

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana
October 14, 2024**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the district office of MSD of North Posey County, on October 14, 2024. The following Board members were present:

- Todd Slagle, Superintendent
- Michelle Walden, Assistant Superintendent
- Vincent F. Oakley, President
- Larry A. Kahle, Vice President
- Lindsey N. Bowers, Secretary
- Gregory U. Schmitt, Member
- Jenifer Neidig, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:24 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:33 p.m. with President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

Reading of the Vision, Mission, Core Beliefs, & High Priorities

Mr. Slagle read the Vision, Mission, Core Beliefs, and High Priorities.

Good News

Representatives from each school building shared updates during the meeting. Cruz McGrew and Peyton Jackson from the Junior High School spoke about their transition from Perry Heights. Mrs. Brandle, Mrs. Daugherty, and Mrs. Wilson, third-grade teachers from South Terrace, highlighted their achievement of a 95% or higher pass rate on the IRead test for two consecutive years, also recognizing North Elementary for achieving this milestone last school year. Stephanie Cox, High School Cheer Coach and English Teacher, introduced two high school cheerleaders to discuss their involvement in competitive cheer. Lisa Brandenstein, North Elementary Gym Teacher, provided an overview of the new safety patrol program initiated at North Elementary this year and invited Aubrey Carter to share her experience as a member of the safety patrol.

Patron Concerns

There were no patrons present to address the Board.

Public Hearing on Additional Appropriation

Mr. Oakley opened the meeting to conduct a public hearing on the additional appropriation in the amount of \$6,800,000. The need exists for upcoming projects as per discussion of previous hearings of this Board. The funds to meet such additional appropriation are to be provided from the sale of certain property of the School Corporation to the Building Corporation in connection with the issuance of bonds by the Building Corporation to finance the projects. Mr. Oakley opened the floor for questions or comments. Since no patrons were present to comment, Mr. Oakley asked the Board to approve the Additional Appropriation Resolution. Mr. Schmitt made a motion to approve the Additional Appropriation Resolution and Mrs. Neidig seconded the motion. The motion passed 5 to 0. Mrs. Neidig then made a motion to approve the Resolution Authorizing the Issuance of the Bonds and Mr. Kahle seconded the motion. The motion passed 5 to 0.

Minutes, Claim Docket and Consent Items

Vince Oakley asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on September 9, 2024.
- Claim Docket for the period of September 9, 2024, to October 14, 2024.
- The following resignations and retirements:
 - Kacey Riddle: resign as a North Elementary cafeteria worker effective October 14, 2024.
 - Nolan Wiethop: resign as an English teacher at North Posey High School effective October 14, 2024.
- The following hiring & transfer requests for the 2024-2025 school year:
 - Melissa Stevens: hire as a Part Time Occupational Therapist effective October 15, 2024.
 - Lydia Hoops: to transfer temporarily from her instructional assistant position at North Elementary School to be the long-term substitute for Mrs. Gibbs beginning October 1, 2024, through the end of the first semester.
 - Brandon Cox: hire as Social Media/Web Manager at North Posey High School splitting the stipend 50/50 with Morgan Daly.
 - Noah Scheller: hire as the seventh-grade boys' basketball coach for North Posey Junior High School.
 - Adam Hoehn and Michael Weber: boys' basketball coaches for North Elementary School. In addition, Justin Schmitt and Jeremy Beuligmann will be volunteer coaches.
 - Bryce Martin, James Marshall, and Griffin Motz: volunteer boys' basketball coaches for North Posey Junior High School.
- The following Overnight and/or Out of State Field Trips:
 - Robyn Koester to take 12 FFA students to the National FFA Convention in Indianapolis October 23-26, 2024.
 - Stephanie Cox to take 14 students to compete at the Indiana Cheer Championship Varsity Preliminary in Indianapolis October 25-26, 2024.
 - Victoria Schaefer to take approximately six (6) students to compete at the Murray State University Quad State Honor Choir on November 3-4, 2024.

- Stephanie Cox to take 23 students to compete at the Indiana Cheer Championship State Finals in New Castle, IN on November 8-9, 2024.
- The following renewals:
 - Renaissance: subscription renewal of Renaissance Accelerated Reader at North Posey Junior High School for \$2,526.32.
 - School Resource Officer (SRO) Agreement: renewal for the 2024-2025 school year at \$60,000. There are no changes from 2023-2024.
- The following miscellaneous requests:
 - Declare miscellaneous items from the technology department as surplus
 - Kiwanis Club of Poseyville to utilize the area around North Elementary School for their proposed event, Fall Fun Day on Sunday, October 27, 2024, from 11:00 am – 4:00 pm.

Mrs. Bowers made a motion to approve the consent items as presented and Mr. Kahle seconded the motion. The motion passed 5 to 0.

New Business

Mr. Slagle presented for adoption the 2025 Budget including the following resolutions connected to the Budget:

- Resolution for Appropriations and Tax Rates
- Resolution to Adopt the Bus Replacement Plan Budget Year 2025
- Resolution to Adopt the Capital Projects Plan Budget Year 2025
- 2025 Budget Transfer Resolution
- Resolution for 2025 Budget Hearing
- Rainy Day Transfer Resolution
- Resolution to Transfer up to \$1,752,000.00 from Education Fund to the Operations Fund

Mr. Kahle made a motion to approve budget documents as presented and Mr. Schmitt seconded the motion. The motion passed 5 to 0.

Personnel

Mr. Slagle requested the Board approve a supplemental payment for all staff as follows:

- Certified Staff: 1.2% of Base Salary, with a minimum payment of \$600.00
- Part Time Certified Staff: \$300.00
- Classified Staff (including Bus Drivers, Cafeteria, and all other Non-Certified Staff): 1.2% of Salary, with a minimum payment of \$200.00
- Administrators and Classified Management – 1.2% of Salary

To qualify for the supplemental payment, employees must be actively employed by the district as of October 25, 2024. Mr. Schmitt made a motion to approve the supplemental payments, which was seconded by Mrs. Neidig. The motion passed with a vote of 5 to 0. A Memorandum of Understanding has been established with NEA North Posey and will be incorporated into the minutes.

Professional Leave

Mr. Slagle presented the following professional leave requests that have already occurred. The requests were received too late to obtain Board approval prior to the leave but are being brought to the Board at this time.

Name	School	Date/Reason	Location	Approx Cost/Fund
Megan Butto	NES	September 25, 2024 IPLI Seminar	Indianapolis	\$143.91 Education Fund
Sean Fisher	NPHS	September 26, 2024 IASP Board of Directors Meeting	Indianapolis	\$0.00

In addition, Mr. Slagle presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Amy Duvall Steven Kavanaugh	NPHS NPJHS	October 20-22, 2024 School Safety Specialist Training	Indianapolis	\$1,060.06 + Van Use Education Fund
Amy Motz	CO	October 29 & November 7, 2024 ISBA Employee Discharge	Webinars	\$150.00 Operational Fund
Paige Rohrer	NPHS	October 30, 2024 SIEC EL Teacher of Record Networking Session	Jasper	\$20.00 + Sub Cost Education Fund
Geoff Barnes Brandon Cox Sherri Schroeder	CO	November 6-8, 2024 HECC Conference	Indianapolis	\$3,018.79 + Van Use Education & Operation Funds
Carrie Schmitt	NPHS	November 8, 2024 Indiana Foreign Language Conference (IFLTA)	Indianapolis	\$165.00 + Sub Costs Education Fund
Kara Fisher	NPJHS	November 20, 2024 ECA Seminar	Indianapolis	\$385.00 + Sub & Van Education Fund
Megan Butto Amy Duvall Sean Fisher Steven Kavanaugh	NES NPHS NPJHS	November 24-26, 2024 IASP Fall Conference	Indianapolis	\$2,472.96 + Van Use Education Fund
Erin Diehl Shannon MacMunn Michelle Walden	CO	December 8-10, 2024 IAG Conference	Indianapolis	\$3,048.90 + Van Use High Ability Grant

Upon a motion made by Mr. Kahle and seconded by Mrs. Neidig, to approve the professional leave requests with a 5 to 0 vote.

Reports and Information

Homeland Security Safe Schools Grant Awarded MSD of North Posey \$81,000.00

ISBA Fall Regional Meeting Thursday, November 14, 2024

Next Board Meeting

The next Regular Board meeting will be Monday, November 11, 2024. Executive session, if needed, will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m. at the District Office.

Adjournment

A motion to adjourn the regular meeting was made by Mrs. Neidig, seconded by Mr. Kahle. The meeting was adjourned at 7:07 p.m.

Vincent F. Oakley, President

Larry A. Kahle, Vice President

Lindsey Bowers, Secretary

Gregory U. Schmitt, Member

Jenifer Neidig, Member

Board of Education
MSD of North Posey County