

**Minutes – Special Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**

**September 30, 2014**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County on September 30, 2014. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Assistant Superintendent
- Stephen H. Bender, President
- Joseph D. Neidig, Vice President
- Linda K. O’Risky, Secretary
- Geoff A. Gentil, Member
- James Scarafia, Member

**Regular Meeting**

The Board of Education convened for the special meeting at 4:30 p.m. with Board President, Steve Bender, calling the meeting to order with the initiation of the Pledge of Allegiance.

Dr. Camp presented the revised Master Teacher Contract and asked the Board to approve the specific openers for teacher salaries for the 2014-15 school year. Dr. Camp asked the Board to approve the spending of \$198,900.00 to be paid to qualified teachers as follows:

- Payment of \$1,500.00 (family plan) or \$750.00 (single plan) to employees electing high deductible health plan options during the 2015 open enrollment period to their health savings account; payable in February 2015.
- Approximately \$1,200.00 Stipend payable to teachers with a rating of Effective or Highly Effective on their 2013-14 Evaluation; payable in March 2015.
- Revised New Hire Teacher Salary Schedule

Dr. Camp also reminded the Board that qualified teachers will also be paid a stipend from the Excellence in Performance Grant. Dr. Camp asked the Board to also approve a stipend from General Fund for the counselors; exact dollar amount to be determined based on the grant and the RISE evaluation process. Mr. Neidig made a motion to approve the contract with the teachers’ association as well as the stipend for the counselors to match the Excellence Performance Grant and Mr. Gentil seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to review the proposed salary adjustments and stipend request for the principals, full time non-certified staff, non-certified corporation level staff, cafeteria staff, and bus drivers.

- All Groups - Payment of \$1,500.00 (family plan) or \$750.00 (single plan) to employees electing high deductible health plan options during the 2015 open enrollment period to their health savings account; payable in February 2015.
- Principals - \$1,500.00 stipend; payable March 2015.
- Full Time Non-Certified Staff- \$1,000.00 stipend; payable March 2015.
- Corporation Level Non-Certified Staff- \$1,500.00 stipend; payable March 2015.
- Cafeteria Staff - \$500.00 stipend; payable March 2015.
- Bus Drivers - \$500.00 stipend; payable March 2015 and a \$2.00/day increase to their base rate.

The total cost for the proposed salary adjustments and stipend requests is approximately \$100,764.00. Mr. Scarafia made a motion to approve the salary adjustments and stipends Mr. Neidig seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the following facility use requests:

- Jennifer Whitake, on behalf of the Boy Scouts of American, to use the cafeteria at South Terrace Elementary School on the dates listed from 6:00 – 8:00 pm for their Cub Scout meetings.
- Girl Scouts of Southwest Indiana to use the gym at South Terrace Elementary School on October 2, 2014 from 6:00 – 7:00 pm for their parent meeting.

Mrs. O’Risky made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 5 to 0.

**Reminder:** To be on the Board agenda, patrons must call the office of the Superintendent (812-874-2243) by the first Wednesday of the Month. All patrons are welcome to be present at all regular Board meetings. Schedules are available on the district website [www.northposey.k12.in.us](http://www.northposey.k12.in.us).

### Next Board Meeting

The next Regular Board meeting will be **Wednesday, October 15, 2014**. The meeting will be held in the Board room of the Office of the Superintendent. Executive session will begin at 5:30 p.m. and the regular meeting will begin at 6:30 p.m.

### Adjournment

A motion to adjourn was made by Mr. Neidig, seconded by Mrs. O’Risky, and carried with a 5 to 0 vote. The meeting was adjourned at 4:55 p.m.

The open work session to discuss the 2015 potential projects began at this time. The following agenda was used:

- Lease Financing Proposed Timetable by Ice Miller
- Estimated Financial Report – Umbaugh
- Report from Design Criteria Developer, Guidon, Describing Scope of Suggested Projects
- Board Discussion & Questions from the Patrons Regarding the Projects

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Stephen H. Bender, President

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Joseph D. Neidig, Vice President

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Linda K. O’Risky, Secretary

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Geoffrey A. Gentil, Member

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James R. Scarafia, Member

**Board of Education**  
**MSD of North Posey County**