

**Minutes – Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana  
May 13, 2024**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the district office of MSD of North Posey County, on May 13, 2024. The following Board members were present:

- Todd Slagle, Superintendent
- Michelle Walden, Assistant Superintendent
- Vincent F. Oakley, President
- Larry A. Kahle, Vice President
- Lindsey N. Bowers, Secretary
- Gregory U. Schmitt, Member
- Jenifer Neidig, Member
- Josh Orem, School Board Attorney

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:30 p.m. with President, Vince Oakley, calling the meeting to order with the initiation of the Pledge of Allegiance.

**Reading of the Vision, Mission, Core Beliefs, & High Priorities**

Mr. Slagle read the Vision, Mission, Core Beliefs, and High Priorities.

**Patron Concerns**

There were no patrons present to address the Board.

**Minutes, Claim Docket and Consent Items**

Vince Oakley asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meetings on April 10, 2024.
- Claim Docket for the period of April 10, 2024, to May 13, 2024.
- The following resignations and retirements for the 2023-2024 school year:
  - Paula Coleman: Resign as an instructional assistant at North Elementary School effective at the end of the 2023-2024 school year.
- The following hiring & transfer requests for the 2023-2024 school year:
  - Geoff Barnes: Hire as Technology Specialist Level II effective May 6, 2024.
  - McKenna Carter: Hire as Spanish Club sponsor at North Posey High School for the remainder of the school year. She shall receive 50% of the stipend.
  - Shelly Schmitt: Hire as the English Academic Bowl for North Posey Junior High School
- The following hiring & transfer requests for the 2024-2025 school year:

- Jaleigh LaBrec: Hire as the Spanish teacher at North Posey High School
- Jimmy Scheller and James White: Volunteer assistants for the High School Boys' Tennis team.
- Michelle Parrish and Anthony Hautman: Hire as the Girls' Basketball Coach at North Posey Junior High School.
- Chad Hoehn: Hire as the Head Wrestling Coach at North Posey High School
- Kevin Kolb: Hire as the Head Girls' Basketball Coach at North Posey High School
- The following overnight and/or out of state field trips:
  - FFA to attend Indiana FFA State Convention at Purdue University on June 17-20, 2024.
  - High School Volleyball team to attend a camp at the University of Louisville on July 10-12, 2024.
- The following facility use requests:
  - North Posey High School March Band to use the high school facilities from June 5-7 and July 22-26 for the summer band camps.
  - Wolfgang Orchestra & Chorus to use the High School Auditorium on Saturday, December 14, 2024 for their community performance.
- The following renewals:
  - Renewal with Instructure for the Canvas LMS Cloud Subscription for \$8,280.00. This is a \$240.00 increase over last year.
  - Renewal with SherpaDesk for the technology and custodial ticket system for \$1,848.00. This is a \$168.00 increase over last year.

Mrs. Bowers made a motion to approve the consent items as presented and Mr. Kahle seconded the motion. The motion passed 4 to 1, with Mrs. Neidig voting no.

### **New Business**

Mr. Slagle gave accolades to North Posey High School senior, Kalob Egan, who was recently recognized by the Indiana Football Digest Gridy Awards as Small School All State. North Posey was also honored to have Coach Waylon Schenk awarded the 2023 Class 2A Coach of the Year by the Indiana Football Digest.

Mrs. MacMunn updated the Board on High Ability.

Hafer, Stiefel, and Bose McKinney & Evans were present to discuss the next steps for the 2024 Bonds. Matt Schumaker, Bose McKinney & Evans, outlined the proposed timetable and asked the Board to adopt a Reimbursement Resolution. Mrs. Neidig made a motion to adopt the resolution request and Mr. Schmitt seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Slagle presented for consideration the preliminary proposal for Summer School 2024 to offer Category I summer school classes at all locations. The Department of Education defines Category I classes as Reading for grades 1-3 and any course that counts towards graduation, including Electives, for grades 9-12. Currently, we plan to offer the following classes:

|                                   |                                       |
|-----------------------------------|---------------------------------------|
| North Posey High School           | North Elementary and/or South Terrace |
| English 9,10,11                   | I-Read - Prep and Retake              |
| Advanced Physical Conditioning    | Second Grade Jump Start               |
| Supervised Agriculture Experience | Third Grade Jump Start                |
| Summer Band                       |                                       |

The corporation will require the state minimum of at least 15 to 1 teacher to student ratio to offer the classes. Mrs. Bowers made a motion to approve the request and Mr. Kahle seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Slagle presented for consideration the schools’ handbooks as well as the high school’s athletic handbook for the 2024-2025 school year. Mr. Kahle made a motion to approve the request and Mrs. Neidig seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Slagle requested the Board approve the DeWalt tool donation from the National Center for Construction Education and Research (NCCER) for use in our CTE program. Mr. Schmitt made a motion to approve the donation and Mrs. Bowers seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Walden presented to the Board for second read the Students section of the Neola Policies. Mrs. Neidig made a motion to approve the second read Students section of the Neola Policies, and Mrs. Bowers seconded the motion. The motion passed 5 to 0. Dr. Walden then presented the Program and Property Books sections of the Neola Policies for first read. No action is required of the Board currently. The Program and Property Books sections shall be presented to the Board for second read and approval in the June meeting.

Mr. Slagle requested the Board approve First Bank to provide our Banking Services for Extra Curricular Accounts. Proposals were opened on May 2, 2024, from Crane Credit Union and First Bank. Both banks had very similar fee structures, so the deciding factor was the interest rate. First Bank offered a 3.5% interest rate versus Crane’s 0.05%. Mrs. Bowers made a motion to approve First Bank as the ECA bank and Mr. Kahle seconded the motion. The motion passed 5 to 0.

Mr. Slagle requested the Board approve the purchase of cameras and licenses from Matrix for South Terrace and North Posey High School at a cost of \$6,160.83 from the remaining 2019 bond funds. Mr. Schmitt made a motion to approve the request and Mrs. Bowers seconded the motion. The motion passed 5 to 0.

Mr. Slagle informed the Board that the Lamar billboard that was approved to advertise was destroyed in the April 2, 2024, storm and will not be replaced. No payment had been made on the contract and Lamar has release us from this contract due to the damage. No action is required by the Board.

Mr. Slagle presented to the Board for consideration of the contract with BAM Weather for a customized weather solutions to help the district better prepare for inclement weather. The

agreement includes MSD of Mount Vernon, North Gibson, South Gibson, and East Gibson as well. North Posey’s portion of the agreement will cost \$2,265.00 from the Operations Fund. Mr. Kahle made a motion to approve the contract and Mrs. Neidig seconded the motion. The motion passed 5 to 0.

Mr. Slagle presented to the Board for consideration the following quotes for sealing the parking lots at the Junior/Senior High School complex, North Elementary School, and South Terrace Elementary School.

| Vendor   | NES         | STES                                    | NPHS/JHS  | Total        |
|--|-------------|---|---|--------------|
| Elite Line Striping  | \$19,255.00 | \$25,120.00                             | \$56,366.00   | \$100,741.00 |
| HSC Pavement Maintenance                                     | \$11,893.32 | \$22,598.06                             | \$33,254.39   | \$67,745.77  |
| Superior Asphalt Maintenance                                 | \$13,890.00 | \$22,351.00                             | \$47,683.00   | \$83,924.00  |
| Superior Asphalt Maintenance<br>(Additional Services Quoted) | \$3,487.00  | \$1,830.00<br><i>(Basketball Court)</i> | \$4,358.00<br><i>(Asphalt Milling<br/>&amp; Repair)</i> | \$9,675.00   |

Mr. Slagle recommended the Board accept the quote from HSC Pavement Maintenance for \$67,745.77. This project shall be paid with a combination of 2019 Bond Funds, GeoBond Funds, and if needed, Operations Fund. Mr. Schmitt made a motion to approve the quote from HSC Pavement Maintenance and Mrs. Bowers seconded the motion. The motion passed 5 to 0.

Mr. Slagle presented to the Board for consideration a request from Megan Butto to participate in the Indiana Principal Leadership Institute (IPLI) Cohort #12. This is an intensive two-year professional development program. The cost of the program is \$1,000.00. This does not include the travel and lodging expenses. Title II funds shall be used for this opportunity. Mrs. Bowers made a motion to approve the request and Mr. Schmitt seconded the motion. The motion passed 5 to 0.

Dr. Walden presented to the Board for consideration the application for the Educational Flexibility Program, Title I. Dr. Walden explained the requirements of the federal law for Title I, the problem the district currently faces, and the options we have in correcting this issue. After the discussion, Dr. Walden recommended the Board approve the Ed-Flex Waiver. Mrs. Neidig made a motion to approve the request and Mrs. Bowers seconded the motion. The motion passed 5 to 0.

Dr. Walden presented to the Board for consideration the requests from each building for their miscellaneous textbook adoptions for 2024. Mr. Schmitt made a motion to approve the textbooks as requested and Mr. Kahle seconded the motion. The motion passed 5 to 0.

Mr. Slagle presented to the Board the three (3) options for the 2025-2026 Academic Calendar. Mr. Slagle recommended the Board approve Option 1 of the 2025-2026 Academic Calendar. Mrs. Bowers made a motion to approve Option 1 of the 2025-2026 Academic Calendar and Mr. Kahle seconded the motion. The motion passed 5 to 0.

## Personnel

Mr. Slagle presented for consideration the personnel lists for each building for the 2024-2025 school year. Included in the personnel lists are the requested hours for the cafeteria staff for 2024-2025. Mr. Schmitt made a motion to approve the personnel lists as presented and Mrs. Neidig seconded the motion. The motion was approved with a 5 to 0 vote.

## Professional Leave

Mr. Slagle presented the following professional leave requests that have already occurred. The requests were received too late to obtain Board approval prior to the leave but are being brought to the Board at this time.

| Name            | School | Date/Reason                                     | Location     | Approx Cost/Fund                |
|-----------------|--------|---|--------------|---------------------------------|
| Michele Parrish | HS     | April 29, 2024<br>Early College Network Meeting | Indianapolis | No Costs                        |
| Braxton Lee     | NES    | May 10, 2024<br>IHSWCA                          | Indianapolis | \$80.00 + Sub Costs<br>ECA Fund |

Mr. Slagle presented the following upcoming professional leave requests:

| Name   | School     | Date/Reason   | Location    | Approx Cost/Fund                  |
|--|------------|---|-------------|-----------------------------------|
| Michelle Walden<br>Todd Slagle                   | CO         | May 14, 2024<br>Sustainability<br>Roundtable & Onsite<br>Renewable Workshop | Terre Haute | Van Use Only                      |
| Amy Duvall<br>Shannon MacMunn<br>Michelle Walden | NPHS<br>CO | June 16-18, 2024<br>WELL Conference   | Greenwood   | \$2,631.00 + Van Use<br>ESSER III |

Upon a motion made by Mrs. Neidig and seconded by Mr. Kahle, to approve the professional leave requests with a 5 to 0 vote.

## Reports and Information

- Good News Report
- Graduation – May 24, 2024 @ 7:30 p.m.
- School Board Recognized by ISBA with an Exemplary Governance Award
- Sean Fisher Recognized by IASP as District 11 Principal of the Year

## Next Board Meeting

The next Regular Board meeting will be Monday, June 10, 2024. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m. at the District Office.

## Adjournment

A motion to adjourn the regular meeting was made by Mr. Kahle, seconded by Mr. Schmitt. The meeting was adjourned at 8:15 p.m.

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Vincent F. Oakley, President

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Larry A. Kahle, Vice President

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Lindsey Bowers, Secretary

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Gregory U. Schmitt, Member

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Jenifer Neidig, Member

**Board of Education**  
**MSD of North Posey County**