

**Minutes of a Special Meeting of the
Board of Education
Of the
Metropolitan School District of North Posey County,
Indiana
*Held on April 2, 2002***

A special meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 2nd day of April 2002. President Larry Lewis called the meeting, which began at 5:35 p.m., to order. The following Board members were present: Larry Lewis, Michael Baehl, Kathy Mauck, Mark Seibert, and Stephen Bender. Also present were John D. Wood, Superintendent and Todd A. Armstrong, Administrative Assistant to Superintendent.

A G E N D A

NEW BUSINESS

Bids: After careful consideration and support of Veazey, Parrott, Durkin, and Shoulders, as well as recommendations from Superintendent John D. Wood and "Clerk of the Works" Larry Lewis, the Board determined selection of "best bids" of three (3) portions of the upcoming building project.

- 1) Re-roofing of South Terrace Elementary School: Mr. Mike Baehl made a motion to award the bid to Midwest Roofing & Sheet Metal at a base bid price of \$209,650 with alternates to be negotiated. His motion was seconded by Mr. Mark Seibert and approved unanimously by the Board.
- 2) Re-roofing of North Posey High School Gymnasium: Mr. Mark Seibert made a motion to award the bid to U.S. Industries as prescribed by Veazey, Parrott, Durkin & Shoulders at a base bid price of \$207,800. His motion was seconded by Mike Baehl and approved unanimously by the Board.
- 3) HVAC Project at North Posey High School/Junior High: Mr. Steve Bender made a motion to award the bid to Goedde Plumbing at a base bid price of \$2,480,000 with 1st alternate—water heater at \$22,000 and 2nd alternate—new roof hatch at \$2,700 for a total of \$2,504,700. His motion was seconded by Mike Baehl and approved unanimously by the Board.

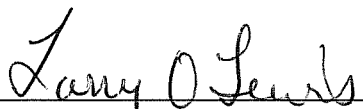
Other Business: Mr. Wood made a recommendation to adopt a resolution to assign construction bids to the MSD of North Posey Multi-School Building Corporation and to continue disclosure undertaking. A motion was made by Mr. Baehl, followed by a second by Mr. Seibert, and the Board voted unanimously to approve this recommendation.

Mr. William Bender then pointed out the necessity to advertise the Notice to Taxpayers of Additional Appropriation. This \$365,000 appropriation is in addition to all appropriations provided for in the existing budget and tax levy.

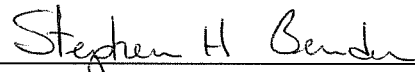
FUTURE DATES OF IMPORTANCE

- A) FFA Banquet—6:00 p.m. on April 3, 2002
- B) ISBA Meeting—6:00 p.m. on April 23, 2002
- C) Regular School Board Meeting—6:30 p.m. on April 8, 2002
- D) Special Executive Session Board Meeting—5:00 on April 4, 2002

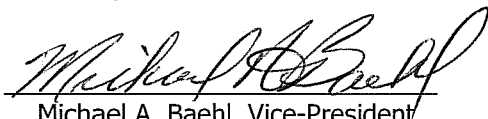
At 6:02 p.m. Mr. Baehl made a motion to adjourn, followed by a second by Mr. Seibert. The Board voted unanimously to adjourn the special meeting at this time.



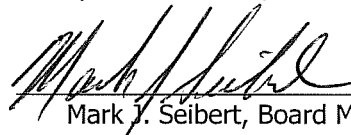
Larry O. Lewis, President



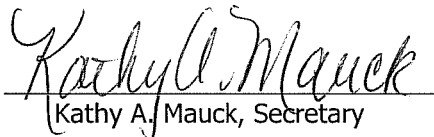
Stephen H. Bender, Board Member



Michael A. Baehl, Vice-President



Mark J. Seibert, Board Member



Kathy A. Mauck, Secretary

Board of Education
MSD of North Posey County

**Minutes of a Regular Meeting of the
Board of Education
of the
Metropolitan School District of North Posey County, Indiana
Held on April 8, 2002**

A regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 8th day of April 2002. The meeting began at the hour of 6:30 p.m. The following were present:

Larry Lewis— President	Michael Baehl— Vice-President	Kathy Mauck— Secretary
Stephen Bender— Board Member	Mark Seibert— Board Member	John Wood— Superintendent
	Todd Armstrong— Administrative Assistant	

Executive Session

The Board convened the Executive Session at 5:40 p.m. for the purpose of IC 5-14-1.5-6.1 (2a and 2d) to discuss strategy with respect to collective bargaining and the purchase or lease of real property by the governing body; and (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:30 p.m.

The Board of Education reconvened for the regular meeting at 6:39 p.m. with Board President Larry Lewis calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meetings held on March 11, March 18, and April 2, 2002 were submitted to the Board and approved on a motion by Mr. Bender, seconded by Mr. Baehl, and unanimously carried.

Claim Docket

A copy of the current claim docket was presented to the Board for consideration. Upon a motion made by Mr. Baehl, seconded by Mr. Seibert, the claim docket was unanimously approved by the Board. A copy of the claim docket shall be made a part of the official minutes by incorporation.

A G E N D A

NEW BUSINESS

North Posey High School Band Boosters

Mitch Lumen was present at the Board meeting to speak on behalf of the band program for the MSD of North Posey County. The primary focus of his presentation was an appeal for

additional assistance in the Instructional Music Department at the high school and junior high school. He stated that due to current financial limitations of the Band Boosters, continuing to pay Scott Schmitt for his services is not likely. He also recognized the current financial crisis of the school corporation but wanted to know if any plans had been made to retain Scott Schmitt's services. Mr. Wood replied, " We have had five retirements and are replacing only one of them." Mr. Wood then discussed the financial situation of the school corporation more thoroughly. He indicated state reductions in summer school, transportation, technology, and tuition support. Mr. Lumen ended his presentation by inquiring about other possible areas in which money could be saved and thanking the Board for giving him the opportunity to speak.

Recommendation to Adopt K-8 Curriculum

Mr. Armstrong discussed and applauded the efforts of all parties involved in the development of the K-8 curriculum for the MSD of North Posey County Schools. He indicated that the schools have made great strides in closely aligning the curriculum to Indiana State Standards. On behalf of Mr. Sergesketter, Ms. Carlton, and Mr. Teel, Mr. Armstrong recommended that the Board adopt the documents created as the K-8 curriculum for the MSD of North Posey County. Mr. Bender's motion was seconded by Mr. Baehl and unanimously supported by the Board.

2002 Adoption of Language Arts/Foreign Language Textbooks

Each of the building administrators submitted their final list of language arts/foreign language textbooks to be adopted for 2001. The lists were compiled after teachers, parents, and administrators definitively agreed upon the books to be adopted. The lists contained two (2) textbook submissions that needed state waivers, K-6 spelling and English 10, as the books chosen for these were not on the 2001 Indiana State Adoption List. Mr. Steve Bender made a motion to adopt the textbook lists submitted, seconded by Kathy Mauck, and unanimously agreed upon by the Board.

Declaration of Surplus Equipment

As per Mr. Armstrong's directions, computer coordinator Eric Long sorted through all the computers and peripherals throughout the school district. The list he provided of machines/parts that are not repairable, as well as those considered obsolete was submitted to the Board to be declared surplus/obsolete. Mr. Armstrong recommended that the Board declare all of the items on the list as such. Mr. Baehl motioned, seconded by Mrs. Mauck, and the Board voted unanimously to approve the recommendation.

Approval of 2001-2002 Principals' Reports

Mr. Wood briefly reviewed the principals' reports that were presented on April 2, 2002. He recommended the reports along with the following personnel recommendations be approved by the Board:

- 1) Personnel reductions of two (2) elementary teachers at North Elementary School through the retirements of Dorcas Neidig and Diana Motz, the position vacated by Myron Westfall, and the position vacated by Bernie Fehribach will be realized.
- 2) Driver's Education will be moved to the summer; a fee will be charged to cover the costs of the program.
- 3) Summer school classes at the elementary and junior high schools will not be offered. English 12 and government will be offered at the high school should enough students enroll.

Mr. Baehl's motion was seconded by Mr. Seibert, and the Board approved the recommendation unanimously.

Professional Leave Requests for the MSD of North Posey County

Mr. Wood recommended approval of the following professional leave requests.

Joberta Campbell	NPHS	Indianapolis	Family and Consumer Science professional development conference on May 2, 2002
Alan McGinnis	NPJHS	Jasper	Vocabulary Development Workshop on April 30, 2002; Eisenhower Grant Fund
Linda Reising	NPJHS	Jasper	Vocabulary Development Workshop on April 30, 2002; Eisenhower Grant Fund

On a motion by Mr. Bender, seconded by Mrs. Mauck, the Board voted unanimously to approve the professional leave requests.

Resignation of Girls' Basketball Coach for South Terrace Elementary

Mr. Wood recommended that the Board accept the letter of resignation submitted by Pam Schmitt as the girls' basketball coach at South Terrace Elementary School. Mr. Seibert motioned, seconded by Mr. Baehl, and the Board voted unanimously to accept her resignation.

Approval of NPHS Boys' Basketball Camp

Mr. Wood recommended at the request of Todd Camp that the Board approve Mr. Gary Gentil's request to host a summer basketball camp at North Posey High School during the summer of 2002. The camp for grades K-8 will run from June 3-7, 2002, and the camp for grades 3-8 will run from June 10-14, 2002. The camps pay for themselves. Mr. Wood clarified that the camps would be able to run so long as they didn't interfere with the construction/retrofitting project at the high school. Mr. Bender made a motion, seconded by Mr. Baehl. The Board vote in favor of the recommendation was unanimous.

Recommendation of Volunteer Assistant Girls' Tennis Coach at NPHS

Upon request by Mr. Todd Camp, Mr. Wood recommended that the Board approve Lance Dardeen as a volunteer assistant girls' tennis coach at North Posey High School for the 2002 tennis season. Mr. Bender questioned the process of Limited Criminal History checks for all volunteers. Mr. Wood explained the process and assured the Board that the criminal history checks would be done prior to allowing volunteers to work with students/athletes.

REPORTS

State Budget Crisis for 2002-2003

Mr. Wood provided an overview of the state of Indiana's budget crisis and its impact on the school district of North Posey County. Program cuts at 100% included School Library Printed Materials and Tech Prep distributions. Partial reductions included Transportation (15%), Gifted & Talented (15%), Professional Development (15%), and Summer School (15%). Furthermore, the \$115 million reduction in tuition support from the state calculates into over \$161,000 reduction in tuition support by this district during the next twelve (12) months. Mr. Wood also explained section 93 of IC 21-2-15-13.1, section 89 of IC21-2-4-7, section 90 of IC 21-2-11.5-5, and section 90 of IC 21-2-11.5-5 of House Enrolled Act 1196 which allow the Board to adopt a resolution to transfer monies from Capital Projects, Debt Service, Transportation Operational, and Bus Replacement into the General Fund. The amounts transferred can total the reduction only. He stated that we are doing everything we can to avoid reducing programs.

Additional News: By Mr. John D. Wood

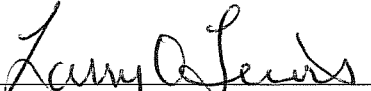
- 1) Mr. Wood elucidated the arrangements for the ISBA spring regional meeting on April 23, 2002.
- 2) Mr. Wood suggested that the Board take a few minutes to read the March 21 and March 28 releases of "The Financial Times of Indiana."
- 3) Mr. Wood commended the trustees of the MSD of North Posey County Board of Education for all of their time and efforts during the last several months.
- 4) Mr. Wood commended the Band/Drama Department, as well as all others who participated for their excellent presentation of "Brigadoon." The acting, the sets, and the participation were outstanding.


Future School Board Meetings


The next regular meeting will be held on May 13, 2002 at 6:30 p.m. with Executive Session scheduled for 5:30 p.m. A special meeting will be held on April 22, 2002 at 6:30 p.m. to accept bids on the auditorium and music room addition at North Posey High School.


Adjournment


As there was no further business to come before the Board, president Larry Lewis entertained a motion to adjourn by Mr. Bender, seconded by Mr. Baehl, and unanimously carried. The meeting was officially adjourned at 7:36 p.m.


Larry O. Lewis, President


Stephen H. Bender, Board Member


Michael A. Baehl, Vice-President


Mark J. Seibert, Board Member


Kathy A. Mauck, Secretary

Board of Education
MSD of North Posey County

**Minutes of a Special Meeting of the
Board of Education
Of the
Metropolitan School District of North Posey County,
Indiana
*Held on April 22, 2002***

A special meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 22nd day of April 2002, pursuant to notice duly given in accordance with the rules of the Board. President Larry Lewis called the meeting, which began at 6:30 p.m., to order by asking everyone present to stand for the Pledge of Allegiance. The following Board members were present: Larry Lewis, Michael Baehl, Kathy Mauck, Mark Seibert, and Stephen Bender. Also present were John D. Wood, Superintendent, Todd A. Armstrong, Administrative Assistant to Superintendent, and William Bender, School Board Attorney.

A G E N D A

N e w B u s i n e s s

ISBA Spring Meeting

Before addressing the agenda, Mr. Wood announced the final arrangements for the ISBA spring regional meeting in Jasper, Indiana on Tuesday, April 23, 2002.

NPHS & NPJHS Handbook Revisions

Next items of discussion were some minor additions to and explanations of the North Posey High School and North Posey Junior High School student handbooks. The junior high school has re-written the dress code portion of its handbook to match the high school dress standards and expectations. The high school gave clarification to some questions that had been raised in regard to attendance procedures.

Members of the Board had additional questions concerning classroom rules vs. school rules. Mr. Wood and Mr. Armstrong explained the hierarchy of rules and the rationale for principal discretion. Mrs. Mauck then proposed that the definition of harassment in the high school handbook be more encompassing. Mr. Baehl motioned, with the stipulation that the definition of harassment be

modified, to approve the final version of the high school handbook, and Mr. Bender seconded. The Board voted 4-1 in favor of adoption of handbook.

Bid Packages for Auditorium Renovation & Music Room Addition

Architect, Tom Cullum, and Superintendent, John D. Wood, gave the details of the bids received on the auditorium renovation and music room addition portions of the construction project. The bids were very close and considered very good with Arc Construction submitting the least expensive overall bid at \$1,552,230 including all alternates. Mr. Cullum identified that Alternative A-2 (provision for new standing seam metal roof) would be left out resulting in a total bid package of \$1,517,290.

Mr. Cullum answered several questions with respect to the height of the doors entering the stage construction area. Accommodations have been made to create a separate area to build stage props.

Mr. Cullum pointed out that Arc Construction was willing to have new seating put in the auditorium (at submitted bid price) as opposed to renovation of current seating. The Board believed that the historical value of current seating plus longevity of wood seating was more than enough rationale to continue with renovation of current seating.

Mr. Wood recommended that the Board adopt a resolution to award the auditorium renovation and music room addition at North Posey High School bids to Arc Construction—total bid package price equal to \$1,517,290. Mr. Mark Seibert motioned, seconded by Mr. Mike Baehl, and the Board voted unanimously to approve the recommendation.

Additional Appropriations for Retrofitting/Construction Project

Mr. William Bender, school attorney, explained the procedural matters in relation to the bond issue for additional appropriations. The MSD of North Posey County Multi-School Building Corporation will purchase a portion of the building area that has HVAC renovations being done from the MSD of North Posey County at a price of \$360,000 (an additional \$5,000 will cover fees for the sale). The proceeds will be used for renovation and improvements to North Posey High School, improvements to South Terrace Elementary School and minor improvements to North Elementary School (see Exhibit A—Additional Appropriation Resolution). In addition, Mr. William Bender asked for Continuing Disclosure Undertaking to sell bonds for the construction project (see Exhibit B—Resolution Approving Continuing Disclosure Undertaking). On a motion by Mr. Stephen Bender, seconded by Mr. Mike Baehl, the Board voted unanimously to adopt both resolutions.

Chemistry Teacher at NPHS for 2002-2003 School Year

Mr. Wood supported Mr. Camp's recommendation to employ Hollye Ann Schillinger as a chemistry teacher at North Posey High School for the 2002-2003 school year. Mrs. Kathy Mauck motioned, seconded by Mr. Mike Baehl, and the Board voted unanimously to approve the recommendation.

Happenings in the Schools

Mr. Wood announced to the Board that North Posey High School is sending teams in four out of six categories to the Hoosier Academic Bowl state contest.

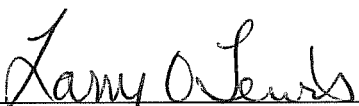
Mr. Wood announced to the Board that the Student Council at North Elementary has been designated as an Honor Council for the second consecutive school year.

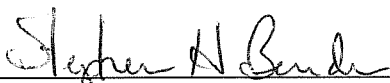
Future School Board Meetings

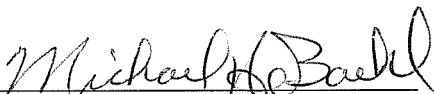
The next School Board meeting is scheduled for Monday, May 13, 2002 with Executive Session scheduled for 5:30 p.m. and regular session for 6:30 p.m.

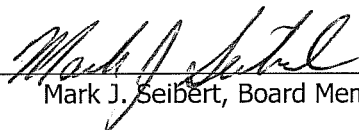
A d j o u r n m e n t

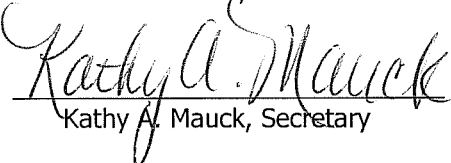
With no further business to come before the Board, Mr. Baehl motioned, seconded by Mrs. Mauck, and the Board voted unanimously to adjourn at 7:39 p.m.


Larry O. Lewis, President


Stephen H. Bender, Board Member


Michael A. Baehl, Vice-President


Mark J. Seibert, Board Member


Kathy A. Mauck, Secretary

Board of Education
MSD of North Posey County