

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF THE
METROPOLITAN SCHOOL DISTRICT OF
NORTH POSEY COUNTY, INDIANA**

HELD FEBRUARY 12, 1996

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Indiana, was held in the Office of the Superintendent of Schools on the 12th day of February, 1996, at the hour of 5:30 P.M., with Board Members Baehl, Seibert, Lewis, Buecher, and Mauck present. Also attending were Superintendent Rapp and School Attorney Bender.

At 5:30 P.M. it was the decision of the Board to go into an executive session to discuss personnel according to Indiana Code 5-14-1.5-6.1 (8). The Board secured from executive session at 6:37 P.M.

The meeting was called to order by President Baehl, who presided. Minutes of the previous meeting of January 22, 1996 were read to the Board and approved as read.

Claims

A copy of the claim docket was presented to the Board for their consideration and upon a motion made by Lewis, seconded by Mauck, and unanimously carried, was approved by the Board for payment. A copy of the approved claim docket shall be made a part of the minutes by incorporation.

Review of Bond Issue Procedure - William Bender

School Attorney Bender was present to explain to the Board that prior to funding the building project by a bond issue Indiana law requires that a petition, signed by at least 50 property owners residing in the school district, be certified by the auditor of Posey County prior to a public hearing upon a proposed lease to be entered into between the North Posey Building Corporation, as lessor, and the M.S.D. of North Posey as the lessee. Mr. Bender presented the signed petitions (five) counterparts which had been carried for signatures by Board Member Mauck. The petitions were accepted unanimously by the Board and they granted Mr. Rapp permission to advertise the public meeting to be held at 6:30 P.M. on March 18, 1996 in the Superintendent's office.

Preliminary Building Plans - Scott Veazey and Mike Buente

Scott Veazey and Mike Buente of Veazey, Parrott, and Shoulders Architects, were present to review with the Board preliminary plan drawings of the new proposed classroom addition for North Posey Jr. High School. Mr. Veazey explained that the drawings were developed from input at meetings with administrators, faculty, and school board members. Following a review and a discussion of the plans between the architects, board members, and patrons present, on a motion duly made by Buecher, seconded by Seibert, and unanimously carried, the Board gave their approval to Mr. Veazey for him to proceed with the development of the preliminary plans and to refine the drawings in total dollar costs as much as possible. The Board asked Mr. Veazey to check with Johnson Controls on how the renovations and remodeling would effect the energy saving contract they have with the school district.

Intelenet Commission Internet Grant Programs

Mr. John Wood, Principal of North Posey High School, was present to explain to the Board the Intelenet Commission Internet Grant Program application which must be submitted to the Indiana Department of Education by February 29, 1996. He explained that there was a one time Intelenet Grant of \$10,000 available this year and a transport grant up to \$10,000 which was an annual reoccurring matching grant. He reviewed with the Board the two different Internet service costs offered by Sprint and Ameritech. Following a discussion of the cost proposals, on a motion duly made by Mauck, seconded by Buecher, and unanimously carried, the Board gave their approval to submit the grant application for a one year Model I Internet Access 56K at a monthly cost of \$691.00 at the Jr-Sr High School and two Model Z Frame relay 56 Tail Circuits; one each to be installed at North Elementary and South Terrace Elem. at a monthly cost of \$575.00 at each school.

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1996-97 School Calendar

Mr. Rapp reviewed with the Board the school calendar he was recommending for adoption for the 1996-97 school year. He explained that it was developed through a cooperative effort between himself and the teacher calendar committee and had been reviewed and approved by the building principals. Following a discussion related to the two Saturday makeup days, on a motion duly made by Mauck, seconded by Lewis, with Baehl and Buecher voting "aye" and Seibert abstaining, the calendar was adopted by the Board. A copy of the calendar shall be made a part of the minutes by incorporation.

Resignation of Julie Gries

On a motion made by Buecher, seconded by Seibert, and unanimously carried, the Board accepted Julie Gries' resignation as assistant girls' basketball coach at North Posey High School.

Jr. H.S. Track Coaches

Upon the recommendation of Mr. Rapp, on a motion made by Buecher, seconded by Mauck, and unanimously carried, the Board approved the employment of Gary Gentil and Sandy Horn as Jr. High track coaches for the 1995-96 school year.

Annual Maintenance Agreements - Refrigeration & Air Conditioning

Mr. Rapp reviewed annual maintenance agreement proposals he had received from Schmitt Refrigeration and Air Conditioning and J.E. Shekell, Inc., offering preventative maintenance on refrigeration and air conditioning equipment at all four schools in the district. It was the decision of the Board to take the proposals under advisement until a later meeting date.

High School Golf Coach

Upon the recommendation of Mr. Rapp, on a motion duly made by Buecher, seconded by Seibert, and unanimously carried, the Board approved the employment of Kevin Miller as golf coach at North Posey High School for the 1995-96 school year.

Instructional Assistant Recommendation

Upon the recommendation of Mr. Gentil and Mr. Rapp, on a motion made by Mauck, seconded by Lewis, and unanimously carried, the Board approved the employment of Gwen Godsey as a half-time (3½ hrs. a day) instructional assistant at South Terrace for the remainder of the 1995-96 school year.

Professional Leave Requests

Upon the recommendation of Mr. Rapp, on a motion duly made by Buecher, seconded by Seibert, and unanimously carried, the Board approved a professional leave day on March 15, 1996 for Paul Rynkiewich, Mike Kuhn, and Jerry Bland in order to attend the State Football Clinic in Indianapolis.

Common Construction Wage Committee

Mr. Rapp reported to the Board that the Posey County Commissioners had appointed Gary Theim to serve on the school district's Common Construction Wage Committee. He also reported that the AFL-CIO office in Indianapolis had appointed Stephen Folz of Evansville to serve on the district's Common Construction Wage Committee.

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Resignation of Marjorie Harper

Mr. Rapp read Marjorie Harper's letter of resignation as secretary to the Superintendent, effective June 30, 1996, when she will have completed 32½ years of loyal and dedicated service to the school district. On a motion made by Buecher, seconded by Seibert, and unanimously carried, the Board reluctantly accepted Mrs. Harper's letter of resignation.

Crisis Intervention Training Workshop

Mr. Rapp reported to the Board that Linda Andry, Beverly Kahle, Sara Barr, and Elaine Lambright had attended the Crisis Intervention Training Workshop conducted at the Bayou Grill on January 29th through February 1st.

Professional Leave Requests

Upon the recommendation of Mr. Rapp, on a motion duly made by Mauck, seconded by Buecher, and unanimously carried, the Board approved the requests of Jim Anderson, Patricia Hewig, and Roberta Adamson for professional leave on March 14 & 15 in order to chaperon physics students and National Honor Society members on an educational feild trip to Chicago to see the Navy Pier, Shedd Aquarium, Field Museum, Art Institute, Museum of Science and Industry, and the Sears Tower.

Boad Meeting Dates

The Board set the following Board meeting dates:

- February 21 Executive Session at 6:30 P.M.
 Regular Meeting at 7:00 P.M.
- March 11 Executive Session at 5:30 P.M.
 Regular Meeting at 6:00 P.M.
- March 18 Executive Session if needed /
 Public Hearing at 6:30 P.M.
 on proposed lease agreements

Request of Sharon MaCurdy

Sharon MaCurdy, spokesperson for the North Posey H.S. Band Boosters, was present and requested the Board's permission for the H.S. band to participate in a band contest to be conducted at Disney World in Orlando, Florida. The band would travel by charter bus, departing on May 29th and return on June 3rd or 4th. Following a discussion, on a motion duly made by Mauck, seconded by Buecher, and unanimously carried, the Board gave their approval, subject to Mr. Rapp checking with the district's insurance carrier to make sure the Board has adequate liability insurance coverage.

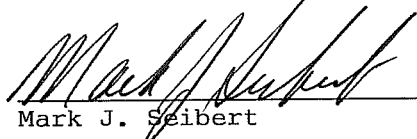
As there was no further school business to come before the Board at this time the meeting adjourned at 8:58 P.M.



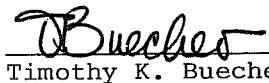
Michael A. Baehl



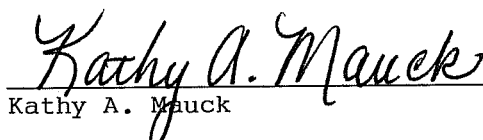
Larry O. Lewis



Mark J. Seibert



Timothy K. Buecher



Kathy A. Mauck

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF THE
METROPOLITAN SCHOOL DISTRICT OF
NORTH POSEY COUNTY, INDIANA**

HELD FEBRUARY 21, 1996

A special meeting of the Board of Education of the M.S.D. of North Posey County, Indiana, was held in the Office of the Superintendent of Schools on the 21st day of February, 1996, at the hour of 6:30 P.M., with Board Members Baehl, Seibert, Lewis, Buecher, and Mauck present. Also attending was Superintendent Rapp.

At 6:30 P.M. it was the decision of the Board of go into an executive session to discuss personnel according to Indiana Code 5-14-1.5-6.1 (b) (8). The Board secured from executive session at 6:37 P.M.

The meeting was called to order by President Baehl, who presided.

Recommendation of Computer/Technology Coordinator

Mr. Rapp explained to the Board that he, the building principals, and Mrs. Harrington had reviewed and screened resumes received from twenty-seven applicants and interviewed nine individuals for the position of Computer/Technology Coordinator. He further explained that Mark E. Parker was the unanimous choice of everyone to be recommended for the position. Upon the recommendation of Mr. Rapp, on a motion duly made by Buecher, seconded by Mauck, and unanimously carried, the Board approved the employment of Mark E. Parker as the district Computer/Technology Coordinator at a salary of \$26,500 for ten (10) months during the 1996-97 school year and that he be paid at a daily rate equivalent to this salary once he assumes his duties during the present school year.

Poseyville Carnegie Library Board Appointment

On a motion made by Seibert, seconded by Lewis, and unanimously carried, the Board reappointed Naomi Foster as their representative on the Poseyville Carnegie Library Board for a four year term beginning March 1, 1996 and ending March 1, 2000.

School District Insurance Package

Mr. Rapp explained to the Board that the district's package insurance policy, auto and umbrella, is coming up for renewal on April 14th, 1996. He further explained to them that Ken Johnson of The Shrode Agency had been advised by Indiana Insurance Company that if the school district wished to renew the insurance policy on a three (3) year basis that they would discount the current premium of the district's policies by 5% each of the next three years. Following a discussion, upon the recommendation of Mr. Rapp, and a motion duly made by Mauck, seconded by Lewis, and unanimously carried, the Board unanimously approved the renewal of the district's insurance policies with Indiana Insurance for a period of three (3) years, beginning April 14, 1996. A copy of Mr. Johnson's letter to verify the 5% decrease each year over a period of three (3) years shall be made a part of the minutes by incorporation.

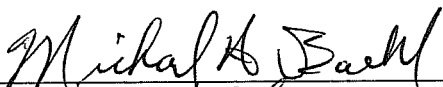
I.S.B.A. District Meeting

Mr. Rapp reminded the Board that the Spring District ISBA meeting would be held at the Knights of Columbus Hall in Jasper on Wednesday, March 13, 1996, at 5:00 P.M. (local time).

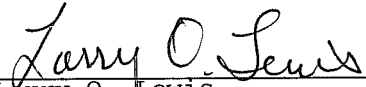
Special Services Banquet

Mr. Rapp reminded the Board that the annual Special Services Banquet would be held at the Bayou Grill in New Harmony on March 19, 1996 at 6:30 P.M.

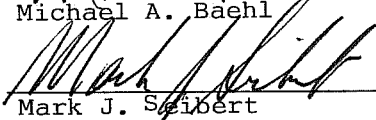
There being no further business to come before the Board at this time, the meeting was adjourned at 7:48 P.M.



Michael A. Baehl



Larry O. Lewis



Mark J. Seibert

Timothy K. Buecher



Kathy A. Mauck

**MINUTES OF THE
M.S.D. OF NORTH POSEY COUNTY
COMMON CONSTRUCTION WAGE COMMITTEE**

HELD FEBRUARY 21, 1996

A public meeting of the Common Construction Wage Committee of the M.S.D. of North Posey County, Indiana, was held in the Office of the Superintendent of Schools at 5:30 P.M., with members Stephen Folz, Keith Batteiger, Gary Theim, and Andrew Hannah attending. Also in attendance were Board Members Baehl, Lewis, Mauck, and Seibert, Superintendent Rapp and School Board Attorney William Bender.

The meeting was called to order by School Board Attorney Bender. Mr. Bender explained to all present that the school district would follow IC5-16-7-1 (as amended). He stated the purpose of the meeting was for the purpose of considering all information submitted by persons concerning the common average construction wages currently being paid in Posey County, Indiana, and to thereafter determine the classifications of labor to be employed and the wage per hour to be paid to each such class of labor to be employed in the renovation of the elementary, Jr. High and Sr. High schools.

It was the unanimous decision of the members of the Common Construction Wage Committee to have Stephen Folz to serve as their chairperson. Mr. Folz presented a written document which gave the definitions and scope of the job qualifications to be used on the construction project and asked that it be included with the bid specifications. A copy of job qualifications as presented shall be kept on file in the Office of the Superintendent of Schools.

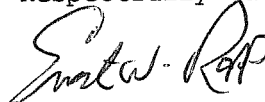
Chairperson Folz then asked if anyone present would like to submit evidence and documentation to verify the most common wages paid on various construction projects exceeding \$150,000 in Posey County and surrounding areas. Mr. Folz presented a survey of wages that had been completed by the Association of General Contractors and also a breakdown of labor costs (with 25 different labor rates) from Peyronnin Construction and Deig Brothers for work done in the area in 1995.

The following individuals presented written documentation on wages paid on projects in Posey County and the immediate area: Jerry Ramsey, representing U.S. Sheetmetal Workers; Fred Blaylock, representing the Operating Engineers; Lowell Granderson, representing Plumbers and Steamfitters; John Brenner, representing the International Brotherhood of Electrical Workers; Jerry Paul, field representative for Bricklayers, and Bob Reuter representing Elevator Contractors.

Following the submission of the documented wage rates paid on recent projects in Posey County, chairperson Folz submitted a copy of the Common Wage Rate Determination for the committee's consideration. On a motion duly made by Andrew Hannah, seconded by Keith Batteiger, and unanimously carried, the Common Wage Construction Committee for the M.S.D. of North Posey County adopted the Common Wage Rate Determination as submitted by chairperson Folz. A copy of the adopted Common Wage Rate Determination shall be on file in the Superintendent's Office and shall be made a part of the minutes by incorporation.

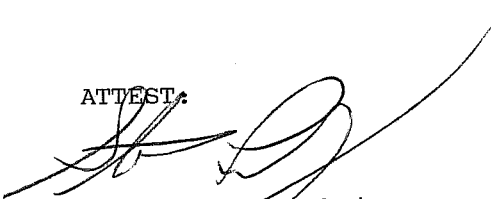
There being no other business to come before the Common Construction Wage Committee, Chairperson Folz adjourned the meeting at 6:30 P.M.

Respectfully submitted,



Ernest W. Rapp
Superintendent of Schools
M.S.D. of North Posey County

ATTEST:



Stephen Folz, Chairperson
Common Construction Wage Committee
M.S.D. of North Posey County