

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

September 11, 2023

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County, on September 11, 2023. The following Board members were present:

- Dr. Michael Galvin, Superintendent
- Michelle Walden, Assistant Superintendent
- Gregory U. Schmitt, President
- Vincent F. Oakley, Vice President
- Amy J. Will, Secretary
- Larry Kahle, Member
- Lindsey Bowers, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. to discuss the upcoming collective bargaining process, job performance of an individual employee, and to train the school board members with an outside consultant. The Board adjourned Executive Session at 6:40 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:42 p.m. with President, Greg Schmitt, calling the meeting to order with the initiation of the Pledge of Allegiance.

Reading of the Vision, Mission, Core Beliefs, & High Priorities

Dr. Galvin read the Vision, Mission, Core Beliefs, and High Priorities.

Patron Concerns

No patrons were present to address the Board.

Public Hearing for the 2024 Budget

Mr. Schmitt opened the meeting to conduct a public hearing on the proposed 2024 School Budget, the Capital Projects Plan, and the Bus Replacement Plan. Dr. Galvin reviewed the information presented to the School Board during the August meeting. The budget and several budget resolutions will be presented for consideration of adoption at the October 5, 2024, meeting. Mr. Schmitt then asked if there were any patron comments regarding the 2024 budget, Capital Projects Plan, and the Bus Replacement Plan. There were no patrons present.

Mr. Schmitt recommended the official Public Hearing be left open; in the event any patrons might enter the meeting to ask questions regarding the 2024 budgets and plans, but to proceed in the general meeting.

Public Hearing for 2023-2025 North Posey Teachers' Association Contract Negotiations

Mr. Schmitt opened the meeting to conduct a public hearing on upcoming North Posey Teachers' Association Contract Negotiations. Dr. Galvin presented information from the Preliminary Negotiations meeting with the North Posey Teachers' Association. Mr. Wallace, President of the North Posey Teachers' Association, was present and concurred with Dr. Galvin's statements. Dr. Galvin then indicated that the hearing was open to hear public testimony regarding teacher compensation and collective bargaining in the school. There were no patrons present.

Mr. Schmitt recommended the official Public Hearing be left open; in the event any patrons might enter the meeting to ask questions regarding the collective bargaining process, but to proceed in the general meeting.

Minutes, Claim Docket and Consent Items

Mr. Schmitt asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on August 14, 2023.
- Claim Docket for the period August 14, 2023, to September 11, 2023.
- The following resignations/retirements:
 - Jacob Riecken: Resign as the Technology Director effective September 15, 2023
 - Abigail Smiljanich: Resign as the co-sponsor of the Robotics team at South Terrace Elementary School.
- The following FMLA or personal leave requests:
 - Julie Sailer: Leave days from December 4-11, 2023
 - Kathy Petrig: Leave days from February 1-9, 2024
- The following hiring, transfer, and volunteer requests for the 2023-2024 School Year:
 - Stephanie Sharber: Hire as the Elementary Counselor
 - Alexandra Kudej: Hire as a special education instructional assistant at North Elementary School
 - Lisa Brandenstein, Abigail Compton, and Jordan Dietz: Student council coaches splitting the stipend 32%/36%/32% respectively.
 - Wesley Scherzinger: Hire boys' basketball coach at South Terrace Elementary splitting the stipend 50/50 with Brandon Barrett
 - Jeff Duvall: Hire as a track coach at North Posey Junior High School
 - Pam Wilson: Assume full responsibility for the Robotics team at South Terrace Elementary School. She will receive 100% of the stipend.
 - Mark Ashby and Carter Martin: Volunteer girls' soccer coaches at North Posey High School
 - Tanner Tichenor: Volunteer boys' soccer coach at North Posey High School
 - Kelley Tenbarge, Rhonda Wells, Eric Walden, and Michelle Walden: Volunteer swim coaches for the NPHS Swim Club
 - Stephen Hatch: Volunteer boys' basketball coach at South Terrace Elementary School
- The following reoccurring items for consideration:

- Consideration of Memorandum of Agreement with Dr. Chester Burkett for the 2023-2024 Standing Orders.
- Annual license renewal for Microsoft 365 for faculty and students at a cost of \$13,800.00

• Request to surplus various items in the manufacturing room at North Posey High School
Mrs. Will made a motion to approve the consent items as presented and Mr. Kahle seconded the motion. The motion passed 5 to 0.

New Business

Dr. Galvin presented for consideration the request for students to travel to Puerto Rico in 2024; exact dates have not been determined at this time. Student costs will be covered by self-pay, fundraisers, or a combination of the two methods. Senora Epperson was present to discuss the trip and address any questions the Board may have. Mrs. Bowers made a motion to approve request and Mr. Oakley seconded the motion. The motion passed 5 to 0.

Mrs. Walden presented for consideration the restructuring of the technology department that would require the addition of a network/systems admin position to the department. Mrs. Walden indicated that we would continue to monitor over the next year to assess if any additional tech positions are necessary. Mrs. Bowers made a motion to approve the request and Mr. Oakley seconded the motion. The motion was approved with a 5 to 0 vote.

Mrs. Walden presented for consideration the Secured School Safety Grant from the Indiana Department of Homeland Security. The grant is for \$100,000.00 with an \$100,000.00 match. the Mrs. Will made a motion to accept the grant and Mr. Kahle seconded the motion. The motion was approved with a 5 to 0 vote.

Mrs. Walden presented for consideration the Bipartisan Safer Communities Act: Stronger Connections Grant from the Indiana Department of Education Office of Title Grants and Supports. The grant is for \$400,000.00. Mr. Kahle made a motion to accept the grant and Mrs. Bowers seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Galvin presented for consideration the quote from CenterPoint Energy and Deig Bros. Lumber & Construction to upgrade the lighting at South Terrace to energy efficient LED lights. The project cost of \$17, 813.00 shall be paid from Operations Fund. Mr. Oakley made a motion to approve the request and Mrs. Bowers seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Galvin presented for consideration the request to begin the preliminary drawings for the CTE wing at the High School and Science classrooms at North Posey Junior High. Mr. Kahle made a motion to approve the request and Mrs. Will seconded the motion. The motion was approved with a 5 to 0 vote.

Personnel

Professional Leave

Dr. Galvin presented the following professional leave requests that have already occurred. The requests were received too late to obtain Board approval prior to the leave but are being brought to the Board at this time.

Name	School	Date/Reason	Location	Approx Cost/Fund
Michael MacMunn	NPHS	August 17-18, 2023 Rose Hulman Java Programming	Terre Haute	All Costs shall be reimbursed
Amy Hallam	STES	September 8-9, 2023 Educational Excellence Awards Gala	Indianapolis	\$324.63 Education Fund

Upon a motion made by Mrs. Will and seconded by Mr. Kahle, to approve the expenses to be paid as indicated above with a 5 to 0 vote.

Dr. Galvin presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Sean Fisher	NPHS	September 12, 2023 INALI Cohort 9	Indianapolis	\$200.00 Education Fund
Amy Hallam	STES	September 14, 2023 Minds in Motion Maze Training	Louisville, KY	\$529.53 FY22 ARP 619
Shalane Cates Drew Duckworth Donna McGinness Kristi Reynolds Toni Wilson Erin Wilson-Stump	STES	September 18, 2023 School Improvement Bootcamp	Central Office	Sub Costs Only Education Fund
Sean Fisher Julie Gries Michael MacMunn Beth McCutchan Sean Nance Paige Rohrer	NPHS	September 19, 2023 DOE Future Focus Learning Series	Huntingburg	Sub & Van Costs Only Education Fund
Abigail Smiljanich Allison Wade	STES	September 21, 2023 PLTW Training	NES	Sub Costs Only Education Fund
Julie Gentil Kim Wassmer	NES NPJHS	September 27, 2023 ECA Seminar	Indianapolis	\$670.00+Van&Sub Costs Education Fund
Shannon MacMunn	CO	September 27-29, 2023 ICASE Fall Conference	Indianapolis	\$1,057.42+Van Use FY22 Part B 611/5211
Amy Duvall Sean Fisher Steven Kavanaugh	NPHS NPJHS	November 19-21, 2023 IASP Fall Conference	Indianapolis	\$2,000.00+Van Use Education Fund and/or Title II/6843

Upon a motion made by Mr. Oakley and seconded by Mrs. Bowers, to approve the professional leave requests with a 5 to 0 vote.

Reports and Information

- School Employee Exclusive Representative Affidavit
- Discussion of Classroom Furniture
- 2024 School Board Meetings
- Good News Report – Amy Hallam; Educational Excellence Award

Next Board Meeting

The next Regular Board meeting will be Thursday, October 5, 2023, in the Board office. Executive session, if needed, will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Kahle, seconded by Mrs. Bowers. The meeting was adjourned at 7:37 p.m.

Gregory U. Schmitt, President

Vincent F. Oakley, Vice President

Amy J. Will, Secretary

Lindsey Bowers, Member

Larry A. Kahle, Member

Board of Education
MSD of North Posey County