

**Minutes of Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

Held on August 9, 2004

A regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the boardroom at the office of the Superintendent of Schools on August 9, 2004. The meeting began at 5:30 p.m. The following Board members were present:

- John Wood, Superintendent
- Todd Camp, Assistant Superintendent
- Larry Lewis, President
- Mike Baehl, Vice-President
- Kathy Mauck, Secretary
- Mark Seibert, Board Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5- 14- 1.5- 6.1 (2a) to discuss strategy with respect to collective bargaining; and (9) to discuss a job performance evaluation of individual employees. The Board also reviewed the proposed 2005 budget. The Board adjourned Executive Session at 7:20 p.m.

Regular Meeting

The Board of Education reconvened for the regular meeting at 7:25 p.m. with Board President Larry Lewis calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting, held on July 12, 2004 were submitted to the Board and approved on a motion by Mr. Baehl, seconded by Mr. Seibert and unanimously carried.

Claim Docket

A copy of the current claim docket was presented to the Board for consideration. Upon a motion made by Mr. Baehl, seconded by Mr. Seibert, the claim docket was approved by the Board with a 4 to 0 vote. A copy of the claim docket shall be made a part of the official minutes by incorporation. (Note: Mr. Wood was asked to hold the ARC bill until work was satisfactory)

NEW BUSINES

Mr. Wood requested the Board approve Jane Reising's request to hold 5th & 6th grade volleyball in the high school gyms. Volleyball will be from September 11th to October 16, 2004. Mrs. Mauck made a motion to approve the request, Mr. Baehl seconded the motion. The motion carried 4-0.

Mr. Wood requested to approve an additional appropriation of \$168,000.00 in debt service to correct the payment schedule for the 1994- 2004 Bonds. This is not a tax issue. This is a third payment and will correct the payments for the bonds. Mr. Baehl made a motion to approve the additional appropriation, Mr. Seibert seconded the motion. The motion carried 4-0.

Mr. Wood asked permission to advertise the proposed 2005 budget. Mr. Wood explained the 2004 budget and the 2005- estimated budget. Mr. Seibert made a motion to allow Mr. Wood to advertise Mrs. Mauck seconded the motion. The motion carried 4-0.

Personnel

Mr. Wood requested the Board accept the resignation of Tammy Thurman at North Posey Junior High School as a teacher assistant. Mr. Baehl made a motion to approve the request, Mrs. Mauck seconded the motion. The motion carried 4-0.

Mr. Wood requested the Board accept the maternity request of Amanda Reynolds. Her request is to be on maternity leave January 18, 2005 through May 2, 2004. Mrs. Mauck made a motion to approve the request, Mr. Seibert seconded the motion. The motion carried 4-0.

Mr. Wood made these requests together: Heather Eagleson as instructional assistant at the junior high and as co-cheer coach at the high school. Laurie Price as the replacement for Sherry Harvey as special education teacher at the high school; Erica Hubster as an addition to the high school special education staff and as co-cheer coach at the high school; Billy Thompson as a special education teacher assistant at the high school; Debbie Phillips as a special education teacher assistant at the high school; Erin Pollock as the substitute for Angie Craft during her maternity leave. Mrs. Mauck made a motion to approve these entire requests, Mr. Seibert seconded the motion. The motion carried 4-0.

Mr. Camp requested the Board approve Dawn Martin as the special bus driver for St. Wendel and St. Philip schools for the 2003-04 school year. Mr. Seibert made a motion to approve the request, Mr. Baehl seconded the motion. The motion carried 4-0.

Non-Certified Salary

Mr. Wood requested the board approve these salary requests for the non-certified staff, a 2.5% raise for the 2003-04 school year. Also a \$600 dollar increase in insurance for the family plan and \$300 for the single plan. Mr. Wood requested a 2.0% raise for the 2004-05 school year and \$330 added the family plan and \$100 added the single plan. Mr. Wood requested to raise Chris Kellems to \$29876 for 2003-04 and to \$31,500 for 2004-05. Mr. Wood requested to raise Carol Lupher to \$31,500 for 2003-04 and to \$33,500 2004-05. Mr. Mauck made a motion to approve these requests, Mr. Baehl seconded the motion. The motion carried 4-0.

Reports

Mr. Wood passed out information

- Relay for Life

- Letter from Beth Henckle, DLGF

- Professional development schedule

- Assessed evaluation

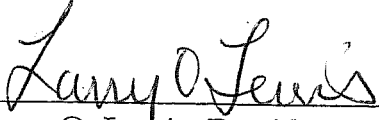
- Board award of exemplary status as a Board-the highest honor a Board can achieve

Next Board Meeting

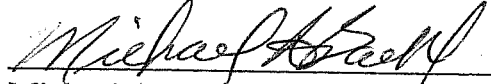
The next special Board meeting will be held on August 30, 2004. The next regular meeting will be held on September 13, 2004. Executive Session will begin at 5:30 p.m. to discuss contract negotiations. The regular meeting will begin at 6:30 p.m. in the Board office.

Adjournment

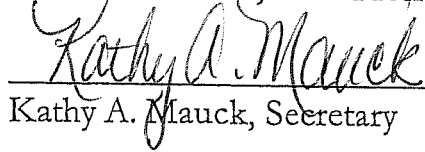
Mr. Baehl made a motion to adjourn, seconded by Mr. Seibert. The motion carried with a 4-0 vote. Adjournment took place at 8:17 p.m.



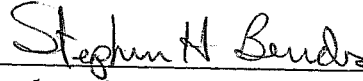
Larry O. Lewis, President



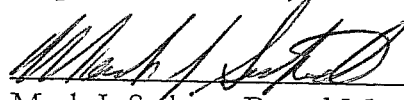
Michael A. Baehl, Vice-President



Kathy A. Mauck, Secretary



Stephen H. Bender, Board Member



Mark J. Seibert, Board Member

Board Of Education

MSD of North Posey County