

**Minutes – Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

August 8, 2011

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Office on August 8, 2011. The following Board members were present:

- Todd Camp, Superintendent
- Joe Neidig, President
- Steve Bender, Vice President
- Larry O. Lewis, Secretary
- Geoff Gentil, Member
- Linda O’Risky, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:30 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:35 p.m. with Board President, Joe Neidig, calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meetings were presented to the Board for July 11, 2011. Upon a motion made by Mr. Bender and seconded by Mrs. O’Risky, the minutes were approved with a 5 to 0 vote.

Claim Docket

A copy of the claim docket for the period of July 12, 2011 to August 8, 2011 was presented to the Board for consideration. Upon a motion made by Mr. Lewis, seconded by Mr. Bender, the claim docket was approved with a 5 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

New Business

Dr. Camp opened new business by introducing the following new employees for the 2011-2012 school year:

Name	School	Position	Additional Information
Heather Bailey	STES	Instructional Assistant	NPJHS Cheer Coach since 2007 NPHS Graduate Bachelor Degree from USI
Cassie Barrett	NES	Instructional Assistant	Gibson Southern Graduate Bachelor Degree from USI

Rebecca Corbin	NPJHS	Art Teacher	NPHS Graduate Bachelor Degree from USI
Emily Dillon	BUS	Bus Driver	Previously Drove for MSD for 18 Years
Shalane Enlow	STES	Instructional Assistant	Bachelor Degree from ISU Kindergarten Teacher at a Charter School in Indianapolis
Christine Fulton	STES	1 st Grade Teacher	Instructional Assistant at STES & Has Filled Temporary Teaching Positions with MSD
Dustin George	STES	4 th Grade Teacher	Bachelor Degree from USI Instructional Assistant at STES
Amanda Mayer	NES	Kindergarten Teacher	Gibson Southern Graduate Bachelor Degree from ISU
Amy Moore	NPHS	Art Teacher	NPHS Graduate Bachelor Degree from USI
Amber Oakley	NES	Preschool Teacher	NPHS Graduate Preschool Teacher at St. James Previously Taught at NES
Valerie Parker	STES	Cafeteria	Has been subbing in Cafeteria for the past 2 years
Wendy Paul	BUS	Bus Driver	Previously drove for MSD & has been on sub list for past 7 years
Paige Quade	NPHS	Math Teacher	Bachelor Degree from UE
Danielle Rolley	STES	Instructional Assistant	Mater Dei Graduate Bachelor Degree from IU
Alison Rose	STES	Part Time PK Teacher	Bachelor Degree from USI Instructional Assistant at STES Last Year
Carrie Schmitt	NPHS	English Teacher	NPHS Graduate Bachelor Degree from USI Teacher at Signature School
Kevin Smith	NPHS	English Teacher Baseball Coach	Bachelor Degree from Indiana Wesleyan Teacher at Loogootee High School
Leah Weber	NES	4 th Grade Teacher	NPHS Graduate Bachelor Degree IU Instructional Assistant at NES

Dr. Camp presented and explained to the Board the 2012 budget forms and notifications and asked the Board permission to advertise the notifications. Mr. Bender made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 5 to 0.

Dr. Camp requested the Board approve the membership fees to the applicable professional organizations for the district. Professional organizations include SIEC, IASBO, ISBA, IASP, IAPSS, and Indiana Small & Rural Schools. Mrs. O’Risky made a motion to approve the requests and Mr. Bender seconded the motion. The motion carried 5 to 0. A full list of the organizations and their current costs shall be made a part of the official minutes by incorporation.

Dr. Camp asked the Board to approve the two (2) year agreement with Harshaw Trane for the semiannual services for the controls for the district buildings. We have been with them for 24 months with no increase and the two year agreement represents a 1% increase the first year and 2% increase for the second. Mr. Bender made a motion to approve the request and Mr. Lewis seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the request from Steve Kavanaugh to create a School Resource Officer (SRO) program. We have been awarded two (2) grants to fund the salary and miscellaneous supplies for the program. In addition, the Posey County Sherriff’s Department will provide uniforms and a police car for the officer. Mr. Kavanaugh is requesting that we move forward with the program and continue it for as long as grants may sustain the program. (No monies from the general fund should be used to fund this program.) Mr. Kavanaugh is recommending we hire Frank Smith as our SRO beginning with the 2011-2012 school year. Mr. Gentil made a motion to approve the requests and Mrs. O’Risky seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the one (1) year Komputrol agreement for our application software systems; budgetary accounting, personnel management, and payroll processing/direct deposit. Total annual maintenance fee will cost \$7,090 for the year and does include technical support. Mr. Lewis made a motion to approve the request and Mr. Bender seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the American Appraisal contract to update the fixed asset accounting ledger for accounting and financial reporting as well as the insurable values for risk management and insurance placement as of June 30, 2011. This is an annual contract for \$1,075.00 that aligns our assets for auditing and insurance purposes. Mr. Lewis made a motion to approve the contract as presented, and Mr. Gentil seconded. The motion carried 5 to 0.

Dr. Camp presented Brandon Barrett’s request to use the tennis facilities for a boys’ tennis team he will be starting for students grades 6th – 8th. He will work with the high school athletic director to ensure his practice times do not interfere with the high school tennis team. They team will play in the Evansville Junior High tennis league. The team will not be a North Posey affiliated team, but would like to use the facility when it is available. Mr. Bender made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to appoint Linda Reising as our representative on the Poseyville Carnegie Library Board. Mr. Bender made a motion to approve the request and Mr. Lewis seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the request from Mr. Kavanaugh to destroy the listed items in accordance to the MSD of North Posey County retention policy. Mrs. O'Risky made a motion to approve the request and Mr. Bender seconded the motion. The motion carried 5 to 0. A copy of the approved list shall be made a part of the official minutes by incorporation.

Dr. Camp presented a letter from Adam and Sheri Mueller requesting to have their daughter attend South Terrace although they live in the North Elementary district. Their decision is based solely on their common routes of travel. They do understand they will be responsible for transportation to and from school. Mrs. O'Risky made a motion to approve the request and Mr. Bender seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Scott Strieter to spend extracurricular funds for curricular purposes. Dr. Strieter is wishing to spend \$6,000.00 from the student activities account to purchase five Promethean Activ Boards for North Posey High School. Mr. Lewis made a motion to approve the request and Mr. Bender seconded the motion. The motion carried 5 to 0.

Dr. Camp presented Eric Long's request to declare two (2) 8' wireless antennas from the High School and South Terrace as surplus and be made for disposal. Mr. Bender made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 5 to 0.

Personnel

FMLA

Dr. Camp presented the Board the statement from Delores Schweikart indicating she will be unable to drive her bus route beginning August 15 to September 13, 2011 or until being released from her physician. Mr. Bender made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 5 to 0.

Employment

Dr. Camp presented a request from Scott Strieter to move Natalie Barnard from the special education department to the high school science department. In addition, he wishes to replace Ms. Barnard with Johnathan Spencer, currently a junior high special education teacher. Mr. Bender made a motion to approve the requests and Mr. Lewis seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Fran Wood-Osborne, director of Posey County Special Services, to hire Janelle Burton as the speech and language pathologist. Mr. Bender made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 5 to 0.

Dr. Camp presented Tim Teel's request to hire Tiffany Piotrowski as an instructional assistant at North Elementary School. Mr. Gentil made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 5 to 0.

Dr. Camp presented Scott Strieter's request to hire James Dunlap to temporary fill the biology position during a one year leave of absence. Mr. Dunlap had previously been approved to fill a 9-week maternity leave, but Dr. Strieter feels he would better fill this temporary vacancy due to his licensure. In addition, Mr. Dunlap filled the biology vacancy the last portion of the 2010-2011 school year. Mr. Bender made a motion to approve the request and Mr. Lewis seconded the motion. The motion carried 5 to 0.

Dr. Camp presented Steve Kavanaugh's request to hire Melissa Mahrenholz as the Special Education teacher at North Posey Junior High School. Mr. Bender made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 5 to 0.

Dr. Camp presented Steve Kavanaugh's request to hire Krystle (Roudebush) Pharr and Nick Berry as track coaches and Rebecca Corbin as the cross country coach for North Posey Junior High School. Mr. Bender made a motion to approve the requests and Mr. Gentil seconded the motion. The motion carried 5 to 0.

Dr. Camp presented Scott Strieter's request to hire Paige Quade as the freshmen volleyball coach and assistant cheer coach for North Posey High School. Mr. Lewis made a motion to approve the requests and Mr. Bender seconded the motion. The motion carried 5 to 0.

Coaches

Dr. Camp presented Steve Kavanaugh's request to hire Ryan Kerney as an assistant football coach splitting the stipend with Mr. Cumbee, current assistant coach. In addition, Mr. Kavanaugh requests to have Tim Everly as a volunteer football coach at North Posey Junior High School. Mr. Lewis made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 5 to 0.

Reports and Information

Project Reviews

62nd Annual - Indiana School Board Association Fall Conference – September 26-27

Scrap Refund Update

Postings as of August 5, 2011

Next Board Meeting

The next Special Board meeting will be August 29, 2011 at 6:30 p.m. in the office of the Superintendent to conduct a Public Hearing for the 2012 Budget.

The next Regular Board meeting will be September 12, 2011. Executive session will begin at 5:30 p.m. at the office of the Superintendent with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Bender, seconded by Mrs. O’Risky, and carried with a 5 to 0 vote. The meeting was adjourned at 7:34 p.m.

Joseph D. Neidig, President

Stephen H. Bender, Vice President

Geoffrey A. Gentil, Member

Larry O. Lewis, Secretary

Linda K. O’Risky, Member

Board of Education
MSD of North Posey County