

**Minutes of a Regular Meeting of the
Board of Education
Of the
Metropolitan School District of North Posey County, Indiana
Held on January 13, 2003**

A regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 13th day of January 2003. The meeting began at the hour of 6:30 p.m. The following were present:

Larry Lewis— President	Stephen Bender— Board Member	Mark Seibert— Board Member
John Wood— Superintendent	Mike Baehl— Vice-President	Kathy Mauck— Secretary
Todd Armstrong— Administrative Assistant		William Bender--Attorney

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14-1.5-6.1 (2a) to discuss strategy with respect to collective bargaining; (2b) to discuss initiation of litigation or litigation that is either pending or has been threatened specifically; and (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:45 p.m.

The Board of Education reconvened for the regular meeting at 6:51 p.m. with Board President Larry Lewis calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting held on December 9, 2002 were submitted to the Board and approved on a motion by Mr. Bender, seconded by Mr. Baehl, and unanimously carried.

Claim Docket

A copy of the current claim docket was presented to the Board for consideration. Upon a motion made by Mr. Baehl, seconded by Mr. Seibert, the claim docket was unanimously approved by the Board. A copy of the claim docket shall be made a part of the official minutes by incorporation.

A G E N D A

New Business

Oath of Office for Re-elected School Board Members

School Board attorney, William H. Bender, swore re-elected Board members Kathy Mauck, Mark Seibert, and Stephen Bender into office. Mr. Seibert and Mrs. Mauck are returning for their third term, while Mr. Bender is beginning his second.

Election of School Board Officers

School Board attorney William Bender opened the table for motions to fill School Board offices for the 2003 year. Mr. Stephen Bender motioned, seconded by Mrs. Mauck to elect Larry Lewis as Board president. The Board vote was unanimously in support of this motion. Mr. Bender motioned next to elect Michael Baehl as vice-president. After Mr. Seibert seconded the motion, the Board voted unanimously in its favor. Mr. Bender proceeded to motion to make Kathy Mauck secretary of the Board. Mr. Baehl seconded, and again the Board vote was unanimous. Upon Mr. Wood's recommendations, Mrs. Mauck motioned to appoint Carol A. Lupfer the treasurer and Christine L. Kellams the deputy treasurer of the MSD of North Posey County. The Board voted unanimously in support of the recommendations. Finally, after Mr. Wood's recommendation, Steve Bender motioned to appoint William H. Bender as the School Board attorney for the 2003 year. His motion was followed by a second from Mr. Baehl and a unanimous vote from the Board.

Establishment of Board of Finance for 2003

Mr. Wood asked Board president Larry Lewis to appoint a president and secretary for the Board of Finance for the 2003 year. Mr. Lewis appointed Stephen Bender as president and Mark Seibert as secretary for this year's Board of Finance.

Legislative and Policy Liaisons

Mr. Wood informed the Board that the ISBA requests that each Board elect a legislative liaison and a policy liaison each year. Mr. Bender made a motion to make Larry Lewis the legislative liaison and Michael Baehl the policy liaison for the 2003 year. His motion was seconded by Mr. Seibert and supported unanimously by the Board.

Conflict of Interest Statements

As per IC 35-44-1-3, the school corporation is required to file "Conflict of Interest" statements with the State Board of Accounts. John Wood, Michael Baehl, and Stephen Bender are those required to sign the statements. Each did so.

Resolution for Emergency Temporary Loan

Mr. Wood requested that the Board approve a resolution for emergency temporary loans for the 2003 calendar year. This resolution is a precautionary measure that will establish a line of credit in case of property tax collection delays and for state of Indiana tuition support reductions. The resolution identified \$2.9 million as the maximum to be leveraged at any given time. Board members asked why the amount was so much greater than last year's needed resolution. After Mr. Wood and Mr. Armstrong explained more thoroughly the need for the resolution amount, Mrs. Mauck motioned to approve the resolution, seconded by Mr. Seibert, and the Board voted unanimously to adopt the resolution.

Youth First Social Worker Proposal

Dr. William Wooten, chairman of the Board of Directors for Youth First, is proposing providing a certified social worker to work with students in a shared capacity for the three (3) Posey County high schools. There is no financial obligation from the three schools, only the necessity to provide an area from which the counselor may work. Mr. Wood recommended that the Corporation enter into a non-binding contract with Youth First and accept the proposal for the social worker (non-educational counselor). Mr. Seibert motioned, seconded by Mr. Baehl, and the Board voted unanimously in favor of the recommendation.

DNA Identification Program Proposal

Robert Gentil, president of the Poseyville Kiwanis, asked permission to initiate a Kiwanis project in the elementary schools of the MSD of North Posey County. The DNA identification program he would like to begin consists of taking a DNA sample from the cells in the cheek of the mouth and placing them in a container for storage in a refrigerator at home. This program is on a strictly volunteer basis and at no cost to parents. Mr. Wood recommended that the Board give permission to implement the program. Mr. Baehl motioned, seconded by Mrs. Mauck, and the Board voted unanimously in support of the recommendation.

Request for Use of Extracurricular Funds

Mr. Sergesketter requested permission to use \$1,600 of junior high extracurricular funds to purchase books from Barnes & Noble Bookstore to help enhance the Leisure Reading Program at the junior high. Mr. Wood recommended approval of the request. Mr. Baehl seconded Mr. Seibert's motion, and the Board vote was unanimous.

Approval of Social Studies Textbook Adoption Committees

As per request of the four (4) building principals, Mr. Armstrong recommended that the Board approve the provided list of teachers and parents as the 2003 Social Studies Textbook Adoption committees. Mr. Bender made the motion to approve the committees as presented, followed by a second from Mr. Baehl and a unanimous vote from the Board.

Advertisement to Receive School Bus Bids

Mr. Armstrong provided a bid announcement to the Board and asked permission to advertise to accept bids for three Class C, 66-passenger school buses. Mr. Seibert seconded Mrs. Mauck's motion, and the Board approved the request unanimously.

Personnel

Request for Unpaid Leave of Absence

Mr. Wood recommended that the Board approve a request from Roberta Adamson to take four (4) days of unpaid leave so that she can attend a family reunion. Mr. Baehl motioned,

seconded by Mr. Bender, and the Board vote was 4-1 in favor of the recommendation. Mr. Mark Seibert did not support the recommendation as he felt it was a violation of the contract.

Retirement of Two Teachers from the MSD of North Posey County

Mr. Wood recommended that the Board accept letters of retirement from two (2) MSD of North Posey County teachers. Margaret Rapp, who has taught for North Posey High School for 19 years and Barbara Schaefer, who is retiring after 28 years at South Terrace Elementary School have both submitted letters of retirement effective at the end of the 2002-2003 school year. Mrs. Mauck made the motion, seconded by Mr. Bender, and the Board voted unanimously to accept the letters of retirement from both teachers.

Request for Volunteer Assistant Baseball Coach

Mr. Mike Swartzentruber, with the support of Mr. Todd Camp, requested that the Board approve Justin Schmitt for his third year (2003 season) as a voluntary assistant baseball coach for the North Posey High School Vikings. A motion from Mr. Baehl, a second by Mr. Bender, and a unanimous vote from the Board supported Mr. Wood's recommendation.

Professional Leave Requests

Mr. Wood recommended approval of the following professional leave requests:

Name	School	Location	Description
JoBerta Campbell	North Posey High School	Indianapolis, Indiana	2003 FCCLA State Leadership Conference on March 10-12, 2003
Joe Gengelbach	North Posey High School	Indianapolis, Indiana	Indiana Football Coaches Association meetings on March 10 and March 21, 2003
Walt Gleim	North Posey Junior High	Indianapolis, Indiana	Indiana Interscholastic Athletic Administrators Association Conference on March 23-25, 2003
Alan McGinnis	North Posey Junior High	Boonville, Indiana	SINE's Renaissance Learning workshop on January 17, 2003
Patricia Nalin	North Posey High School	Boonville, Indiana	SINE's Renaissance Learning workshop on January 17, 2003
Linda Reising	North Posey Junior High	Boonville, Indiana	SINE's Renaissance Learning workshop on January 17, 2003
Mike Swartzentruber	North Posey High School	Indianapolis, Indiana	Indiana High School Baseball Coaches Association State Baseball Clinic on January 23-25, 2003
Mike Wassmer	North Posey High School	Indianapolis, Indiana	In-service for Indiana agriculture teachers in Indianapolis, IN to discuss FFA proficiencies on March 6, 2003
Terry Boren, Tonja Beuligmann, Jan Gleim, Nancy Davis, Pam Titzer, Rebecca Coleman, Barbara Cooper, Fern Montgomery, Sylvia Baehl, and Erin Stump	South Terrace Elementary	Evansville, Indiana	SINE advanced Four Block Academy on February 11-13, April 2, and April 22, 2003

Linda Reising, Sydney Russler, Yvonne Knies, Pam Schmitt, and Terri Frantz	North Posey Junior High	Jasper, Indiana & Indianapolis, Indiana	January 24, February 26, April 24, and August 12 (Indy session), 2003
Kathy Petrig, Jan Root, and Pam Titzer	South Terrace Elementary	Jasper, Indiana	Problem Solving to Multiply Success with Mathematics on February 20, 2003

Mr. Mike Baehl motioned, seconded by Mr. Mark Seibert, and the Board approved all professional leave requests unanimously.

Hiring of Sound/Light Technician

Mr. Wood recommended that two employees, rather than one, fill the newly created sound/light technician position at North Posey High School. The position will pay \$2400 annually, to be divided evenly at this time, between the two technicians. To fill the position, he recommended Eric Long and David Koewler. Mr. Bender motioned, seconded by Mr. Seibert, and the Board voted unanimously in favor of the recommendation.

Reports

Construction Project Update

Mr. Wood shared the compliments he received in regard to the painted gymnasium. He also shared that the architect's fees were reduced by 1%, which allows for some additional contingency money. Mr. Lewis spoke about the repairs being made to the roll-up gate in the foyer so students can't lift it to slide underneath.

Fall 2002 GQE Analysis and Report

Mr. Armstrong provided a summary of the fall 2002 Graduate Qualifying Exam (GQE) results. North Posey's 10th graders once again scored quite well in relation to state averages. Seventy-eight percent of the 123 10th graders tested scored above the Indiana Academic Standard in Mathematics and 82% of them scored above the Indiana Academic Standard in English/Language Arts. This can be compared to the 68% of Indiana students who scored above the academic standard in both of the categories. Seventy-three percent of North Posey 10th graders scored above the standard in both categories compared to 60% across the state of Indiana. Mr. Armstrong also provided some disaggregated data in relation to various categories.

Budgetary Cuts

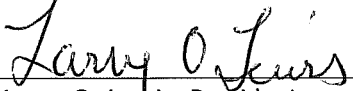
Mr. Wood shared additional information regarding current funding in the state of Indiana as it pertains to public schools. He asked the Board members to read through the e-mails he has been receiving from Dennis Costerison of Indiana's School Business Officials detailing activities in the legislature. The ADA Flat Grant will be reduced 50% in 2003 and 100% in 2004. In addition, the transportation grant, special education transportation, and vocational education transportation will receive the same cuts in 2004 and 2005.

Future School Board Meetings

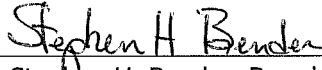
The next School Board meeting will be on Monday, February 10, 2003 starting at 6:30 p.m. with Executive Session scheduled for 5:30 p.m.

Adjournment

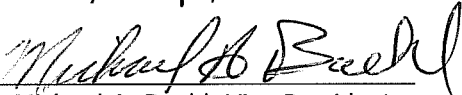
As there was no further business to come before the Board, president Larry Lewis entertained a motion to adjourn by Mr. Baehl, seconded by Mr. Seibert, and unanimously carried. The meeting was officially adjourned at 8:35 p.m.



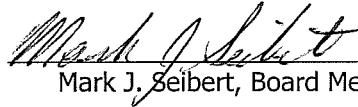
Larry O. Lewis, President



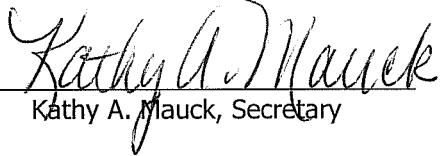
Stephen H. Bender, Board Member



Michael A. Baehl, Vice-President



Mark J. Seibert, Board Member



Kathy A. Mauck, Secretary

Board of Education
MSD of North Posey County