

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

August 10, 2020

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office. The following Board members were present:

- Todd Camp, Superintendent
- Geoffrey A. Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Secretary
- Vincent F. Oakley, Member
- Brett A. Stock, Member
- William Bender, School Board Attorney

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:05 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:30 p.m. with Vice President, Greg Schmitt, calling the meeting to order with the initiation of the Pledge of Allegiance.

Patron Concerns

No patrons were present to address the Board.

Minutes, Claim Docket and Consent Items

Mr. Schmitt asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meetings on July 13, 2020 and July 27, 2020.
- Claim Docket for the period July 13, 2020 to August 10, 2020.
- The following resignations/retirements:
 - Dave Koewler to retire effective July 31, 2020. Mr. Koewler has served MSD of North Posey County for 22 years. The Board wishes him all the best in his future endeavors.
 - Kassi Neuffer to resign as cafeteria manager effective immediately.
- The following FMLA and Leave requests:
 - Jessica Schenk for FMLA effective Monday, August 17, 2020 for approximately four (4) weeks.
 - Pam Spahn for FMLA beginning October 19, 2020 until approximately December 14, 2020.

- The following hiring requests for the 2020-2021 school year:
 - Dr. Strieter to hire Nathan Brandle as a new industrial tech teacher to replace Dave Koewler.
 - Steve Kavanaugh to hire Andrea Harp as a long-term substitute for Jessica Schenk.
- Shannon MacMunn requests the Board to approve a \$500.00 matching stipend for the 2020-2021 school year through the Upgrade Grant. This is the fourth year North Elementary has been a part of the Upgrade program.
- Dr. Camp requests the Board to approve adding 12 days to the high school treasurer's contract. Extra duties have been added to this position over the last several years which warrant the addition of the days.
- Dr. Camp and Danny Ellis request the Board to declare the old cafeteria furniture as surplus.
- Dr. Camp asked the Board to approve the memorandum of understanding with Dr. Burkett to provide assistance for the well-being of staff and students. (Needs to be signed by Geoff & Todd.)
- Renew policy with Dearborn Life Insurance Company for the district's Life, AD&D Retiree Life, and Long Term Disability. With the exception of the retiree life, the rates remained the same as our previous renewal. Rates are guaranteed until October 1, 2022.

Mrs. Will made a motion to approve the consent items as presented and Mr. Stock seconded the motion. The motion passed 5 to 0.

New Business

Mr. Schmitt recommended the Board execute the Addendum to Interim Employment Contract for Michael Galvin effective August 11, 2020 and continuing until February 28, 2021, according to the terms of the contract as stated in the Public Hearing on July 27, 2020. Mr. Oakley made a motion to execute the contract and Mrs. Will seconded the motion. The motion passed 5 to 0.

Mr. Schmitt recommended the Board execute the Addendum to Employment Contract for Michael Galvin effective March 1, 2020 and continuing until June 30, 2023, according to the terms of the contract as stated in the Public Hearing on July 27, 2020. Mr. Gentil made a motion to execute the contract and Mr. Oakley seconded the motion. The motion passed 5 to 0.

Dr. Camp asked permission to advertise the required 2021 budget forms. Upon a motion made by Mr. Stock and seconded by Mrs. Will, the request was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the request from the Kiwanis to use the school district's property below the corporation office to launch fireworks on September 26, 2020. The fireworks show is scheduled to begin at 7:15 p.m., but the licensed professional hired by Kiwanis will need access to the property earlier in the day for set up. Mr. Oakley made a motion to approve the request and Mrs. Will seconded the motion. The motion passed 5 to 0.

Dr. Camp asked the Board to approve the one-year contract with Koorsen for the Fire and Security services. Mrs. Will made a motion to approve Koorsen contracts as presented and Mr. Stock seconded the motion. The motion passed 5 to 0.

Dr. Camp asked the Board to approve the following pay increases for the bus drivers for the 2020-2021 school year:

Bus Drivers	Current Daily Rate	Proposed Daily Rate
Year 1	\$67.00	\$70.00
Year 2	\$68.00	\$71.00
Year 3	\$69.00	\$72.00
Year 4	\$70.00	\$73.00
Year 5	\$72.00	\$75.00

In addition, Dr. Camp has the Board to approve the continuance of the attendance stipend paid each semester we are in session; \$500.00 for zero (0) leave days, \$400.00 for ½ leave day, and \$300.00 for one (1) leave day. Mr. Stock made a motion to approve contract increase as well as the attendance stipend and Mr. Oakley seconded the motion. The motion passed 5 to 0.

Dr. Camp and Jerry Straw request the Board approve the purchase of three (3) new buses and trade in four (4) buses. The 2021 Blue Bird, 72-passenger buses cost \$92,289.00 each and the 2020 Micro Bird Type special needs bus with a lift costs \$78,925.00. After the trade of the four buses, the total cost is \$256,703.00. Mr. Gentil made a motion to approve the purchase as presented and Mrs. Will seconded the motion. The motion passed 5 to 0.

Mr. Galvin reviewed with the Board the current sexual harassment and bullying policies. He discussed modifications that should be made and recommend that we convert those policies to one Anti-Harassment Policy. The revised policy will be presented to the Board in the September meeting for approval. No action required at this time.

Reports and Information

- COVID-19 Related Items
 - Supplies
 - Reopening Plan Updates– we will update the plan on line on Tuesday to reflect these changes
 - Sanitizing product – 7 days
 - PE - Allowing dressing for class
 - looking in the future at the temperature quarantine time
 - Donations
 - New Technology- Web Cams and Mics
- Project Report
- Potential Raises
- Fuel Report

Next Board Meeting

The next Regular Board meeting will be Monday, September 14, 2020 in the Board Office. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Oakley, seconded by Mrs. Will. The meeting was adjourned at 7:12 p.m.

Geoffrey A. Gentil, President

Gregory U. Schmitt, Vice President

Amy J. Will, Secretary

Vincent F. Oakley, Member

Brett A. Stock, Member

Board of Education
MSD of North Posey County