

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana
November 11, 2024**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the district office of MSD of North Posey County, on November 11, 2024. The following Board members were present:

- Todd Slagle, Superintendent
- Michelle Walden, Assistant Superintendent
- Vincent F. Oakley, President
- Larry A. Kahle, Vice President
- Lindsey N. Bowers, Secretary (Unable to stay for full meeting.)
- Gregory U. Schmitt, Member
- Jenifer Neidig, Member
- Josh Orem, School Board Attorney

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:34 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:37 p.m. with President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

Reading of the Vision, Mission, Core Beliefs, & High Priorities

Mr. Slagle read the Vision, Mission, Core Beliefs, and High Priorities.

Good News

Erin Diehl provided a presentation to the Board on Data-Driven Instruction. Donna McGinness and Traci Newcomer shared testimonials with the Board about Erin Diehl's role as the elementary academic coach. Charles Carter introduced a new safety series he and Mrs. Duvall plan to launch at the High School. This series will feature educational programs open to North Posey families, addressing current trends that impact student safety. The first two sessions are titled "Current Drug Trends" and "Protecting Our Kids in the Cyber World." Tentative dates are set, and further details will be shared with the community once finalized. Additionally, coaches from North Posey High School Boys' Soccer and Tennis teams also attended to review their teams' accomplishments from the season

Patron Concerns

There were no patrons present to address the Board.

Minutes, Claim Docket and Consent Items

Vince Oakley asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on October 14, 2024.
- Claim Docket for the period of October 14, 2024, to November 11, 2024.
- The following resignations and retirements:
 - Jeff Pugh: resign as a North Elementary Maintenance Assistant/Day Custodian effective November 15, 2024.
 - Charlene Maxim: resign as an Art teacher at North Posey Junior High School effective November 15, 2024.
 - Erin Koester: resign as the Principal of South Terrace Elementary School effective December 20, 2024.
- The following leave day requests:
 - Michelle Parrish: FMLA beginning September 16, 2024, until approximately May 23, 2025
 - Bernie Goebel: FMLA beginning December 16, 2024, until approximately February 7, 2025.
 - Barry Wilson: Leave time October 20, 2025, through November 6, 2025.
- The following hiring & transfer requests for the 2024-2025 school year:
 - Jeannie Whitehead: hire for the North Elementary Cafeteria effective November 11, 2024, for 5.5 hours per day.
 - James Barrow, Alec Freeman, Colton Gamblin, Levi Miller, Jacob Mellif, Jeff Will, and Jeremy Will: volunteer wrestling coaches for North Posey High School.
- The following Overnight and/or Out of State Field Trips:
 - Carrie Schmitt, Mike MacMunn, and Stephanie Cox to take 14 students to compete in the Spell Bowl State Finals November 15-16, 2024, at Purdue University.
 - Victoria Schaefer to take approximately 12 high school choir students observe a live musical theater performance in Louisville, KY on December 7, 2024.
 - Mark Kirkman, Beth McCutchan, and Heather Morlan to take approximately 30 students to the We the People competition in Indianapolis December 10-11, 2024
 - Victoria Schaefer to take approximately 30 high school choir students on December 12, 2024, to the WEHT/WTWV Studio in Henderson, KY to record a performance for the WEHT Christmas Show.
- The following renewals:
 - Reappoint Linda Reising to the Poseyville Carnegie Public Library for a 4-year term beginning November 1, 2024.

Mr. Schmitt made a motion to approve the consent items as presented and Mrs. Neidig seconded the motion. The motion passed 4 to 0.

New Business

Dr. Walden presented the Board with a crosswalk comparing the previous Board Policy and Procedure Handbook to the newly adopted NEOLA policies. She noted that while most of the

previous policies align with an equivalent NEOLA policy, some may be classified under Administrative Guidelines rather than policies. Dr. Walden advised the Board that these could either be incorporated as NEOLA policies or retained in a separate Procedure Handbook as guidelines. She recommended that the Board review this information and provide any feedback. The goal is to bring this to a vote in the December meeting to formally retire the old policies. Dr. Walden presented the Board with the *Use of District-Owned Physical Property* policy for a first read. She advised Board members to review the policy and submit any suggested revisions. The policy will return to the Board in December for a second read and potential vote.

Personnel

Mr. Slagle requested the Board change the Administrative Assistant to the Director of Student Services position from full time (40 hours 240 days) to part time (20 hours 240 days) effective January 6, 2025. Mr. Kahle made a motion to approve the change, which was seconded by Mr. Schmitt. The motion passed with a vote of 4 to 0.

Mr. Slagle requested that the Board amend the administrative guideline on temporary work agreements to include a pay structure for instructional assistants currently employed who are temporarily serving in a long-term substitute teaching role. He proposed a daily stipend of \$50.00 for these instructional assistants for each day they fulfill substitute teaching duties. Their existing instructional assistant contract would remain in effect, with the stipend applied only on days worked as the designated “teacher.” This stipend would not be provided for any leave days taken during the arrangement. Mrs. Neidig made a motion to approve the change, which was seconded by Mr. Kahle. The motion passed with a vote of 4 to 0. This change shall be retroactive to the beginning of the 2024-2025 school year.

Professional Leave

Mr. Slagle presented the following professional leave requests that have already occurred. The requests were received too late to obtain Board approval prior to the leave but are being brought to the Board at this time.

Name	School	Date/Reason	Location	Approx Cost/Fund
Erin Koester Sean Fisher	STES NPHS	October 20-22, 2024 Indiana School Safety Specialist Advanced Training	Indianapolis	\$782.00 Operations

In addition, Mr. Slagle presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Amanda Lynn	CO	November 12, 2024 Business Ethics & Fraud Prevention	Virtual	\$110.00 Operation Fund
Erin Koester	STES	December 8-10, 2024 IAG Conference	Indianapolis	\$910.00 + Van Use High Ability Grant

Benjamin Walden	JH/HS	January 16-17, 2025 IMEA Conference	Fort Wayne	\$625.10 Title II Grant
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Upon a motion made by Mr. Schmitt and seconded by Mr. Kahle, to approve the professional leave requests with a 4 to 0 vote.

Reports and Information

ISBA Fall Regional Meeting November 14, 2024
IDEM Approval of Compliance Plan

Next Board Meeting

The next Regular Board meeting will be Monday, December 9, 2024. Executive session, if needed, will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m. at the District Office.

Adjournment

A motion to adjourn the regular meeting was made by Mr. Kahle, seconded by Mrs. Neidig. The meeting was adjourned at 7:37 p.m.

Vincent F. Oakley, President

Larry A. Kahle, Vice President

Lindsey Bowers, Secretary

Gregory U. Schmitt, Member

Jenifer Neidig, Member

Board of Education
MSD of North Posey County