

**Minutes of the Regular Meeting of the
Board of Education
of the
Metropolitan School District of North Posey County, Indiana
*Held on December 13, 1999***

The regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 13th day of December 1999. The meeting began at the hour of 5:30 p.m. The following Board members were present: Michael Baehl, Stephen Bender, Larry Lewis, Kathy Mauck, and Mark Seibert. Also present were Ernest W. Rapp, Superintendent, and John D. Wood, Administrative Assistant.

At 5:30 p.m., it was the decision of the Board to convene in Executive Session for the purpose of IC 5-14-1.5-6.1(2-A) collective bargaining (2-B) for discussion of strategy with respect to initiation of litigation or litigation which is either pending or has been threatened specifically in writing; and/or; IC 5-14-1.5-6.1 (8) to discuss a job performance evaluation of individual employees. The Board adjourned from Executive Session at 6:55 p.m.

The Board of Education reconvened for the regular meeting at 7:00 p.m. The meeting was called to order by Vice-President Baehl. Minutes of the previous meeting held on Monday, November 15, 1999 were submitted to the Board and approved on a motion by Mrs. Mauck, seconded by Mr. Bender, and unanimously carried.

CLAIM DOCKET

A copy of the current claim docket was presented to the Board for consideration. Upon a motion duly made by Mrs. Mauck, seconded by Mr. Lewis, and unanimously carried, the claim docket was approved by the Board. A copy of the claim docket, as approved by the Board, shall be made a part of the official minutes by incorporation.

AGENDA

Prior to opening the meeting, Vice-president Mike Baehl asked for a moment of silence to commemorate the loss of President Larry Lewis' father on Friday, December 10, 1999.

North Posey High School Graduation Certificates

Mr. Rapp introduced Mr. Jay Van Hoosier, principal of North Posey High School, to explain to the Board a proposal that would establish a policy to award specific certificates for graduation. Mr. Van Hoosier stated that the proposal is based on Indiana Code 20-10.1-16-13, Sec. 13, which establishes the State requirements for graduation. A committee of administrators, teachers, and parents prepared the local proposal to incorporate the graduation requirements set for North Posey High School, along with the State requirements. Mr. Van Hoosier reported the proposal establishes two different types of certificates: (1) a certificate of graduation (diploma) and (2) a certificate of course completion. Students earning either one of these certificates will be recognized at the traditional graduation exercises in the

spring. Mr. Rapp asked the Board to study the proposal presented by Mr. Van Hoosier and to be prepared to discuss approval or changes at the January meeting.

Network Wiring at North Elementary

Mr. Rapp asked Tim Teel, principal of North Elementary School, to report on the progress of the installation of wiring to support a computer network at North Elementary School. Mr. Teel informed the Board that Midwest Telecom Communications would be doing the work, along with volunteer parents and school personnel. The network wiring should be completed over the winter break. Mr. Teel explained that the installation of the network would allow the operation of many software programs throughout the building simultaneously. An anonymous donor from the community is financing the entire project. Mr. Rapp asked the Board to approve the final plans of the project outlined by Mr. Teel. On a motion by Mr. Seibert, seconded by Mrs. Mauck, said motion unanimously carried. A copy of the request as approved by the Board, shall be made a part of the official minutes by incorporation.

Transfer Appropriations and Pay Outstanding Bills

Mr. Rapp requested permission from the Board to transfer appropriations in order to pay all outstanding bills. On a motion by Mr. Bender, seconded by Mr. Lewis, said motion unanimously passed.

School Bus Bids

Mr. Wood asked the Board to grant permission to advertise for bids during December for three 2000 school buses. Mr. Wood stated that bids would be received on Tuesday, January 4, 2000. On a motion by Mr. Seibert, seconded by Mrs. Mauck, the motion unanimously carried.

Textbook Adoption Committees

Mr. Wood informed the Board that textbook adoptions this school year would be for the areas of agriculture, art, business, family/consumer science, industrial technology, and music. Mr. Wood stated each building principal has named a committee to review and select textbooks for their respective school. These committees are composed of teachers, parents, and students. Final selections will be presented to the Board in April. A copy of the members of the Textbook Adoption Committee, as presented to the Board, shall be made a part of the official minutes by incorporation.

2000 Budget

Mr. Rapp informed the Board that he finally received approval of the 2000 Budget from the Indiana State Board of Tax Commissioners today. He reported that a review of the final figures indicates an actual total tax rate of \$4.4915, based on an assessed valuation of \$81,023,713. This rate is a very slight decrease over the 1999 actual tax rate. Mr. Rapp listed the tax rates for 2000 for each of the categories:

General Fund	\$2.6139
Debt Service	\$0.6574
Transportation	\$0.7501
Capital Projects	\$0.4601
Special Ed./Preschool	<u>\$0.01</u>
Total Rate	\$4.4915

Mr. Rapp will further review the final budget and present a more detailed report to the Board at the January meeting.

Request for Professional Leave

Mr. Rapp recommended the Board approve the following professional leave requests:

Gerri Wagner – Attend Workshop on Reducing Classroom Behavior Problems to be held in Evansville – January 7 (Fri)

Jennifer Schroeder and Terri Palmer – Attend the Indiana Music Educators Conference in Indianapolis and chaperon North Posey choral and band students to participate in All-State performances on January 13-14 (Thurs/Fri)

Nancy Davis, Gwen Godsey, Myra Exline, Tim Teel (if he attends, it will be for one day only), Jeanella Shelby, Ron Baysinger, Mark Parker, and Janice Williams – Attend the Indiana Computer Educators 2000: Technology for the Millennium Conference in Indianapolis – January 20-22 (Thurs-Sat)

On a motion by Mr. Bender, seconded by Mr. Seibert, the motion to approve the professional leave requests unanimously carried.

Resignation of Mike Swartzentruber

Mr. Rapp asked the Board to accept the resignation of Mr. Michael Swartzentruber as boy's tennis coach at North Posey High School. On a motion by Mr. Seibert, seconded by Mr. Bender, the motion unanimously passed.

Resignation and Recommendation of Jason Johnston and Recommendation of Dan Ritchie

Mr. Rapp requested the Board accept the resignation of Jason Johnston as the cross country coach at North Posey Jr. High School. Further, Mr. Rapp recommended that Mr. Johnston be hired as the boys' tennis coach at North Posey High School for the 2000 season. Also, Mr. Rapp asked the Board to approve Dan Ritchie as a volunteer assistant wrestling coach at North Posey High School for the 1999-2000 season. On a motion by Mrs. Mauck, seconded by Mr. Seibert, all of the recommendations were unanimously approved by the Board.

ISTEP Performance Information

Mr. Wood explained a report received from the Indiana Department of Education informing the District of the results of 1998-99 league comparisons established by the Division of Performance-Based Accreditation (PBA). All of the schools in the District scored above their minimum expected (predicted) performance standards in: ISTEP+ total battery scores, language arts proficiency scores, mathematics proficiency scores, attendance rates, and graduation rates for high schools. The scores, in comparison to the other league scores, were very good.

Shop Generosity

Mr. Rapp introduced a program to the Board that generated from discussions with the SIEC Board of Directors. A company called Shop Generosity has established a fundraising program for schools. Shop Generosity offers online shopping sites to customers in our school district. For each purchase, the individual may designate a school as the recipient of up to a 20% benefit as a fundraiser. The only obligation to the local school district is the promotion of the use of the online shopping to benefit each school. Mr. Rapp informed the Board that to date none of the building principals had shown an interest in the program. Mr. Bender

expressed a concern that this program might hurt the local businesses in the school district. No action was taken by the Board regarding this program.

Extracurricular Purchase Requests

Mr. Rapp recommended the Board approve requests by Kevin Sergesketter, principal at North Posey Jr. High School, and Tim Teel, principal at North Elementary School, to utilize extracurricular funds for the purchase of specific equipment to be used in classroom instruction. On a motion by Mr. Bender, seconded by Mr. Seibert, the recommendation was unanimously approved by the Board. A copy of the requests as approved by the Board, shall be made a part of the official minutes by incorporation.

Shortened Schedule Requests

Mr. Rapp recommended the Board grant approval of the request for a shortened schedule for the following twelfth grade students at North Posey High School: Cristin Colston, Mary Mills, Bartholomew Nellis, Melissa O’Grady, Justin Voelker, and Brandi Young. On a motion by Mr. Bender, seconded by Mr. Lewis, the motion unanimously carried.

Poseyville Carnegie Library Board

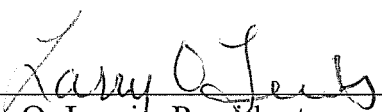
Mr. Rapp recommended the Board approve the reappointment of Marijon Davis, Naomi Foster and Venita Nottingham to the Poseyville Carnegie Public Library. Stanley Campbell, Library Director, recommended these appointments. On a motion by Mrs. Mauck, seconded by Mr. Seibert, the motion unanimously carried.

Next Board Meeting

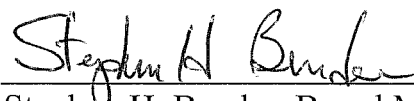
Mr. Rapp set the next regular Board meeting for Monday, January 10, 2000, at 6:30 p.m. An Executive Session will be held at 5:30 p.m.

Adjournment

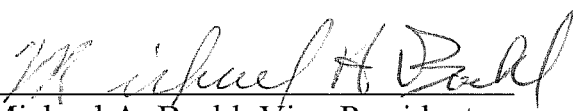
As there was no further school business to come before the Board at this time, Vice-president Baehl entertained a motion to adjourn. Said motion was made by Mr. Seibert, seconded by Mr. Lewis, and unanimously carried. The meeting was officially adjourned at 8:35 p.m.



Larry O. Lewis, President



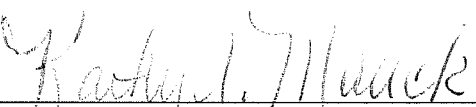
Stephen H. Bender, Board Member



Michael A. Baehl, Vice-President



Mark J. Seibert, Board Member



Kathy A. Mauck, Secretary

Board of Education
MSD of North Posey County