

**Minutes – Regular Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**

**August 13, 2018**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Office on August 13, 2018. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Asst. Superintendent
- Geoffrey A. Gentil, President
- Gregory U. Schmitt, Vice President
- Vincent F. Oakley, Member
- Brett A. Stock, Member
- William Bender, School Board Attorney

**Executive Session**

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:34 p.m.

Superintendent's Evaluation

Assistant Superintendent Evaluation

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:41 p.m. with Geoff Gentil calling the meeting to order with the initiation of the Pledge of Allegiance.

**Minutes, Claim Docket and Consent Items**

Mr. Gentil asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on July 9, 2018.
- Claim Docket for the period of July 9, 2018 to August 13, 2018.
- The following retirements/resignations:
  - Brian Axton to retire as a custodian for the high school. Mr. Axton has served MSD of North Posey County for 15 years.
  - Angela Robinson to resign as a cook at North Elementary.
  - Kevin Gengelbach to resign as an elementary teacher at South Terrace.
  - Lori Richardson to resign as a high school science teacher.
  - Kellie Kissel to resign as a part time hearing impaired teacher. She will continue to provide services to the district via contracted services.
- The following FMLA requests:
  - Amber Oakley from August 8 to November 20, 2018 for the birth of her child.
- The following hiring requests for the 2018-2019 school year:

- Dr. Camp to hire Jon Morton as a night time custodian at the high school effective August 1, 2018.
- Mr. Kavanaugh to hire Elizabeth Elliott as a seventh grade science teacher.
- Dr. Strieter to hire Rusty Seymour as a high school math teacher.
- Dr. Strieter to hire Rylan Gentil as a high school science teacher.
- Shannon MacMunn to hire Ashley Stoneberger and Rachel Williams as instructional assistants for North Elementary.
- Nancy Dougan to hire Nancy Will as a cook for North Elementary effective August 16, 2018.
- Erin Koester to hire Katie Kuester as an elementary teacher at South Terrace.
- Steve Kavanaugh to hire the following coaches for the junior high:
  - Matthew Cox as the wrestling coach
  - Jake Riecken as the 7<sup>th</sup> grade boys' basketball coach
  - Marlee Sims as a volleyball coach
  - Ethan Morlock as a football coach
  - Odis Meredith, Pete Straub, Greg Weatherholt and Matt Yancy as volunteer football coaches.
- Waylon Schenk to hire additional coaches and split the head coach and four assistant coach stipends as follows:
  - Waylon Schenk - 60% of Head Coach
  - Mike Duckworth - 40% of Head Coach
  - Erik Mattingly – 75% Assistant
  - Matthew Cox - 75% Assistant
  - Jared O'Risky - 50% Assistant
  - Sean Fisher - 50% Assistant
  - James Blankenship - 50% Assistant
  - Justin Wagner - 50% Assistant
  - Ben Kahle - 50% Assistant
- Dr. Strieter to hire Casey Thomas as the assistant volleyball coach.
- Dr. Strieter to have Maggie Camp as a volunteer for the boys' and girls' golf team.
- The following purchasing requests:
  - Nancy Dougan to purchase a pass-thru refrigerator for the junior/senior high school cafeteria. Mrs. Dougan obtained three quotes and requests to accept the quote from C&T design for \$5,317.51.
  - Steve Kavanaugh to purchase a reconditioned vending machine with extracurricular funds from Dan Engler. The cost is \$1,500.00.

Upon a motion made by Mr. Schmitt and seconded by Mr. Stock, all consent items listed were approved with a 3 to 0 vote with Mr. Gentil abstaining from the vote.

### **Patron Concerns**

No Patrons were present wishing to address the Board.

## New Business

Dr. Camp opened new business by having the new 2018-2019 employees which were present in the meeting introduce themselves to the Board. A list of the new employees shall be made a part of the official minutes by incorporation.

Dr. Camp asked permission to advertise the required 2019 budget forms. Upon a motion made by Mr. Oakley and seconded by Mr. Schmitt, the request was approved with a 4 to 0 vote.

Dr. Camp presented the changes made to the Student Athletic Handbook for approval. Dr. Camp indicated that the word “mandatory” has been changed to “highly recommended” and no other changes were made. Upon a motion made by Mr. Schmitt and seconded by Mr. Stock, the changes were approved with a 4 to 0 vote.

Dr. Camp asked the Board to approve the elimination of the cooks’ insurance group and move them to the bus driver group. In addition, Dr. Camp requests approval to increase the current corporation contribution by \$700.00 for a family plan and \$350.00 for a single plan.

Plan Option	Current Café Corp Contribution	Current Bus Corp Contribution	Proposed Bus/Café Corp Contribution
PPO 1500 Single	\$2,000.00	\$2,520.00	\$2,870.00
PPO 1500 Family	\$2,000.00	\$6,000.00	\$6,700.00
HDHP1 2600 Single	\$2,500.00	\$2,800.00	\$3,150.00
HDHP1 2600 Family	\$2,500.00	\$6,500.00	\$7,200.00
HDHP2 4000 Single	\$2,500.00	\$2,800.00	\$3,150.00
HDHP2 4000 Family	\$2,500.00	\$6,500.00	\$7,200.00

Upon a motion made by Mr. Oakley and seconded by Schmitt, the requests were approved with a 4 to 0 vote. The contribution change shall be effective with the 2019 rates.

Dr. Camp asked the Board to approve a salary increase for the cafeteria staff of \$0.50 per hour across the salary schedule effective with the 2018-2019 contract year. Upon a motion made by Mr. Stock and seconded by Mr. Schmitt, the request was approved with a 4 to 0 vote.

Dr. Camp asked the Board to approve the following compensation changes for the bus drivers 2018-2019 contract.

- \$3.00 per day increase to the base daily rate.
- ECA trips to increase from \$9.00/hour to \$10.00/hour. This rate has not been changed in five years.
- Sub driver rate to increase from \$60.00/day to \$64.00/pay.
- Per semester attendance stipend to continue, with the addition of a payment for only missing ½ day.
  - \$500.00 for taking 0 leave days
  - \$400.00 for taking ½ leave day
  - \$300.00 for taking 1 leave day

Dr. Camp indicated that he would discuss an additional stipend for the bus drivers when requesting stipends and increases for all other contract groups. Upon a motion made by Mr. Oakley and seconded by Mr. Schmitt, the requests were approved with a 4 to 0 vote.

**Personnel**

Dr. Camp discussed with the Board the difference in the cost of contracting help for the technology department verses the cost to hire the posted technology support technician. Dr. Camp then asked the Board for permission to move forward with interviews and to hire a person to assist with the increased duties of the technology staff due to the 1:1 initiative. The salary range shall be set at \$32,000.00 - \$40,000. The final salary shall be determined based on the selected candidate’s experience and qualifications. Upon a motion made by Mr. Stock and seconded by Mr. Schmitt, the request was approved with a 4 to 0 vote.

**Professional Leave**

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Kelly Lashley	JHS	August 28, 2018 Upgrade Meeting	Fort Branch	Sub Cost Only JHS Upgrade Grant
Nancy Dougan	HS	September 11, 2018 Procurement Records Management Training	Mitchell	\$100.00 + Transportation Costs Cafeteria Funds

Mr. Oakley made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 4 to 0.

**Reports and Information**

- 1:1 Update
- 2019 Budget Update
- Safety Study Committee Update
- ISBA/IAPSS Fall Conference – Sept. 9-11, 2018

**Next Board Meeting**

The next Regular Board meeting will be Tuesday, September 11, 2018 at the Board Office. Executive session will begin at 3:00 p.m. with the regular meeting to begin at 4:00 p.m.

The next Special Board Meeting will be September 24, 2018 for the Budget Hearing. The Budget Hearing to begin at 5:30 p.m. It will be decided at the September 11<sup>th</sup> meeting if an Executive Session shall also be conducted.

**Adjournment**

A motion to adjourn was made by \_\_\_\_\_, seconded by \_\_\_\_\_. The meeting was adjourned at \_\_\_\_\_ p.m.

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Geoffrey A. Gentil, President

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Gregory U. Schmitt, Vice President

Not Present

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Amy J. Will, Secretary

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Vincent F. Oakley, Member

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Brett A. Stock, Member

**Board of Education**  
**MSD of North Posey County**