

**Minutes of Regular Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**

**Held on August 30, 2004**

A special meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the boardroom at the office of the Superintendent of Schools on August 30, 2004. The meeting began at 6:30 p.m. The following Board members were present:

- John Wood, Superintendent
- Todd Camp, Assistant Superintendent
- Larry Lewis, President
- Mike Baehl, Vice-President
- Kathy Mauck, Secretary
- Steve Bender, Board Member
- Mark Seibert, Board Member

**Special Meeting**

The Board of Education convened for the regular meeting at 6:30 p.m. with Board President Larry Lewis calling the meeting to order with the initiation of the Pledge of Allegiance.

**NEW BUSINESS**

**Public Hearing**

Mr. Wood requested the Board open the public hearing for the proposed 2005 budget. At 6:33p.m. Mr. Lewis opened the hearing for the public. There were no people present at that time. Mr. Lewis suggested for Mr. Wood to carry on with the rest of the agenda and would keep the hearing open if anyone came to speak at the hearing. During the remainder of the agenda no one appeared for the hearing. Mr. Baehl made a motion to close the hearing at 7:05p.m., Mr. Bender seconded the motion. The hearing was closed with a 5 to 0 vote.

**Teachers Contract**

Mr. Wood explained to the Board that the teachers approved the proposed contracts for 2003-04 and 2004-05. The 2003-04 contract would consist of a 2.5% increase for all teachers with a \$400 boost for the top at the master level. The contract would also include an increase in insurance for the family plan of \$600 and the single plan \$200. The 2004-05 contract would consist of a 2% raise for all teachers with a \$200 boost

for the masters level. The contract would also include an increase in insurance for the family plan of \$330 and on the single plan \$100. The 2004-05 contract would establish a retirement plan that would allow a matching contribution by the corporation up to but no more than 1% of the employees base pay. The employee must contribute to receive the equal to but no more than 1% contribution from the corporation. Mr. Wood stated he approved of the proposed contract and asked the Board to approve the contracts. Mr. Wood also asked the Board to give the same increases to all of the administration. Mrs. Mauck made a motion to approve the requests, Mr. Baehl seconded the motion. The motion carried with a 5 to 0 vote.

## **Personnel**

Mr. Wood asked the Board to approve Pam Schmitt's request for maternity leave for the first semester of the 2004-05 school year and return to work on January 3, 2005. Mrs. Mauck made a motion to approve the request, Mr. Seibert seconded the motion. The motion carried 5-0.

Mr. Wood asked the Board to approve these personnel recommendations;

- Jennifer Werry as Gifted & Talented ½ day and pre-school teacher ½ day due to enrollment changes at North Elementary
- Chris Grider as ½ day instructional assistant at North Elementary
- Tyra Harnishfeger as Jr. High student council advisor

Mr. Baehl made a motion to approve the request as listed, Mrs. Mauck seconded the motion. The motion carried 5-0.

Mr. Wood requested the board approve the following resignations;

- Chris Kellams resignation for retirement effective immediately
- Nick Eckert resignation as the high school wrestling head coach
- Alan McGinnis resignation as Jr. High English academic coach

Mr. Baehl made a motion to approve the resignations, Mr. Bender seconded the motion. The motion carried 5-0.

Mr. Wood asked the Board to approve the following coaching assignments;

- Rob Deters as high school head wrestling coach
- Tracy Stroud as high school assistant softball coach and 7<sup>th</sup> grade boys basketball coach
- Billy Thompson as high school speech and debate coach
- Nick Turpin as volunteer boys high school assistant soccer coach
- Dena Embrey as a volunteer high school dance team coach

Mrs. Mauck made a motion to approve these recommendations, Mr. Seibert seconded the motion. The motion carried 5-0.

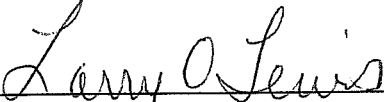
Mr. Wood requested the Board approve Beth Hendricks as the high school principal's secretary at \$10.55 per hour for 220 days. Mr. Baehl made a motion to approve the request, Mr. Bender seconded the motion. The motion carried 5-0.


**Next Board Meeting**

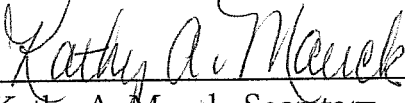
The next regular Board meeting will be held on September 13, 2004. Executive Session will begin at 5:30 p.m. to discuss personnel. The regular meeting will begin at 6:30 p.m. in the Board office.

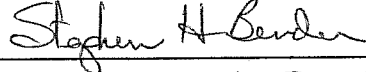
**Adjournment**

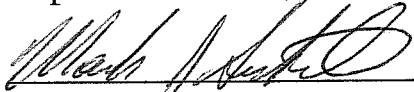
No one appeared for the Budget Hearing and the hearing was closed at 7:05 p.m. and immediately after the close of the hearing Mr. Baehl made a motion to adjourn the meeting, Mr. Bender seconded the motion. The motion carried 5-0.

  
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Larry O. Lewis, President

  
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Michael A. Baehl, Vice-President

  
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Kathy A. Mauck, Secretary

  
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Stephen H. Bender, Board Member

  
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Mark J. Seibert, Board Member

**Board Of Education**

**MSD of North Posey County**