

**Mintues – Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana  
September 13, 2021**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Metropolitan School District of North Posey Conference Room, on September 13, 2021. The following Board members were present:

- Michael Galvin, Superintendent
- Michelle Walden, Assistant Superintendent
- Geoffrey A. Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Secretary
- Vincent F. Oakley, Member
- Larry Kahle, Member

**Executive Session**

The Board convened the Executive Session at 5:30 p.m. in the Metropolitan School District of North Posey Conference Room to discuss the assessment of upcoming security plans, prospects for commercial projects agents, and to receive information about prospective employees. The Board adjourned Executive Session at 6:40 p.m.

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:43 p.m. with President, Geoff Gentil, calling the meeting to order with the initiation of the Pledge of Allegiance.

**Public Hearing for the 2022 Budget**

Mr. Gentil opened the meeting to conduct a public hearing on the proposed 2022 School Budget, the Capital Projects Plan, and the Bus Replacement Plan. Mr. Galvin reviewed the information presented to the School Board during the August meeting. The budget and several budget resolutions will be presented for consideration of adoption at the October 12, 2021 meeting. Mr. Gentil then asked if there were any patron comments regarding the 2022 budget, Capital Projects Plan, and the Bus Replacement Plan. There were no patrons present to address the Board regarding the 2022 Budget.

Mr. Gentil recommended the official Public Hearing be left open; in the event any patrons might enter the meeting to ask questions regarding the 2022 budgets and plans, but to proceed in the general meeting.

**Public Hearing for 2021-2022 North Posey Teachers' Association Contract Negotiations**

Mr. Gentil opened the meeting to conduct a public hearing on upcoming North Posey Teachers' Association Contract Negotiations. Mr. Galvin presented information from the Preliminary Negotiations meeting with the North Posey Teachers' Association. Mr. Galvin then indicated that

the hearing was open to hear public testimony regarding teacher compensation and collective bargaining in the school. There were no patrons present to address the Board regarding the contract negotiations.

### **Patron Concerns**

There were no patrons present to address the Board.

### **Minutes, Claim Docket and Consent Items**

Mr. Galvin asked the Board to allow the addition of his recommendation to hire Sean Fisher as the North Posey High School Principal. The Board allowed the addition, and Mr. Oakley made a motion to approve the recommendation. Mr. Schmitt seconded the motion. The motion passed 5 to 0.

Mr. Gentil asked the Board for a motion to approve the remaining consent items as listed:

- Minutes of the previous meeting on August 9, 2021.
- Claim Docket for the period August 9, 2021 to September 13, 2021.
- Overnight Field Trips
- The following resignations/retirements:
  - Resignations
    - Brandon Barrett: North Posey High School Girls' Tennis
    - Ethan Morlock: North Posey Junior High School Football Assistant Coach
    - Traci Newcomer: North Elementary Student Council
- The following hiring, transfer, and volunteer requests:
  - Hiring
    - Andrea Harp – North Posey Junior High School Language Arts' Teacher
    - Cindy Wright – North Posey Junior High School Library Paraprofessional
    - Kay Thiem – North Elementary Food Service Employee
    - Corinna Lambright – North Elementary and South Terrace Speech Teacher Long-Term Substitute
    - Damon Cardin – North Posey High School Junior Varsity Coach
    - Nick Bohler – North Posey High School Freshman Coach
    - Jake Riecken – North Posey High School Volunteer Assistant Coach
    - Braxton Lee – North Posey Junior High Wrestling Coach
    - Lorenzo Turi – North Posey Junior High Wrestling Assistant Coach
    - James Barrow – North Posey Junior High Wrestling Volunteer Assistant Coach
    - Tristan Martin - North Posey High School Wrestling Volunteer Assistant Coach
    - James White – North Posey High School Girls' Tennis Coach
    - Scott Sanford – North Elementary Girls' Basketball Coach
    - Dalton Beal – North Posey High School Football Volunteer Coach
    - Jayden Smith – North Posey High School Football Volunteer Coach

- Carolyn Mason – Bus Driver: Add a midday route (\$50/day driven) to her as needed for a Kindergarten student.
- FMLA & Leave Day Requests
  - Cody Campbell – FMLA from August 30 - September 17, 2021
  - Julie Gentil – FMLA from September 16 – October 1, 2021
  - Jennifer Kolley – FMLA from November 30 – January 4, 2022
  - Sabrina McCarty – FMLA from September 10 - November 8, 2021
  - Mark Kirkman – North Posey High School Teacher: Leave Request to Use 5 days for Birth of Son
  - Robin Bretz – North Posey High School Counselor: Leave Request from October 23 – 30, 2021
  - Kenny Bridges – Bus Driver: Leave Request from October 25 – 29, 2021
  - Bonnie Gilles – Bus Driver & North Posey High School Maintenance Assistant: Leave Request from September 20 – 24, 2021
  - Dawn Martin – Bus Driver: Leave Request from September 3 – 10, 2021
  - Pat Watson – Bus Driver: Leave Request from September 24 – October 1, 2021
  - Barry Wilson – Bus Driver: Leave Request from November 12- 23, 2021
  - Emma Jennings – South Terrace Preschool Instructor: Leave Request from October 11-15, 2021
- Additional Requests
  - Erin Koester, South Terrace Principal, to declare a Baldwin Piano as surplus
  - Consideration of Memorandum of Agreement with Dr. Chester Burkett for the 2021-2022 Standing Orders.
  - Michelle Walden to sell 14 liquidated buses to Frey Produce for \$60,000.00.

Mrs. Will made a motion to approve the consent items as presented and Mr. Kahle seconded the motion. The motion passed 5 to 0.

### **New Business**

Mrs. Walden presented for consideration the recommendation from the Stenftenagel group to award the proposal from DeBra-Kuempel for the replacement of the existing Kitchen AHU for \$71,760.00 plus the alternate for upgrading the JACE controller for a negotiated amount of \$7,625.00, for a total of \$79,405.00. A request for proposal (RFP) was sent to several local contractors. Seven proposals were received and the results were as follows:

Contractor	Base Bid	Alternate 1	Total
HFI	\$87,000.00	\$24,300.00	\$111,300.00
HG Heinz	\$105,000.00	\$24,500.00	\$129,500.00
JE Shekell	\$77,490.00	\$29,852.00	\$107,342.00
DeBra-Kuempel	\$71,760.00	\$24,475.00	\$96,235.00
Hi-Tech Sheet Metal	\$76,876.00	\$25,585.00	\$102,461.00
Perfection	\$78,500.00	25,000.00	\$103,500.00
Deig Bros	\$93,000.00	\$23,700.00	\$116,700.00

Mrs. Will made a motion to approve the request and Mr. Schmitt seconded the motion. The motion was approved with a 5 to 0 vote.

Mrs. Walden presented for consideration the Attendance Policy for students. Mr. Schmitt made a motion to approve the request and Mrs. Will seconded the motion. The motion was approved with a 5 to 0 vote.

Mrs. Walden presented for consideration the recognition of the NEA North Posey as the exclusive representative of school employees in the MSD of North Posey Schools. Mr. Kahle made a motion to approve the request and Mr. Schmitt seconded the motion. The motion was approved with a 5 to 0 vote.

Mrs. Walden presented for consideration the Memorandum of Understanding with Ivy Tech for dual credit for North Posey High School. Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion. The motion was approved with a 5 to 0 vote.

Mrs. Walden presented for consideration the contract to secure an architectural firm for development of recommendations for facility improvements for the 2024 bond. Hafer Design and LANCER + BEEBE submitted proposals to the Board. Mrs. Will made a motion to secure Hafer Design as the district’s architectural firm for facility improvements for the 2024 bond and Mr. Kahle seconded the motion. The motion was approved with a 5 to 0 vote.

Mrs. Walden presented for consideration the revisions to the 2021-2022 District Evaluation Plan. Mr. Oakley made a motion to approve the request and Mr. Kahle seconded the motion. The motion was approved with a 5 to 0 vote.

**Personnel**

**Professional Leave**

Mrs. Walden presented the following professional leave requests:

<b>Name</b>	<b>School</b>	<b>Date/Reason</b>	<b>Location</b>	<b>Approx Cost/Fund</b>
Lisa Brandenstein	North Elementary School	September 2, 2021 Starlab Training Workshop	Jasper, IN	\$130.00+Sub Cost & Van Use Education Fund
Amy Motz	Central Office	September 20-21, 2021 IASBO Human Resource Seminar	Plainfield, IN	\$440.00 Operations’ Fund
Danielle Tepool	North Elementary School	September 23, 2021 2021 SIEC English Language Conference	Jasper, IN	\$0.00+Sub Cost & Van Use Education Fund
Michael Galvin Michelle Walden Board Members	Central Office	October 10-12, 2021 ISBA and IAPSS Fall Conference	Indianapolis, IN	\$740.00 per person+Van Use Operations’ Fund

Waylon Schenk	North Posey High School	January 9-11, 2022 IFCA Coaches Clinic	San Antonio, TX	\$75.00 ECA - Athletic Fund
Michael Galvin Michelle Walden Shannon MacMunn Sean Fisher Erin Koester Steve Kavanaugh	District	August 4-5, 2022 Global Leadership Conference	Fort Branch, IN	\$179.00 per person Education and Operations' Fund

Upon a motion made by Mr. Schmitt and seconded by Mr. Kahle to approve the professional leave requests with a 5 to 0 vote.

A motion was made to adjourn the Budget Hearing as no patrons entered to address the Board. The Budget Hearing was adjourned at 7:11 p.m.

A motion was made to adjourn the Contract Negotiation Hearing as no patrons entered to address the Board. The Budget Hearing was adjourned at 7:12 p.m.

### Reports and Information

- Follow Up to Food Service Discussion
- ISBA Exemplary Governance Award
- COVID-19 Update
- ADM Update

### Next Board Meeting

The next Regular Board meeting will be Tuesday, October 12, 2021 in the Metropolitan School District of North Posey Conference Room. Regular meeting will begin at 4:00 p.m. The Board will determine if an Executive Session is needed and will post accordingly if necessary. The October meeting will also be the Adoption of the 2022 Budget.

### Adjournment

A motion to adjourn was made by Mr. Oakley, seconded by Mr. Kahle. The meeting was adjourned at 7:18 p.m.

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Geoffrey A. Gentil, President

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Gregory U. Schmitt, Vice President

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Amy J. Will, Secretary

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Vincent F. Oakley, Member

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Larry A. Kahle, Member

**Board of Education**  
**MSD of North Posey County**