

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana
April 14, 2025**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Library at North Posey Junior/Senior High School, on April 14, 2025. The following Board members were present:

- Todd Slagle, Superintendent
- Michelle Walden, Assistant Superintendent
- Vincent F. Oakley, President
- Gregory U. Schmitt, Vice President
- Larry A. Kahle, Secretary
- Lindsey N. Bowers, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. at North Posey Junior/Senior High School for the purpose of IC 5-14-1.5-6.1 (3) to discuss the assessment, design, and implementation of school safety and security measures, plans, and systems. The Board adjourned Executive Session at 6:35 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:40 p.m. with President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

Reading of the Vision, Mission, Core Beliefs, & High Priorities

Mr. Slagle read the Vision, Mission, Core Beliefs, and High Priorities.

Patron Concerns

There were no patrons present to address the Board.

Minutes, Claim Docket and Consent Items

Mr. Oakley asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on March 10, 2025.
- Claim Docket for the period of March 11, 2025, to April 14, 2025.
- The following FMLA and personal leave requests:
 - Amanda Merkley: personal leave from August 18-22, 2025.
- The following resignations, reduction in force, and retirements for the 2024-2025 school year:
 - Sandra Bender: retire as cafeteria worker at North Posey Junior/Senior High School effective May 23, 2025. Mrs. Bender has served the students of MSD of North Posey County for twenty-two years.

- Mary Korff: resign as cafeteria worker at North Elementary School effective May 23, 2025.
- Cortney Bowen: resign as cafeteria worker at North Posey Junior/Senior High School effective May 23, 2025.
- Rhonda Szubinski: resign as a bus driver effective immediately.
- Taylor Patton: resign as a girls' basketball coach at South Terrace Elementary School.
- Jennifer Kolley: resign as a part time instructional assistant at North Elementary School effective May 23, 2025. Mrs. Kolley shall continue her position as a part time preschool instructor at North Elementary.
- Chantil (Chanley) Conyers, Tracee Foley, and Melanie Mann: reduction in force for support staff effective May 23, 2025.
- The following hiring & transfer requests:
 - Kristina Griffin: transfer from North Elementary classroom teacher to the new Elementary High Ability Teacher position effective the 2025-2026 school year.
 - Danielle Tepool: transfer from North Elementary Title I Teacher to North Elementary Special Education teacher effective the 2025-2026 school year.
 - Jeannie Mayes: transfer from North Elementary Instructional Assistant to the Junior/Senior High School Life Skills room as an Instructional Assistant effective the 2025-2026 school year.
 - Carolyn Price: transfer from North Posey High School as the ECA Treasurer to Central Office as the Deputy Treasurer effective April 7, 2025.
 - Kelsey Cardin: hire as the North Posey High School boys' soccer coach effective the 2025-2026 school year.
 - Heather Baehl: hire as the ECA Treasurer/Athletic Director Secretary at North Posey High School effective April 15, 2025.
- The following overnight and/or out of state field trips:
 - Natalie Macaulay will take the High School Volleyball team to a camp at the University of Louisville from July 10-12, 2025. Costs for the camp will be covered by ECA funds and student contributions.
 - Shannon Schickel will take three (3) BPA qualifiers to the National BPA Leadership Conference and Contest in Orlando, FL, from May 7-11, 2025. Costs for the trip will be covered by a combination of the Education Fund (for the substitute for Mrs. Schickel), ECA Funds, and student contributions.

Mrs. Bowers made a motion to approve the consent items as presented and Mr. Kahle seconded the motion. The motion passed with a 4 to 0 vote.

New Business

Mr. Slagle then handed the floor to Stacy Newman-Smith, Food Service Director, who gave a brief presentation on the performance of our current Food Service Management Company (FSMC), OPAA!. No action was required from the Board.

Mr. Slagle presented the 2026 Budget Calendar to the Board for consideration. Mr. Schmitt made a motion to approve the 2026 Budget Calendar as presented and Mr. Kahle seconded the motion. The motion passed with a 4 to 0 vote.

Mr. Slagle presented a preliminary proposal for Summer School 2025, recommending the offering of Category I summer school classes at all locations. According to the Department of Education, Category I classes include Reading for grades 1-3 and any course that counts toward graduation, including electives for grades 9-12. The following classes are currently planned:

North Posey High School	North Elementary and/or South Terrace
English 9,10,11	I-Read - Prep and Retake
Advanced Physical Conditioning	Second Grade Jump Start
Supervised Agriculture Experience	Third Grade Jump Start
Summer Band (No State Funding)	

The corporation will ensure a teacher-to-student ratio of at least 15:1, as required by state minimum standards, to offer these classes. Mr. Kahle made a motion to approve the proposal, and Mrs. Bowers seconded the motion. The motion passed with a 4 to 0 vote.

Mr. Slagle presented the proposed High School Course List for the 2025–2026 school year to the Board for approval. The following courses are being submitted for consideration:

- **General Courses:**

- Construction Trades – Advanced Electrical (Course #7119): Delivered online through a third-party vendor.
- Construction Trades – Electrical Capstone (Course #7263): Delivered online through a third-party vendor. (Also listed below as a capstone course.)
- Advanced Fine Arts College Credit (Course #4260): Ivy Tech Dual Credit (ARTH 102 – Survey of Art and Culture II).
- Art History (Course #4024): Ivy Tech Dual Credit (ARTH 110 – Art Appreciation).
- Teaching and Learning (Course #7162): Ivy Tech Dual Credit (EDUC 201 – Technology in Education); final course in the Education pathway prior to work-based learning.
- Interpersonal Relationships (Course #5364): One-semester course added to complement PE, beginning with the Class of 2029.
- Adult Roles and Responsibilities (Course #5330): One-semester course added to complement PE, beginning with the Class of 2029.

- **Pathway-Specific Capstone Courses:**

- Industrial Maintenance Capstone (Course #7261): Work-based learning opportunity for students in the Advanced Manufacturing pathway.
- Construction Trades Capstone (Course #7242): Work-based learning opportunity for Construction pathway students.
- Agriculture Mechanization and Technology Capstone (Course #7228): Work-based learning opportunity for students in the Agriculture pathway.

- Agricultural Research Capstone (Course #7262): Work-based learning opportunity for students in the Agriculture pathway.
- Education Professions Capstone (Course #7267): Work-based learning opportunity for students in the Education pathway.
- Construction Trades – Electrical Capstone (Course #7263): Work-based learning opportunity for students in the Construction Trades - Electrical pathway.
- Business Administration Capstone (Course #7256): Work-based learning opportunity for students in the Business pathway.
- Finance and Investment Capstone (Course #7265): Work-based learning opportunity for students in the Business pathway.

Mr. Schmitt moved to approve the new High School courses as presented, and Mrs. Bowers seconded the motion. The motion passed with a vote of 4 to 0.

Dr. Walden presented the curriculum materials costs to the Board for consideration. Mr. Schmitt made a motion to approve the curriculum materials costs as presented and Mr. Kahle seconded the motion. The motion passed with a 4 to 0 vote.

Mr. Slagle requested the Board's approval of a proposal from Architectural Sales for the materials and installation of a new Security Key System for the district. The cost of this project is \$144,700.00, which will be funded from a combination of the safety grant and the operations fund. Mrs. Bowers moved to approve the proposal as presented, and Mr. Kahle seconded the motion. The motion passed with a 4 to 0 vote.

Mr. Slagle presented the following grants and donations Board approval:

- Mrs. Cheven May, Innovate Teacher at North Elementary, requested approval of the Design and Innovation Studio Funding from Vincennes University and Purdue Indiana Next Generation Manufacturing Competitiveness Center (IN-MaC). The investment totals \$28,000.00 and will be used to purchase approved equipment from preferred vendor STEM Education Works. In return, the district agrees to:
 - Provide a suitable location for the equipment
 - Supply necessary furniture for installation
 - Offer ongoing support for all installed equipment
 - Facilitate any required onsite IT support
 - Participate in related professional development and press releases
 - Name the classroom location at the school: *Vincennes University and Purdue IN-MaC Design and Innovation Studio*.
- Donation of \$1,500.00 from BWX Technologies, Inc. for the CTE Pathways.
- Mrs. Jennifer Kolley, Preschool Instructor at North Elementary, requested approval of a \$300.00 Literacy Foundation Grant from Dollar General to purchase premium subscriptions to ABCYa.
- Mrs. Lisa Brandenstein, Physical Education Teacher at North Elementary, requested approval of the Indiana National Archery in the Schools Program (NASP) Grant for archery equipment valued at \$3,200.00. The school is required to contribute \$500.00, maintain the

equipment, and acknowledge Indiana NASP in program publicity. The archery program will serve students in grades 4–6.

Mrs. Bowers made a motion to accept the grants and donations, and Mr. Kahle seconded the motion. The motion passed with a vote of 4 to 0.

Personnel

Mr. Slagle recommended the hiring of Matthew Jaques as Principal of South Terrace Elementary School, effective with the 2025–2026 school year. Mr. Slagle informed the Board that the hiring committee conducted a thorough and competitive search to identify the best candidate for this leadership role. The committee is confident that Mr. Jaques will be a valuable addition to both the South Terrace Elementary community and the district overall. Mrs. Bowers made a motion to approve the recommendation to hire Mr. Jaques, and Mr. Kahle seconded the motion. The motion passed with a vote of 4 to 0.

Professional Leave

Mr. Slagle presented the following professional leave requests for approval.

Name	School	Date/Reason	Location	Approx Cost/Fund
Megan Butto	NES	April 9, 2025 IPLI Spring Conference	Indianapolis	\$200.00 Education Fund
Todd Slagle	CO	April 23-24, 2025 IAPSS New Superintendents & Mentors Meeting	Indianapolis	\$230.00 + Van Use Operation Fund

Upon a motion made by Mr. Schmitt and seconded by Mr. Kahle, to approve the professional leave requests with a 4 to 0 vote.

Reports and Information

- Bond/Renovation Update
- ISBA Spring Regional Meeting – May 19, 2025

Next Board Meeting

The next Regular Board Meeting is scheduled for Monday, May 12, 2025, in the conference room at the District Office. The Executive Session will begin at 5:30 p.m., followed by the Regular Meeting at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Kahle, seconded by Mrs. Bowers. The meeting was adjourned at 7:19 p.m.

Vincent F. Oakley, President

Gregory U. Schmitt, Vice President

Larry A. Kahle, Secretary

Lindsey Bowers, Member

Not Present
Charles “Rick” Nightingale, Member

Board of Education
MSD of North Posey County