

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana
September 9, 2024**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the district office of MSD of North Posey County, on September 9, 2024. The following Board members were present:

- Todd Slagle, Superintendent
- Michelle Walden, Assistant Superintendent
- Vincent F. Oakley, President
- Larry A. Kahle, Vice President
- Lindsey N. Bowers, Secretary
- Gregory U. Schmitt, Member
- Jenifer Neidig, Member
- Josh Orem, School Board Attorney

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:29 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:32 p.m. with President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

Reading of the Vision, Mission, Core Beliefs, & High Priorities

Mr. Slagle read the Vision, Mission, Core Beliefs, and High Priorities.

Good News

Students from each building were present to report to the Board on how the first month was going. Two North Posey High School seniors were present to discuss Robotics. They brought with them Carl, the robot they used in competition last year. Junior high students discussed spell bowl, volleyball, football, and the Association of Christian Athletes. Two students that transferred to South Terrace Elementary School this year, Zella Taylor and Cora Frank, discussed how their transition from their old schools was going. North Elementary was represented by two sixth grade Student Council members that let the Board know about projects the Student Council was involved in.

Public Hearing on First Amendment to Lease

Mr. Oakley opened the meeting for the Public Hearing of First Amendment to Lease. Jacob McClellan with Bose Law was present at the meeting to lead the discussion. Mr. McClellan reminded the Board of the previous hearings and let them know that the thirty days for petitions to

be filed has passed. He also indicated that the certificates from the Auditor and Clerk of Posey County certifying that nothing was filed have been received. Mr. Oakley then opened the floor for questions or comments regarding the lease. No patrons wished to comment. Mr. Oakley then asked the Board for a motion to approve the Resolution to Execute First Amendment to Lease. Mr. Schmitt made a motion to approve the resolution and Mr. Kahle seconded the motion. The Resolution to Execute First Amendment to Lease was adopted by a vote of 5 to 0.

Patron Concerns

The patrons present at the meeting did not wish to address the Board.

Public Hearing for the 2025 Budget

Mr. Oakley opened the meeting to conduct a public hearing on the proposed 2025 School Budget, the Capital Projects Plan, and the Bus Replacement Plan. Mr. Slagle reviewed the 2025 budget and let the Board know that the Notice to the Taxpayers, Bus Replacement Plan, and the Capital Projects Plan have all been uploaded to Gateway as well as our web page. The budget and several budget resolutions will be presented for consideration of adoption at the October 14, 2025, meeting. Mr. Oakley then asked if there were any patron comments regarding the 2025 budget. There were no questions or concerns from the patrons. The budget hearing was then closed, and the general meeting proceeded.

Minutes, Claim Docket and Consent Items

Vince Oakley asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on August 12, 2024.
- Claim Docket for the period of August 12, 2024, to September 9, 2024.
- The following resignations and retirements:
 - Rachael Butler: resign as a high school cafeteria worker effective September 26, 2024
 - Marlee Sims: resign as an instructional assistant and volleyball coach at North Posey Junior High School
 - Jim Scheller: resign as boys' basketball coach for North Elementary School
 - Kay Thiem: resign as a volleyball and track coach at North Posey Junior High School.
- The following leave day requests:
 - Mallory Gibbs: FMLA beginning approximately October 14, 2024, until January 3, 2025.
 - Amy Hallam: leave days from October 30 – November 6, 2024.
 - Sara Daugherty: leave days from November 21-26, 2024.
- The following hiring & transfer requests for the 2024-2025 school year:
 - Kyla Harris: hire as a high school cafeteria worker effective September 16, 2024.
 - Matt Winegar: hire as the Social Media/School Website Manager for North Posey Junior High School
 - Shanna Kelly: receive full stipend for Student Council for North Posey Junior High School.
 - Jim Scheller: hire as the boys' basketball coach for North Posey Junior High School.

- David Wilson: hire a long-term substitute for the Innovate classroom at South Terrace Elementary School.
- Heather Baehl and Hannah Edwards: volleyball coach for North Posey Junior High School.
- South Terrace ECA Changes: Donna McGinness and Taylor Patton to split the Elementary Girls' Basketball Coach, Faith Cox to be the Cheer Coach, and Pam Wilson to be the Robotics Coach with David Wilson as a volunteer Robotics Coach.
- The following renewals:
 - Logic Key, Inc: renewal of Harmony School Management, Cafeteria, Media Center, and software support for \$15,693.00.
 - Edmentum: program licenses renewal for \$3,493.80 which is a reduction from last year's cost of \$15,158.00.
 - Consociate Health: Renewal for one year. There is a slight increase but we will not increase the rates for the employees.
- The following miscellaneous requests:
 - Memorandum of Agreement with Dr. Chester Burkett for the 2024-2025 Standing Orders.
 - 2024-2025 Emergency Plans for each building.
 - Kiwanis Club of Poseyville to use the facilities for the 2024 Autumnfest. This year they request to use North Elementary School's parking lot, North Elementary School's gym, and the outside area below the district office.

Mrs. Bowers made a motion to approve the consent items as presented and Mrs. Neidig seconded the motion. The motion passed 5 to 0.

New Business

Mr. Slagle presented for consideration the Teacher Appreciation Grant (TAG) policy required to be approved annually by the Indiana Department of Education to receive any applicable TAG grants in December. Mrs. Neidig made a motion to approve the policy and Mrs. Bowers seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Slagle requested the Board approve the Resolution for Student Gift Cards to allow the district to purchase gift cards for student recognition. Mrs. Bowers made a motion to approve the resolution and Mrs. Neidig seconded the motion. The motion passed 5 to 0.

Dr. Walden presented to the Board two proposed administrative guidelines; Chronic Absenteeism and Priority Coverage and Requests without Coverage for Bus Drivers that were sent out to all employees for feedback. Dr. Walden discussed the need for the policies and procedures and reviewed the feedback received on them. No action was required at this time.

Personnel

Professional Leave

Mr. Slagle presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Robin Bretz Sean Fisher Michelle Parrish	NPHS	September 17, 2024 Early College Network Meeting	Indianapolis	\$0.00
Shannon MacMunn Paige Rohrer	CO NPHS	September 19, 2024 EL Leadership Meeting	Avon	Van Use & Sub Costs Only Education Fund
Nathan Brandle	NPHS	September 24, 2024 Ignite Manufacturing Summit	Jeffersonville	\$0.00
Shannon MacMunn	CO	September 25-27, 2024 ICASE Fall Conference	Elizabeth	\$841.07 + Van Use SPED Grant
Paige Rohrer	NPHS	September 26, 2024 Multilevel Support for Multilingual Learners	Huntingburg	Sub Cost Only Education Fund
Amanda Lynn Amber Olander	CO	October 1-2, 2024 Boyce Amplify Live	Fishers	\$599.00 + Van Use Operation Fund

Upon a motion made by Mr. Schmitt and seconded by Mr. Kahle, to approve the professional leave requests with a 5 to 0 vote.

Reports and Information

ISBA Fall Conference September 23-24, 2024

Next Board Meeting

The next Regular Board meeting will be Monday, October 14, 2024. Executive session, if needed, will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m. at the District Office.

Adjournment

A motion to adjourn the regular meeting was made by Mr. Kahle, seconded by Mrs. Neidig. The meeting was adjourned at 7:14 p.m.

Vincent F. Oakley, President

Larry A. Kahle, Vice President

Lindsey Bowers, Secretary

Gregory U. Schmitt, Member

Jenifer Neidig, Member

Board of Education
MSD of North Posey County