

**Minutes of a Regular Meeting of the  
Board of Education  
Of the  
Metropolitan School District of North Posey County, Indiana  
Held on August 11, 2003**

A regular meeting of the board of education of the MSD of North Posey County, Poseyville, Indiana, was held in the boardroom at the office of the Superintendent of schools on August 11, 2003. The meeting began at 5:00 p.m. The following board members were present.

Larry Lewis—President  
John Wood—Superintendent

Stephen Bender—Board Member  
Mike Baehl—Vice-President  
Todd Camp—Assistant Superintendent

Mark Seibert—Board Member  
Kathy Mauck—Secretary

### **Executive Session**

The Board convened the Executive Session at 5:00 p.m. for the purpose of IC 5-14-1.5-6.1 (2a) to discuss strategy with respect to collective bargaining; (2b) to discuss initiation of litigation or litigation that is either pending or has been threatened specifically; and (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 8:04 p.m.

### **Regular Meeting**

The Board of Education reconvened for the regular meeting at 8:15 p.m. with Board President Larry Lewis calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting held on July 14, 2003 was submitted to the Board and approved on a motion by Mr. Bender seconded by Mr. Seibert, and unanimously carried.

### **Claim Docket**

A copy of the current claim docket was presented to the Board for consideration. Upon a motion made by Mr. Bender, seconded by Mr. Baehl, the claim docket was unanimously approved by the Board. A copy of the claim docket shall be made a part of the official minutes by incorporation.

## **Agenda**

### **NEW BUSINESS**

#### **Budget for 2004**

Mr. Wood presented the 2004 Budget and explained to the Board about the CPF and Debt Service figures. He is going to raise the CPF rate to cover the state cuts that are forthcoming. The state will allow superintendents to transfer funds from CPF to cover cuts in other funds. If the budget is not approved, he will have to make cuts in the budget. He stated there were

no frills in the budget. Mr. Wood asked the Board for permission to advertise the budget and for permission to advertise the bus replacement and the CPF budgets. Mrs. Mauck made a motion and a second by Mr. Baehl. The motion was passed with a 5-0 vote to advertise.

### **Resolutions**

Mr. Wood asked permission of the Board to pass a resolution for a reduction in appropriations to correct a bookkeeping error. A motion to pass the resolution Mr. Wood requested was made by Mr. Seibert and a second by Mr. Baehl. Permission was granted with a 5-0 vote.

Mr. Wood asked permission to pass a resolution to TRF benefit to employees. This would be at no cost to the Board. If passed, the employees of the MSD of North Posey will be allowed to add up to ten percent of their salary to the three percent the corporation already pays to the teacher retirement fund. This option is granted to anyone who has five years of experience. The only catch is once you make the enrollment, it can never be changed. Mr. Baehl made a motion and Mr. Seibert made a second. The resolution passed with a 5-0 vote.

### **Early Kindergarten Entry**

Mr. Wood passed out a pamphlet of the Mt. Vernon and New Harmony early kindergarten entry policy. MSD of North Posey County was basically following the policy already. Mr. Wood asked the Board to pass the policy so that we would be in line with the other school districts in the county. A motion to pass the policy with some minor revisions with the pamphlet cover was made by Mr. Bender and a second by Mr. Baehl. The policy was passed with a 5-0 vote.

### **Personnel**

#### **Hire**

Mr. Wood requested the Board hire Mr. Scott Strieter as the assistant high school principal with a two-year contract with the first year starting at \$64,000.00. A motion to approve Mr. Woods' recommendation was made by Mr. Baehl and a second by Mr. Bender. The motion was passed with a 5-0 vote.

#### **Resignations**

Recommended to accept Jody Cumbee and Tracy Ripple's resignations as junior high football coaches.

Recommended to accept David Keowler's resignation as sound and light person.

Recommended to accept Mandy Berglund's resignation as the girls' basketball coach at NPJH.

Recommended to accept Donna McGinness' resignation as track coach at NPJH.

Recommended to accept Tara Gehlhausen's resignation a volleyball coach at NPJH.

Recommended to accept David Nielsen's resignation as custodian at NPHS.

A motion to accept these recommendations was made by Mr. Baehl and a second by Mrs. Mauck. The motion was passed with a 5-0 vote.

## Hire

Recommended to hire Brian Axton as custodian at NPHS. A motion was made by Mr. Baehl and second by Mr. Seibert. The motion passed with 4-1 votes.

Recommended to hire James Barrow and Chad Seymour as NPJHS football co-coaches. A motion was made to pass the recommendation by Mr. Seibert and a second by Mr. Baehl. The motion was passed by a 5-0 vote.

Recommended to hire Nicole Lemieux and Melanie Stewart as volleyball coaches at NPJH. A motion was made to pass the recommendation by Mr. Baehl and a second by Mr. Bender. The motion was passed by a 5-0 vote.

Recommended to allow Nick Turpin and Clay Kraemer be approved as volunteer coaches in girls' soccer at NPHS. A motion to accept the recommendation was made by Kathy Mauck and a second by Mr. Seibert. The motion was passed with a 5-0 vote.

## Reports and Information

Fall Conference is set for the ISBA/IAPSS at Indianapolis. Information on dates and times were presented and a request on who would attend and which nights the Board members would stay in Indianapolis. Mr. Wood will make the reservations.

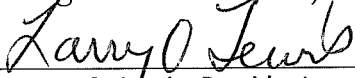
Ice Miller refinanced bonds and this is at no cost to the Board and it generated \$223,000.00 to make more improvements to the schools. The great thing about this is there is no cost to the Board and the taxpayers.

## Board Meeting

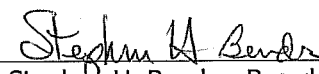
The next regular scheduled board meeting is September 2, 2003. (Public Hearing on the 2002 Budget.)

## Adjournment

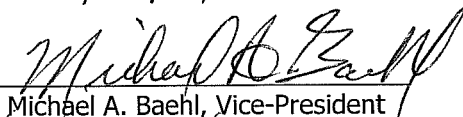
As there was no further business to come before the Board, president Larry Lewis entertained a motion to adjourn by Mr. Baehl, seconded by Mrs. Mauck, and unanimously carried. The meeting was officially adjourned at 8:57 p.m.



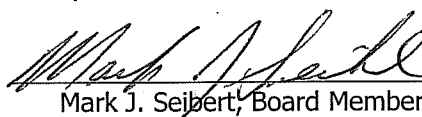
Larry O. Lewis, President



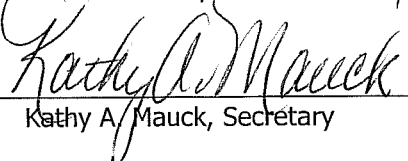
Stephen H. Bender, Board Member



Michael A. Baehl, Vice-President



Mark J. Seibert, Board Member



Kathy A. Mauck, Secretary

Board of Education  
MSD of North Posey County