

**Minutes – Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

June 11, 2012

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the School Board office on June 11, 2012. The following Board members were present:

- Todd Camp, Superintendent
- Joseph D. Neidig, President (Present via Phone Conference)
- Stephen H. Bender, Vice President
- Larry O. Lewis, Secretary
- Geoff A. Gentil, Member
- Linda K. O’Risky, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:35 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:43 p.m. with Board President, Joe Neidig, calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting were presented to the Board for May 14, 2012. Upon a motion made by Mr. Lewis and seconded by Mrs. O’Risky, the minutes were approved with a 4 to 0 vote.

Claim Docket

A copy of the claim docket for the period of May 14, 2012 to June 11, 2012 was presented to the Board for consideration. Upon a motion made by Mr. Lewis, seconded by Mr. Gentil, the claim docket was approved with a 4 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

New Business

Dr. Camp requested approval of the Agreement for Conditions of Transfer and Lease of Real Estate that was negotiated by the presidents of each of the following Boards: MSD of North Posey, New Harmony School, and the Town of New Harmony. Mrs. O’Risky made a motion to approve the request and Mr. Lewis seconded the motion. The motion carried 4 to 0.

Dr. Camp asked the Board to review the superintendent's performance evaluation and requests to make some adjustments for the 2012-13 year which begins July 1, 2012. Dr. Camp requested the Board act on the roll-over provision of the existing contract which would extend his contract to the end of the 2014-15 school year. He requested the Board review the performance appraisal and determine if any stipends and/or increase in salary are warranted. The Board agreed to pay Dr. Camp a \$1,800.00 stipend, payable next pay, as well as honor a \$1,000.00 increment on his contract for 2012-2013. Mrs. O'Risky made a motion to approve the request and Mr. Lewis seconded the motion. The motion carried 4 to 0.

Dr. Camp requested the Board approve a \$500.00 stipend for the Central Office staff payable the next pay of June, 2012. Dr. Camp stated that this past year the Central Office staff has taken on additional work such as the restructuring of the servers throughout the district, insurance plan restructuring, the New Harmony annexation, and various other tasks over the course of the school year. Mrs. O'Risky made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Dr. Camp presented the request from the Wellness Committee to enter into a two year contract with Tri State Community Clinics for an onsite or near site clinic for our employees to utilize. The clinic makes perfect sense to go along with the wellness initiatives the committee wishes to provide to our employees who are; better all-around health and healthy habits. Mr. Gentil made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 4 to 0.

Dr. Camp presented to the Board a recommendation to trade the front mount and mid-mount eXmark, Cub Cadet, John Deere real mower and leaf catcher for a John Deere Z950A and a 14 bushel bagger and a John Deere Z950 with a mulching on demand deck. The difference for the trade is \$9,800.00. Mr. Lewis made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Dr. Camp asked permission to advertise for an additional appropriation from the Rainy Day Fund in the amount of \$400,000 to cover any emergency expenses or project overages that may occur during the last six months of 2012. Mrs. O'Risky made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Nancy Dougan presented a request to take all the district's food service employees to the Food Service Seminar in Huntingburg Tuesday, July 31, 2012. This is an annual seminar which has always been beneficial to the food services' employees. With the new mandates this year, it is critical for all food service employees to receive the training provided by this seminar. The total cost will be taken from the cafeteria's fund will be approximately \$1,800.00. Mr. Lewis made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 4 to 0.

Dr. Camp presented the quote from Renaissance Learning for the AR Enterprise Real Time Subscription which allows for support of the accelerated reading program and eliminates the

need to purchase tests for each book. The subscription will cover all schools in the district and will cost \$8,646.64. In addition, Renaissance submitted a quote for the STAR Reading Enterprise Real Time Subscription for \$2,149.70. The STAR program covers both elementary schools and the junior high school. Mrs. O'Risky made a motion to approve the requests and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Dr. Camp asked the Board permission to accept quotes and move forward in repairing the sewer problems at South Terrace Elementary School. Mr. Gentil made a motion to approve the request and Mr. Lewis seconded the motion. The motion carried 4 to 0.

Dr. Camp presented Scott Strieter's recommended dates for new student registration and book rental payment schedule at North Posey High School for the 2012-2013 school year. The requested dates for the mentioned activities are August 7-13, 2012. Mrs. O'Risky made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Personnel

Resignations

Dr. Camp asked the Board to approve the resignation request from Jenna Denstorff as the math teacher at North Posey Junior High School. Mrs. O'Risky made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Dr. Camp asked the Board to approve the resignation request from Matthew Wadsworth as the business education teacher and head boys' basketball coach at North Posey High School effective immediately. Mr. Gentil made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 4 to 0.

Dr. Camp asked the Board to approve the resignation request from Tiffany Piotrowski as the special needs instructional assistant at North Elementary School effective immediately. Mr. Lewis made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 4 to 0.

Dr. Camp asked the Board to approve the resignation request from Rob Deters as the math teacher at North Posey High School effective immediately. Mr. Lewis made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 4 to 0.

Retirement

Dr. Camp asked the Board to approve the retirement request from Judy Christmas effective August 13, 2012. Mrs. Christmas began her service to MSD of North Posey in 1973 as a substitute bus driver and shortly after was employed as a permanent bus driver for 23 years. Most recently, she has served 15 years as a custodian. Mrs. O'Risky made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 4 to 0. The

Board is grateful to her services throughout the years and wishes her well in her future endeavors.

Reduction in Force

Dr. Camp asked the Board to approve the non-renewal of Amanda Pruett's teacher contract due to reduction in force in the hearing impaired program. The reduction is honorable in nature and is due to the reduction in the program's needs. Mrs. O'Risky made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Employment

Dr. Camp requested the Board approve Theresa Waugaman as the new North Elementary principal with a two year contract. Dr. Camp proposes to start Mrs. Waugaman at \$72,000.00 for the 2012-2013 school year and move her to \$74,500.00 in 2013-2014. In addition to her salary listed each year, she shall receive the normal administrative benefits. This decision was made after the hiring committee interviewed seven outstanding candidates. Mr. Lewis made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 4 to 0.

Dr. Camp presented a request to hire Madonna Muensterman as a bus driver for an additional route created for the addition of the New Harmony Township. As indicated in previous meetings, three routes are needed for the area and this completes the hiring for this addition. Mr. Gentil made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 4 to 0.

Dr. Camp presented two requests from Tim Teel. The first request is to hire Daniele Ritter as the Special Needs Instructional Assistant and the second request is to hire Tabitha Sauer and Jenny Wiggins as Title I Instructional Assistants at North Elementary School. Mrs. O'Risky made a motion to approve the requests and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Dr. Camp presented a request from Kelly Carlton to hire Shalane Enlow as the Kindergarten teacher at South Terrace Elementary School. Miss Enlow was hired in 2011 as an instructional assistant at South Terrace and has proven to be a wonderful educator. Mrs. Carlton and the hiring committee feel that Miss Enlow was the best fit of all the applicants interviewed. Mrs. O'Risky made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Dr. Camp presented a request from Kelly Carlton to hire Katie Beste, Drew Duckworth, Nicole Flannery, and Donna Swallow as special educational instructional assistants at South Terrace Elementary School. Mrs. Carlton and the hiring committee interviewed twenty candidates for these positions and feel fortunate to recommend these four applicants to the Board. Mr. Gentil made a motion to approve the requests and Mrs. O'Risky seconded the motion. The motion carried 4 to 0.

Dr. Camp presented a request from Scott Strieter to hire Heath Howington as the boys' head basketball coach and business education teacher for North Posey High School. After interviewing the candidates and reviewing their references, the hiring committee felt Mr. Howington was the best candidate for the positions. Mr. Lewis made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Dr. Camp presented a request from Steven Kavanaugh to hire Krystle Pharr as the Activities Director for North Posey Junior High School. Mr. Gentil made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 4 to 0.

Dr. Camp presented a request from Brandon Barrett and Scott Strieter to approve Dylan Krohn and Jenna Beuligmann as non-paid volunteer assistant coaches for the boys' tennis team. Mr. Lewis made a motion to approve the requests and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Dr. Camp presented a request from Scott Strieter to approve Vince McClure as a volunteer assistant coach for the boys' basketball program. Mr. Lewis made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Natalie Barnard	NPHS	June 18-29, 2012 PLTW Training	IUPUI	\$2,500.00 General Fund/NPHS Professional Development
Jayne Bender Amy Motz	CO	June 18-19, 2012 IASBO Certification Courses	Plainfield	\$770.00 General Fund

Mr. Lewis made a motion to approve the requests as presented and Mrs. O'Risky seconded the motion. The motion carried 4 to 0.

Reports and Information

- Guidance Report for Graduates Class of 2012
- Sample Job Description -Secondary Evaluator/Curriculum & Testing Coordinator
- Library Report
- Fuel Report
- 2011-12 Year End ADM Report
- Concussion Information
- Summer Projects Report

Next Board Meeting

The next Regular Board meeting will be July 9, 2012. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mrs. O’Risky, seconded by Mr. Lewis, and carried with a 4 to 0 vote. The meeting was adjourned at 7:30 p.m.

Joseph D. Neidig, President

Stephen H. Bender, Vice President

Geoffrey A. Gentil, Member

Larry O. Lewis, Secretary

Linda K. O’Risky, Member

Board of Education
MSD of North Posey County