

**Minutes of the Regular Meeting of the
Board of Education
of the
Metropolitan School District of North Posey County, Indiana**

Held on January 19, 1998

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 19th day of January 1998. The meeting began at the hour of 5:35 p.m. The following Board members were present: Mr. Baehl, Mr. Buecher, Mr. Lewis, Mrs. Mauck, and Mr. Seibert. Also present were Ernest W. Rapp, Superintendent, John D. Wood, Administrative Assistant, and William H. Bender, school attorney.

At 5:35 p.m., it was the decision of the Board to convene in Executive Session for the purpose of IC 5-14-1.5-6.1(2A, 2B) for the discussion of strategy with respect to (B) initiation of litigation or litigation which is either pending or has been threatened specifically in writing; and IC 5-14-1.5-6.1(8) to discuss a job performance evaluation of individual employees. The Board adjourned from Executive Session at 6:30 p.m.

The Board of Education reconvened for the regular meeting at 6:35 p.m. The meeting was called to order by President Baehl. Minutes of the previous meeting held on Monday, December 8, 1998, were submitted to the Board and approved on a motion by Mrs. Mauck, seconded by Mr. Seibert, and unanimously carried.

CLAIM DOCKET

A copy of the current claim docket was presented to the Board for consideration. Upon a motion duly made by Mrs. Mauck, seconded by Mr. Seibert, and unanimously carried, the claim docket was approved by the Board. A copy of the claim docket, as approved by the Board, shall be made a part of the official minutes by incorporation.

AGENDA

Moment of Silence

Prior to the opening of the meeting, President Baehl asked the Board to pause for a moment of silence to pay their respects individually to Gene Mulkey, husband of Ginnie Mulkey, who died on Monday, January 19, 1998. The entire Board extended their condolences to Ginnie and her family.

Election of Board Officers

Mr. Rapp asked school board attorney, William Bender, to conduct the election of Board officers for 1998. The following officers were elected to serve for the 1998 year:

- President – Michael Baehl
- Vice-President – Timothy Buecher
- Secretary – Larry Lewis

On a motion by Mr. Buecher, seconded by Mrs. Mauck, the Board unanimously elected Mrs. Eudora Hopf as treasurer. On a motion by Mr. Buecher, seconded by Mr. Lewis, the Board unanimously elected William Bender to serve as school board attorney.

Board of Finance

Mr. Rapp asked the Board to establish a Board of Finance for the 1998 calendar year. President Baehl appointed Mrs. Kathy Mauck as president and Mr. Mark Seibert as secretary.

Indiana Incentive Award Program – 1997-98

Mr. Rapp reported to the Board on the recently received results from the Indiana School Incentive Award Program for 1996-97. The monetary awards are presented to schools that show improvement in at least two of the following four areas: attendance rate, mathematics proficiency score, language arts proficiency score, and ISTEP total battery score. Receiving monetary awards were:

South Terrace Elementary School	\$1,952.16
North Posey Junior High School	\$1,305.34

North Elementary will receive a Certificate of Commendation for improving their attendance rate. South Terrace Elementary School was designated a Four Star school for the year 1997-98 by placing in the state upper quartile in the following four areas: attendance rate, mathematics proficiency score, language arts proficiency score, and ISTEP total battery score.

Teacher Retirement

Mr. Rapp recommended the Board accept the letter of notification of intent to retire submitted by Mr. James Kennett, industrial technology teacher at North Posey High School, effective at the close of the 1997-98 school year. On a motion by Mrs. Mauck, seconded by Mr. Seibert, the motion unanimously carried.

School Bus Bids

Mr. Wood presented the Board with the results of the bus bids for three (3) new 66-passenger school buses. The bids were opened on Tuesday, January 6, 1998, at 1:30 p.m. Bids were received from Kerlin Bus Sales and Leasing, Inc., Silver Lake, IN, and Nix Bus Sales, Inc., Poseyville, IN. Mr. Wood recommended the Board accept the low bid of \$130,139.50, submitted by Nix Bus Sales, Inc., Poseyville, IN. On a motion by Mrs. Mauck, seconded by Mr. Lewis, the motion unanimously carried. A copy of the bid tabulation sheet for the school bus bids shall be made a part of the official minutes by incorporation.

ISTEP+ Results

Mr. Wood gave a report to the Board showing the 1997 ISTEP+ scores for students in grades 3, 6, 8, and 10. This ISTEP+ test was the first time students in grade 10 were given the Graduation Qualifying Exam. Students must score above the proficiency levels set by the State in language arts and mathematics in order to qualify for graduation. Students who did not reach the standards on this exam will have four (4) additional opportunities to successfully meet the proficiency standards. Mr. Wood informed the Board that the students tested in the District scored above the State percentage in both language arts and mathematics at all grade levels. A copy of the ISTEP+ scores for 1997 shall be made a part of the official minutes by incorporation.

1998 Summer School

Mr. Rapp asked the Board to grant approval to begin planning for Summer School 1998. He informed the Board that a preliminary summer school report must be filed by April 1, 1998. On a motion by Mrs. Mauck, seconded by Mr. Lewis, the motion unanimously carried.

Welcare! Personnel Participation

Mr. Wood reported to the Board on employee participation in Welcare! – a Welborn Health Plans program started in October of 1997. Welcare! is a comprehensive wellness program offered to Welborn Health Plan employer groups at no additional cost. All employees of the MSD of North Posey County who participate in the Welborn Health Plan were given an opportunity to be a part of the Welcare! Program. During the week of October 27-31, 1997, forty-six (46) employees voluntarily participated in the first phase of the program known as the Health Risk Assessment (HRA). The group health risk appraisal results provide the employer with a summary of the group's health and safety practices. Mr. Wood expressed hope that this type of program will help to keep all employees healthy and more informed about health issues.

School Bus Driver Certification Class

Mr. Wood announced to the Board that Mr. Pete Baxter, Director of the Division of School Traffic Safety and Emergency Planning will instruct a pre-service school bus driver training class at North Posey Junior High on Wednesday, January 21-23, 1998. This class is required for all individuals wanting to be a school bus driver.

Conflict of Interest Statements

Mr. Rapp requested specific Board members and administrators sign a Conflict of Interest statement for 1998. This is an annual process that needs to be completed in January. Those individuals involved are Michael Baehl, Timothy Buecher, Larry Lewis, Ernest Rapp, and John Wood.

Professional Leave

Mr. Rapp recommended the approval of the requests for professional leave submitted by the following individuals:

Mike Wassmer – Attend the Indiana State FFA meeting on February 13 (Friday)

Lisa Koester and Susan Roberts – Attend Indiana State Council for Exceptional Children State Convention on February 26-27 (Thursday & Friday)

Steve Fisher and Walter Gleim – Attend Indiana Interscholastic Athletic Administrators Association Conference in Indianapolis on March 23-24 (Monday & Tuesday)

Franzy Fleck – Attend the Law Conference for principal interns at Indiana State University on April 17 (Friday)

Diane Smith – Chaperon students to participation in speech meet at Indiana University – January 16-17 (Friday & Saturday)

On a motion by Mr. Lewis, seconded by Mr. Seibert, the motion to approve the professional leave requests was unanimously passed.

Shortened Schedules for Second Semester

Mr. Rapp recommended the Board approve the requests for shortened student schedules at North Posey High School for the second semester submitted by Mrs. Harrington on behalf of Jill Andry, Andrea Johnson, and Brittney Gentry. The students will be attending classes at USI. On a motion by Mr. Seibert, seconded by Mr. Lewis, the motion carried unanimously.

“No TV Week”

Mr. Rapp informed the Board that the annual “No TV Week” will be held during the week of October 5-9, 1998. This activity will be held a month earlier than in the past.

Resignation of Bus Driver

Mr. Wood submitted a letter of resignation from George Dillon as a school bus driver effective December 12, 1997, and recommended the resignation be accepted by the Board. On a motion by Mr. Buecher, seconded by Mr. Seibert, the motion unanimously passed.

Maternity Leave Request

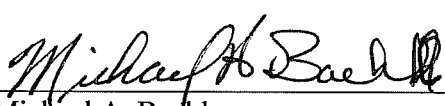
Mr. Rapp recommended the Board grant a maternity leave request by Rebecca Coleman during the second semester of the 1997-98 school year. Mrs. Coleman is serving as a half-time morning kindergarten teacher at South Terrace Elementary School. Further, Mr. Rapp recommended Kristi Reynolds be employed to fill the teaching position during Mrs. Coleman’s maternity leave. On a motion by Mr. Buecher, seconded by Mrs. Mauck, the motion unanimously passed.

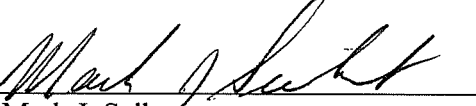
Next Regular Board Meeting


Mr. Rapp set the next regular Board meeting to be held on Monday, February 16, 1998, at 6:15 p.m., preceded by an executive session at 5:30 p.m. The Board agreed and President Baehl set this date for the February meeting.

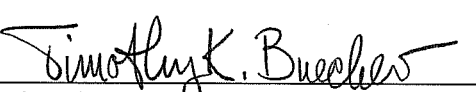
ADJOURNMENT

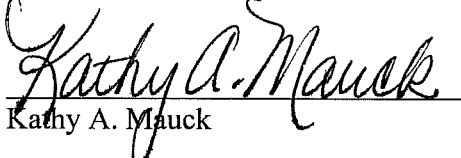
As there was no further school business to come before the Board at this time, President Baehl entertained a motion to adjourn. Said motion was made by Mr. Seibert, seconded by Mr. Lewis, and unanimously carried. The meeting was officially adjourned at 7:40 p.m.


Michael A. Baehl


Mark J. Seibert


Larry O. Lewis


Timothy K. Buecher


Kathy A. Mauck

**Board of Education
M.S.D. of North Posey County**

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