

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

February 10, 2020

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the library of North Posey High School, on February 10, 2020. The following Board members were present:

- Todd Camp, Superintendent
- Angela Bender, Asst. Superintendent
- Geoffrey A. Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Acting Secretary
- Vincent F. Oakley, Member
- Brett A. Stock, Member
- William Bender, School Board Attorney

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:01p.m.

- Superintendent’s Mid-Term Evaluation

Regular Meeting

The Board of Education convened for the regular meeting at 6:30 p.m. with President, Geoff Gentil, calling the meeting to order with the initiation of the Pledge of Allegiance.

Guest Speakers

- Mike Wassmer, Teacher and FFA Sponsor, and FFA Student, Reagan Koester – Discussed FFA and Reagan’s recent accomplishment of winning FFA Nationals.
- Cody Moll, NPHS Teacher and Wrestling Coach – Discussed the accomplishments of the wrestling team.
- George Link, VPS – Gave an update of the current projects.
- Sean Fisher, Vice Principal NPHS – Discussed the new Graduation Pathways that begin with the class of 2023.

Patron Concerns

There were no patrons present to address the Board.

Minutes, Claim Docket and Consent Items

Mr. Gentil asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on January 13, 2020.
- Claim Docket for the period January 13, 2020 to February 10, 2020.
- The following FMLA and/or personal leave requests:
 - Ray Topper to take FMLA from January 15, 2020 until approximately May 20, 2020.
 - Julie Sailer to use consecutive leave days February 25-28, 2020 and March 9-13, 2020.
 - Kim Wassmer to use consecutive leave days March 9-13, 2020.
- The following resignations/retirements:
 - Robert Redman to retire as a bus driver effective February 18, 2020. Mr. Redman has dedicated 29.5 years to MSD of North Posey County. The Board wishes him well in his future endeavors.
 - Beth Hendricks to retire as NPHS secretary effective June 19, 2020. At the time of her retirement, Mrs. Hendricks will have 16 years of service with MSD of North Posey County.
 - Chasidy Gengelbach to resign as a bus driver effective February 2, 2020.
 - Mike Wassmer to resign from the boys and girls golf coaching positions effective immediately.
- The following hiring, transfer, and volunteer requests:
 - Dr. Strieter to hire Margaret Camp as the boys' golf coach for the 2020 season.
 - Coach Kirkman to hire Chase Bittner as a volunteer coach for the 2020 baseball season.
 - Dr. Strieter to hire Zach Will as a volunteer coach for the trap shooting team.
- The following purchasing requests:
 - Mr. Kavanaugh to purchase four marker board tabletops for the math classrooms and math labs at a cost of \$2,128.00 using student activity funds.
 - Mr. Kavanaugh to purchase a Glowforge Pro 3D Laser Engraver Printer with the cost of \$5,995.00 to be paid with a combination of STEM (\$4,777.08) and student activity funds (\$1,217.92).
 - Dr. Camp to enter a renewal agreement with Canvas for two years at the same rate (\$4.95/user) as currently paying and no penalty for early termination with 90-day notice. Total each year is \$7,425.00.
 - Dr. Strieter to purchase the Glowforge Pro Laser Engraver and Cutter for the PLTW Engineering classrooms. This cost is approximately \$6,000.00 and will be purchased using a combination of the STEM grant (\$4,700.00) and student activity funds.
- The following athletic camp and overnight and/or out of state field trip requests:
 - Gary Gentil to host softball camps for girls ages five (5) through 14. The camps will be February 25, March 3 and 4, 2020. They will need the use of both high school gyms.

- Victoria Schaefer to take NPJHS choir students to participate in the 2020 Jr. High Quad State Choral Festival on February 25, 2020 at Murray State University in Murray, KY.
- Jenifer Neidig to take BPA students to compete in State Competitions and receive the chapter awards in Indianapolis, March 8 – 11, 2020. Costs for the trip shall be paid with ECA funds.
- Pursuant to Indiana Code 5-11-10.5, the corporation and building treasurers request to declare all checks outstanding and unpaid for a period of two (2) years as of December 31, 2019 as canceled.

Mrs. Will made a motion to approve the consent items as presented and Mr. Schmitt seconded the motion. The motion passed 5 to 0.

New Business

Clarification from the January Board meeting.

Dr. Camp asked the Board to approve the use of one of our buses to transport approximately 34 of our students that attend the Magic after school program to fieldtrips on our early release days. The program is ran by retired MSD of North Posey teachers, Donna Nash, Karen Davis, and Lana Kraft. The Magic program will pay for all costs of the field trip. Mr. Schmitt made a motion to approve the request and Mr. Stock seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the summer maintenance and summer projects requests in order to move forward with the projects. The prices listed on the spreadsheet are estimated or quoted. Dr. Camp gave a description of the items on the list. He indicated that he wished to seek approval to begin the following summer projects: domestic water at the junior/senior high, upgrade sewer system, replace asphalt & correct drainage issue around tennis courts, replace windows and roof at the clinic, remodel the student cafeteria at junior/senior high, change lighting at junior/senior high parking lots to LED, van, South Terrace cafeteria tables, regular summer maintenance and repairs, and technology needs. Mr. Schmitt made a motion to approve the requests and Mr. Oakley seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Camp asked the Board to cancel the contract with ALPHA Mechanical at the end of the contract term, April 1, 2020. In addition, Dr. Camp asked the Board to enter into a HVAC Preventive Maintenance Services contract with DeBra-Kuempel, INC for the full service of all our mechanical needs. The total with the optional items is \$17,978.00. Mrs. Will made a motion to approve the request and Mr. Stock seconded the motion. The motion was approved with a 5 to 0 vote.

Personnel

Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Jodie Rankin	District	February 21, 2020 SPED Results Driven Acct	New Albany	Van Use Only
Erin Koester Shannon MacMunn Scott Strieter	STES NES NPHS	February 26-27, 2020 Regional Training for 2020 Safety Specialists	Richmond	\$780.00 + Van Use Education Fund
Jillian Brothers	NPHS	March 6, 2020 USI Social Workers Conf.	USI Evansville	\$85.00 Education Fund
Sherrie Plouchard	NPJHS	March 7, 2020 CS Discoveries 4 of 4	Fishers	\$190.00 + Van Use Education Fund
Jillian Brothers Glen Boyster Doug Saltzman	NPHS SRO	March 12, 2020 Youth Mental Health First Aid	Posey Co. 4H Fairgrounds	\$60 Education Fund

Upon a motion made by Mr. Stock and seconded by Mr. Schmitt, to approve the professional leave requests with a 5 to 0 vote.

Reports and Information

- IAPSS Legislative Priorities
- ADM Report (2nd Count)
- 2019 End of the Year Cash Balances
- HSA Contribution Report

Next Board Meeting

The next Regular Board meeting will be Monday, March 9, 2020 at North Posey Junior High School. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Schmitt, seconded by Mr. Stock. The meeting was adjourned at 8:14 p.m.

Geoffrey A. Gentil,

Gregory U. Schmitt,

Amy J. Will,

Vincent F. Oakley,

Brett A. Stock,

**Board of Education
MSD of North Posey County**