

**Minutes – Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

February 9, 2015

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County on February 9, 2015. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Curriculum & Assessments
- Geoffrey A Gentil, President
- Gregory U. Schmitt, Vice President
- Vincent F. Oakley, Secretary
- Brett A. Stock, Member-At Large
- Amy J. Will, Member

Executive Session

The Board convened the Executive Session at 5:31 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:32 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:40 p.m. with Board President, Geoff Gentil, calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting were presented to the Board for January 12, 2015. Upon a motion made by Mr. Schmitt and seconded by Mrs. Will, the minutes were approved with a 5 to 0 vote.

Claim Docket

A copy of the claim docket for the period of January 12, 2015 to February 9, 2015 was presented to the Board for consideration. After some discussion regarding the accounts payable voucher for O’Risky Excavating for the installation of field tile at South Terrace, Mr. Gentil asked for a motion to approve the claim docket. Upon a motion made by Mr. Oakley, seconded by Mr. Stock, the claim docket was approved with a 5 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

New Business

Dr. Camp discussed with the Board that they move the Patron Concerns section on the agenda to before the New Business Section immediately following the Claim Docket section effective the March meeting. In addition, the manner in which patrons speak at the School Board Meeting shall change effective immediately. The changes are outlined in the [Patron Concern Policy](#) which Dr. Camp asked the Board to approve. After discussion and review of the new Patron Concern Policy and the existing Public Complaints Policy and Problem Solving Information for Patrons with

Concerns, Dr. Camp asked the Board to approve all changes. Mr. Oakley made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0. Dr. Camp asked if anyone in the audience would like to sign up to speak at this time.

Patron Concerns

No one wished to address the Board. Dr. Camp advised that beginning in March, that we shall have the sign-up sheet available at the front desk of the Board office prior to each meeting.

Dr. Camp presented requests from Carol Lupfer, corporation treasurer, and Lori Lingafelter, corporation ECA treasurer, to cancel all checks outstanding and unpaid for a period of two years as allowed by IC 5-11-10.5. The amount of the checks listed shall be receipted into the fund upon which originally drawn and then removed from the outstanding checklist. Mr. Schmitt made a motion to approve the requests and Mrs. Will seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to reapprove the loans for the Guaranteed Energy Savings Contracts (GESC) now that both banks have been secured. This item was approved in the November 10, 2014 with only one bank secured for the loans. At this time, Dr. Camp is asking the Board to approve Community State Bank and Fifth Third Bank to each provide a loan in the amount of \$1,000,000.00 for a total of \$2,000,000.00 to help fund the GESC with Performance Services. The corporation will also use CPF and Rainy Day Funds to complete the funding for the \$2,800,000.00 in energy savings projects. Mrs. Will made a motion to approve the requests and Mr. Schmitt seconded the motion. Prior to the vote, there was additional discussion regarding why two banks was chosen; to remain local and spread our business between the two local banks. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the renewal contract with School Messenger (Reliance Communications, INC), formerly School Reach. This is a formality due to the recent buyout between School Reach and School Messenger. Dr. Camp advised the Board that School Messenger is able to provide more features than School Reach could. After some additional discussion regarding the use of the system, Mr. Stock made a motion to approve the request and Mrs. Will seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Erin Koester to approve the partnership with the Posey County Rehabilitation Center to provide an opportunity to our students. The curriculum for the program was developed by the Department of Labor and is designed to assist students who typically struggle with academics and/or issues in their lives to be college or career-ready when they graduate from high school. Mrs. Will raised the question as to if this program would be conducted outside the school day or during. Dr. Wannemuehler indicated she felt it would be during the day, but would confirm with Mrs. Koester to be certain. Mr. Oakley made a motion to approve the request and Mr. Schmitt seconded the motion. The motion carried 5 to 0. *Update – It was confirmed that the program will be conducted during the school day.*

Dr. Camp asked the Board to approve the following field trip request:

- Pam Schmitt, NPJHS Student Council Sponsor, and Shannon Schickel, NPHS Student Council Sponsor, to take 26 high school Student Council members and 19 junior high Student Council members to the Indiana Student Council Representative Assembly in Indianapolis on March 9th and 10th. All expenses, except substitute costs, are being paid by Student Council.
- Jenifer Neidig, NPHS BPA Sponsor, to take 13 BPA students to compete at the State Leadership Conference on March 16th to 17th in Indianapolis. All expenses, except substitute costs, will be paid with BPA Funds.
- Marilyn Rogers and Natalie Macaulay, NPHS HOSA Sponsors, to take 22 HOSA students to a leadership conference in Indianapolis April 13th to 15th. All expenses, except substitute costs, will be paid with HOSA Funds.

Mr. Oakley made a motion to approve the requests and Mr. Stock seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the following facility use requests:

- Jason Hoehn requests to use the North Elementary Gym as well as the South Terrace Gym for 5th grade South Terrace and North Elementary combined girls' basketball team on the dates listed on or with the request forms.
- Gary Gentil to use the high school gyms to hold softball camps for girls ages 6-14 on February 17th through the 19th from 6:00 – 8:00 pm each night.
- Jennifer Fribley, on behalf of Girl Scout Troop 346, to use the gym and/or library at South Terrace for their monthly meetings as listed.
- North Posey Baseball Coaching Staff to use the high school gyms to hold a baseball camp for boys ages 8-13 on February 23 to 25 from 6:00 – 8:00 pm each night.
- South Terrace PTO to host the Annual Carnival at South Terrace Saturday, March 14, 2015 from 11:00 am – 2:00 pm.
- Kelly Carlton requests to use the auditorium on April 17 for their Spring Concert and April 21 & 24 for their Talent Show. The dates also include practice dates as well the event.

Mr. Schmitt made a motion to approve the requests and Mrs. Will seconded the motion. The motion carried 5 to 0.

Personnel

Scheduled Leave

Dr. Camp asked the Board to approve the following opportunities:

- Stacy Newman- Smith to be off from the cafeteria 5 consecutive days for a trip being given to them as an anniversary gift. The exact dates have been discussed with her immediate supervisor, Nancy Dougan.
- Kelly Carlton to use 6 consecutive days to go to Marbella, Spain with her husband who won the trip through his work. The exact dates needed are listed on her request.

Mr. Schmitt made a motion to approve the requests and Mr. Stock seconded the motion. The motion carried 5 to 0.

Retirement

Dr. Camp asked the Board to approve the retirement request from Cindy Kemmerling as a high school secretary effective at the end her 2014-2015 contract. Mrs. Kemmerling has served MSD of North Posey County 24 years. Mr. Oakley made a motion to approve the request and Mr. Schmitt seconded the motion. The motion carried 5 to 0. The Board extended their appreciation to Mrs. Kemmerling for her service and wish her all the best in her future endeavors.

Resignation

Dr. Camp asked the Board to approve the resignation request from Julie Butler as the Cheer/Dance coach effective after spring break. Mrs. Will made a motion to approve the request and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Hiring

Dr. Camp presented a request from Kelly Carlton to hire Breanna Johnson as an instructional assistant for the remainder of the 2014-2015 school year. Miss Johnson will be filling an opening created at the beginning of the semester. This position assists teachers in multiple grade levels. Mr. Schmitt made a motion to approve the request and Mr. Stock seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Dr. Strieter to hire Don Kensell and Sharon Bechtel to direct the 2015 spring musical. Mr. Oakley made a motion to approve the requests and Mrs. Will seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Dr. Strieter to recommends to hire Jennifer Schmidt as the girls' track coach and Jason Boyle as the girls' golf coach for the 2015 season. Mr. Stock made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Darrick Wiggins to hire Rusty Seymour as the JV baseball coach for the 2015 season. In addition, Coach Wiggins requests to have Curt Lingafelter, Jamie Hensley, Damian Word, Danny Embrey, Tom Carl, Cooper Martin, and Marvin Redman as volunteer assistant coaches. Mr. Schmitt made a motion to approve the requests and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Lauren Baumgart to hire Robert Akin as a volunteer assistant girls' tennis coach for the 2015 season. Mrs. Will made a motion to approve the request and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Mr. Kavanaugh to hire Ashley Neidig-Grimes as the junior high track coach for the 2015 season. Mr. Schmitt made a motion to approve the request and Mrs. Will seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Mr. Kavanaugh to hire Chris Barker for the junior high athletic director position effective immediately. Mr. Oakley made a motion to approve the request and Mr. Stock seconded the motion. The motion carried 5 to 0.

FMLA

Dr. Camp asked the Board to approve the following FMLA requests:

- Julie Butler request for FMLA leave to care for a parent after their upcoming surgery. Exact dates will be updated as soon as Mrs. Butler is made aware of the schedule.
- Barbara Heldt request for FMLA leave for a serious health condition beginning March 18, 2015 until approximately April 13, 2015.

Mr. Oakley made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Danny Ellis Bernie Goebel	NPHS NES	February 12, 2015 Required Training	Indianapolis	\$310 + Vehicle Use
Jason Boyle	NPJHS	February 20, 2015 Best Practice Workshop	Evansville	Sub Costs Only HEROES Grant
Heath Howington	NPHS	February 25, 2015 Sectional Meeting	Jasper	Sub & Van Costs Only Athletics

Mrs. Will made a motion to approve the requests and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Reports and Information

ISTEP Update - Included the Latest Executive Order by Governor Pence to Shorten the Test
February 2, 2015 ADM Count Report – Up 10 Students from the September Count
Building February Calendars (Also available on our website www.northposey.k12.in.us)
NPHS February/March Newsletter
Fuel Report
Update on the Space Utilization Study – Final Report in April Meeting
State Budget Report by Dr. Camp

Next Board Meeting

The next Regular Board meeting will be March 9, 2015 at the School Board Office. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mrs. Will, seconded by Mr. Schmitt, and carried with a 5 to 0 vote. The meeting was adjourned at 7:47 p.m.

Geoffrey A. Gentil, President

Gregory U. Schmitt, Vice President

Vincent F. Oakley, Secretary

Brett A. Stock, Member-At Large

Amy J. Will, Member

Board of Education
MSD of North Posey County