

**Minutes – Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana  
May 10, 2021**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the library of North Elementary School, on May 10, 2021. The following Board members were present:

- Michael Galvin, Superintendent
- Geoffrey A. Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Secretary
- Vincent F. Oakley, Member
- Larry Kahle, Member

**Executive Session**

The Board convened the Executive Session at 5:30 p.m. at North Elementary School for the purpose of discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems as well as to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:25 p.m.

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:31 p.m. with President, Geoff Gentil, calling the meeting to order with the initiation of the Pledge of Allegiance.

**Patron Concerns**

There were no patrons present to address the Board.

**Minutes, Claim Docket and Consent Items**

Mr. Gentil asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on April 12, 2021.
- Claim Docket for the period April 12, 2021 to May 10, 2021.
- The following FMLA and/or personal leave requests:
  - Cody Campbell – Request for leave for Honeymoon from May 3, 2021-May 7, 2021.
  - Mark Ziliak – FMLA request to care for spouse May 6-26, 2021.
- The following resignations/retirements:
  - Resignations
    - Rylan Gentil – Resigning as the North Posey High School Biology, Anatomy, and Biomedical Innovations Teacher effective at the end of the 2020-2021 school year.

- Justin Wagner – Resigning as the North Posey High School Special Education Teacher effective at the end of the 2020-2021 school year.
- Bobbie J. Rankin – Resigning as the Metropolitan School District of North Posey Data Specialist effective on June 11, 2021. Mrs. Rankin requests to use vacation days from June 7-11, 2021.
- Nancy Will – Resigning as the Cook at North Elementary School effective at the end of the 2020-2021 school year. Mrs. Will requests to use nineteen (19) leave days from May 3-26, 2021.
- Traci Newcomer – Resigning as the North Posey Junior High Cross Country Coach at the end of the 2020-2021 school year.
- Marlee Sims – Resigning as the North Posey Junior High Track Coach at the end of the 2020-2021 school year.
- Cris Craig – Resigning as a night custodian at North Posey High School effective May 21, 2021.
- Retirements
  - Susan Mulkey – Retiring from North Elementary School after 34 years of service with MSD of North Posey County effective at the end of the 2020-2021 school year.
  - Sherrie Plouchard – Retiring from North Posey Junior High School after 19 years of service with MSD of North Posey County effective at the end of the 2020-2021 school year.
  - Darlene Pruitt – Retiring from MSD of North Posey Transportation after fifteen years of service with MSD of North Posey County effective at the end of the 2020-2021 school year.
  - Jerry Straw – Retiring from MSD of North Posey Transportation after 24 years of service with MSD of North Posey County effective on December 31, 2021.
- The following hiring, transfer, and volunteer requests:
  - Ginger Angel – North Posey High School Special Education effective at the beginning of the 2021-2022 school year.
  - Abigail Compton – North Elementary Fifth Grade Teacher effective at the beginning of the 2021-2022 school year.
  - Jordan Deitz – North Elementary Sixth Grade Teacher effective at the beginning of the 2021-2022 school year.
  - Mallory Lowe – North Elementary Special Education Teacher effective at the beginning of the 2021-2022 school year.
  - Natalie Macaulay – North Posey High School Science Teacher effective at the beginning of the 2021-2022 school year.
  - James White – North Posey High School Science Teacher effective at the beginning of the 2021-2022 school year.
  - Taylor Patton – South Terrace Elementary Teacher effective at the beginning of the 2021-2022 school year.

- Brian Wilson – MSD of North Posey eLearning Technology Specialist effective at the beginning of the 2021-2022 school year.
- Jayme Bender – MSD of North Posey Data Specialist effective June 7, 2021.
- Lori Lingafelter – MSD of North Posey Executive Assistant/Deputy Treasurer effective July 6
- Amanda Smith – North Posey Junior High Track Coach for the remainder of the 2021 track season. The stipend will be split 60% Ms. Smith and 40% Ms. Sims to compensate Ms. Sims for the time she coached prior to her resignation.

Mr. Schmitt made a motion to approve the consent items as presented and Mrs. Will seconded the motion. The motion passed 5 to 0. Mr. Galvin and the Board expressed their gratitude to Mrs. Mulkey, Ms. Plouchard, Mrs. Pruitt, and Mr. Straw for their years of dedication to MSD of North Posey and wished them all the best in their future endeavors.

Mrs. MacMunn recommended Varbi Galvin as a Sixth Grade Teacher for North Elementary School effective at the beginning of the 2021-2022 school year. Mr. Oakley made a motion to approve the request and Mr. Schmitt seconded the motion. The motion was approved with a 5 to 0 vote.

### **New Business**

Mr. Galvin presented for consideration the 2022 Budget Calendar. Mr. Kahle made a motion to approve the request and Mrs. Will seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Galvin requested permission to apply for Federal and Indiana Department of Education Grants including, but not limited to; Title I, Title II, Title III, Title IV, Formative Assessment, High Ability, Early Intervention, Indiana Department of Homeland Security Secure Schools, and Indiana Criminal Justice Institute. Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Galvin presented for consideration the final recommendation for Summer School 2021. Mrs. Will made a motion to approve the request and Mr. Kahle seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Galvin presented for consideration the recommendation to create an Elementary Counselor position. This will be a certified position with 186 days in their contract. Mr. Oakley made a motion to approve the request and Mr. Schmitt seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Galvin presented for consideration the recommendation to create a Transportation/Maintenance Secretary position. This position will be 220 days, 8 hours/day, and will fall in the same non-certified pay scale as the building secretaries. Mr. Kahle made a motion to approve the request and Mr. Schmitt seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Galvin presented for consideration the recommendation submitted by Jacob Riecken to make some changes to the Technology Department effective the 2021-2022 school year.

- Building Level Computer Coordinators
  - Change the title, to better reflect their duties, to Technology Specialists Level I
  - Cut two of the three positions
  - Move to a central location at the High School complex
  - Increase from 7 hours/day to 7.5 hours/day
  - Increase from 186 days in the contract to 200 days. This will also move the contract from the September Contract Group to the August Contract Group
- Technology Support
  - Change the title, to better reflect her duties, to Technology Specialists Level II
- District Computer Coordinator
  - Change the title, to better reflect his duties, to Technology Director
- In addition, the eLearning Technology Specialist shall be moved to the Technology Department. This position is a certified position that will support and train teachers with technology in their classrooms, but will also assist in many areas of the technology department.

Mr. Schmitt made a motion to approve the request and Mrs. Will seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Galvin presented for consideration the proposal from Frontline Education for Frontline Central Solution, Recruiting and Hiring Solution. Frontline Central is an electronic employee records management system. Frontline Recruiting and Hiring enables districts to proactively recruit from the largest pool of K12 job-seeking candidates. The proposal is a three (3) year agreement that is eligible to utilize ESSER funds to offset the costs.

Description	Start	End	Price After Discount
Central Solution	5/11/2021	6/30/2021	\$935.19
	7/1/2021	6/30/2022	\$6,693.00
	7/1/2022	6/30/2023	\$7,027.65
	7/1/2023	6/30/2024	\$7,379.03
<b>Total</b>			<b>\$22,034.87</b>
Recruiting & Hiring	5/11/2021	6/30/2021	\$986.64
	7/1/2021	6/30/2022	\$7,061.25
	7/1/2022	6/30/2023	\$7,414.31
	7/1/2023	6/30/2024	\$7,785.03
<b>Total</b>			<b>\$23,247.23</b>
<b>Total for Both</b>			<b>\$45,282.10</b>

There is also a one-time implementation fee of \$9,630.00. Mr. Kahle made a motion to approve the request and Mr. Schmitt seconded the motion. The motion was approved with a 5 to 0 vote.

## Reports and Information

- ESSER II Grant Presentation
- Good News Report
- Graduation – May 28, 2021
- Retirement Statement from Dr. Camp

## Next Board Meeting

The next Regular Board meeting will be Monday, June 14, 2021 in the Metropolitan School District of North Posey Conference Room. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

There will be a special Executive Session on Monday, May 24, 2021 in the Metropolitan School District of North Posey Conference Room beginning at 4:30 p.m.

## Adjournment

A motion to adjourn was made by Mr. Kahle, seconded by Mr. Schmitt. The meeting was adjourned at 7:25 p.m. Everyone was invited to stay for the reception to honor Dr. Camp, Dr. Bender and Mr. Bender.

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Geoffrey A. Gentil, President

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Gregory U. Schmitt, Vice President

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Amy J. Will, Secretary

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Vincent F. Oakley, Member

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Larry A. Kahle, Member

**Board of Education**  
**MSD of North Posey County**