

**Minutes – Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana  
July 8, 2024**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the district office of MSD of North Posey County, on July 8, 2024. The following Board members were present:

- Todd Slagle, Superintendent
- Michelle Walden, Assistant Superintendent
- Vincent F. Oakley, President
- Larry A. Kahle, Vice President
- Lindsey N. Bowers, Secretary
- Gregory U. Schmitt, Member

**Executive Session**

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:38 p.m.

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:44 p.m. with President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

**Reading of the Vision, Mission, Core Beliefs, & High Priorities**

Mr. Slagle read the Vision, Mission, Core Beliefs, and High Priorities.

**Patron Concerns**

There were no patrons present to address the Board.

**Minutes, Claim Docket and Consent Items**

Vince Oakley asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on June 10, 2024.
- Claim Docket for the period of June 10, 2024, to July 8, 2024.
- The following resignations and retirements:
  - Kim Wassmer: Resign as the building secretary for North Posey Junior High School effective July 19, 2024.
- The following leave day requests:
  - Anthony Faulk: FMLA July 19, 2024, until approximately August 28, 2024.
- The following hiring & transfer requests for the 2024-2025 school year:
  - Kara Fisher: Transfer from North Elementary School to North Posey Junior High School as the building secretary.

- Joseph Allen: Hire as a science teacher at North Posey Junior High School.
- Faith Cox: Temporarily transferring from her instructional assistant position at South Terrace to long term substitute position covering Shalane Cates' leave.
- Megan Helfert: Long term substitute to cover Anthony Faulk's leave.
- Amy Hallam: Assistant girls' basketball coach for North Posey High School.
- Emily Abernathy: Volunteer volleyball coach for South Terrace Elementary School.
- Approve hiring decisions between July 8, 2024, and August 12, 2024 Board meetings.
- The following renewals:
  - MamboSchools Yearly Hosting, Support, and Maintenance: October 1, 2024, through September 30, 2025 for \$3,409.88.
  - Curriculum Associates: i-Ready and Toolbox for Math and Reading grades PK – 8<sup>th</sup> for \$67,581.50.

Mr. Schmitt made a motion to approve the consent items as presented and Mr. Kahle seconded the motion. Mrs. Bowers asked for more details on the i-Ready and Toolbox. Mr. Slagle explained its use indicated that a portion of the cost is covered by a grant. He also indicated that the teachers find it helpful and had requested that we continue with the service. The motion passed 4 to 0.

### **Public Hearings**

Mr. Oakley then opened the Public Hearing on Preliminary Determination. Mr. Oakley explained that this is the first of two hearings during tonight's meeting. Mr. Oakley then gave the floor to Mr. Slagle. Mr. Slagle explained that this is a public hearing to discuss the proposed projects through bond issuance. Mr. Slagle indicated that is the second preliminary determination hearing on the bond issuance. The first was conducted in the June 10, 2024, meeting as advertised in the May 28, 2024, meeting and posted as required by statute. Following the Preliminary Determination hearing and the following 1028 Public Hearing, the Board will consider the Preliminary Determination Resolution. Mr. Slagle then discussed the potential projects and referred to the potential tax impact that Stifel previously discussed with the Board. Mr. Slagle then reminded everyone that this is just the first step in the authorization process and that there will be several additional actions that the Board will need to consider over the next couple of months. There will be a few additional public hearings prior to the final approval of the projects. At this time, Mr. Slagle then opened the floor for public comment. There were no patrons present to comment, so Mr. Slagle closed the Public Hearing on Preliminary Determination.

Mr. Oakley then opened the 1028 Public Hearing and turned the floor back over to Mr. Slagle. Mr. Slagle reiterated the potential projects and tax impact previously discussed. Mr. Slagle explained that the 1028 Hearing is statutorily required given the Project is anticipated to cost more than \$1,000,000.00 and will be financed with bonds ultimately payable from property tax. At this time, Mr. Slagle then opened the floor for public comment. There were no patrons present to comment, so Mr. Slagle then closed the 1028 Public Hearing.

Mr. Slagle presented to the Board for consideration the Preliminary Determination Resolution. This resolution makes a preliminary determination to proceed with the Project and the Lease Financing. This is required because it is considered a controlled project due to its size. Once

adopted, a notice will be given which starts a 30-day period when taxpayers and/or registered voters can petition for the application of the referendum process. A notice will also be put out a notice for a hearing of the proposed financing lease during the September 9, 2024, meeting. Mr. Schmitt made a motion to approve the resolution and Mr. Kahle seconded the motion. The motion passed 4 to 0.

**New Business**

Dr. Walden presented to the Board for second read of policy 2221 in the Program and Property Books, the Operations Book, Relations Book, and Student Policy 5200 Attendance of the Neola Policies. Following the second read of the policy 2221 in the Program and Property Books, the Operations Book, Relations Book, and Student Policy 5200 Attendance, Dr. Walden presented the same books for approval by the board. Mr. Schmitt made a motion to approve policy 2221 in the Program and Property Books, the Operations Book, and Relations Book, but wished to retain our previous policy on attendance until the new language may be reviewed further. Mr. Kahle seconded that motion. The motion passed 4 to 0. Dr. Walden then presented the Volume 36 No 1 (March 2024 update) and Special Updated – June 2024 of the Neola Policies for first read. No action is required of the Board today. These sections shall be presented to the Board for second read and approval in the August meeting. Mr. Slagle gave further details regarding the changes for personal communication devices.

Dr. Walden asked the Board to approve the updated student handbooks for each building. Mr. Schmitt made a motion to approve the changes to the handbook except for the attendance policy changes and Mr. Kahle seconded the motion. The motion passed 4 to 0.

**Personnel**

**Professional Leave**

Mr. Slagle presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Todd Slagle	CO	August 19-20, 2024 IEERB Annual Conference	Indianapolis	\$280.00 Operation Fund

Upon a motion made by Mrs. Bowers and seconded by Mr. Schmitt, to approve the professional leave requests with a 4 to 0 vote.

**Next Board Meeting**

A work session with the Board and Administrative staff has been tentatively scheduled for Wednesday, July 31, 2024, at the District Office beginning at 8:00 a.m.

The next Regular Board meeting will be Monday, August 12, 2024. Executive session, if needed, will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m. at the District Office.

**Adjournment**

A motion to adjourn the regular meeting was made by Mrs. Bowers, seconded by Mr. Kahle. The meeting was adjourned at 7:24 p.m.

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Vincent F. Oakley, President

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Larry A. Kahle, Vice President

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Lindsey Bowers, Secretary

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Gregory U. Schmitt, Member

Not present

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Jenifer Neidig, Member

**Board of Education**  
**MSD of North Posey County**