

**Minutes – Regular Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**

**July 13, 2010**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Office on July 13, 2010 at 7:00 a.m. The executive session meeting began at 7:00 a.m. in the School Board office. The following Board members were present:

- Todd Camp, Superintendent
- Joe Neidig, President
- Steve Bender, Vice President
- Kathy Mauck, Secretary
- Larry Lewis, Board Member
- Mark Seibert, Board Member

**Regular Meeting**

The Board of Education convened for the regular meeting at 8:05 a.m. with Board President, Joe Neidig, calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting were presented to the Board for June 7, 2010. Upon a motion made by Mr. Bender and seconded by Mr. Seibert, the minutes were approved with a 5 to 0 vote.

**Claim Docket**

A copy of the claim docket for the period of June 8, 2010 to July 13, 2010 was presented to the Board for consideration. Upon a motion made by Mr. Lewis, seconded by Mr. Bender, the claim docket was approved with a 5 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

**New Business**

Dr. Camp reviewed and explained the 2011 budget calendar to the Board. No action needed.

Dr. Camp asked the Board to review and approve the new one year contract with Trane to service and maintain the integrated comfort systems at all schools in the district. The service contract includes two (2) inspection visits per year. The renewal price is \$6,676.00/year

payable semi-annually which is the same price as last year. Mr. Seibert made a motion to approve the request as presented, and Mr. Bender seconded. The motion carried 5 to 0.

Dr. Camp asked the Board to review and approve the new one year contract with Marshall Disposal. The contract price was raised from \$888.00 per month to \$910.00 per month. This is the first increase from Marshall Disposal in a two year period. Mrs. Mauck made a motion to approve the request as presented, and Mr. Bender seconded. The motion carried 5 to 0.

Dr. Camp asked the Board to review and approve the new one year contract with Vanguard to maintain our fire protection and inspections to meet state codes. The price for the contract with Vanguard remains \$5,994.96/year. Mr. Lewis made a motion to approve the request as presented, and Mr. Seibert seconded. The motion carried 5 to 0.

Dr. Camp asked the Board to review and approve Powers & Deig to complete the work at North Elementary for the new water line into the building and reconnect inside the boiler room. The completed project will cost \$10,470.00. In addition to Powers & Deig's estimates, DK Parker & Goedde Plumbing also turned in estimates to complete the project. Mr. Bender made a motion to approve the request as presented, and Mrs. Mauck seconded. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the revised FMLA policy. Meetings and discussions were conducted with the association to revise the policy and the forms used to request FMLA leave. The current policy is compliant with the federal laws for FMLA and has been approved by the association. Mr. Seibert made a motion to approve the request as presented, and Mr. Bender seconded. The motion carried 5 to 0.

Dr. Camp informed the Board of the progress on the QSCB application and the estimated approval date. No action needed.

Dr. Camp presented the requests from Linda Crick and Eric Long to declare the items listed as surplus and therefore removed from the buildings. Mrs. Mauck made a motion to approve the requests as presented, and Mr. Bender seconded. The motion carried 5 to 0.

Dr. Camp presented Kelly Carlton's request to use extracurricular funds for curricular purposes at South Terrace Elementary School. Mrs. Carton would like to use fundraising money to purchase MathTracks.org, a web based software program with manipulatives. The program will cost \$1,495.00. Mr. Bender made a motion to approve the request as presented, and Mrs. Mauck seconded. The motion carried 5 to 0.

Dr. Camp presented to the Board excerpts from the budget meeting that Carol Lupfer and he attended explaining the funding for the 2011 budget. More cuts are expected in the 2011 budget. Informational only, no action needed.

Dr. Camp presented the plans from the North Posey Youth Soccer group to build a Concession/Storage building on the soccer field at North Elementary School. Mr. Seibert made a motion to approve the request pending further details regarding cost, funding plans, and estimated completion date. Mr. Bender seconded the motion. The motion carried 5 to 0.

## **Personnel**

### **Resignations**

Dr. Camp presented Linda Crick's resignation letter as North Posey Junior High principal effective June 17, 2010. Mr. Bender made a motion to approve the request as presented, and Mr. Seibert seconded. The motion carried 5 to 0.

Dr. Camp presented Rachel Luigs' resignation letter as speech pathologist for the district effective June 30, 2010. Mr. Lewis made a motion to approve the request as presented, and Mr. Seibert seconded. The motion carried 5 to 0.

Dr. Camp presented Tracy Stroud's resignation letter as the North Posey High School assistant softball coach effective June 16, 2010. Mr. Seibert made a motion to approve the request as presented, and Mr. Bender seconded. The motion carried 5 to 0.

Dr. Camp presented a statement from Dr. Strieter in reference to the verbal resignation from Rusty Seymour as head baseball coach at North Posey High School. After a meeting with Virgil Ferguson to discuss how the season went, Coach Seymour called Mr. Ferguson to state he would be unable to continue as the head baseball coach effective June 14, 2010. Coach Seymour indicated he would submit a letter of resignation to the Board. Mr. Bender made a motion to approve the request as presented, and Mr. Seibert seconded. The motion carried 5 to 0.

### **Transfers**

Dr. Camp recommends transferring Steve Kavanaugh to North Posey Junior High School as principal replacing Linda Crick. This transfer will take place beginning with the 2010-11 school year. Dr. Camp recommends a two year contract with a salary of \$76,000.00 for the first year and \$1,000.00 increment for the second year. Mr. Lewis made a motion to approve the request as presented, and Mr. Bender seconded. The motion carried 5 to 0.

Dr. Camp recommends transferring Brandon Barrett from his special education teaching position at North Posey High School to fill the open history position due to the retirement of Charles Mair. Mr. Bender made a motion to approve the request as presented, and Mr. Seibert seconded. The motion carried 5 to 0.

**Employment**

Dr. Camp presented the recommendation from Kelly Carlton and committee to fill the South Terrace instructional aide positions. The committee consisted of Kelly Carlton, Terry Boren, Erin Stump, Chandra Gauer, Heather Brandle, Christine Fulton, and Cathy Morrow. They reviewed seven applications and interviewed four candidates in their search to fill these openings. After much consideration, they felt that Dustin George and Alison Rose were the best candidates for the positions. Mr. Bender made a motion to approve the request as presented, and Mr. Lewis seconded. The motion carried 5 to 0.

Dr. Camp recommended Scott Reid as the assistant principal at North Posey High School with a two year contract. Mr. Reid is currently the assistant principal and athletic director for Loogootee High School. Dr. Camp recommends a starting salary of \$70,000.00 with a \$1,000.00 increment increase the second year. Mr. Reid will also receive all benefits the corporation offers to teachers and administrators. Mr. Lewis made a motion to approve the request as presented, and Mr. Seibert seconded. The motion carried 5 to 0.

Dr. Camp recommended Scott Reid as the 2011 head baseball coach with the salary as listed on the teachers’ master contract. Mr. Seibert made a motion to approve the request as presented, and Mr. Bender seconded. The motion carried 5 to 0.

Dr. Camp presented Steven Kavanaugh’s request to hire Jenna Denstorff for the 8<sup>th</sup> grade girls’ volleyball coach. Mr. Lewis made a motion to approve the request as presented, and Mr. Bender seconded. The motion carried 5 to 0.

Dr. Camp presented Steven Kavanaugh’s request to hire Sandy Horn for the 7<sup>th</sup> grade girls’ basketball coach. Mr. Bender made a motion to approve the request as presented, and Mr. Seibert seconded. The motion carried 4 to 0 with one abstention.

**Professional Leave**

Dr. Camp presented the following professional leave requests:

<b>Name</b>	<b>School</b>	<b>Date/Reason</b>	<b>Location</b>	<b>Approx Cost/Fund</b>
Leacca Dillman Carolyn Scheller Janet Steward Nancy Dougan	Cafeteria	August 3, 2010 Food Service Seminar	Huntingburg	\$15 Registration/Person ½ Day Pay for Each Participate Cafeteria Fund

Mr. Lewis made a motion to approve the requests as presented, and Mr. Bender seconded. The motion carried 5 to 0.

## **Reports**

Thank You Note from Relay for Life

## **Next Board Meeting**

The next Special Board meeting will be Tuesday, July 27, 2010. Executive session will begin at 7:30 a.m. with the regular meeting to begin at 8:00 a.m.

The next Regular Board meeting will be Monday, August 9, 2010. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

## **Adjournment**

A motion to adjourn was made by Mr. Bender, seconded by Mr. Seibert and carried with a 5 to 0 vote. The meeting was adjourned at 8:48 a.m.

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Joe Neidig, President

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Stephen H. Bender, Vice President

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Mark J. Seibert, Member

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Larry Lewis, Member

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Kathy A. Mauck, Secretary

**Board of Education**  
**MSD of North Posey County**