

**Minutes of a Regular Meeting of the
Board of Education
Of the
Metropolitan School District of North Posey County, Indiana
Held on April 21, 2003**

A regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 21st day of April 2003. The meeting began at the hour of 6:30 p.m. The following were present:

Larry Lewis—President	Stephen Bender—Board Member	Mark Seibert—Board Member
John Wood—Superintendent	Mike Baehl—Vice-President	Kathy Mauck—Secretary
	Todd Armstrong—Administrative Assistant	

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14-1.5-6.1 (2a) to discuss strategy with respect to collective bargaining; (2b) to discuss initiation of litigation or litigation that is either pending or has been threatened specifically; and (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:34 p.m.

The Board of Education reconvened for the regular meeting at 6:40 p.m. with Board President Larry Lewis calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting held on March 10, 2003 were submitted to the Board and approved on a motion by Mr. Baehl, seconded by Mr. Bender, and unanimously carried.

Claim Docket

A copy of the current claim docket was presented to the Board for consideration. Upon a motion made by Mr. Bender, seconded by Mr. Baehl, the claim docket was unanimously approved by the Board. A copy of the claim docket shall be made a part of the official minutes by incorporation.

A G E N D A

New Business

2003-2004 Principal's Personnel Recommendations

Mr. Wood asked that the Board approve each of the building principal's personnel recommendations for the upcoming 2003-2004 school year. Mr. Seibert made the motion that was seconded by Mr. Baehl and unanimously carried.

2003-2004 Student Handbook Recommendations

Mr. Wood recommended that the Board approve the content for each of the building's student handbooks as submitted by the principals for the 2003-2004 school year. Mr. Baehl made the motion that was seconded by Mr. Bender and unanimously carried.

Refinancing of 1994 School Bonds

Mr. Wood told the Board that he would continue to investigate the refinancing of the 1994 school bond issuance.

Trash Removal Service Bid Advertisement

Mr. Wood asked the Board for permission to advertise for the receiving of bids for trash removal service at all locations for the MSD of North Posey County for the 2003-2004 school year. Mr. Baehl made the motion that was seconded by Mrs. Mauck and unanimously carried.

Commercial Driver License Substance Abuse Policy

Mr. Armstrong submitted a substance abuse policy applicable to all District employees who are required to maintain a Commercial Driver License. Mr. Bender made a motion to adopt the policy, including any revisions offered by school district attorney, William H. Bender. The motion was followed by a second from Mr. Baehl and unanimously carried.

Extracurricular Expenditures at NPJHS and NPHS

Mr. Wood recommended that the Board approve the following extracurricular expenditures:

- 1) North Posey High School--\$9,616 for 7 computers, 1 network printer, and 8 weight room floor mats
- 2) North Posey Junior High School--\$940 for 32 folding chairs and 1 television

A motion by Mrs. Mauck, seconded by Mr. Seibert, and unanimously carried followed Mr. Wood's recommendation.

Summer Camps for 2003

Mr. Wood recommended that the Board approve the following summer camps for 2003:

- 1) Charles Mair of North Posey High School—Lady Viking Basketball Clinic and Team Camp at North Posey High School, June 23-June 27, 2003 from 9:00 a.m. to 12:45 p.m.
- 2) Gary Gentil of North Posey High School—North Posey Boys' Summer Basketball Camp, June 2-June 13, 2003 from 9:00 a.m. to 12:00 p.m.
- 3) Eda Jung of North Posey High School
 - a. North Posey Volleyball Team Camp, July 7-July 10, 2003 from 8:00 a.m. to 12:00 p.m.
 - b. Summer Volleyball Camp, June 16-June 20, 2003 from 8:30 a.m. to 12:00 p.m.

After Steve Bender questioned non-school organized camps/programs in regard to when fees are going to begin being assessed, Mr. Baehl made a motion to approve the recommendation, followed by a second from Mark Seibert, and unanimously carried.

State FFA Convention

Mr. Wood recommended approval of Mike Wassmer's request to attend the 2003 State FFA Convention at Purdue University on June 16-19, 2003. Several students will be participating in State contests while others will receive Hoosier FFA degrees. Mrs. Kathy Mauck made the motion that was seconded by Mr. Mike Baehl, and subsequently, unanimously carried.

Personnel

Mathematics Teacher at North Posey High School

Mr. Wood recommended approval of the high school committee's recommendation to employ Paul R. Deters as a math teacher and assistant wrestling coach at North Posey High School for the 2003-2004 school year. Mr. Bender made a motion, seconded by Mr. Baehl, and unanimously carried in favor of the recommendation.

Retirement of Director of Special Services for Posey County

Mr. Wood recommended that the Board approve the retirement of Director of Special Services for Posey County, Robert Domizio, effective June 30, 2003. Mr. Seibert made a motion, seconded by Mr. Baehl, and the Board voted 4-1 in favor of the recommendation.

Pregnancy Leave for Julie Gries

Mr. Wood recommended approval of Julie Gries' request for 1 year of pregnancy leave during the 2003-2004 school year. On a motion from Mr. Bender, seconded by Mr. Seibert, the Board voted unanimously in favor of the recommendation.

National Honor Society Sponsor at NPHS

Mr. Wood recommended approval of Hollye Schillinger's request to become the North Posey High School National Honor Society sponsor for the 2003-2004 school year. Mr. Seibert's motion was seconded by Mrs. Mauck and unanimously carried.

Cheer Coach at NPJHS

Mr. Wood recommended that the Board employ Julie Butler as the North Posey Junior High School cheer coach for the 2003-2004 school year. Mrs. Mauck's motion was seconded by Mr. Baehl and unanimously carried.

Retirement of School Nurse at NPHS and NPJHS

Mr. Wood asked the Board to accept the letter of retirement from Frances Seib, school nurse at both North Posey High School and North Posey Junior High School, effective at the close of the 2002-2003 school year. Mr. Bender motioned, seconded by Mrs. Mauck, and the Board vote was in favor unanimously.

Professional Leave Requests

Mr. Wood recommended approval of the following professional leave requests:

Name	School	Location	Description
Myra Exline	South Terrace Elementary	Jasper, Indiana	SIEC Technology Expo on April 30, 2003
Jeanella Shelby	North Elementary	Jasper, Indiana	SIEC Technology Expo on April 30, 2003
Janet Spahn, Linda Andry, Lisa Koester	North Elementary, South Terrace, North Posey Junior High respectively	Indianapolis, Indiana	Education rally on April 22, 2003

Mr. Mark Seibert motioned, seconded by Mr. Steve Bender, and the Board unanimously approved Myra and Jeanella's requests while Mr. Baehl's motion was seconded by Mrs. Mauck, followed by a unanimous vote for Janet, Linda, and Lisa's professional leave requests.

Voluntary Softball Assistant Coach at NPHS

Mr. Wood recommended that the Board approve Wini Brown as a voluntary assistant softball coach for North Posey High School during the 2003 season. Mike Baehl seconded Steve Bender's motion, and the Board voted unanimously to approve the recommendation.

Spring and Fall Mowing

Mr. Wood recommended that the Board approve Charlie Hisch for a part-time mowing position for the MSD of North Posey County. This position was created so the mowing could be kept up during the spring and fall without "pulling" custodians from their regular duties. He will be paid \$8.50 per hour with no other benefits. Mr. Baehl motioned, seconded by Mr. Seibert, and the Board voted unanimously to approve the recommendation.

For Your Information

Mr. Wood shared the following information with the Board:

- 1) North Posey Junior High School once again received Four Star School recognition from the Indiana Department of Education. To be designated as a Four Star School, a school must be fully accredited and perform in the top 25 percent of all the schools in the state in each of the following four areas: student attendance rates, mathematics proficiency scores, English/language arts proficiency scores and the percent of students passing both English/language arts and mathematics portions of the ISTEP+.
- 2) North Posey High School Honor Night is scheduled for Wednesday, May 14, 2003 at 6:00 p.m. in the high school auditorium.
- 3) Commencement exercises for the Class of 2003 are scheduled for Friday, May 23, 2003 at 7:00 p.m. in the high school gymnasium.
- 4) The ISBA District meeting is scheduled for Wednesday, May 21, 2003 at 6:30 p.m. at the Jasper Country Club in Jasper, Indiana.

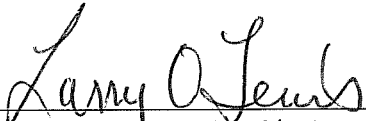
- 5) Mr. Wood shared information on insurance premium increases for automobile and liability for the 2003-2004 school year. The total increase is over 34 percent.

Future School Board Meetings

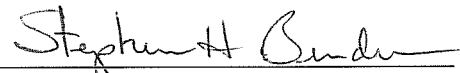
The next regular School Board meeting will be on Monday, May 12, 2003 starting at 6:30 p.m. with Executive Session scheduled for 5:30 p.m.

Adjournment

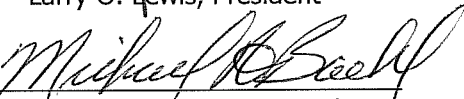
As there was no further business to come before the Board, president Larry Lewis entertained a motion to adjourn by Mr. Baehl, seconded by Mr. Bender, and unanimously carried. The meeting was officially adjourned at 7:58 p.m.



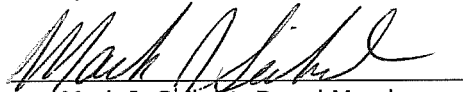
Larry O. Lewis, President




Stephen H. Bender, Board Member



Michael A. Baehl, Vice-President



Mark J. Seibert, Board Member



Kathy A. Mauck, Secretary

Board of Education
MSD of North Posey County