

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana
August 12, 2024**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the district office of MSD of North Posey County, on August 12, 2024. The following Board members were present:

- Todd Slagle, Superintendent
- Michelle Walden, Assistant Superintendent
- Vincent F. Oakley, President
- Larry A. Kahle, Vice President
- Lindsey N. Bowers, Secretary
- Gregory U. Schmitt, Member
- Jenifer Neidig, Member

Executive Session

The Board convened the Executive Session at 5:00 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:25 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:31 p.m. with President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

Reading of the Vision, Mission, Core Beliefs, & High Priorities

Mr. Slagle read the Vision, Mission, Core Beliefs, and High Priorities.

Patron Concerns

There were no patrons present to address the Board.

Good News

Students from each building were present to let the Board know how their first week of school was going.

Stacy Newman-Smith was present to report on the change to OPAA! for our food services.

Minutes, Claim Docket and Consent Items

Vince Oakley asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on July 8, 2024.
- Claim Docket for the period of July 8, 2024, to August 12, 2024.
- The following resignations and retirements:

- Bob Dale: resign as girls' soccer coach for North Posey High School
- Cindy Wright: resign as a bus driver.
- Lisa Alexander: resign as a cafeteria worker at South Terrace Elementary School.
- Julie Sailer: resign as the Innovate Teacher at South Terrace Elementary School.
- Matthew Utley: resign as the Network Systems Administrator effective August 2, 2024.
- Scott Bosecker: resign as a track coach for North Posey High School.
- Valerie Hamilton: resign as our Occupational Therapist.
- Amy Hallam: resign as girls' basketball coach for South Terrace Elementary School.
- Vanessa Fullop: resign as assistant volleyball coach for North Posey High School.
- The following leave day requests:
 - Julie Gentil: FMLA beginning July 24, 2024, until approximately June 30, 2025.
 - Rhonda Szubinski: Intermittent FMLA beginning August 6, 2024 until May 22, 2025 as needed.
 - Donna McGinness: leave days from September 12-17, 2024 and October 14-18, 2024.
 - Kristi Reynolds: leave days from November 13-18, 2024.
- The following hiring & transfer requests for the 2024-2025 school year:
 - Brandon Cox: hire as Network Systems Administrator effective August 12, 2024.
 - Cortney Bowen: reduce daily hours from 4.5 hours to 4 hours.
 - Michelle Offerman: hire for the cafeteria staff at South Terrace Elementary School working 4.25 hours per day.
 - Lindsay Newman: hire as an instructional assistant at North Posey High School.
 - Faith Cox: transfer from her instructional assistant position to Innovate Teacher at South Terrace Elementary School.
 - Raelyn Seibert: hire as a long-term substitute for Julie Gentil.
 - Steve Sims and Peter Straub, Jr.: hire as bus drivers.
 - Jesse Shadley: hire as a full-time substitute bus driver.
 - Marty Gray: hire as an assistant boys' soccer coach splitting the stipend 50/50 with Mark Ashby. In addition, Tanner Tichenor as a volunteer.
 - Patrick Thomas: hire as the cross-country coach at North Posey Junior High School.
 - Carter Martin: hire as Girls' Soccer Coach.
 - NPHS ECA Changes: Jessica Schenk as 50% Athletic Director, Amy Hallam as Assistant Basketball Coach, Carrie Schmitt & Shelley Schmitt as 50/50 English Academic Coach, Jaleigh LaBrec as Spanish Club Sponsor, Morgan Daly as 50% Social Media/Website, Kelsey Knowlton as Assistant Girls' Soccer Coach, Matthew Cox as 50% Head Wrestling Coach, Braxton Lee & Albert Spencer as 50/50 Assistant Wrestling, Vanessa Fullop as a volunteer volleyball coach, Colton Gamblin, James Barrow, Alec Freeman, Scott Fitts, and Jacob Meliff as volunteer wrestling coaches, Matt Yancy, Matthew Cox, Ben Kahle, and Korey Mauck each receiving 75% assistant football coach stipend, Cole Koester as an Assistant Boys' Basketball Coach, Kylen Compton & Geoff Gentil as volunteer boys' basketball coaches.

- The following renewals:
 - Lang: 1-year renewal of Papercut Software Assurance for \$906.00.
 - Paramount Dental: 1-year renewal of our dental insurance. No changes to our rates.
 - Mutual of Omaha: 2-year renewal of our group Life, AD&D, LTD, as well as Voluntary Life and AD&D. Except for the group life policies we offer to our retirees, we received a slight decrease in our premiums. The rates our retirees pay to remain on our group plan increased from \$1.32/\$1,000 to \$2.75/\$1,000.
 - Microsoft 365 Renewal: Change from Bluum to Keller Schroeder due to Keller Schroeder offering a lower price per license. In addition to the decrease in price, we will also be reducing the number of licenses. This will give us a savings of \$2,652.00.

Mrs. Bowers made a motion to approve the consent items as presented and Mrs. Neidig seconded the motion. The motion passed 5 to 0.

New Business

Dr. Walden presented to the Board for second read of Volume 36 No 1 (March 2024 update) and Special Updated – June 2024, which includes the Attendance policy, of the Neola Policies. Following the second read of the policies, Dr. Walden presented them for approval by the board. Mr. Kahle made a motion to approve the Neola Policies presented, and Mr. Schmitt seconded the motion. The motion passed 5 to 0.

Dr. Walden requested the Board approve a one-year contract with MagicSchool+Students for their AI literacy program for grades K-12. The cost of the contract is \$9,250.00. \$7,250.00 will be paid from the Digital Learning Grant and \$2,000.00 from Title IV funds. Mr. Schmitt made a motion to approve the request and Mr. Kahle seconded the motion. Dr. Walden indicated that since this is a pilot year for us, usage reports would be studied prior to requesting the program be approved for any additional years. The motion passed 5 to 0.

Personnel

Mr. Slagle presented to the Board the revised Employee Benefits Overviews for the Non-Certified PERF employees with contract days of 240 or more days. The Benefit Overview was revised to allow employees with 10 or more years of service to receive 15 vacation days/year instead of the standard 10. Mrs. Neidig made a motion to approve the revision and Mrs. Bowers seconded the motion. The motion passed 5 to 0.

Professional Leave

Mr. Slagle presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Amanda Lynn	CO	August 13-14, 2024 Audit Seminar	Indianapolis	\$401.00 Operation Fund
Michelle Walden	CO	August 20, 2024 IEERB Annual Conference	Indianapolis	\$40.00 + Van Use Operation Fund

Todd Slagle	CO	September 11-12, 2024 October 1-2, 2024 New Superintendent Academy	Indianapolis	\$640.00 Operation Fund
Amber Olander Amanda Lynn	CO	September 11-12, 2024 October 16-17, 2024 IASBO Treasurer's Conference	Indianapolis	\$2,920.00 + Van Use Operation Fund
Amy Motz	CO	September 19-20, 2024 IAPSS Admin Professionals Collaborative	Greenwood	\$455.00 Operation Fund

Upon a motion made by Mr. Schmitt and seconded by Mrs. Neidig, to approve the professional leave requests with a 5 to 0 vote.

Reports and Information

ISBA Fall Conference September 23-24, 2024

Next Board Meeting

The next Regular Board meeting will be Monday, September 9, 2024. Executive session, if needed, will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m. at the District Office.

Adjournment

A motion to adjourn the regular meeting was made by Mr. Kahle, seconded by Mrs. Bowers. The meeting was adjourned at 7:05 p.m.

Vincent F. Oakley, President

Larry A. Kahle, Vice President

Lindsey Bowers, Secretary

Gregory U. Schmitt, Member

Jenifer Neidig, Member

**Board of Education
MSD of North Posey County**