

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana
December 9, 2024**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the district office of MSD of North Posey County, on December 9, 2024. The following Board members were present:

- Todd Slagle, Superintendent
- Vincent F. Oakley, President
- Larry A. Kahle, Vice President
- Lindsey N. Bowers, Secretary
- Gregory U. Schmitt, Member
- Jenifer Neidig, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:30 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:40 p.m. with President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

Reading of the Vision, Mission, Core Beliefs, & High Priorities

Mr. Slagle read the Vision, Mission, Core Beliefs, and High Priorities.

Good News

The South Terrace Robotics team showcased their award-winning innovation project, which recently earned first place at the USI Robotics Competition. On December 14, 2024, they will head to Indianapolis to compete in the semi-state competition. Alongside their innovation board, the team also demonstrated their robots, Prowler and Dr. Panther, impressing the Board with their cutting-edge designs and capabilities

Patron Concerns

Amber and Rusty Pickens, accompanied by several track students, addressed the Board to discuss four records broken over the past two seasons that have yet to be officially recognized.

Minutes, Claim Docket and Consent Items

Vince Oakley asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on November 11, 2024.
- Claim Docket for the period of November 12, 2024, to December 9, 2024.
- The following resignations and retirements:

- Rebecca Grigsby: resign as an instructional assistant for the Junior/Senior High School effective November 19, 2024.
- Amber Pickens: resign as a track coach for North Posey High School effective immediately.
- Mallory Gibbs: resign as an assistant softball coach for North Posey High School effective immediately.
- The following leave day requests:
 - Natalie Macaulay: FMLA beginning December 4, 2024, ending January 3, 2025
 - Stacy Newman-Smith: leave time 5-consecutive days in February 2025.
 - Cathy Morrow: leave time February 11-14, 2025.
- The following hiring & transfer requests for the 2024-2025 school year:
 - Donna McGinness: transfer to the role of interim principal for the spring semester of the 2024-2025 school year. Mrs. McGinness shall be paid a stipend of \$72.00 per day in addition to teacher salary.
 - Emily Abernathy: hire as a temporary teacher for the remainder of the 2024-2025 school year beginning December 9, 2024.
 - Patrick Rowe: transfer to North Elementary School as the Day Custodian/Maintenance Assistant effective December 4, 2024.
 - Jessica Duncan: hire as a day custodian at North Posey Junior/Senior High School effective January 20, 2025.
 - Jane Gilbert: hire as an art teacher at North Posey Junior High School effective January 6, 2025.
 - Mark Kirkman: to be paid the NPHS Speech Coach and Debate Coach stipends for the 2024-2025 school year.
 - Gayla Schapker: hire as a long-term substitute teacher for the English class at North Posey High School effective November 19, 2024.
 - David Wilson: hire as an instructional assistant at South Terrace Elementary School effective January 6, 2025.
- The following renewals:
 - Reappoint Heather Baehl and Melissa Mahrenholz to the Poseyville Carnegie Public Library for a 4-year term beginning December 15, 2024.
 - ESCRFT: Property and Casualty Insurance Package. The total for the package is \$253,225.92 for 2025. This is an increase of 22.3% from 2024.
- Excess three (3) buses; two (2) type A buses and one (1) conventional diesel bus.

Mr. Schmitt made a motion to approve the consent items as presented and Mrs. Neidig seconded the motion. The motion passed 5 to 0.

New Business

Mr. Slagle presented the Board with a list of policies from the previous Board Policy and Procedure Handbook that should be retired, as they are now covered under NEOLA policies. Additionally, Dr. Walden introduced a new Board Procedure Handbook, which includes Administrative

Guidelines not addressed by NEOLA. Mr. Oakley wanted to point out the athletic fundraising policy (42) is listed on the crosswalk for further review. In addition, he wanted to ensure the patron concerns policy (46) is included with the policies. Mrs. Bowers made a motion to approve the request as presented and Mr. Kahle seconded the motion. The motion passed 5 to 0. The crosswalk shall be part of the minutes by incorporation.

Mr. Slagle presented the Board with the *Use of District-Owned Physical Property* policy for a second read. Following the second read of the policies, Mr. Slagle presented them for approval by the board. Mrs. Neidig made a motion to approve the policy and Mrs. Bowers seconded the motion. The motion passed 5 to 0.

Mr. Slagle presented to the Board the quotes from Wireless Networking Solutions, INC to add some additional security features to each building as well as phase 2 of the Junior/Senior High School complex. Mr. Kahle made a motion to approve the quotes and Mr. Schmitt seconded the motion. The motion passed 5 to 0.

Mr. Slagle requested the Board approve the acceptance of two donations of \$5,000.00 each to purchase a vape detection system. Officer Charles Carter was able to secure these donations from Jay Ambika 1, INC and the Posey County Prosecutor's Office. Mr. Kahle made a motion to accept the donations and Mrs. Bowers seconded the motion. The motion passed 5 to 0.

Mr. Slagle presented to the Board a request from Brandon Barrett to organize an educational trip to Philadelphia in March 2027. The proposed trip is an all-inclusive four-day experience, featuring visits to Independence Hall, the Liberty Bell, Hershey, Valley Forge, and Gettysburg. Mrs. Neidig made a motion to approve the request as presented and Mr. Kahle seconded the motion. The motion passed 5 to 0.

Personnel

Mr. Slagle requested that the Board approve a stipend for certified staff members not included in the Teacher Appreciation Grant (TAG). This group includes School Counselors, the Elementary Academic Coach, the eLearning Coach, the Librarian, Psychologists, and Speech Therapists. The stipend will be calculated using the formula outlined in the 2024 TAG Policy. The estimated stipend amounts are \$557.02 for full-time certified staff and \$278.51 for part-time certified staff. Mr. Schmitt made a motion to approve the request, and Mrs. Neidig seconded the motion. The motion was approved with a 5 to 0 vote. Both the stipend and TAG funds will be distributed with the December 20, 2024, payroll.

Mr. Slagle presented a request on behalf of Gary Gentil to transfer his accumulated leave days, as needed, to his wife, Julie Gentil, to support her during her current leave to care for a family member in need. Mrs. Bowers made a motion to approve the request, which was seconded by Mr. Kahle. The motion passed with a vote of 5 to 0.

Professional Leave

Mr. Slagle presented the following professional leave requests that have already occurred. The requests were received too late to obtain Board approval prior to the leave but are being brought to the Board at this time.

Name	School	Date/Reason	Location	Approx Cost/Fund
Mark Kirkman	NPBS	December 3, 2024 Teaching American History Presidential Power	Jasper	Sub Costs Only Education Fund

In addition, Mr. Slagle presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Amber Oakley	NES	January 16, 2025 Decrease Attention-Getting & Tantrum Behaviors	Virtual	\$295.00 + Sub Costs Education Fund
Mark Kirkman Dustin May	NPBS	January 16-18, 2025 IN HS Baseball State Clinic	Indianapolis	\$613.00 + Sub Costs ECA-Athletics

A motion to approve the professional leave requests was made by Mr. Schmitt and seconded by Mrs. Bowers. The motion passed with a 4 to 0 vote, with Mr. Oakley abstaining

Reports and Information

Thank You to Jenifer Neidig
November Food Service Report
2025 School Board Meeting Dates
School Board Attorney Search

Next Board Meeting

There will be a Special Board Meeting on Wednesday, December 18, 2024. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m. at the District Office.

The next Regular Board meeting will be Monday, January 13, 2025. Executive session, if needed, will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m. at the District Office.

Adjournment

A motion to adjourn the regular meeting was made by Mr. Kahle, seconded by Mrs. Bowers. The meeting was adjourned at 7:30 p.m.

Vincent F. Oakley, President

Larry A. Kahle, Vice President

Lindsey Bowers, Secretary

Gregory U. Schmitt, Member

Jenifer Neidig, Member

Board of Education
MSD of North Posey County