

**Minutes of the Regular Meeting of the
Board of Education
of the
Metropolitan School District of North Posey County, Indiana
*Held on January 10, 2000***

The regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 10th day of January 2000. The meeting began at the hour of 5:30 p.m. The following Board members were present: Michael Baehl, Stephen Bender, Larry Lewis, Kathy Mauck, and Mark Seibert. Also present were Ernest W. Rapp, Superintendent, John D. Wood, Administrative Assistant, and William H. Bender, School Attorney.

At 5:30 p.m., it was the decision of the Board to convene in Executive Session for the purpose of IC 5-14-1.5-6.1(2-A) collective bargaining (2-B) for discussion of strategy with respect to initiation of litigation or litigation which is either pending or has been threatened specifically in writing; and/or; IC 5-14-1.5-6.1 (8) to discuss a job performance evaluation of individual employees. The Board adjourned from Executive Session at 6:31 p.m.

The Board of Education reconvened for the regular meeting at 6:37 p.m. The meeting was called to order by President Lewis. Minutes of the previous meeting held on Monday, December 13, 1999 were submitted to the Board and approved on a motion by Mr. Baehl, seconded by Mrs. Mauck, and unanimously carried.

AGENDA

Election of Board Officers for 2000-2001

Mr. Rapp asked William Bender, School Board Attorney, to conduct the election of Board Officers for the year 2000. Larry Lewis was nominated for President by Mrs. Mauck and seconded by Mr. Seibert. Mr. Bender moved the nominations be closed. Mr. Lewis was elected President unanimously. Mike Baehl was nominated for Vice-President by Mr. Bender and seconded by Mr. Lewis. No other nominations were made. Mr. Baehl was elected Vice-President unanimously. Kathy Mauck was nominated for Secretary by Mr. Bender and seconded by Mr. Baehl. No other nominations were made. Mrs. Mauck was elected Secretary unanimously. Eudora Hopf was nominated for Treasurer by Mr. Baehl and seconded by Mr. Seibert. No other nominations were made. Mrs. Hopf was elected Treasurer unanimously. William Bender was nominated to be School Attorney by Mr. Seibert and seconded by Mr. Bender. No other nominations were made. Mr. William Bender was elected School Attorney unanimously. School Board officers for the year 2000 will be:

President:	Larry Lewis
Vice-president:	Michael Baehl
Secretary:	Kathy Mauck
Treasurer:	Eudora Hopf
Attorney:	William Bender

Board of Finance

Mr. Rapp asked President Lewis to establish a Board of Finance for the Board for the year 2000, as required by state law. President Lewis nominated Mark Seibert to serve as the president and Steve Bender to serve as secretary. On a motion by Mr. Baehl, seconded by Mrs. Mauck, the nominations were unanimously passed.

Conflict of Interest Statements

Mr. Rapp requested Conflict of Interest Statements be signed by the following individuals for the year 2000: Michael Baehl, Stephen Bender, Larry Lewis, Ernest Rapp and John Wood. A copy of the signed statements are on file in the Superintendent's office.

Adoption of 2000-2001 School Calendar

Mr. Rapp presented the Board with the proposed school calendar approved by the administration and faculty for the 2000-2001 school year and a schedule of the early release days. Mr. Rapp recommended the Board adopt this calendar. On a motion by Mr. Baehl, seconded by Mr. Bender, the motion unanimously carried. A copy of the 2000-2001 school calendar and early release days as approved by the Board shall be made a part of the official minutes by incorporation.

Summer School Classes

Mr. Rapp requested permission from the Board to begin preliminary work on a plan for summer school classes during the summer of 2000. On a motion by Mrs. Mauck, seconded by Mr. Seibert, the motion unanimously carried.

School Bus Bids

Mr. Wood recommended the Board accept the bid from Nix Bus Sales, Inc. of Poseyville, IN, for the purchase of three (3) 2000 model 66 passenger school buses. The bid completely satisfied specifications and was the lowest bid received. The bid was \$137,711.25. Competitive bids were also received from Mitchell Motor Sales, Mitchell, IN, and Kerlin Bus Sales, Silverlake, IN. The new buses will be delivered in July in time for the official bus inspection by the Indiana State Police Motor Carrier Division. On a motion by Mrs. Mauck, seconded by Mr. Bender, the motion unanimously carried. A copy of the school bus bids, as approved by the Board shall be made a part of the official minutes by incorporation.

School Bus Driver Certification Class

Mr. Wood announced that Pete Baxter, Director of Transportation for the Indiana Department of Education, will be the instructor for the pre-service school bus driver training course to be offered at North Posey Jr. High School. The course will begin on Wednesday, January 19 and conclude on Friday, January 21. This three (3) day course is the first requirement for an individual to qualify for a school bus driver license. Mr. Wood stated that it is a real honor to have Mr. Baxter come our school district and offer this course.

Teacher Retirement

Mr. Rapp asked the Board to accept the letter of retirement submitted by Judy Phipps as a vocational business teacher and department chairperson at North Posey High School at the conclusion of the 1999-2000 school year. On a motion by Mr. Baehl, seconded by Mr. Bender the motion to accept the letter of retirement unanimously carried.

Professional Leave

Mr. Rapp recommended the Board approve the following teacher requests for professional leave:

Mike Swartzentruber – Attend the IHSBCA State Baseball Clinic in Indianapolis on January 21 (Fri)

Waynette Westerfield – Attend “School Library Media Educators for a New Millennium” at Butler University – February 10 & February 24 (Thursdays)

Marilyn Rogers – Attend the Hoosier Association of Science Teachers of America Convention in Indianapolis February 10-11 (Thurs/Fri)

On a motion by Mr. Seibert, seconded by Mr. Baehl, the motion to approve the professional leave requests passed unanimously.

Adoption of Policy on Certificate of Graduation

Mr. Rapp asked Jay Van Hoosier, principal at North Posey High School, to explain the recommended policy establishing the criteria for earning one of the two (2) types of graduation certificates to be issued to senior students at graduation exercises for the year 2000 and beyond. A committee of teachers and administrators developed the policy. The policy complies with the new state guidelines established by the Indiana General Assembly. Mr. Rapp recommended the Board adopt this graduation policy. On a motion by Mr. Baehl, seconded by Mrs. Mauck, the motion to adopt the new graduation policy unanimously carried. A copy of the graduation policy as approved by the Board, shall be made a part of the official minutes by incorporation.

Y2K

Mr. Rapp reported that the District computers were basically Y2K compliant. There were software problems at North Elementary and South Terrace Elementary Schools in the offices. The Novell Network program did not correctly adjust to the year 2000. Mark Parker was able to correct the problem. All other systems functioned correctly right on schedule.

1999 ISTEP+ Scores

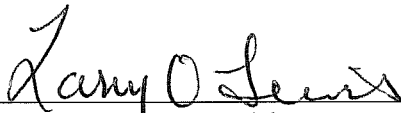
Mr. Wood gave the Board a prepared chart showing the fall 1999 ISTEP+ corporation proficiency performance summary for grades 3, 6, 8, and 10. The summary indicates how students scored on the Indiana proficiency requirements for English/language arts and mathematics. An average of 74% of the students scored above the proficiency level in English/language arts. An average of 79% of the students scored above the proficiency level in mathematics. Mr. Wood indicated that these scores were rather good and should fair very well with the State averages when they are released in February. A copy of the report provided by Mr. Wood to the Board shall be made a part of the official minutes by incorporation.

Next Board Meeting

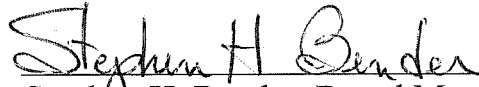
Mr. Rapp established the date for the next regular meeting to be Monday, February 7, 2000. The regular meeting will begin at 6:15 p.m. with an Executive Session at 5:30 p.m.

Adjournment

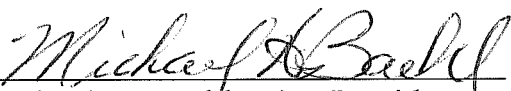
As there was no further school business to come before the Board at this time, President Lewis entertained a motion to adjourn. Said motion was made by Mr. Bender, seconded by Mr. Baehl, and unanimously carried. The meeting was officially adjourned at 7:45 p.m.



Larry O. Lewis, President



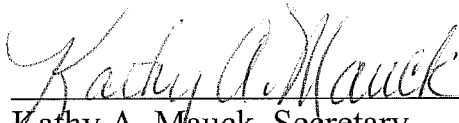
Stephen H. Bender, Board Member



Michael A. Baehl, Vice-President



Mark J. Seibert, Board Member



Kathy A. Mauck, Secretary

Board of Education
MSD of North Posey County