

**Minutes – Regular Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**

**January 13, 2014**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County on January 13, 2014. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Curriculum & Assessments
- Stephen H. Bender, President
- Joseph D. Neidig, Vice President
- Linda K. O’Risky, Secretary
- Geoff A. Gentil, Member
- James R. Scarafia, Member

**Executive Session**

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:32 p.m.

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:35 p.m. with acting Board President, Steve Bender, calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting were presented to the Board for December 9, 2013. Upon a motion made by Mr. Scarafia and seconded by Mr. Neidig, the minutes were approved with a 5 to 0 vote.

**Claim Docket**

A copy of the claim docket for the period of December 9, 2013 to January 13, 2014 was presented to the Board for consideration. Upon a motion made by Mr. Neidig, seconded by Mrs. O’Risky, the claim docket was approved with a 5 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

**New Business**

Dr. Camp turned the meeting over to acting school board attorney, Bill Bender, to reorganize the School Board and lead the elections.

Bill Bender opened the floor for nominations for the office of President of the School Board. Mr. Neidig nominated Stephen Bender for president, Mrs. O'Risky made a motion to close the nominations. Bill Bender called for a vote. Mr. Bender was elected with a 5 to 0 vote.

Bill Bender opened the floor for nominations for the office of Vice President of the School Board. Mr. Bender nominated Joseph Neidig for Vice President, Mr. Scarafia made a motion to close the nominations. Bill Bender called for a vote. Mr. Neidig was elected with a 5 to 0 vote.

Bill Bender opened the floor for nominations for the office of Secretary of the School Board. Mr. Gentil nominated Linda O'Risky for Secretary, Mr. Neidig made a motion to close the nominations. Bill Bender called for a vote. Mrs. O'Risky was elected with a 5 to 0 vote.

Bill Bender asked the members to appoint a treasurer for the corporation. Mr. Bender made a motion to appoint Carol Lupfer as Corporation Treasurer, and Mr. Neidig seconded the appointment. The appointment carried 5 to 0.

Bill Bender asked the members appoint a deputy treasurer for the corporation. Mr. Scarafia made a motion to appoint Jayme Bender as the corporation's Deputy Treasurer and Mr. Neidig seconded the appointment. The appointment carried 5 to 0.

Bill Bender turned the meeting over to Steve Bender, the newly elected president.

Mr. Bender asked the Board to appoint a School Board Attorney. Mr. Gentil made a motion to appoint William Bender as the school Board Attorney, and Mr. Scarafia seconded the motion. The appointment carried 5 to 0.

Mr. Bender asked the Board to nominate members to the Board of Finance. Mr. Neidig made a motion to appoint Geoffrey Gentil as President of the Board of Finance and James Scarafia as Treasurer of the Board of Finance, and Mrs. O'Risky seconded the motion. The motion carried 5 to 0.

Mr. Bender asked the Board to appoint a Policy Liaison and Legislative Liaison for the Board. Mr. Scarafia made a motion to appoint Mr. Gentil as Policy Liaison and Mr. Neidig as Legislative Liaison, and Mrs. O'Risky seconded the motion. The appointment carried 5 to 0.

Dr. Camp informed the Board that they should examine compensation wages for the 2014 Board. Mrs. O'Risky made a motion that the Board continue their current compensation package. Mr. Gentil seconded the motion, and the motion carried 5 to 0. The Board will receive a \$2,000.00 annual stipend and \$100.00 per meeting for twelve (12) meetings for a maximum salary of \$3,200.00 per member for a calendar year's service.

Dr. Camp passed out Conflict of Interest statements to Stephen Bender, Geoffrey Gentil, Joseph Neidig, and Linda O'Risky to sign. No action from the Board was needed.

Dr. Camp and William Bender, School Board Attorney, requested permission to pass the Resolution of MSD of North Posey County Plan of Constitution and advertise the resolution. The resolution was discussed thoroughly in the October and November meetings and details the revisions proposed for Board district alignment. Upon a motion made by Mr. Gentil and seconded by Mrs. O'Risky, the request was approved with a 5 to 0 vote.

Dr. Camp asked the Board to review his contract and add a provision in the insurance section that would indicate he would qualify for the HSA contributions that all other employees receive if they take a High Deductible Plan. The Board allowed for comment on this adjustment to the contract due to the insurance change. No comments were presented. Mr. Gentil made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the Board with the A-F Accountability Grades. The final report is that ALL schools in the corporation received A's for their grade, as well as, the corporation received an A. We were one of 27 public school districts in Indiana to receive this honor. It is the second time in three years we have accomplished this high standard. Dr. Wannemuehler discussed details for each school. No action necessary.

Dr. Camp asked the Board to approve the PL221 plans and Professional Development plans as presented. They have been reviewed by the committee and the exclusive representative. Mr. Scarafia made a motion to approve the request and Mr. Neidig seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the PLTW agreement as presented. Mrs. O'Risky made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Marilyn Rogers to take the Physics, Calculus, and AP English classes to Chicago for their annual trip. The trip is scheduled for March 1 – March 4. On the agenda for the trip are visits to the Shedd Aquarium, the Field Museum, the Adler Planetarium, the Fermi Lab, the Hancock Tower, the Art Institute of Chicago, and the Museum of Science and Industry. Depending on the number of students that attend, two chaperones may be necessary (one male and one female). Mr. Gentil made a motion to approve the request and Mr. Scarafia seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Mike Wassmer to take approximately 53 North Posey High School FFA students to the Louisville National Farm Machinery Show on February 12, 2014. This is a reward trip for those members of the FFA who sold the required quota of fruit. Mrs. O'Risky made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 5 to 0.

Dr. Camp presented facility use requests from Wadesville Blairsville Regional Sewer District to use the library of South Terrace for their 2014 monthly board meetings. The District's Board meets the third Tuesday of each month at 7:00 pm as listed on their request forms. Mr. Neidig made a motion to approve the requests and Mr. Scarafia seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the agreement with American Appraisal for the fixed assets accountability that is required by law. We also use the information for insurance purposes. The cost is \$1,120.00. Mr. Gentil made a motion to approve the request and Mr. Scarafia seconded the motion. The motion carried 5 to 0.

## **Personnel**

### **Scheduled Leave**

Dr. Camp presented a request from Debra Whitfield, teacher North Posey High School, to attend the WorldStrides International Teacher Convention in Florence, Italy on February 13 - 17, 2014. Mrs. Whitfield feels this is a once in a lifetime opportunity and plans to use her leave days for the trip. Mrs. O'Risky made a motion to approve the request and Mr. Scarafia seconded the motion. The motion carried 5 to 0.

### **Hiring**

Dr. Camp requested the Board approve his request to hire Frank Smith as the district's School Resource Officer effective January 2, 2014. Mr. Gentil made a motion to approve the request and Mr. Neidig seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Terri Waugaman to hire Courtney Wolf as an instructional assistant for the Title I program at North Elementary effective January 2, 2014 for the remainder of the 2013-2014 school year. Mrs. O'Risky made a motion to approve the request and Mr. Neidig seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request to transfer Jenny Wiggins from technology coordinator position at North Elementary to technology teacher effective January 2, 2014. This teacher will create the curriculum and work with both elementary school students with their keyboarding and technology skills. She will build the program this semester and begin the full curriculum in the 2014-15 school year. Mr. Neidig made a motion to approve the request and Mr. Scarafia seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Terri Waugaman to hire Rochelle Belt and Susan Cooper as instructional assistants for the Title I program at North Elementary effective January 20, 2014 for the remainder of the 2013-2014 school year. Mrs. O'Risky made a motion to approve the requests and Mr. Gentil seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Bradley Miller to add Joe Schmitt as a Junior High volunteer wrestling coach. Mr. Neidig made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Kelly Trafton to have Weston Whitehouse as a volunteer assistant director for the spring production at North Posey High School. Mrs. O'Risky made a motion to approve the request and Mr. Scarafia seconded the motion. The motion carried 5 to 0.

## Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Angela Wannemuehler Jodie Rankin Erin Koester Jenny Lamble Amanda Reynolds Scott Strieter	CO  NPHS	January 14, 2014 Accuplacer Training	Evansville	Van Use Only
Heather Brandle Rebecca Coleman Kristi Reynolds Staci Voegel Shana Stoneberger Lydia Volters Suzie Dougan Lavonne Oliver Robyn Wells Jennifer Werry	STES  NPJHS  NES	January 16 & 28, 2014 Transitioning to a More Rigorous Reading Program	Jasper	\$215.00/each + Substitute Costs Van Cost General Fund
Amy Motz	CO	January 27-28, 2014 Group Ins/Labor Relation	Plainfield	\$330 & Van Use General Fund
Lydia Volters Shanna Stoneberger Sarah Meyer Michele Parrish Carrie Schmitt Debra Whitfield	NPJHS  NPHS	February 5, 2014 Lang. Arts Textbook Fair	Huntingburg	\$10/each + Sub & Van General Fund
Melissa Mahrenholz	STES	February 11, 2014 Preschool Instr. Workshop	Jasper	\$155.00 + Sub & Van

Mr. Neidig made a motion to approve the requests and Mr. Gentil seconded the motion. The motion carried 5 to 0.

## Reports and Information

Danny Ellis Reports on Energizing IN  
January Building Calendars  
NES Title 1 Update  
Weighted Grades Update  
New Harmony Kiwanis Calendar of Events for 2014

## Next Board Meeting

The next Regular Board meeting will be February 10, 2014 at the Board office. Executive session will begin at 5:30 pm and the public meeting will begin at 6:30 pm.

## Patron Comments or Requests

Letter from Alicia Gooch - Praise for Gym Facilities

**Reminder:** To be on the Board agenda, patrons must call the office of the Superintendent (812-874-2243) by the first Wednesday of the Month. All patrons are welcome to be present at all regular Board meetings. Schedules are available on the district website [www.northposey.k12.in.us](http://www.northposey.k12.in.us).

**Adjournment**

A motion to adjourn was made by Mr. Neidig, seconded by Mr. Scarafia, and carried with a 5 to 0 vote. The meeting was adjourned at 7:36 p.m.

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Stephen H. Bender, President

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Joseph D. Neidig, Vice President

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Linda K. O’Risky, Secretary

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Geoffrey A. Gentil, Member

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James R. Scarafia, Member

**Board of Education**  
**MSD of North Posey County**