

**Minutes – Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**

**December 14, 2021**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Metropolitan School District of North Posey Conference Room, on December 14, 2021. The following Board members were present:

- Michael Galvin, Superintendent
- Geoffrey A. Gentil, President
- Gregory U. Schmitt, Vice President
- Vincent F. Oakley, Member
- Larry Kahle, Member

**Executive Session**

The Board convened the Executive Session at 5:00 p.m. in the Metropolitan School District of North Posey Conference Room to discuss a job performance of individual employees. The Board adjourned Executive Session at 6:35 p.m.

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:40 p.m. with President, Geoff Gentil, calling the meeting to order with the initiation of the Pledge of Allegiance.

**Patron Concerns**

Heather Morlan from the Poseyville Carnegie Library was present to thank the Board for their assistance in resolving the Robinson Township tax fund issue.

Lois Gray was present to remind the Board that she writes a Teacher Talks article in the Posey County News. Her recent Teacher Talk was focused on Amy Duvall.

**Minutes, Claim Docket and Consent Items**

Marvin Redman, Ruth Redman, and Jerry Straw were recognized at the meeting for their years of service. Mr. and Mrs. Redman began driving for the district over 50 years ago. They have driven numerous routes, athletic events, and field trips over the years. Multiple generations of students have been blessed to have them as a driver in some capacity. Mr. Redman retired as a full time bus driver in 2018, but has continued to help the district by driving as a substitute driver. He has also continued to drive our athletic teams. Mr. Straw's last day as our Transportation Director is Friday, December 17, 2021. Mr. Straw has served the district in the transportation department for over 24 years. The loss of these three (3) to the transportation department will be deeply felt. The Board expressed their gratitude to them and wished them all the best in their future endeavors.

Mr. Gentil asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on November 9, 2021.
- Claim Docket for the period November 9, 2021 to December 14, 2021.
- FMLA & Leave Day Requests
  - Brenda Straw: FMLA request for a health condition she needs care for from December 1, 2021 until approximately February 1, 2022
  - Shanna Kelly: FMLA Request for the birth of her child from approximately March 21, 2022 through May 27, 2022
  - Cody Moll: Request to use thirteen consecutive leave days in January 2022
  - Julie Koester: Request to use four consecutive leave days in January 2022
  - Julie Sailer: Request to use six consecutive leave days in January 2022
  - Kristi Reynolds: Request to use five consecutive leave days in February 2022
  - Stacy Newman-Smith: Request to use five consecutive leave days in February 2022
- Retirements and Resignations
  - Leigh Anne Farrar: Retirement from North Posey High School Food Service Employee
  - Kristi Reynolds: Resign from her position as spell coach at the end of the 2021-2022 school year
- The following hiring, transfer, and volunteer requests:
  - Hiring
    - Matt Winegar: North Posey Junior High School Speech Coach
    - Harold Welch and Arrica Farrar: 50/50 Split for the North Posey Junior High School Science Academic Coach
    - James White: North Posey Junior High School 7<sup>th</sup> Grade Girls' Basketball Coach
    - Abigail Compton: North Elementary Cheer Coach
    - Cheven May: North Posey Elementary Robotics Coach
  - Volunteers
    - Derek Sweeney to have Hayleigh Latham as a volunteer coach for the Lady Vikings Soccer program
    - Rusty Seymour to have Austin Graves and Nick Stump as a volunteer coaches for the Freshman Boys' Basketball program
    - James White to have Eric Walden as a volunteer coach for the NPJHS Girls' Basketball program
- Mrs. Stacy Newman-Smith, Food Service Director, is requesting a change in hours for Cortney Bowen to 7:15 am – 12:45 am and Mindy Brandenstein to 6:30 a.m. – 12:45 p.m.

Mr. Schmitt made a motion to approve the consent items as presented and Mr. Kahle seconded the motion. The motion passed 4 to 0. Mr. Galvin and the Board expressed their gratitude to Mrs. Farrar for her 24.5 years of service with MSD of North Posey County.

## New Business

Mr. Galvin presented for consideration to create the following positions: Director of Special Education, Administrative Assistant for Special Education, and School Psychologist. Mr. Oakley made a motion to approve the request and Mr. Kahle seconded the motion. The motion was approved with a 4 to 0 vote.

Mr. Galvin presented for recommendation a proposal to pay a stipend to the following employee groups corresponding to the Teacher Appreciation Grant: Administrators, Classified Employees, School Counselors, ELearning Coach, Food Service, and Bus Drivers.

Group	Proposed Stipend
Other Certified Staff Not Covered by the TAG	Shall Use Same Formula As Outlined in the 2021 TAG Policy (Est Amt = \$528.53)
Building Administrators & Asst. Superintendent	\$528.53
Bus Drivers	\$200.00
Food Service Staff	\$200.00
Classified Staff (All Other Full Time Non-Certified Employees)	\$300.00
Part Time Classified Staff	\$200.00

Mr. Kahle made a motion to approve the proposed stipends and Mr. Schmitt seconded the motion. The motion was approved with a 4 to 0 vote.

Mr. Galvin presented for consideration the Hafer Architectural Contract for the Renovation of the North Posey High School/North Posey Junior High School Life Skills Classrooms 108 and 109 with Special Education ARPA funds and Operation Funds. Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion. The motion was approved with a 4 to 0 vote.

Mr. Galvin presented for consideration the MOU for Data Sharing with SIEC and MSD of North Posey County. Mr. Oakley made a motion to approve the request and Mr. Kahle seconded the motion. The motion was approved with a 4 to 0 vote.

Mr. Galvin presented for consideration the request from Sean Fisher to close the credit cards through Fifth Third Bank that are currently assigned to North Posey High School. Upon the closing of these accounts, North Posey Junior High would need to maintain the credit card accounts exclusively on their own with respect to availability, utilization, bill payment, fees, etc. associated with the credit card account if they wish to keep the account open. Mr. Kahle made a motion to approve the request and Mr. Oakley seconded the motion. The motion was approved with a 4 to 0 vote.

Mr. Galvin presented for consideration the request from Steven Kavanaugh to pursue a grant that would provide the equipment and the training for four (4) teachers needed to start an archery club as well as teach all junior high students archery in our physical education classes. The junior high would need to pay a balance of \$500.00 and be willing to teach archery during the school day for at least 10 school days. Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion. The motion was approved with a 4 to 0 vote.

## Personnel

### Professional Leave

Mr. Galvin presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Mark Kirkman	NPHS	January 14-16, 2022 State Baseball Clinic	Indianapolis	\$920.00 + Sub Costs ECA - Athletics

Upon a motion made by Mr. Oakley and seconded by Mr. Kahle, to approve the professional leave requests with a 4 to 0 vote.

### Reports and Information

- Process of Financial Dual Controls
- COVID-19 Update
- 2022 School Board Meeting Dates

### Next Board Meeting

The next Regular Board meeting will be Monday, January 10, 2022 in the Metropolitan School District of North Posey Conference Room. Regular meeting will begin at 6:30 p.m. The Board will determine if an Executive Session is needed and will post accordingly if necessary.

### Adjournment

A motion to adjourn was made by Mr. Kahle, seconded by Mr. Oakley. The meeting was adjourned at 7:41 p.m.

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Geoffrey A. Gentil, President

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Gregory U. Schmitt, Vice President

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Amy J. Will, Secretary

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Vincent F. Oakley, Member

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Larry A. Kahle, Member

**Board of Education**  
**MSD of North Posey County**