

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

April 20, 2020

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the library of North Elementary School, on April 20, 2020 and was broadcast live via YouTube. The following Board members were present:

- Todd Camp, Superintendent
- Angela Bender, Asst. Superintendent
- Geoffrey A. Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Acting Secretary
- Vincent F. Oakley, Member
- Brett A. Stock, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 5:30 p.m.

- 2020-2021 Personnel

Regular Meeting

The Board of Education convened for the regular meeting at 6:30 p.m. with President, Geoff Gentil, calling the meeting to order with the initiation of the Pledge of Allegiance.

Moment of Silence for Ed Morton & Cameron Born

Patron Concerns

Michelle Fortune asked the Board when the decision would be made as to when graduation ceremony would be held. Dr. Camp indicated that the plan was to make the decision the week of May 4th.

Minutes, Claim Docket and Consent Items

Mr. Gentil asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on March 9, 2020.
- Claim Docket for the period March 9, 2020 to April 20, 2020.
- The following resignations/retirements:
 - Michael Wassmer to retire as the agriculture teacher and FFA advisor after 32 years of service to MSD of North Posey County. The Board wishes to thank Mr. Wassmer for his service and best of luck in his future endeavors.

- Kristina Dell to resign from the Media Literacy teaching position at the elementary level at the end of the current school year.
- Steve Kavanaugh's request to declare 62 wooden library chairs as surplus.

Mr. Schmitt made a motion to approve the consent items as presented and Mrs. Will seconded the motion. The motion passed 5 to 0.

New Business

Dr. Camp asked the board to approve the MSD of North Posey Volume Submitter Governmental 403(b) Plan Adoption Agreement. Mr. Oakley made a motion to approve the request and Mr. Stock seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Camp and Dr. Bender asked the Board to approve the following items requested as necessary because of the extreme circumstances created by the closure of school ordered by Governor Holcomb in response to COVID-19:

- Pay all contracted employees as if the school year completed as a traditional school year; this includes the spring sports. The time-period effective by the closure is March 16 to May 20, 2020. Teachers will be responsible for their eLearning assignments from April 6 – May 8, 2020. Employees in essential positions will make up their hours following the district's eLearning procedures.
- The school instructional days for 2019-2020 will be a combination of traditional school days (pre-COVID-19 restrictions), and eLearning days for a total of 162 days. Under Governor Holcomb's order, 160 instructional days are required with 20 of those days conducted between April 2 and the end of the school year.
- Approval of the Continuous Learning Plan for eLearning and summer bridgework for the remainder of 2019-2020 school year.
- The last day for eLearning is May 8, 2020.
- Approval of the school meal program from April 6, 2020 to May 8, 2020.
- All essential employees will work to maintain the integrity of the corporation financially and maintain the facilities.
- Approval of the Annual Performance Evaluation Plans from the guidance from Dr. McCormick, Superintendent of Public Instruction.
- Approve the modified grading for students with three (3) complete nine weeks of work.
- Once the Governor lifts the stay at home order, all employees still under contract will resume work at their normal summer hours.

Mr. Schmitt made a motion to approve the requests and Mrs. Will seconded the motion. The motion was approved with a 5 to 0 vote.

Personnel

Dr. Bender requested the Board accept her letter to retire at the end of her contract June 30, 2020. MSD of North Posey hired Dr. Bender in July of 2012 as a district level administrator. Including her years at New Harmony and Mt. Vernon, she has served Posey County schools a total 28.5 years. The Board wishes to thank Dr. Bender for her service and best of luck in her future

endeavors. Mrs. Will made a motion to approve the request and Mr. Schmitt seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Camp requested the Board accept his letter to retire effective February 28, 2021 or June 30, 2021, to be coordinated with the Board. In July 2001 to become the principal of North Posey High School. In 2009, he took on his current role as Superintendent. The conclusion of the 2020-2021 school year marks the 35th year of service as an educator, twenty-seven of those years as an administrator. The Board wishes to thank Dr. Camp for his service and best of luck in his future endeavors. Mr. Schmitt made a motion to approve the request and Mr. Stock seconded the motion. The motion was approved with a 5 to 0 vote.

Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Traci Newcomer Donna McGinness	NES STES	May 31 – June 3, 2020 PLTW Science of Technology Gateway	Kansas City, MO (Possibly Online)	\$3,520.00 + Van Use STEM Grant

Upon a motion made by Mr. Stock and seconded by Mr. Oakley, to approve the professional leave requests with a 5 to 0 vote.

Reports and Information

- 2020-21 Personnel Update
- Good News Report - Geoff Gentil
- Update on End of the School Year Items
- Fuel Reports

Next Board Meeting

The next Regular Board meeting will be Monday, May 11, 2020 in the library at South Terrace Elementary School. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mrs. Will, seconded by Mr. Schmitt. The meeting was adjourned at 7:06 p.m.

Geoffrey A. Gentil, President

Gregory U. Schmitt, Vice President

Amy J. Will, Secretary

Vincent F. Oakley, Member

Brett A. Stock, Member

Board of Education
MSD of North Posey County