

**Minutes of the Regular Meeting of the Board of Education of the
Metropolitan School District of North Posey County, Indiana**

Held on July 15, 1996

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 15th day of July, 1996. The meeting began at the hour of 5:30 p.m. The following Board members were present: Mr. Baehl, Mr. Buecher, Mr. Lewis, and Mr. Seibert. Also present were Ernest W. Rapp, Superintendent, John D. Wood, Administrative Assistant, and William H. Bender, School Attorney.

At 5:30 p.m., it was the decision of the Board to convene in Executive Session for the purpose of discussing personnel according to Indiana Code 5-14-1.5-6.1(b)(8). The Board adjourned from Executive Session at 5:50 p.m.

The Board of Education reconvened for the regular meeting at 5:55 p.m. The meeting was called to order by President Baehl. Minutes of the previous meeting held on Monday, June 17, 1996, were submitted to the Board and approved on a motion by Mr. Buecher, seconded by Mr. Lewis and unanimously carried.

CLAIM DOCKET

A copy of the current claim docket was presented to the Board for consideration. Mr. Lewis questioned the billing submitted by Schmitt Refrigeration related to our current service contract agreement. Mr. Rapp stated the repairs were claims outside of the agreement. Upon a motion duly made by Mr. Lewis, seconded by Mr. Seibert, and unanimously carried, the claim docket was approved by the Board. A copy of the claim docket, as approved by the Board, shall be made a part of the official minutes by incorporation.

AGENDA

1. North Posey Soccer League Representatives Mr. Keith Batteiger and Mr. Doug Holmstrom: Mr. Batteiger presented the Board with the results of a survey regarding the interest in soccer by North Posey students taken in the spring. Mr. Batteiger explained the results in detail. He also shared with the Board the current status of the North Posey Youth Soccer Program. Specifically, Mr. Batteiger requested the Board construct a soccer field at the high school and development of a program. Mr. Batteiger agreed with the establishment of a program beginning with a junior varsity schedule at the high school level. Mr. Stephen Fisher, athletic director at North Posey High School, identified the following concerns about starting a soccer program at the high school level: Number of student/athletes willing to commit to a soccer program, initial cost of starting a soccer program, expense of constructing a playing field, availability of knowledgeable coaches, and the increase in transportation demands. Mr. Rapp questioned the use of the fields at North Elementary and South Terrace Elementary. Mr. Batteiger explained that the field at South Terrace was not regulation and was too low. He stated that with some grading modifications the field at North Elementary would be a very nice playing field.

Mr. Baehl asked that a second survey listing all the choices of sports available to student/athletes be conducted in the spring of 1997. It was felt this type of information would be necessary to determine if there are enough student/athletes to field teams of 11-18 in boys and girls soccer. Mr. Batteiger agreed to the request and will conduct a second survey. Mr. Buecher requested the survey be finalized by the athletic director at the high school before it is given to the student/athletes.

In conclusion, Mr. Batteiger asked permission to work on a plan of improvement of the soccer field at South Terrace Elementary School. He volunteered to do the work at no charge to the school district. A plan will be provided prior to Board approval. *Note: A copy of the soccer survey provided by Mr. Batteiger shall be made a part of the official minutes by incorporation.*

2. Recommendations from Mr. Rapp for Coaching Positions: Superintendent Rapp submitted the following individuals to be employed for the 1996-97 school year:

Doug Donner - Assistant Girls' Basketball Coach at North Posey High School
Mike Swartzentruber - Boys' Tennis Coach
Robin Tepool - Girls' Tennis Coach
Debra Mair - Cheer Coach at North Posey High School

Superintendent Rapp also recommended Herman Paul Maier III be approved as an unpaid volunteer assistant football coach at the high school. The Board approved the recommendations submitted by Mr. Rapp on a motion by Mr. Buecher, seconded by Mr. Lewis, and unanimously carried.

3. Superintendent Rapp sets "Blue Ribbon Parenting Night" and "No TV Week": Mr. Rapp announced the establishment of the "blue Ribbon Parenting Night" activity on Thursday, November 14, 1996, at 6:00 p.m. at North Posey High School. School personnel, parents, and Mrs. Genise Huey from the Posey County Extension Office will plan the program. Mr. Rapp informed the Board that "No TV Week" will take place during the week of November 11-15, 1996. This is the second year for this project where all families are asked to turn off all TV's for one week and find alternative forms of family activities.

4. Open House Dates for Schools: Superintendent Rapp announced the dates for the annual "Open House" activities for each school as follows:

North Posey High School - Wednesday, August 28, 1996, 6:00 p.m.
North Posey Jr. High School - Wednesday, August 28, 1996, 6:00 p.m.
North Elementary School - Monday, September 16, 1996, 6:00 p.m.
South Terrace Elementary - Tuesday, September 17, 1996, 6:00 p.m.

5. Board Designation of Newspapers for Legal Advertisements/Publications: Superintendent Rapp asked the Board to designate the Posey County News and the Mt. Vernon Democrat as the local newspapers to publish all advertisements of legal publications for the school district. The Board approved the recommendation by Mr. Rapp on a motion by Mr. Lewis, seconded by Mr. Seibert, and unanimously carried.

6. Request Permission to Advertise for an Additional Appropriation in the Construction Fund: Superintendent Rapp requested permission from the Board to advertise for an additional appropriation for the Construction Fund in the amount of \$1,200,000. This additional appropriation allows the Board to spend the money in the Construction Fund on the HVAC projects at the two elementary schools. The Board granted approval on a motion by Mr. Buecher, seconded by Mr. Seibert, and unanimously passed.

7. Future Board Meeting Dates Set: Superintendent Rapp requested the establishment of the following meeting dates for the Board:

July 29, 1996, 5:30 & 6:00 p.m. - Permission to advertise the budget
August 12, 1996, 5:30 & 6:00 p.m. - Regular Meeting
August 22, 1996, 6:00 p.m. - Public hearing on the budget
August 29, 1996, 5:30 & 6:00 p.m. - Adopt the budget and regular meeting

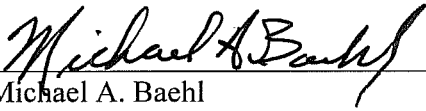
8. Resignation of Jerry Bland: Superintendent Rapp regretfully offered the resignation of Jerry Bland as a teacher and coach at North Posey High School. Mr. Bland has accepted a position at West Washington High School as a teacher and head football coach. Mr. Rapp praised the services of Mr. Bland and wished him the best of luck. The entire Board expressed the same feelings of appreciation and best wishes. Mr. Bland's resignation was accepted on a motion by Mr. Seibert, seconded by Mr. Lewis, and unanimously carried.

9. Adjustment to the Salary of Virgil Ferguson: Superintendent Rapp recommended to the Board that an adjustment be made on the salary to be paid Mr. Virgil Ferguson, activities coordinator at the high school, to \$14,000 following a reevaluation of the job description. The Board approved the recommendation by Mr. Rapp on a motion by Mr. Buecher, seconded by Mr. Seibert and unanimously carried.

10. Report by Architect Tom Durkin: Architect Tom Durkin of Veazey, Parrot and Shoulders, Architects, reported to the Board on the progress of the HVAC renovation and installation projects at North Elementary and South Terrace. He reported 40 to 50% completion of the mains. Workers will switch to evening shifts at the start of school. Mr. Durkin stated the elementary schools should be cooled by the third week of September.


ADJOURNMENT

As there was no further school business to come before the Board at this time, President Baehl entertained a motion to adjourn. Said motion was made by Mr. Seibert, seconded by Mr. Lewis, and unanimously carried. The meeting was officially adjourned at 7:08 p.m.



Michael A. Baehl

Mark J. Seibert



Larry O. Lewis

Timothy K. Buecher



Kathy A. Mauck

Board of Education
M.S.D. of North Posey County

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Minutes of the Regular Meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana

Held on July 29, 1996

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 29th day of July, 1996. The meeting began at the hour of 6:00 p.m. The following Board members were present: Mr. Baehl, Mr. Lewis, and Mrs. Mauck. Also present were Ernest W. Rapp, Superintendent, and John D. Wood, Administrative Assistant.

The meeting was called to order by President Baehl. Minutes of the previous meeting held on Monday, July 15, 1996, were submitted to the Board and approved on a motion by Mr. Lewis, seconded by Mrs. Mauck and unanimously carried.

CLAIM DOCKET

There was no claim docket on the agenda.

AGENDA

1. PERMISSION TO ADVERTISE 1997 BUDGET: Mr. Rapp distributed an explanation sheet to the Board showing the figures for the proposed 1997 budget. He reviewed the budget with the Board in detail. Mr. Rapp predicted a tax rate of \$4.7144 for 1997, which reflected a rate well below the rate discussed with the public. Mr. Rapp also explained the school bus/vehicle replacement plan and the 1997 transportation budget. Following questions, Mr. Rapp requested permission from the Board to advertise the 1997 budget. On a motion by Mrs. Mauck, seconded by Mr. Lewis, and unanimously carried, the Board granted permission to officially advertise the 1997 budget.
2. APPROVAL OF RESOLUTION TO APPROVE AN ADDITIONAL APPROPRIATION IN THE CONSTRUCTION FUND FOR \$1,200,000: Mr. Rapp reviewed the reason for the additional appropriation with the Board. He verified the legal advertising of this resolution. Mr. Rapp requested a final approval of this resolution by the Board. On a motion duly made by Mr. Lewis, seconded by Mrs. Mauck, and unanimously carried, the Board approved the final resolution.
3. DONATION OF FILE CABINETS BY MR. JAMES ELLESS FROM TDS TELECOM, POSEYVILLE: Mr. James Elless, Vice-President and company manager for TDS Telecom, Poseyville, graciously donated four 4-drawer metal file cabinets and three 2-drawer metal file cabinets to the school corporation. Mr. Rapp expressed sincere thanks and appreciation to Mr. Elless for the generous donation. He assured Mr. Elless the file cabinets would be put to good use. The Board offered their thanks to Mr. Elless and praised him for the support of TDS Telecom.
4. RECOMMENDATION OF EMPLOYEE, NICHOLAS ECKERT: Mr. Rapp recommended to the Board the hiring of Nicholas J. Eckert as physical education/health teacher, assistant football coach, and head wrestling coach at North Posey High School for the 1996-97 school year. Mr. Eckert will also be the junior high and elementary wrestling coach. On a motion by Mrs. Mauck and a second by Mr. Lewis, the Board unanimously approved the employment of Mr. Eckert as recommended by Mr. Rapp.
5. INTERNET UPDATE BY MR. WOOD: Mr. Wood recommended to the Board the signing of a contract with the Intelenet Commission to provide telecommunication services through the Intelenet Commission Customer Service Agreement. The Customer Service Agreement will formally authorize the Intelenet Commission to obtain Access Indiana transport services on behalf of the M.S.D. of North Posey County. The term of the contract with the Intelenet Commission will be for a period of five years. The Internet service schedule with Ameritech under this agreement will be for a period of one year with a renewal option. By contracting for telecommunications services with the Intelenet Commission, the school corporation can readily avail itself of other network services including long distance voice service, 800 number service, calling card service, video teleconferencing service, etc. The Customer Service Agreement language is purposefully inclusive to enable the school district to add services obtained by the Intelenet Commission without having to initiate additional customer service agreements. Mr. Wood further recommended that a single 56k circuit drop be installed at the high school for the Access Indiana Internet and a pigtail circuit be cabled to the library. As the budget allows, circuits for the Access Indiana Internet will be added at

the elementary schools. On a motion duly made by Mrs. Mauck and seconded by Mr. Lewis, the Board unanimously approved the recommendation by Mr. Wood.

6. UPDATE ON HVAC PROJECT AT THE ELEMENTARY SCHOOLS AND NEW CONSTRUCTION AT NORTH POSEY JUNIOR HIGH SCHOOL: Mr. Rapp presented an update on the HVAC projects at the elementary schools. ARC Mechanical plans to have the projects completed and operational by the third week in September. The next progress meeting will be held at South Terrace on August 8, 1996, at 7:30 a.m. A pre-construction meeting for the junior high project was held on Wednesday, July 24, 1996, at 9:00 a.m. in the Board Room. The meeting was conducted by Mr. Steve Kroeger from Deig Brothers Construction. He introduced Mr. Mike Rodenberg, who will serve as the project manager and Mr. George Fehrenbacher, the project superintendent. Numerous items were discussed related to the project. All parties involved agreed to the guidelines established at the meeting. The next construction meeting will be held on Friday, August 30, 1996, at 9:00 a.m. in the library. Mr. Rapp requested the Board appoint Mr. Lewis as their representative at all construction meetings associated with this project. President Baehl made the appointment.

7. UPDATE ON THE PROBLEMS WITH THE GYM FLOOR IN THE EAST GYM AT THE HIGH SCHOOL: Mr. Rapp reviewed the report received from John Padgett of Odle McGuire & Shook Corporation and the independent agency investigating the problems with the gym floor, Maple Flooring Manufacturers Association. Mr. Rapp expressed some disagreement with the conclusions, but offered that Mr. Padgett had called to express a desire to do whatever it takes to work out a solution to this floor problem as quickly as possible. Following a thorough discussion, the Board requested Mr. Rapp ask Mr. Padgett to meet with them personally to resolve the problem.

8. FUTURE BOARD MEETING DATES AND TIMES: Mr. Rapp reminded the Board of the following meeting dates and times for future meetings in August:

- Monday, August 12, 1996-Regular meeting will begin at 7:00 p.m., unless the Board convenes in Executive session
- Thursday, August 22, 1996-Public hearing on the 1997 budget at 6:00 p.m.
- Thursday, August 29, 1996-Regular meeting to adopt the 1997 budget at 6:00 p.m.

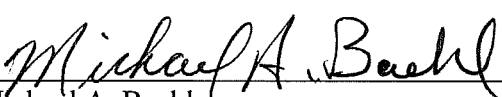
9. FUTURE STAFF RECOMMENDATIONS: Mr. Rapp announced plans to recommend the hiring of the following staff members to fill coaching assignments:

- Patrick Rose, Junior high football coach
- Michael Kuhn, High school head girls' track coach
- Gary Gentil, High School softball coach

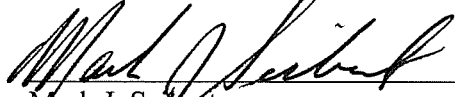
Action will be taken at the next Board meeting.

ADJOURNMENT


As there was no further school business to come before the Board at this time, President Baehl entertained a motion to adjourn. Said motion was made by Mrs. Mauck, seconded by Mr. Lewis, and unanimously carried. The meeting was officially adjourned at 7:35 p.m.



Michael A. Baehl



Mark J. Seibert



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