

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

November 13, 2023

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County, on November 13, 2023. The following Board members were present:

- Steven Kavanaugh, Interim Superintendent
- Michelle Walden, Assistant Superintendent
- Gregory U. Schmitt, President
- Vincent F. Oakley, Vice President
- Amy J. Will, Secretary
- Larry Kahle, Member
- Lindsey Bowers, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. to discuss the assessment, design, and implementation of school safety and security measures, plans, and systems. the Board adjourned Executive Session at 6:35 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:45 p.m. with President, Greg Schmitt, calling the meeting to order with the initiation of the Pledge of Allegiance.

Reading of the Vision, Mission, Core Beliefs, & High Priorities

Mr. Kavanaugh read the Vision, Mission, Core Beliefs, and High Priorities.

Patron Concerns

Kate Brown was present to address the Board regarding the behavioral problems North Elementary is experiencing in the first grade.

Minutes, Claim Docket and Consent Items

Mr. Schmitt asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on October 5, 2023 and October 25, 2023.
- Claim Docket for the period October 5, 2023 to November 13, 2023.
- The following resignations/retirements:
 - Nathan Stone: Resignation as Norseman Academy Teacher effective November 3, 2023
 - Mackenzie Schuler: Resignation as Special Education Teacher at North Elementary School effective December 15, 2023.
- The following FMLA or personal leave requests:

- Wendy Babcock: FMLA from November 17, 2023, until approximately February 9, 2024.
- Carrie Farrar: FMLA from December 13, 2023, until approximately January 24, 2024.
- Jaylyn Boots: FMLA from approximately February 15, 2024, until April 12, 2024.
- Traci Newcomer: Leave days from February 20-23, 2024.
- Jessica Moll: FMLA from approximately March 19, 2024 until May 22, 2024.
- The following hiring, transfer, and volunteer requests for the 2023-2024 school year:
 - Matthew Utley: Network Systems Administrator beginning November 6, 2023.
 - Kelsey Knowlton: Special Education teacher beginning January 3, 2024.
 - Debra Whitfield: Consultant for Spanish student teacher beginning January 3, 2024 at a rate of \$64.17/hour.
 - Teresa Mossberger: Long Term Substitute for the Norseman Academy opening for the remainder of the first semester.
 - Karley Korff: Long Term Substitute from December 13, 2023, until approximately January 24, 2024.
 - Raylyn Seibert: Long Term Substitute from approximately March 19, 2024 until May 22, 2024.
 - Mark Ashby and Tanner Tichenor: Boys' Assistant Soccer Coaches splitting the stipend 50/50.
 - Kylen Compton & Geoff Gentil: Boys' Basketball Freshman coaches splitting the stipend 50/50.
 - Nick Bohler: Volunteer coaches for boys' basketball at North Posey High School.
 - Albert Spencer: Assistant Wrestling Coach splitting the stipend with previously approved assistant, Nate Willman, 50/50 at North Posey High School..
 - James Barrow & Colton Gamblin: Wrestling volunteer coaches at North Posey High School.
 - Shelby Newcomer: Assistant Track Coach at North Posey High School.
 - Bryce Martin, James Marshall, & Noah Scheller: Volunteer boys' basketball coaches at North Elementary School.
- The following overnight and/or out of state field trips:
 - Mark Kirkman to take 22 students to compete in the state competition in Indianapolis on December 12-13, 2023.
- The following miscellaneous items for consideration:
 - Renewal of our AntiVirus software for all PCs in the district with LibertyPCS. The contract is for one year and costs \$2,400.00

Mr. Kahle made a motion to approve the consent items as presented and Mrs. Will seconded the motion. The motion passed 5 to 0.

New Business

Matt Schumaker with Stifel was present to discuss the projected bonding scenarios for the 2024 Bonds. The Board requested Mr. Schumaker to research the tax rates of the area districts and share that information to them. Mr. Schumaker indicated that he could get that to the Board within the week. No action was taken at this time.

Mr. Kavanaugh presented to the Board for consideration the request from Brandon Barrett to take students to Washington D.C., March 2026 during Spring Break. This trip would be student funded. Mrs. Bowers made a motion to approve the request and Mr. Oakley seconded the motion. The motion was approved with a 5 to 0 vote.

Mrs. Walden presented for consideration the Collection Development Plan created by Heather Morlan, District Librarian, to provide a standard for which all items are selected in accordance with the school's curriculum and libraries' mission. Mrs. Will made a motion to approve the Collection Development Plan and Mr. Kahle seconded the motion. The motion was approved with a 5 to 0 vote.

Mrs. Walden presented for consideration the request from Mrs. MacMunn, Director of Student Services, to purchase the Aimsweb+ license at a cost of \$7.00/student. Mr. Kahle made a motion to approve the request and Mr. Oakley seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Kavanaugh presented to the Board for consideration the request to advertise to receive bids for the 2024 Lawn Care of School Facilities. Mrs. Bowers made a motion to approve the request and Mr. Kahle seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Kavanaugh presented to the Board for consideration the request to advertise to receive bids for Elementary Classroom and the North Posey High School Furniture Replacement Projects. Mr. Oakley made a motion to approve the request and Mrs. Bowers seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Kavanaugh presented to the Board for consideration the request from Sean Fisher to purchase of the VitalSigns Wall of Fame system for the North Posey High School Foyer. The quote from VitalSigns is approximately \$15,000.00 Mr. Kahle made a motion to approve the purchase and Mrs. Bowers seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Kavanaugh presented to the Board for consideration the request from Sean Fisher to allow the North Posey Soccer Club to construct awnings in the soccer stadium over the team seating areas at their expense. Mr. Wallace shall have the structures built in the construction classes. Mr. Oakley made a motion to approve the purchase and Mr. Kahle seconded the motion. The motion was approved with a 5 to 0 vote.

Mrs. Walden presented to the Board for first read of the Bylaws and Administration sections of the Neola Policies. No action is required of the Board currently. The Bylaws and Administration policies shall be presented to the Board for the second read during the December meeting.

Personnel

Mr. Kavanaugh presented to the Board for consideration a request from Charles Carter to cover his expenses to attend the Indian School Safety Specialist Academy through the Department of Education. Mrs. Will made a motion to approve the request and Mr. Kahle seconded the motion. The motion was approved with a 5 to 0 vote.

Professional Leave

Mr. Kavanaugh presented the following professional leave requests:

| Name | School | Date/Reason | Location | Approx Cost/Fund |
|--|------------|--|--------------|--|
| Megan Butto | NES | November 19-21, 2023 IASP Fall Conference | Indianapolis | \$939.00 + Van Use Title II Funds |
| Michelle Walden | CO | November 29-December 1, 2023 IAPSS Annual Meeting | Indianapolis | \$713.00 + Van Use Title II Funds |
| Shannon MacMunn Michelle Walden Julie Wilson | CO NPHS | December 3-5, 2023 IAG State Conference | Indianapolis | \$3,033.90 + Van Use High Ability Grant |
| Ben Walden | NPHS | January 11-13, 2024 IMEA Conference | Fort Wayne | \$795.70 + Sub Cost Education Fund |

Upon a motion made by Mr. Oakley and seconded by Mr. Kahle, to approve the professional leave requests with a 5 to 0 vote.

Reports and Information

Good News Report

Next Board Meeting

The next Regular Board meeting will be Monday, December 11, 2023, in the Board office. Executive session, if needed, will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Kahle, seconded by Mr. Oakley. The meeting was adjourned at 8:09 p.m.

Gregory U. Schmitt, President

Vincent F. Oakley, Vice President

Amy J. Will, Secretary

Lindsey Bowers, Member

Larry A. Kahle, Member

Board of Education
MSD of North Posey County