

**Minutes – Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

April 13, 2015

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County on April 13, 2015. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Curriculum & Assessments
- Geoffrey A Gentil, President
- Gregory U. Schmitt, Vice President
- Vincent F. Oakley, Secretary
- Brett A. Stock, Member-At Large
- Amy J. Will, Member

Executive Session

The Board convened the Executive Session at 5:01 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:33 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:39 p.m. with Board President, Geoff Gentil, calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting were presented to the Board for March 9, 2015. Upon a motion made by Mrs. Will and seconded by Mr. Schmitt, the minutes were approved with a 5 to 0 vote.

Claim Docket

A copy of the claim docket for the period of March 9, 2015 to April 13, 2015 was presented to the Board for consideration. Upon a motion made by Mr. Schmitt, seconded by Mr. Stock, the claim docket was approved with a 5 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

Patron Concerns

No one wished to address the Board.

New Business

Dr. Camp presented the Property Casualty/Worker's Comp/Automotive Insurance proposal from Old National Insurance to the Board. A summary of the proposal as follows:

Broker	Commercial Package	Worker's Comp	Total
Wright Specialty/Eastern Alliance	\$88,506	\$37,322	\$125,828

The corporation's premium is currently \$114,847. The majority of the increase was due to the updated appraisal amounts for the corporation's current properties. Dr. Camp recommended the Board approve the proposal from Old National Insurance. Mr. Oakley made a motion to approve the request and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the social studies textbook adoption requests from the principals at NPHS, NPJHS, NES, and STES. The textbooks recommended have been reviewed by the appropriate teacher/parent committees. Mrs. Will made a motion to approve the requests and Mr. Stock seconded the motion. The motion carried 5 to 0. The lists of the recommended textbooks shall be made a part of the official minutes by incorporation.

Dr. Camp reviewed the proposed High School/ Jr. High projects and asked the Board to approve the final contract with Performance Services to complete the Design Build work as listed for the amount of \$1,871,235.00. The North Elementary and South Terrace gym projects are still waiting for the final pricing before the contract can be considered. If all goes as planned, the final pricing and plans will be available later in April and will be presented to the Board in a special meeting in May. Mrs. Will made a motion to approve the contract for the High School/ Jr. High projects and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp updated the Board regarding the GESC Projects. There was a misspelled word in the original contract which required correction. The revised contract was signed by Dr. Camp and Board president; no additional action required.

Dr. Camp presented to the Board two (2) quotes for our service agreement for the controllers and chillers at all schools. There were as follows:

Vendor	Controllers – All Schools	Chillers – All Schools	Total Cost
Harshaw Trane	\$7,082.00	\$13,937.00	\$21,019.00
Alpha	\$3,080.00	\$8,660.00	\$11,740.00

Dr. Camp asked the Board to approve the quote from Alpha for \$11,740.00 with the understanding that the Alpha contract for the controllers will not begin right away due to the current agreement with Harshaw Trane. In addition, Dr. Camp asked the Board to approve adding a service agreement on the five (5) Hydrotherm boilers at North Elementary and South Terrace for \$3,850.00 per year. With this addition, the total contract with Alpha would be \$15,590.00; however the contract will be \$12,510.00 until the contract for the controllers is added. Dr. Camp noted that there is a separate contract with Mounts Electric to service the Aerco boilers at the high school/junior high school. Alpha did submit a quote for that service, but it was higher than the current contract with Mounts. Mr. Stock made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to offer Category I summer school classes at all locations. The Department of Education defines Category I classes as Reading for grades 1-3 and any course that counts towards graduation, including electives, for grades 9-12. The corporation will require the

state minimum of at least 15 to 1 teacher student ratio to offer the classes. The high school has posted sign-up sheets for English 9-12, Algebra, Band, SAE, and Government. Mr. Oakley made a motion to approve the request and Mrs. Will seconded the motion. The motion carried 5 to 0.

Dr. Camp discussed with the Board the results of the recent teacher and parent surveys that were conducted to help decide the best option to make up three (3) snow days. In both surveys, Virtual Learning Days received the most votes; 90 teachers responded to the survey with 72% voting for Virtual Learning Days and 750 parents responded with 40% voting in favor of the Virtual Learning Days. After explaining to the Board the logistics of the virtual learning opportunities, Dr. Wannemuehler asked the Board to approve making up our three (3) days through Virtual Learning on the following Saturdays: April 25th, May 9th, and May 16th. Mr. Schmitt made a motion to approve the request and Mr. Stock seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the revised 2015-16 school calendar. The revisions to the calendar include the following:

- Teacher Orientation Day was moved from August 11th to August 10th
- The first day of school was moved from August 12th to August 11th
- Last day of school was moved from May 23rd to May 20th and graduation was moved from May 27th to May 20th
- A 10th snow day (May 23rd) was added to the calendar, as well as, added language to include virtual learning opportunities for snow make-up days during the school year.
- The biggest revision to the calendar was to add seven 2-hour early dismissal days to allow for professional development days. In order to accommodate these days, each school will start five (5) minutes earlier during the 2015-2016 school year. The Indiana DOE has approved the addition of these days due to our designation of a high performing school district.

The calendar revisions were discussed in detail with the administrators and the superintendent advisory committee (association's discussion group). In addition, a survey regarding the professional development days was conducted among the teachers prior to making the calendar revisions. Mr. Schmitt made a motion to approve the 2015-2016 revised calendar and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Dr. Wannemuehler asked the Board to approve the contract with mamboSchools for the web site refresh project. There is an option for a one year contract or a multi-year contract. The price for the first year, which includes setup, is \$6,495.00. The second year is priced at \$3,247.50. Dr. Wannemuehler recommended the one year contract. Mrs. Will made a motion to approve the request and seconded the motion. The motion carried 5 to 0.

Dr. Wannemuehler presented to the Board the IndianaMAC Program Participation Agreement with PCG-Indiana, Inc. (PCG) for approval. The agreement assigns PCG as our vendor for the school-based Medicaid Administrative Claim. PCG is to be paid a performance based fee of 12% for the services described in the agreement, which shall apply to all Medicaid Administrative Claiming Program revenue claimed and collected by PCG for the first eight (8) prospective claim quarters in the program and any potential backcasted quarters. The performance-based fee shall be 9% of the IndianaMAC Program revenue collected by PCG on behalf of the corporation beginning

with the Participating Entity's 9th prospective quarterly claim. Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to grant permission to advertise for bus quotes. Mr. Stock made a motion to approve the request and Mrs. Will seconded the motion. The motion carried 5 to 0.

Dr. Camp presented three quotes to the Board that Nancy Dougan, Food Service Director, obtained for a new convection oven for the high school/junior high cafeteria. The quotes were as follows:

Vendor	Price for Oven	Additional Costs	Total
C & T Design	\$6,250.00	\$400.00 Delivery	\$6,650.00
Wabash Foodservice	\$6,791.25	NA	\$6,791.25
Weber Equipment	\$7,380.00	\$114.41 Casters	\$7,494.41

Dr. Camp recommended the Board approve the quote from C & T Design for \$6,650.00 and is to be purchased using the cafeteria fund. Mrs. Will made a motion to approve the request and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Steve Kavanaugh asking approval to purchase a new wrestling mat for the junior high wrestling program. The request includes the design of the mat and best quote from EZ Flex Sport Mats. The mat is \$9,295.00 and is to be paid from the junior high athletic funds. Mr. Oakley made a motion to approve the request and Mrs. Will seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Hollye Schillinger to begin charging each National Honor Society member \$5.00 in dues, beginning the 2015-2016 school year, to help cover the national dues. The national dues have increased from \$85.00 to \$385.00. Mr. Schmitt made a motion to approve the request and Mr. Stock seconded the motion. The motion carried 5 to 0.

Dr. Camp presented requests from Dr. Strieter and Mr. Howington to approve the summer youth boys' basketball camp dates and a summer overnight trip for the high school boys' basketball players. Details of the requests are as follows:

- Summer Youth Boys' Basketball Camp
 - June 8-12 Grades 5 & 6 from 11:30 to 1:00 pm
 - June 8-12 Grades 7 & 8 from 9:15 am to 11:15 am
 - June 15-18 Grades 1 & 2 from 11:00 am to 12:00 pm
 - June 15-18 Grades 3 & 4 from 9:15 am to 10:45 am
- High School boys' basketball players to travel to Rose-Hulman Institute of Technology in Terre Haute to participate in the Dan Sparks Camp June 21-23.

Mr. Stock made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Coach Rynkiewich to approve the summer football training schedules and facility use requests as follows:

- Request to use weight room facilities June 1 through August 3, 2015 from 7:00 am to 9:00 am
- Request to use the field facilities for Viking Football Team Camp on July 20 – July 24, 2015 from 5:30 pm to 7:30 pm and for Viking Football Youth Camp on July 27 – July 30, 2015 from 9:00 am to 11:00 am.
- Request to use the field facilities on July 9th from 8:00 am to 10:00 am for 7 on 7 and lineman challenge activities vs. Springs Valley. (Coach Rynkiewich will be traveling with the football players to Springs Valley on July 7th.)

Other summer activities for the football players include June 23rd IU Team Camp, July 14th organized team activity at Edgewood, and on July 18th a 7 on 7 tournament in Jasper. Mr. Oakley made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp discussed with the Board revisions that will possibly need to be made to the district's current RIF Policy. Dr. Camp will be working with the association to update the policy and indicated that he will bring the policy to the Board for approval at that time. No action required at this time.

Personnel

Resignation

Dr. Camp presented a request from Jami Atkinson to resign from her English teaching position at the end of the school year. Mrs. Will made a motion to approve the request and Mr. Stock seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Tracy Stroud to resign effective April 10, 2015 from his high school teaching position and extracurricular positions; assistant athletic coordinator and girls' basketball coach. Mr. Schmitt made a motion to approve the request and Mrs. Will seconded the motion. The motion carried 5 to 0.

Dr. Camp presented to the Board a request from Christopher Barker to resign as the junior high football coach in order to focus completely on his newly appointed activities coordinator position. Mr. Oakley made a motion to approve the request and Mrs. Will seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Emily Dillon to resign from her bus driver position at the end of the school year. Mr. Stock made a motion to approve the request and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Retirement

Dr. Camp presented the resignation letter from Don Barton to retire effective July 31, 2015. Mr. Barton has served the MSD of North Posey County schools for 27 ½ years.

Mr. Oakley made a motion to approve the request and Mr. Stock seconded the motion. The motion carried 5 to 0. The Board wishes Mr. Barton all the best in his future endeavors.

FMLA

Dr. Camp presented the following requests for FMLA:

- Carrie Schmitt from August 11, 2015 until approximately August 31, 2015 for the birth of her child
- Kellie Kissel for FMLA from April 21, 2015 until approximately May 19, 2015 for a serious health condition.

Mrs. Will made a motion to approve the requests and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Hiring/Volunteers

Dr. Camp presented a request from Dr. Strieter to transfer Sarah Meyer, high school teacher, from special education to English. Dr. Strieter indicated this transfer will create an opening in the special education department that he wished to post immediately. Mrs. Will made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Coach Rynkiewich to have the following as volunteer coaches for the 2015 football season: Justin Wagner, Jared Baehl, Frank Rynkiewich, Cory Little, Vince McClure, and Jim Brandenstein. Coach Rynkiewich also indicated that the approved junior high coaches will help with the program as well. Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Jodie Rankin	CO	April 15-16, 2015 Harmony Conference	French Lick	\$319.00 + Van Use General Fund
Nancy Dougan	NPHS	April 22, 2015 Food Show	Owensboro	Van Use Only General Fund
Scott Strieter	NPHS	April 23, 2015 IHSAA Realignment	Indianapolis	Van Use Only General Fund
Heath Howington	NPHS	April 24, 2015 IBCA Coaches Clinic	Indianapolis	\$50.00 + Sub Costs & Van Use ECA-Athletics
Jenifer Neidig	NPHS	May 6-8, 2015 National BPA Conf	Anaheim, CA	\$125.00 – Sub Costs General Fund
Gary Gentil Staci Voegel	NPJHS	May 15, 2015 PE Workshop	Evansville	Sub Costs Only General Fund
Amy Moore	NPHS	July 8-9, 2015 eRevolution Conf	Evansville	\$50.00 General Fund

Mr. Schmitt made a motion to approve the requests and Mrs. Will seconded the motion. The motion carried 5 to 0.

Reports and Information

Update on Marketing Plan/Website Changes

Update on Space Utilization Study

Tri State Community Clinics

Building April Calendars (Also available on our website www.northposey.k12.in.us)

NPBS April – June Newsletter

Thank You Letter – Valhalla 5k

Next Board Meeting

A special meeting will be held on May 7, 2015 at the School Board Office beginning at 5:30 p.m.

The next Regular Board meeting will be May 11, 2015 in the High School auditorium. Executive session will begin at 5:00 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Oakley, seconded by Mr. Schmitt, and carried with a 5 to 0 vote. The meeting was adjourned at 8:08 p.m.

Geoffrey A. Gentil, President

Gregory U. Schmitt, Vice President

Vincent F. Oakley, Secretary

Brett A. Stock, Member-At Large

Amy J. Will, Member

Board of Education
MSD of North Posey County