

**Minutes – Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**

**October 12, 2020**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office. The following Board members were present:

- Todd Camp, Superintendent
- Michael Galvin, Interim Associate Superintendent
- Geoffrey A. Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Secretary
- Vincent F. Oakley, Member
- Brett A. Stock, Member
- William Bender, School Board Attorney

**Executive Session**

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:25 p.m.

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:30 p.m. with President, Geoff Gentil, calling the meeting to order with the initiation of the Pledge of Allegiance.

**Patron Concerns**

There were not any patrons present to address the Board.

**Minutes, Claim Docket and Consent Items**

Mr. Gentil asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meetings on September 14, 21, 30, 2020.
- Claim Docket for the period September 14, 2020 to October 12, 2020.
- The following requests for resignations/retirements
  - Jason Pharr to resign as South Terrace 5<sup>th</sup> & 6<sup>th</sup> boys' basketball coach.
- The following FMLA and Leave requests:
  - Darlene Pruit to take FMLA from October 12, 2020 until approximately November 30, 2020 due to a serious health condition that she needs care.
  - Stephanie Gabbard to take FMLA from February 2021 to the end of school for the birth of her child.
- The following hiring requests for the 2020-2021 school year:

- Dr. Strieter to hire Chantil Conyers as the long term substitute for Pam Spahn from October 19, 2020 through approximately December 14, 2020.
- Mark Kirkman to have Henry Duncan as a volunteer baseball coach for the 2021 baseball season
- Cody Moll to hire and split the assistant stipend between Sam Goebel 75%, Brendon Kelley 9%, Braxton Lee 9%, and Josh Elpers 9%.
- Shannon MacMunn to have Jenny Sanford and Scott Sanford as volunteer coaches for the girls' basketball teams and Jacob Newman and Hunter Alkire as volunteer coaches for the boys' basketball team.

Mr. Stock made a motion to approve the consent items as presented and Mrs. Will seconded the motion. The motion passed 5 to 0.

## **New Business**

Dr. Camp asked the Board to pay all employees for the week of September 28, 2020 during the Covid-19 eLearning week. All employees were required to report to work part of the week to complete assigned tasks or training. Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion. The motion passed 5 to 0.

Dr. Camp asked the Board to approve the following resolutions and all of the 2021 budget forms:

- Resolution for Appropriations and Tax Rates
- Resolution to Adopt the Bus Replacement Plan Budget Year 2021
- Resolution to Adopt the Capital Projects Plan Budget Year 2021
- 2021 Budget Transfer Resolution
- Resolution for 2021 Budget Hearing
- Rainy Day Transfer Resolution
- Resolution to Transfer up to \$1,404,000.00 from Education Fund to the Operations Fund

Mr. Schmitt made a motion to approve the 2021 Budget Resolutions and Forms and Mr. Stock seconded the motion. The motion passed 5 to 0.

Dr. Camp asked the Board to approve the TAG policy as required for the 2020-2021 TAG stipend. Mrs. Will made a motion to approve the request and Mr. Schmitt seconded the motion. The motion passed 5 to 0.

Mr. Galvin asked the Board to approve the Memorandum of Understanding (MOU) between MSD of North Posey County and YMCA of Southwestern Indiana. The MOU provides a safe, secure space for e-learning for all enrolled students. The agreement shall be in effect from October 13, 2020 to May 26, 2021. There is no cost to the district. The YMCA will assess a charge to the families for the service. Mr. Oakley made a motion to approve the request and Mr. Stock seconded the motion. The motion passed 5 to 0.

Dr. Camp reviewed with the Board the approved second year of the teacher master contract raises and stipends. In addition, Dr. Camp asked the Board to approve the following for the other employee groups:

- Bus Drivers - \$500.00 stipend for all full time drivers and a \$300.00 stipend for the sub bus drivers that are used regularly. (Raises and attendance stipends were approved in the August meeting.)
- Cafeteria Staff – A raise of \$0.50/hour and a \$500.00 stipend for cafeteria workers scheduled four (4) hours or more and a \$300.00 stipend for any cafeteria worker scheduled for less than four (4) hours.
- All Other Non-Certified Staff - A raise of \$0.50/hour and a \$750.00 stipend for full time employees and a \$300.00 stipend for part time employees.
- Building Administrators – A raise of \$1,500.00/year.
- Change to the Non-Instructional Personnel Welfare Policy – It currently states, “Unused days, up to a maximum of nine (9) days, shall accumulate up to a total of **165** days.” The change requested is to allow an accumulation up to a total of **192** days.
- Changes to the Classified Employee Retirement Benefits Policy (originally adopted June 9, 1997)
  - II. Eligibility For Retirement Pay (B) – Change the notification requirement from “July 1<sup>st</sup> of the year preceding retirement” to “by April 15<sup>th</sup> of the year of intended retirement”.
  - III. Retirement Pay (A) – 1. Change \$35 to \$50 and 2. Change \$15 to \$30
  - III. Retirement Pay (B) - 1. Change \$17.50 to \$25 and 2. Change \$7.50 to \$15

Mr. Schmitt made a motion to approve the requests and Mrs. Will seconded the motion. The motion passed 5 to 0.

**Personnel**

**Professional Leave**

Dr. Camp presented the following professional leave requests:

<b>Name</b>	<b>School</b>	<b>Date/Reason</b>	<b>Location</b>	<b>Approx Cost/Fund</b>
Cody Moll	HS	October 15-16, 2020 Coaching Clinic	Indy	\$260.00 + Substitute ECA - Athletics
Steve Kavanaugh Erin Koester Shannon MacMunn Scott Strieter	JHS STES NES HS	November 22-24, 2020 Fall Principals’ Conference	Indy	\$2,987.48 + Van Use Education Fund

Upon a motion made by Mr. Oakley and seconded by Mr. Schmitt, the professional leave requests were approved with a 5 to 0 vote.

## Reports and Information

- COVID-19 Update
- 2020 School Board Election
- Good News Report

Mr. Bender took a moment to let the Board know that he will not be seeking appointment as the School Board Attorney in 2021. His intention is to complete his obligations through December 2020, but indicated that he would be available if needed to assist in the transition of obtaining a new School Board Attorney. Mr. Bender has been the School Board attorney for MSD of North Posey since 1982. The Board expressed their gratitude to Mr. Bender and wished him all the best in his future endeavors.

## Next Board Meeting

The next Regular Board meeting will be Monday, November 9, 2020 in the Board Office. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

## Adjournment

A motion to adjourn was made by Mrs. Will, seconded by Mr. Schmitt. The meeting was adjourned at 7:01 p.m.

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Geoffrey A. Gentil, President

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Gregory U. Schmitt, Vice President

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Amy J. Will, Secretary

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Vincent F. Oakley, Member

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Brett A. Stock, Member

**Board of Education**  
**MSD of North Posey County**