Minutes— Meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana July 11, 2022

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Metropolitan School District of North Posey Conference Room, on July 11, 2022. The following Board members were present:

- Michelle Walden, Assistant Superintendent
- Gregory U. Schmitt, Vice President
- Amy J. Will, Secretary
- Vincent F. Oakley, Member
- Larry Kahle, Member

Regular Meeting

The Board of Education convened for the regular meeting at 6:30 p.m. with Vice President, Greg Schmitt, calling the meeting to order with the initiation of the Pledge of Allegiance.

Patron Concerns

No patrons were present to address to Board.

Minutes, Claim Docket and Consent Items

Mr. Schmitt asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on June 13, 2022.
- Claim Docket for the period June 13, 2022 to July 11, 2022.
- The following resignations/retirements:
 - Brittany Buttrum: North Elementary and South Terrace Elementary Music Teacher
 - Mallory Sears: South Terrace Fourth Grade Teacher
 - Emma Jennings: South Terrace Elementary Part Time Instructional Assistant
 - Jeanette Sturgell: School Bus Driver
 - Tiffany Harvey: Technology Specialist Level I
- The following FMLA and leave requests:
 - Courtney Bittner: FMLA August 8 September 2, 2022
- The following hiring, transfer, and volunteer requests:
 - Emily Musgrave: Elementary Music Teacher
 - Leslie Bell: Life Skills Special Education Teacher at North Posey Junior/Senior High School
 - Kayla Sanford: North Posey Junior/Senior High School Special Education Instructional Assistant

- Mellody Arrieta: In-School Suspension (ISS) Monitor at North Posey Junior/Senior High School
- Rajean Bergman: Part Time Instructional Assistant at St. Wendell Catholic School
- Shannon Schickel and Heather Morlan: North Posey High School 2023 Class Sponsor
- Julie Gries and Kelly Thompson: North Posey High School 2024 Class Sponsor
- Jessica Schenk: North Posey High School SADD Club Sponsor
- Courtney Bittner: 7th Grade Volleyball Coach at North Posey Junior High School
- Heather Baehl, Hannah Edwards, and Julia Fullop: Volleyball Volunteer Coaches
- Leesa Kuhn: Long Term Substitute for Courtney Bittner's Maternity Leave at North Elementary School beginning August 9 through September 2, 2022
- Nathan Stone: Transfer to North Posey Junior High/North Posey High School Alternative Education Teacher from his current Math Junior High Teacher
- Chelsea Johnson: Transfer to Technology Specialist Level I from her current secretary position at North Posey High School
- Jessica Adler: Social Media/School Website Manager for Central Office

Other Requests

- Jacob Riecken's requests:
 - Renewal of the AdTec E-rate contract for Funding Year 2023
 - Renewal of the Microsoft License Agreement with Bluum to cover the license of the entire District for \$13,920.00. This is an increase of about \$3,000.00 due to an increase in computers over the previous contract.
 - Renewal of the Google Incorporated License Agreement with Bluum to cover the license of the entire District for \$7,250.00.
- Renewal of the Komputrol Software License Agreement with Boyce for \$16,100.00. This is an increase of \$1,190.00 from the previous contract.
- Renewal of the Action Pest Control Termite contracts for each of the schools:
 - South Terrace Elementary School: \$319.00
 - Central Office: \$117.00
 - North Posey Junior High/North Posey High School: \$2,110.00
 - North Elementary School: \$725.00
- Renewal of ProRehab Contract for athletic training coverage at North Posey High School.
- 2022-2023 student handbooks for each school.

Mrs. Will made a motion to approve the consent items as presented and Mr. Kahle seconded the motion. The motion passed 4 to 0.

New Business

Mrs. Walden presented the Teacher Appreciation Grants policy required to be approved annually by the Indiana Department of Education to receive any applicable TAG grants in December. Mr. Oakley made a motion to approve the request and Mr. Kahle seconded the motion. The motion was approved with a 4 to 0 vote.

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Mrs. Walden presented for consideration the contract with McKibben Demographic Research, LLC to complete a demographic study of the District for \$5,000 with an additional \$1,000 for a presentation to the School Board. Mrs. Will made a motion to approve the request and Mr. Oakley seconded the motion. The motion was approved with a 4 to 0 vote.

Mrs. Walden presented on behalf of Mrs. Stacy Smith, Food Service Director, an increase of \$0.05 for the 2022-2023 student breakfast and lunch costs. This will be total of \$1.40 for breakfast and \$2.40 for lunch. Mr. Kahle made a motion to approve the request and Mrs. Will seconded the motion. The motion was approved with a 4 to 0 vote.

Mrs. Walden presented a proposal to change our Group Life/LTD Insurance Coverage from Dearborn to Mutual of Omaha. This is mainly due to poor customer service and ongoing issues with billing. The move will improve customer service and reduce the cost to the District by \$7,496.00 while not impacting any of our employees' benefits. By moving to Mutual of Omaha, all eligible active employees shall be covered on Life and/or LTD at no cost to them. Currently the employee pays \$1.00/year for each policy and may opt out of the coverage. Mr. Oakley made a motion to approve the request and Mr. Kahle seconded the motion. The motion was approved with a 4 to 0 vote.

Mrs. Walden presented a resolution on behalf of Elise Murray, Director of Special Education to accept the exchange of special education inventory from the Metropolitan School District of Mt. Vernon. Mrs. Murray also shared the remaining balances of the 2022 special education funds that will be applied for through the Indiana Department of Education. Mr. Kahle made a motion to approve the request and Mrs. Will seconded the motion. The motion was approved with a 4 to 0 vote.

Personnel

Professional Leave

Mr. Walden presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
All Special	All	August 2, 2022	North Posey	\$25/Hour For Each Participant
Education Teachers		Special Education Training	High School	(\$1,600.00 estimated Cost)
and Related Service				
Providers				

Upon a motion made by Mrs. Will and seconded by Mr. Oakley, to approve the professional leave requests with a 4 to 0 vote.

Reports and Information

- Annual Financial Report
- Athletic Program Update from Mr. Schenk

Next Board	Meeting
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The next Regular Board meeting will be Monday, August 8, 2022 in the Metropolitan School District of North Posey Conference Room. Executive session, if needed, will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

A motion to adjourn was made by Mr. Kahle, seconded by Mr. Oakley. The meeting was adjourned at 7:44 p.m.

Not Present	
Geoffrey A. Gentil, President	Gregory U. Schmitt, Vice President
Amy J. Will, Secretary	Vincent F. Oakley, Member
Larry A. Kahle. Member	Board of Education MSD of North Posey County