

MINUTES OF A REGULAR MEETING  
OF THE BOARD OF EDUCATION OF THE  
METROPOLITAN SCHOOL DISTRICT OF  
NORTH POSEY COUNTY, INDIANA

HELD JANUARY 9, 1996

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Indiana, was held in the Office of the Superintendent of Schools on the 9th day of January, 1996, at the hour of 5:00 o'clock, P.M. Those attending were Board Members Baehl, Seibert, Lewis, Buecher, and Mauck, Superintendent Rapp and School Attorney Bender.

At 5:00 P.M. it was the decision of the Board to go into an executive session to discuss personnel matters and House Enrolled Act 1435 - Indiana Code 5-16-7-1. The Board secured from executive session at 6:30 P.M.

The meeting was called to order by President Baehl, who presided. Minutes of the previous meeting of December 18, 1995 were read to the Board and approved as read.

Band Uniforms - North Posey Band Boosters

Upon the recommendation of the Superintendent, on a motion duly made by Mauck, seconded by Seibert and unanimously carried, the Board approved paying \$10,000 toward the purchase of new band uniforms for the North Posey H.S. band, with the understanding that the North Posey Band Boosters would purchase 80 - 100 uniforms.

Common Construction Wage Committee

School board attorney, William Bender, was present to explain to the Board the new Indiana law (I.C. 5-16-7-1) which requires a five member Common Construction Wage Committee be established to determine the common wages to be paid on government projects that excel \$150,000. He further explained that the North Posey Board of Education would appoint two members, the Posey County Commissioners would appoint one member, Governor Bayh would appoint one member and one member would be appointed by the Indiana State AFL-CIO. Following a discussion, on a motion made by Buecher, seconded by Seibert, and unanimously carried, the Board decided to delay the appointment of their two committee members until their next meeting on January 22, 1996.

Bids on School Buses

Following an explanation of the bids received for the purchase of three (3) new school buses, Mr. Rapp recommended that the Board accept Nix Bus Sales bid of \$126,220.80, with the option of adding luggage compartments, as the lowest and most responsible bid, with the delivery of the three new buses to be made by August 9, 1996. Following a discussion, on a motion duly made by Mauck, seconded by Seibert and unanimously carried, the Board accepted the bid of Nix Bus Sales, providing that if the new buses were not delivered by August 9, 1996 they would agree, in writing, to pay the expenses of getting the three trade-in buses prepaid to pass the annual school bus safety inspection conducted by the Indiana State Police in August, 1996, prior to the beginning of the 1996-97 school year. A copy of the bid tabulation worksheet shall be made a part of the minutes by incorporation.

School Bus Driver Certification Classes

Mr. Rapp informed the Board that Pete Baxter, Director of School Traffic and Safety in the Indiana Department of Education, would be at North Posey H.S. on January 24 - 26 to conduct a three day class for training of new bus drivers. He further explained that the classes were open to anyone in the area desiring to become certified to drive a school bus.

District-Wide Needs Assessment Technology Committee

Mr. Rapp reviewed with the Board the recommendations made by the District-Wide Needs Assessment Technology Committee, which was chaired by Debra Harrington. Mr. Rapp explained that he would have a job description for the district-wide Technology Coordinator position to present to the Board at their next meeting on January 22, 1996. It was the decision of the Board to take the committee recommendations under advisement. A copy of the letter to the Superintendent and Board from the Technology committee shall be made a part of the minutes by incorporation.

Minutes of Board Meeting  
January 9, 1996.

Professional Leave Requests

Upon the recommendation of Mr. Rapp, on a motion made by Buecher, seconded by Mauck, and unanimously carried, the Board approved the following professional leave requests.

Terri Palmer - to attend the Indiana State Music Educators Conference in Indianapolis on January 11 - 13.

Steven Fisher - to attend the Indiana Athletic Directors' Conference in Indianapolis on January 18 and 19.

JoBerta Hein - to attend the Family and Consumer Sciences Workshop in Evansville January 20 and the Indiana Association of FHA Workshop in Indianapolis on March 22 - 23.

Mr. Rapp explained to the Board that he would begin keeping a log of professional leave expenses in order to keep the Board informed as to the costs associated with professional leave for the calendar year 1996.

Summer School - 1996

Mr. Rapp requested permission from the Board to begin preliminary work for conducting summer school classes in order to have a very productive Summer School program. On a motion duly made by Mauck, seconded by Seibert and unanimously carried, the Board approved Mr. Rapp's request to conduct summer school classes in 1996. Mr. Rapp explained to the Board that he would begin preliminary work in February by surveying the faculty to see who was interested in teaching summer school classes.

DARE (DRUG ABUSE RESISTANCE EDUCATION)

Mr. Rapp explained to the Board that 126 fifth grade students will be in the first D.A.R.E. graduation class conducted in the district on a later date in January, following the cancellation of two earlier dates due to the winter weather. He further explained that the D.A.R.E. classes were taught by Darin Cox of the Posey County Sheriff's Department.

Mr. Brenton's Retirement Reception

Mr. Rapp explained that Mr. Brenton had asked him to be the M.C. for his retirement reception on February 4, 1996 at 2:00 P.M. The public is invited to attend the reception for Mr. Brenton.

Snow Makeup Days

Mr. Rapp explained the following schedule for snow makeup days.

Monday, January 22  
Monday, February 19  
Monday, April 8  
Friday, May 3

If it is necessary to make up more days, they will be made up on May 28-31 and then beginning Monday, June 3.

Incentive Awards Grants

Mr. Rapp was thrilled to inform the Board that all schools in the district had qualified for monetary awards in the Incentive Awards program of the Indiana Department of Education. He announced the total monetary award for the district was \$8,255.83. He further explained that a school had to improve in two of the following four areas to receive a monetary award: ISTEP total battery score, language arts proficiency score, mathematics proficiency score, and attendance rate. A copy of the breakdown sheet explaining the monetary award each school received shall be made a part of the minutes by incorporation.

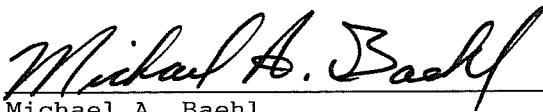
Minutes of Board Meeting  
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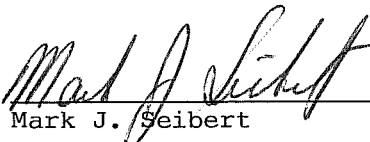
Board Meeting Dates

The Board set the following meeting dates:


January 22:	Executive Session - 5:00 P.M.
	Regular Meeting - 6:30 P.M.
February 12:	Executive Session - (time to be announced)
	Regular Meeting - 6:30 P.M.

As there was no further school business to come before the Board at this time the meeting adjourned at 8:05 P.M.

  
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Michael A. Baehl

  
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Mark J. Seibert

  
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Larry O. Lewis

  
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Timothy K. Buecher

  
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Kathy A. Mauck

Board of Education  
MSD OF N. POSEY CO.

MINUTES OF A REGULAR MEETING  
OF THE BOARD OF EDUCATION OF THE  
METROPOLITAN SCHOOL DISTRICT OF  
NORTH POSEY COUNTY, INDIANA

HELD JANUARY 22, 1996

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Indiana, was held in the Office of the Superintendent of Schools, with Board Members Baehl, Seibert, Lewis, Buecher, and Mauck, Superintendent Rapp and School Attorney Bender present.

At 5:00 P.M. it was the decision of the Board to go into an executive session to discuss personnel according to Indiana Code 5-14-1.5-6.1 (6) & (8). The Board secured from executive session at 6:40 P.M.

The meeting was called to order by President Baehl, who presided. The minutes of the previous meeting held on January 9, 1996 were read to the Board and approved as read.

Claims

A copy of the claim docket was presented to the Board for their consideration and upon a motion duly made by Mauck, seconded by Seibert, and un-animously carried, was approved for payment. A copy of the approved claim docket shall be made a part of the minutes by incorporation.

Board Appointment of Common Construction Wage Committee

School Board Attorney, William Bender, explained to the Board that they needed to appoint two (2) members to the MSD North Posey County's Common Construction Wage Committee and explained that one member each would be appointed by the Posey County Commissioners, the president of the State Federation of Labor and Governor Bayh's office. Mr. Bender further recommended that the Board establish the date and time for the first meeting of the Common Construction Wage Committee and explained that it would be necessary to legally advertise the open public meeting, stating the date, time and place of the meeting. Following a discussion, on a motion duly made by Buecher, seconded by Lewis, and un-animously carried, the Board appointed Keith Batteiger and Andrew Hannah to the school district's Common Construction Wage Committee and set the date of the first public meeting for the committee on Wednesday, February 21st, 1996 at 5:30 P.M. in the Office of the Superintendent of Schools.

Computer Technology Coordinator - Job Description and Salary

Following a discussion and review of the job description for a Computer Technology Coordinator, which had been prepared for the Board's consideration, on a motion made by Mauck, seconded by Seibert, and un-animously carried, the Board approved the job description and salary for the position, with the following amendments: (1) Include experience with MAC Computers in the section on Qualification and (2) amend the section on Reports To to read the Superintendent of Schools and the Assistant to the Superintendent and (3) established the salary range of \$20,000 to \$30,000 depending on experience, with the Board establishing the final salary for the individual selected for the position. A copy of the job description shall be made a part of the minutes by incorporation.

Professional Leave requests

Upon the recommendation of the Superintendent, a motion was made by Mauck, seconded by Seibert, and un-animously carried, to approve the following professional leave requests:

Board Minutes

January 22, 1996

Board Meeting Date

The next regular meeting of the Board was set for February 12th with an executive session at 5:30 P.M. and the regular meeting at 6:30 P.M.

High School Academic Team

Mr. Rapp was thrilled to announce to the Board that the North Posey High School Academic Team had participated in the regional competition at Memorial High School on Saturday, January 20th and had qualified for the state academic meet to be held on the campus of the University of Indianapolis on February 9th and 10th, 1996.

Conflict of Interest Statements

A copy of Conflict of Interest statements signed by Board Members Michael Baehl and Larry Lewis shall be made a part of the minutes by incorporation.

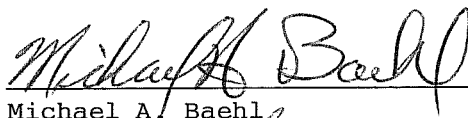
Patron's Concerns

Mike Andry was present and thanked Mr. Rapp for taking the time on Friday afternoon, January 5th, to attend a meeting with the Jr. High School staff and Scott Veazey to allow the teachers to have input in the proposed construction of new classroom areas at the Jr. High School prior to the preparation of drawings and specificaitons for bidding the project.

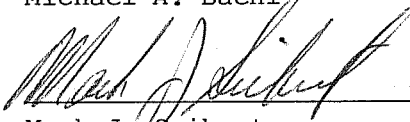
Board Member Mauck gave a brief report on character programs that she had learned about through the reading of a book and suggested that it would be nice to survey the parents of students in the district. It was pointed out by Mr. Rapp and Mr. Andry that the schools had conducted parent surveys as a part of their Performance Based Accrediation (PBA) evaluation four years ago and would probably use parent surveys again during the 1996-97 school year when once again our schools would be up for PBA evaluation by the Indiana Department of Education.

Jan Gleim, a first grade teacher at South Terrace Elementary, asked Mr. Rapp and the Board if they would consider employing an aide to assist the first grade teachers at South Terrace that has three sections with 23, 23, and 24 students respectively. The Board and Mr. Rapp took the request under advisement.

As there was no further business to come before the Board at this time, the meeting was adjourned at 8:14 P.M.



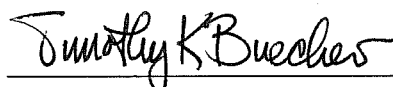
Michael A. Baehl



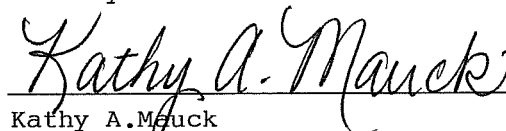
Mark J. Seibert



Larry O. Lewis



Timothy K. Buecher



Kathy A. Mauck

BOARD OF EDUCATION

M.S.D. OF N. POSEY CO.

Board Minutes

January 22, 1996

<u>Kevin Sergesketter:</u>	Middle School Education Association 1996 Conference in Indianapolis on March 1st and 2nd. (Fri. & Sat.)
<u>Walter Gleim:</u>	Indiana Interscholastic Athletic Admin. Conference in Indianapolis on March 17 - 19. (Sun. - Tues.)
<u>Judy Phipps:</u>	1996 Vocational Business Curriculum In- Service Workshop in Jasper Feb. 6 (Tues)
<u>Roberta Adamson:</u>	AIME and AECT Conf. in Indianapolis on Feb. 14 - 18 (Wed.-Sun)
<u>Carl Gengelbach:</u>	1996 State Football Clinic in Indianapolis on March 15th (Fri.)
<u>Lisa Koester and Franzy Fleck:</u>	Attend Session of General Assembly to lobby for education bills on Feb. 15th (Thurs.)
<u>Diane Smith:</u>	Chaperone 6 students to participate in the State Debate and Congress at Ben Davis High School on Friday, March 15th.

Softball Diamond for Girls Softball

Mr. Rapp explained to the Board that there was no way a girls softball facility for the H.S. girls softball team could be ready for use in the spring of 1996 and asked the Board's permission to begin necessary plans for the development of a diamond for the spring of 1997. Superintendent Rapp asked the Board's permission to contact Veazy, Parrott, and Shoulders Architects to develop bid specifications for the diamond and view the proposed site location behind the Jr. High School on the land that the district had purchased from the Greta Doll estate. On a motion duly made by Mauck, seconded by Buecher, and unanimously carried, the Board approved Mr. Rapp's request to proceed with plans for the development of a softball facility for the high school girls softball team.

Assistant Girls Softball Coach

Upon the recommendation of Mr. Rapp, on a motion duly made by Mauck, seconded by Lewis, and unanimously carried, the Board approved the employment of Paige Sowders as the assistant girls softball coach at North Posey High School for the 1995-96 school year.

Fall of 1996 Assembly Program - Miss Alabama 1994

Upon the recommendation of the Superintendent, on a motion made by Mauck, seconded by Seibert, and unanimously carried, the Board agreed to fund \$300.00 for an assembly program for the Jr. and Sr. High School in the fall of 1996 entitled "I'm Worth Waiting For". The program will be presented by Miss Alabama of 1994, Amiee Beth Dickinson. The program is being offered to schools in southwestern Indiana through Jennie Hiam of the Pregnancy Care Network.

Snow Makeup Day Policy 1995 - 96

Mr. Rapp explained to the Board the snow day makeup policy as established by the Indiana Department of Education for the 1995-96 school year. A copy of the policy shall be made a part of the minutes by incorporation.

1996-97 School Calendar

Mr. Rapp reported that he would be working with a teacher calendar committee on a calendar for the 1996-97 school year and that he would have a recommendation for the Board's consideration at their next regular meeting on February 12th.