

**Minutes – Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana  
March 10, 2025**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held at South Terrace Elementary School, on March 10, 2025. The following Board members were present:

- Todd Slagle, Superintendent
- Michelle Walden, Assistant Superintendent
- Vincent F. Oakley, President
- Gregory U. Schmitt, Vice President
- Larry A. Kahle, Secretary
- Lindsey N. Bowers, Member
- Rick Nightingale, Member

**Executive Session**

The Board convened the Executive Session at 5:30 p.m. at South Terrace Elementary School for the purpose of IC 5-14-1.5-6.1 (3) to discuss the assessment, design, and implementation of school safety and security measures, plans, and systems. The Board adjourned Executive Session at 6:30 p.m.

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:31 p.m. with President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

**Reading of the Vision, Mission, Core Beliefs, & High Priorities**

Mr. Slagle read the Vision, Mission, Core Beliefs, and High Priorities.

**Patron Concerns**

No patrons were present to address the Board.

**Minutes, Claim Docket and Consent Items**

Mr. Oakley asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on February 10, 2025.
- Claim Docket for the period of February 11, 2025, to March 10, 2025.
- The following FMLA and personal leave requests:
  - Wesley Scherzinger: request to add an additional 5 days to his previously approved FMLA.
  - Paige Rohrer: personal leave from April 29 – May 2, 2025.
- The following resignations and retirements for the 2024-2025 school year:
  - Jayme Bender: resign as Data Analyst and Software Support effective April 4, 2025.

- Joann Bogard: resign as an Administrative Assistant to the Director of Student Services effective March 21, 2025.
- David Wilson: resign as Instructional Assistant at South Terrace Elementary School at the end of the school year.
- Kayla Tucker: resign as a part time instructional assistant at Saint Wendel at the end of the school year.
- The following hiring & transfer requests for the 2024-2025 school year:
  - Amber Olander: transfer from Deputy Treasurer to Data Specialist effective March 31, 2025.
  - Jeannie Whitehead: hire as an afternoon bus aide from bus #3 effective February 18, 2025.
  - Ryan Beuligmann, Jeff Lupfer, and Zach Stoneberger: volunteer baseball coaches for North Posey High School.
  - Roger Butler and Rachel Newman: volunteer tennis coaches for North Posey High School.
- The following renewals were presented for approval:
  - Transfinder Corporation: One-year renewal for bus routing software at a cost of \$5,150.00, reflecting a \$300.00 increase from previous year.
  - Frontline Education: One-year renewal of Frontline Central and Applicant Tracking at a cost of \$16,957.21, reflecting an \$807.48 increase from the previous year.
  - Consociate Health: Annual plan sponsor reporting for drug and healthcare cost reporting for 2024 at a cost of \$1,750.00, unchanged from last year.

Mrs. Bowers made a motion to approve the consent items as presented and Mr. Kahle seconded the motion. The motion passed with a vote of 5 to 0.

### **Public Hearing for Additional Appropriation**

The hearing for additional appropriations was opened at 6:38 p.m. Mr. Slagle briefly explained why \$503,000.00 of additional appropriations are needed in the 0201 Debt Payment Fund. He then opened the floor for discussion. After a brief discussion among the Board, Mr. Slagle asked the Board to approve the Additional Appropriation Resolution. Mrs. Bowers made a motion to approve the resolution, and Mr. Schmitt seconded the motion. The motion passed with a vote of 5 to 0. The hearing was closed at 6:40 p.m.

### **New Business**

Mr. Slagle introduced Pam Wilson, a teacher and Robotics Coach at South Terrace, who gave a brief presentation on her proposal for a Lego Robotics Summer Camp at South Terrace Elementary School. The camp will be open to students from both South Terrace Elementary and North Elementary. The camp for incoming first, second, and third graders will run from June 9-13, 2025, from 8:00 a.m. to 12:00 p.m., while the session for incoming fourth, fifth, and sixth graders will take place from June 16-20, 2025, during the same hours. The camp fee is \$150.00, with all proceeds supporting the South Terrace Prowling Panther Robotics team.

Following discussion, Mr. Slagle requested board approval for Mrs. Wilson's proposal. Mr. Nightingale made a motion to approve the Summer Camp and Mrs. Bowers seconded the motion. The motion passed with a vote of 5 to 0.

Mr. Slagle requested the Board's approval of the Intent to Renew Contract with FSMC Acknowledgment for the 2025-2026 school year. Mr. Kahle made a motion to approve the acknowledgement, and Mr. Nightingale seconded the motion. The motion passed with a vote of 5 to 0. Mr. Schmitt noted that it had been some time since the Board received performance data on the current FSMC, OPAA!. In response, Mr. Slagle stated that this information is expected to be provided during the April meeting.

Mr. Slagle presented for consideration the Resolution Authorizing HEA 1003 Flexibility Waiver to use instructional minutes rather than instructional days. Mr. Schmitt made a motion to approve the request, and Mrs. Bowers seconded the motion. The motion passed with a vote of 5 to 0.

Dr. Walden presented the revised 6250 Verification of Residency for Membership policy to the Board for its second reading. Following the second read of the policy, Dr. Walden presented them for approval by the Board. Mrs. Bowers made a motion to approve the revised 6250 Verification of Residency policy, and Mr. Schmitt seconded the motion. The motion passed with a vote of 5 to 0.

Dr. Walden requested Board approval for a paid teacher internships for North Posey High School students. The maximum budget for the first year is \$15,000.00. Mr. Kahle made a motion to approve the program, and Mr. Schmitt seconded the motion. The motion passed with a vote of 5 to 0.

Dr. Walden requested Board approval for the 247Security Service Plan, an on-site repair and maintenance program for the mobile digital recorders, hard drives, and cameras in our bus fleet. This comprehensive plan provides full coverage for all parts and labor at an annual cost of \$4,785, effective April 1, 2025. Mrs. Bowers made a motion to approve the service plan, and Mr. Nightingale seconded the motion. The motion passed with a vote of 5 to 0.

Mr. Slagle recommended that the Board increase the previously approved allowance for the Ditch Remediation project to support the completion of the new custodial storage facility from \$25,000.00 to \$50,000.00. The total project cost will be covered by the 2024 Bond funds. Mr. Schmitt made a motion to approve the revised budget as presented, and Mrs. Bowers seconded the motion. The motion passed with a vote of 5 to 0.

Mr. Slagle requested the Board's approval of a proposal from ARC Construction to repair the High School roof, which was damaged by the recent snow and ice. The repair cost of \$7,190.00 will be covered by the Operations Fund. Mr. Kahle made a motion to approve the proposal as presented, and Mr. Nightingale seconded the motion. The motion passed with a vote of 5 to 0.

Mr. Slagle presented a request from Amanda Lynn, Corporation Treasurer, to transfer \$12,969.01 from the Debt Service Fund to the Rainy Day Fund. This transfer serves as repayment for the same amount previously moved to the Debt Service Fund in December 2024. Mrs. Bowers moved to approve the transfer, and Mr. Schmitt seconded the motion. The motion passed with a vote of 5 to 0.

Mr. Slagle presented the proposals from Hafer to proceed with the following projects:

- Junior/Senior High School Mechanical Upgrades
- North Elementary School Mechanical Upgrades
- South Terrace Elementary School Mechanical Upgrades

Mrs. Bowers made a motion to approve the proposals, and Mr. Nightingale seconded the motion. The motion passed with a vote of 5 to 0.

Mr. Slagle requested Board approval to purchase a vehicle for the corporation to replace the 2010 Ford Fusion, which was approved for surplus at the March 10, 2025, meeting. Following discussions with building secretaries and the technology department, it was confirmed that the district still requires three vehicles. Mr. Slagle proposed a budget of \$25,000 for the purchase. Mrs. Bowers moved to postpone the discussion until the June meeting, and Mr. Nightingale seconded the motion. The motion to defer the decision until June passed with a vote of 4-1, with Mr. Schmitt voting no.

Mr. Slagle presented the revised **Chromebook Care and User Agreement** and **G-Suite for Education** enrollment documents for the Board’s approval. He noted that all changes were clearly indicated, with strikethroughs denoting removals and highlighted sections representing additions. Mr. Schmitt made a motion to approve the revised documents, and Mrs. Bowers seconded the motion. The motion passed with a vote of 5 to 0.

**Personnel**

Mr. Slagle requested the following adjustments to the salary schedule for the Data Specialist, Financial Officer, Deputy Treasurer, and Human Resource Officer positions to ensure salary parity among them.

Current Salary Schedules:

Year	Data Specialist	Financial Officer	Deputy Treasurer	HR Officer/Admin Asst
1	\$27.35	\$25.64	\$20.75	\$25.64
2	\$27.85	\$26.46	\$21.12	\$26.46
3	\$28.31	\$27.85	\$21.61	\$27.85
4	\$28.77	\$29.29	\$22.11	\$29.29
5	\$29.27	\$29.50	\$22.62	\$29.50
10 *MSDNP years only	\$30.29	\$30.52	\$23.64	\$30.52
15 *MSDNP years only	\$31.06	\$31.28	\$24.41	\$31.28
20 *MSDNP years only	\$32.08	\$32.30	\$25.43	\$32.30

Proposed Salary Schedules:

Year	Data Specialist	Financial Officer	Deputy Treasurer	HR Officer/Admin Asst
1			\$27.35	
2			\$27.85	
3			\$28.31	
4			\$29.29	
5			\$29.50	
10 *MSDNP years only			\$30.52	
15 *MSDNP years only			\$31.28	
20 *MSDNP years only			\$32.30	

Mrs. Bowers made a motion to approve the revisions effective March 10, 2025, and Mr. Schmitt seconded the motion. The motion passed with a vote of 5 to 0.

Mr. Slagle requested Board approval for a \$500.00 stipend for Carolyn Price, High School ECA Treasurer, in recognition of her assistance in training the new Junior High Secretary and supporting North Elementary during the current secretary’s medical leave. The stipend shall be paid for each building assisted for a total of \$1,000.00. Mr. Kahle made a motion to approve the stipend, and Mr. Schmitt seconded the motion. The motion passed with a vote of 4 to 1, with Mr. Oakley voting no.

Mr. Slagle requested that the Board approve the addition of a part time custodian at South Terrace Elementary School. This will be for approximately four (4) hours per evening during the school year and as needed during summer break. Mr. Schmitt made a motion to approve the request, and Mr. Kahle seconded the motion. The motion passed with a vote of 5 to 0.

**Professional Leave**

Mr. Slagle presented the following professional leave requests for approval.

Name	School	Date/Reason	Location	Approx Cost/Fund
Megan Butto	NES	March 13, 2025 IPLI School Visit	Mitchell	Principal Designee Education Fund
Chris Barker	NPJHS	April 9, 2025 PAC Meeting	Huntingburg	Sub Cost ECA Funds

Upon a motion made by Mrs. Bowers and seconded by Mr. Schmitt, to approve the professional leave requests with a 5 to 0 vote.

At the Board’s request, the following professional leave request was separated from the original vote.

Name	School	Date/Reason	Location	Approx Cost/Fund
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Amanda Merkley	NPSS	April 15-16, 2025 IASP Spring Conference	Virtual	\$140.00 Education Fund
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Mr. Schmitt made a motion to approve the request, and Mrs. Bowers seconded the motion. The motion failed with a vote of 0 to 5.

**Reports and Information**

- Bond/Renovation Update
- Distance Learning & Telemedicine Grant Application
- ISBA Spring Regional Meeting – May 19, 2025
- Reschedule October Board Meeting Date to October 20, 2025

**Next Board Meeting**

The next Regular Board Meeting is scheduled for Monday, April 14, 2025, in the library at North Posey Junior/Senior High School. The Executive Session will begin at 5:30 p.m., followed by the Regular Meeting at 6:30 p.m.

**Adjournment**

A motion to adjourn was made by Mrs. Bowers, seconded by Mr. Kahle. The meeting was adjourned at 7:32 p.m.

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Vincent F. Oakley, President

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Gregory U. Schmitt, Vice President

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Larry A. Kahle, Secretary

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Lindsey Bowers, Member

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Charles “Rick” Nightingale, Member

**Board of Education**  
**MSD of North Posey County**