

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana
February 10, 2025**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County, on February 10, 2025. The following Board members were present:

- Todd Slagle, Superintendent
- Michelle Walden, Assistant Superintendent
- Vincent F. Oakley, President
- Gregory U. Schmitt, Vice President
- Larry A. Kahle, Secretary
- Lindsey N. Bowers, Member
- Rick Nightingale, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. at North Elementary School for the purpose of IC 5-14-1.5-6.1 (3) to discuss the assessment, design, and implementation of school safety and security measures, plans, and systems. The Board adjourned Executive Session at 6:25 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:31 p.m. with President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

Reading of the Vision, Mission, Core Beliefs, & High Priorities

Mr. Slagle read the Vision, Mission, Core Beliefs, and High Priorities.

Patron Concerns

There were no patrons present to address the Board.

Good News

Coach Parrish and three members of the 7th-grade girls' basketball team attended the meeting to share their season highlights with the Board. Most notably, the team celebrated an impressive undefeated season. Coach Parrish commended the players for their strong work ethic and exceptional teamwork on the court.

Minutes, Claim Docket and Consent Items

Mr. Oakley asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on January 13, 2025.
- Claim Docket for the period of January 14, 2025, to February 10, 2025.
- The following FMLA and personal leave requests:

- Kathy Martin: Intermittent FMLA for the remainder of the school year.
- Sarah Mayes: FMLA from February 7, 2025, until approximately March 21, 2025.
- Christina Peters: personal leave time from February 20-26, 2025.
- Leslie Mills: personal leave time from March 10-14, 2025.
- Wesley Scherzinger: FMLA from approximately March 21 until April 17, 2025.
- Jennifer Kolley: personal leave from April 7-11, 2025.
- Rachel Brooks: personal leave from April 30 – May 6, 2025.
- The following hiring & transfer requests for the 2024-2025 school year:
 - Shanna Bickers: Long-term substitute for Danielle Tepool's leave.
 - Mindy Brandenstein: Long-term substitute for Sarah Mayes' leave.
 - Kay Thiem: track coach for North Posey Junior High School.
 - Morgan Daly: assistant softball coach for North Posey High School.
 - Jason Hoehn, Jack Lowe, and Kevin Wassmer: volunteer softball coaches for North Posey High School.
 - Sean Fisher & Ben Kahle: head track coaches for North Posey High School.
- The following overnight and/or out of state field trips:
 - Robyn Koester to take FFA students to the National Farm Machinery Show in Louisville, KY on February 12, 2025. All expenses shall be paid from ECA funds or student paid.
 - Victoria Schaefer to take choir students to Murray State University to rehearse and perform at the Quad State Middle School Choral Festival on February 25, 2025. All expenses shall be paid from ECA funds or student paid.
 - Shannon Schickel to take BPA students to the BPA State Conference in Indianapolis from March 9-11, 2025. All expenses shall be paid from ECA funds or student paid.
 - Mark Kirkman to take the North Posey High School baseball team to Bowling Green, KY to compete in two varsity baseball games from April 4-5, 2025. This trip replaces the trip to Murfreesboro, TN approved in last month's meeting. All expenses shall be paid from ECA funds or student paid.
 - Natalie Macaulay and James White to take 20 HOSA students to the State Leadership Conference April 14-16, 2025. All expenses shall be paid from ECA funds or student paid.
 - Carrie Schmitt and any additional qualifying Academic coaches to take qualifying teams to compete in state finals May 9-10, 2025. All expenses shall be paid from ECA funds or student paid.
- The following renewals were presented for approval:
 - Power School: One-year renewal of the School Messenger Communication system at a cost of \$3,890.70, reflecting a \$282.15 increase from the previous year.
 - Managed Methods: One-year renewal of Cloud Monitor for students and staff at a cost of \$4,340.00, with no change from the previous year.
 - Raptor Technologies: One-year renewal for Raptor Student Safety Suite at a cost of \$8,773.12, reflecting \$430.72 increase from previous year.

- Gary Gentil requests to use the High School athletic building for the 2025 Softball camp February 10, 12, and 17, 2025.
- The North Elementary Good News Club has requested the use of a school bus to transport students to the Tri-State Foodbank and Sleep in Heavenly Peace. Tracy Johnson, a licensed driver for MSD of North Posey County, has agreed to serve as the driver for this event.
- Pursuant to Indiana Code 5-11-10.5, the corporation and building treasurers request to declare all checks outstanding and unpaid for a period of two (2) years as of December 31, 2024, as canceled.

Mrs. Bowers made a motion to approve the consent items as presented and Mr. Schmitt seconded the motion. The motion passed with a vote of 5 to 0.

New Business

Mr. Slagle informed the board that interviews were conducted with all interested applicants for the School Board attorney position. After a thorough review of the candidates, he presented a recommendation to hire Allyson Breeden from Stoll, Keenon, Ogden, PLLC. He highlighted Ms. Breeden's extensive experience in education law and her qualifications that align with the board's legal needs. A motion was made by Mr. Nightingale to approve the recommendation to hire Allyson Breeden as the new School Board attorney. The motion was seconded by Mr. Schmitt and approved by a vote of 5 to 0.

Mr. Slagle recommended that the Board approve a budget of up to \$25,000.00 for the Ditch Remediation project required for the completion of the new custodial storage facility. The total cost of the project will be paid from the 2024 Bond funds. Mrs. Bowers made a motion to approve the budget, and Mr. Kahle seconded the motion. The motion passed by a vote of 5 to 0.

Dr. Walden requested the Board approve the preschool and pre-kindergarten rates for the 2025-2026 school year, maintaining the same rates as the 2024-2025 school year. The proposed rates are as follows:

Program	Annual Rate
Full Day	\$4,000.00
Full Day for Employees Working 4-Hours or Benefit Eligible	\$3,000.00
½ Day	\$2,250.00
½ Day for Employees Working 4-Hours or Benefit Eligible	\$1,687.50

Mr. Schmitt made a motion to approve the rates as presented and Mrs. Bowers seconded the motion. The motion passed 5 to 0.

Dr. Walden presented the revised 6250 Verification of Residency for Membership policy to the Board for its first reading. Dr. Walden reviewed the proposed revisions and informed the Board that if no further changes were suggested, the policy would be submitted for approval at the March meeting. No action was required from the Board at this time.

Dr. Walden led a discussion with the Board regarding teacher internships. No action was required from the Board at this time.

Mr. Slagle requested approval to surplus the corporation's 2010 Ford Fusion. Mr. Kahle made a motion to approve the request, and Mrs. Bowers seconded the motion. The motion passed 5 to 0.

Mr. Slagle requested the Board approve the ERate purchase request from Sherri Schroeder, District Technology Director, for the 2025 fund year. The request includes the following items:

- New firewall – The current firewall is approved for 2,000 devices, and the district is nearing or exceeding that limit.
- Three network switches – Required to support the new door security project, which has used most of the available ports in several data centers. These switches will also accommodate future additions such as cameras and access points.
- One access point – To be installed in a classroom currently lacking coverage.
- UPS battery backup – For the main data center at the High School.

The total cost of the purchase is \$43,137.71. ERate funding will cover 60% (\$25,882.63), with the school district responsible for the remaining 40% (\$17,255.08). Mr. Nightingale made a motion to approve the quote, and Mr. Schmitt seconded the motion. The motion passed 5 to 0. The quote and rubric for this purchase will be made part of the minutes by incorporation.

Personnel

Mr. Slagle requested the following adjustments to the technology staff contracts:

- Brandon Cox, Network Systems Administrator – Extend the contract by 20 days.
- Veronica Reynolds, Technology Specialist Level I – Promote to Technology Specialist Level II and extend the contract by 40 days. This adjustment would increase her hourly rate from \$17.58 to \$25.14 and her daily work hours from 7.5 to 8 effective February 11, 2025.

Mr. Schmitt made a motion to approve the revisions, and Mr. Nightingale seconded the motion. The motion passed 5 to 0.

Mr. Slagle requested that the Board approve the addition of a High Ability Teacher position to be shared between North Elementary and South Terrace Elementary Schools. Mr. Slagle explained the need for the position and provided relevant details. Mrs. Bowers moved to approve the request, and Mr. Schmitt seconded the motion. The motion passed with a vote of 5 to 0.

Professional Leave

Mr. Slagle presented the following professional leave requests that have already occurred. The requests were received too late to obtain Board approval prior to the leave but are being brought to the Board at this time.

Name	School	Date/Reason	Location	Approx Cost/Fund
Megan Butto	NES	January 22, 2025 January IPLI Seminar	Indianapolis	\$140.39 Education Fund
Amy Duvall	NPHS	February 10, 2025 SPED 101 for Administrators	Jasper	\$175.00 Education Fund

In addition, Mr. Slagle presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Shannon MacMunn	CO	February 13, 2025 ICASE Spring Conference	Plainfield	\$923.80 + Van Use SPED Grant
Amanda Lynn	CO	February 26-27, 2025 March 11-12, 2025 Budget Workshop	Indianapolis	\$1535.84 Operation Fund
Shalane Cates Melissa Mahrenholz	STES	February 28, 2025 Evidence Based Writing	Virtual	\$100.00 + Sub Costs Title II + Ed Fund for Sub
Sean Fisher	NPHS	March 7, 2025 Regional Collaborative on HS Redesign	Jasper	\$25.00 Education Fund
Stacy Newman-Smith	NPHS	March 5, 2025 April 9, 2025 OPAA! Monthly Meeting	Altamont IL	\$40.00 + Van Use Cafeteria Fund
Amber Olander Stacy Newman-Smith	CO NPHS	March 18-19, 2025 School Nutrition Seminar	Plainfield	\$1,289.02 + Van Use Operation Fund

Upon a motion made by Mr. Schmitt and seconded by Mr. Kahle, to approve the professional leave requests with a 5 to 0 vote.

Reports and Information

- 2024-2025 February ADM Count
- 2024-2025 Curricular Materials Cost Report
- Bond/Renovation Update
- 2025 ISBA New Board Member Academy-February 22, Jasper IN

Next Board Meeting

The next Regular Board Meeting is scheduled for Monday, March 10, 2025, in the library at South Terrace Elementary School. A Public Hearing for additional appropriation will be held during this meeting. The Executive Session will begin at 5:30 p.m., followed by the Regular Meeting at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Kahle, seconded by Mrs. Bowers. The meeting was adjourned at 7:23 p.m.

Vincent F. Oakley, President

Gregory U. Schmitt, Vice President

Larry A. Kahle, Secretary

Lindsey Bowers, Member

Charles “Rick” Nightingale, Member

Board of Education
MSD of North Posey County