

**Minutes – Regular Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**

**October 13, 2015**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the library of North Posey Junior/Senior High School on October 13, 2015. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Curriculum & Assessments
- Geoffrey A Gentil, President
- Gregory U. Schmitt, Vice President
- Vincent F. Oakley, Secretary
- Brett A. Stock, Member-At Large
- Amy J. Will, Member

**Executive Session**

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 5:46 p.m.

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:38 p.m. with Board President, Geoff Gentil, calling the meeting to order with the initiation of the Pledge of Allegiance.

**Guest Speaker**

President, Geoff Gentil turned the meeting over to Ann Ennis who gave an update on the efforts of the Indiana Coalition for Public Education. Ms. Ennis informed the board that there will be a public meeting Tuesday, October 20, 2015 at the Evansville Central Library from 7:00 – 8:30 pm. The subject of the meeting is “The Impact of School Reform; What it Means to You & Your Pocketbook”.

**Minutes**

Minutes of the previous meeting were presented to the Board for approval for September 14, 2015 by Board President, Geoff Gentil. Upon a motion made by Mrs. Will and seconded by Mr. Schmitt, the minutes were approved with a 5 to 0 vote.

**Claim Docket**

A copy of the claim docket for the period of September 14, 2015 to October 13, 2015 was presented to the Board for consideration. After some discussion regarding the accounts payable voucher for EVSC for tuition payments on behalf of our students attending the Career and Tech Center, Mr. Gentil asked for a motion to approve the claim docket. Upon a motion made by Mr.

Schmitt, seconded by Mr. Oakley, the claim docket was approved with a 5 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

**Patron Concerns**

No one wished to address the Board.

**New Business**

Dr. Camp asked the Board to approve the following rate changes for the qualified administrators’ (building principals, assistant principal, and assistant superintendent with an effective or highly effective rating on their evaluation) salary and benefits:

- Increase annual salary by \$1,000.00
- Employer shall contribute up to \$5,400.00 for a single plan and \$16,327.00 for a family plan with the understanding that no matter the plan choice no administrator shall pay less than \$1.00 for the benefit chosen.

In addition, the administrators shall receive the same contribution approved in the master contract for health savings accounts if they elect one of the high deductible health plans. The contribution shall be \$750.00 if on a single plan and \$1,500.00 if on a family plan. This amount shall be payable in February 2016 and 2017. Mrs. Will made a motion to approve the requests and Mr. Stock seconded the motion. The motion carried 4 to 1 with Mr. Oakley opposing.

Dr. Camp presented to the Board the final renewal rates with Dearborn National for the group life and long term disability programs. The renewal rates were approved in the September meeting, but Dearborn did revise their proposal on the Life Insurance rate to hold at our current rate.

Products	Current Rates	Renewal Rates
Life	\$0.13 per \$1,000	\$0.13 per \$1,000
AD&D	\$0.02 per \$1,000	\$0.02 per \$1,000
Dependent Life	\$2.91 per unit	\$3.35 per unit
Supplemental Life	Step Rates	Step Rates
Supplemental AD&D	\$0.05/0.08	\$0.05/0.08
Supp Life (Child(ren))	\$1.00 per unit	\$1.00 per unit
Retiree Life	\$0.80 per \$1,000	\$0.92 per \$1,000
Long Term Disability	\$0.26 per \$100 MCP	\$0.31 per \$100 MCP

Dr. Camp asked the Board to approve the following requests for overnight and/or out of state trips:

- Scott Schmitt to take six choir students to Murray, KY on November 1-2, 2015 for the Quad State choral festival. These six students have been selected for this auditioned honor choir.
- Shannon Schickel to take approximately 20 students to the Indiana Association of Student Councils Convention in Indianapolis November 7-8, 2015. All fees for hotel, registration, and bus driver are being paid by the students and student council funds.

Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the following facility use requests:

- Jennifer Whitaker, on behalf of Boy Scouts of America, to use the cafeteria at South Terrace Elementary School for their parent information meeting on October 14, 2015 from 5:30 pm to 7:30 pm.
- Janie Davis, on behalf of Girl Scouts of Southwest Indiana, to use the cafeteria at South Terrace Elementary School for the Brownies Troop 637 meetings on the multiple dates listed on the form from 6:30 pm to 7:30 pm.

Mr. Oakley made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

## **Personnel**

### **FMLA**

Dr. Camp presented the following requests for medical leave:

- Pam Schmitt due to a serious health condition that she needs care from October 22, 2015 until approximately November 9, 2015.
- Terri Waugaman due to a serious health condition that she needs care from September 28, 2015 until approximately December 18, 2015.

Mr. Oakley made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Dave Koewler to allow teachers to donate leave days to help Mrs. Waugaman. Due to Mrs. Waugaman's medical condition, she will need to exhaust all her leave days which will cause the majority of her FMLA absences to be unpaid. Because the cost of a leave day for Mrs. Waugaman is not equal to the cost of a leave day for many of our teachers, we will need to use the recently adopted conversion formula created to convert non-certified leave days to certified leave days. Dr. Camp also asked the Board to allow the administrators to be included in the ability to donate their leave days to Mrs. Waugaman. Mr. Schmitt made a motion to approve the requests and Mr. Stock seconded the motion. The motion carried 5 to 0.

### **Resignation**

Dr. Camp asked the Board to approve the following resignation requests:

- Janie Riestler to resign as an instructional assistant at South Terrace Elementary School effective October 2, 2015.
- Toni Solis Maxwell to resign as the Speech Pathologist for North Elementary and South Terrace effective October 9, 2015.
- Elizabeth Williams to resign as the track and field coach at North Posey High School effective immediately.
- Jason Boyle to resign as the boys' basketball coach at North Posey Junior High School effective immediately.

Mr. Oakley made a motion to approve the requests and Mrs. Will seconded the motion. After some discussion regarding the Speech Pathologists position, the motion carried 5 to 0.

## Hiring

Dr. Camp asked the Board to approve the following hiring requests for the 2015-2016 school year:

- Kelly Carlton submitted a request to hire Andrew Statham as a long term substitute to cover Mrs. Caudill's, elementary music teacher, maternity leave.
- Terri Waugaman submitted a request to hire Jenna Beuligmann and Camille Owens as the girls' basketball coaches splitting the stipend 50/50 at North Elementary School.
- Kelly Carlton submitted a request to hire Jason Pharr as the boys' basketball coach at South Terrace Elementary School.

Mr. Stock made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the request from Mr. Kavanaugh to hire Justin Wagner as the 7<sup>th</sup> grade boys' basketball coach. Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion. The motion carried 5 to 0.

## Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Paul Rynkiewich	HS	October 14, 2015 Class 2A Sectional Mtg	Jasper	Van Use Only ECA Athletics
Robyn Wells	NES	October 27, 2015 Strategies for Leading Effective Literacy Stations	Huntingburg	\$189.00 + Sub Costs General Fund
Nancy Dougan	HS	October 29, 2015 IDOE Recipe Training	Jasper	Van Use Costs Only
Beth Hendricks Eda Jung Julie Gentil Kim Wassmer Kathy Martin	HS NES NPJHS STES	November 4, 2015 Front Desk Safety & Security Workshop	Evansville	\$695.00 + Van Use & Sub Costs General Fund
Gary Gentil Staci Voegel	JHS	November 5-6, 2015 AHPERD Conference	Indianapolis	\$940.12 + Van Use & Subs HEROES Grant (Sub- General Fund)
Angela Wannemuehler Rick LeGrange Sandy Mitchell	CO NES	November 8-11, 2015 National Blue Ribbon School Ceremony	Washington, DC	\$4,830.00 + Sub Costs (Costs are Estimated) General Fund
Valerie Hamilton	PCSS	November 4-5, 2015 PATINS 2015 State Conf.	Indianapolis	\$290.00 PCSS
Amanda Boruff	NES	November 9-10, 2015 2015 Conf. For K Teacher	Indianapolis	\$468.00 General Fund
Jayne Bender Carol Lupfer Amy Motz Jodie Rankin	CO	November 11, 2015 Annual Users Meeting	Daleville	\$355.00 + Van Use General Fund
Amanda Reynolds Susan Tooley	HS JHS	November 12-13, 2015 IN School Counselors Conference	Indianapolis	\$561.68 + Van Use General Fund

Brandon Barrett Chris Barker Tom Brown	HS JHS	November 16, 2015 Holocaust Teacher Training	Jasper	\$45.00 + Van Use + Sub Costs General Fund
Danny Ellis Bernie Goebel	CO NES	November 17, 2015 Athletic Fields/Grounds	Columbus	\$360.00 + Van Use General Fund
Kelly Carlton Steve Kavanaugh Scott Strieter Erin Koester	STES JHS HS	November 22-24, 2015 IASP Fall Conference	Indianapolis	\$3,060.56 + Van Use General Fund

Mrs. Will made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

### Reports and Information

Fuel Report

NPHS October Newsletter

Building October Calendars (Also available on our website [www.northposey.k12.in.us](http://www.northposey.k12.in.us) )

ISBA Region 9 Fall Meeting – October 26, 2015

Blue Ribbon Celebrations – Next One is October 28<sup>th</sup>

2015 Substitute Teacher Rates – Survey of Several School Corporations

Memo of Understanding with Ivy Tech

Achievement of Riley Corporation Status for the 14-15 School Year for Philanthropic Generosity

Facebook Utilization Report

### Next Board Meeting

The next Regular Board meeting will be Monday, November 9, 2015 at South Terrace Elementary School. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

### Adjournment

A motion to adjourn was made by Mr. Oakley and seconded by Mr. Schmitt. The meeting was adjourned at 7:33 p.m.

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Geoffrey A. Gentil, President

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Gregory U. Schmitt, Vice President

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Vincent F. Oakley, Secretary

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Brett A. Stock, Member-At Large

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Amy J. Will, Member

**Board of Education**  
**MSD of North Posey County**