

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF THE
METROPOLITAN SCHOOL DISTRICT OF
NORTH POSEY COUNTY, INDIANA**

Held December 4, 1995

A special meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana was held in the cafeteria at North Posey Jr.-Sr. High School on the 4th day of December, 1995 at the hour of 5:30 o'clock P.M., with Board Members Baehl, Seibert, Lewis, Buecher, and Mauck present. Also attending were Superintendent Brenton, Administrative Assistant Rapp, school attorney Bender, and Lonnie Thurber, the Board's financial consultant.

At 5:30P.M. it was the decision of the Board to go in to an Executive Session to discuss personnel matters related to the Jr. High basketball program and a policy which had been adopted by the Pocket Athletic Conference middle schools. The Board secured from Executive Session at 6:30P.M.

Pleminary Determination Hearing

The Preliminary Determinaton Hearing was called to order at 6:35P.M. by President Baehl who presided.

President Baehl opened the meeting stating that it was the intent of the Board to make a final decision on the proposed classroom construction, remodeling, and air conditioning of school facilities. He explained that the Board needed to establish the following: (1) the total dollar amount of the bond issue; (2) length of time of the bond issue; (3) interest rate guidelines; and (4) the resulting total dollar cost.

President Baehl explained to the twenty five interested patrons present that he would limit input to five minutes from those expressing a desire to speak. Before the discussion began, Lonnie Thurber, the Board's financial consultant, apoligized to the Board and patrons present for not being able to be present at their meeting on November 13, 1995 because he was unable to make flight connections from Florida back to Indiana in time for the meeting.

A lengthy discussion of the proposed project followed between patrons present and the Board, with patrons present expressing their pro and con views on where they felt the ceiling should be established for the total dollar amount and at the same time be fair with the tax paying public. Following the input from patrons present, a motion was duly made by Buecher and seconded by Lewis to cap the project at \$4,300,000 with a bond issue of \$4,000,000 and \$300,000 from the Construction Fund. Following a discussion of the motion, Buecher amended his motion to rescind the cap (\$3,000,000 plus 25% in non-construction costs) that was established by the Board at their meeting on October 9, 1995 and moved again to cap the project at \$4,300,000 with a bond issue of \$4,000,000 and \$300,000 from the Construction Fund. The amended motion was seconded by Lewis. A row call vote followed with Buecher and Lewis voting "aye" and Mauck, Seibert, and Baehl voting "nay" and the motion failed to pass.

President Baehl then made a motion to rescind the cap established by the Board at their October 9, 1995 meeting and moved to cap the project at \$4,050,000 with a bond issue of \$3,750,000 and \$300,000 from the Construction Fund. The motion was seconded by Mauck. A row call vote followed with Buecher, Lewis, and Seibert voting "nay" and Baehl and Mauck voting "aye" and the motion failed to pass.

Following further discussion, Buecher again duly made a motion to rescind the cap established by the Board at their meeting on October 9, 1995 and moved once again to establish a new cap for the project of \$4,300,000 with a total bond issue of \$4,000,000 and \$300,000 coming from the Construction Fund. Lewis seconded the motion. A row call vote followed with Buecher and Lewis voting "aye" and Mauck, Seibert, and Baehl voting "nay" and the motion failed to pass.


Following a ten minute intermission in the meeting as requested by Vice-President Seibert, the Board once again entertained further discussion from patrons present after which Mauck made a motion to set the cap at \$4,050,000 with a bond issue of \$3,750,000 and \$300,000 from the Construction Fund. Before the motion was seconded, she amended her motion to first rescind the cap which had been previously established by the Board at their meeting on October 9, 1995. The motion as amended was seconded by Baehl. A row call vote followed with Mauck, Lewis, and Baehl voting "aye" and Buecher and Seibert voting "nay" and the motion passed.

President Baehl then stated it was necessary for the Board to adopt a Resolution that would: (1) determine the length of the lease (22 years); (2) establish the maximum lease rental (\$7,300,000); (3) establish the interest amount (\$3,750,000); and (4) set interest rate guidelines (4.2% to 6.5%). A motion was duly made by Baehl and seconded by Mauck to adopt the Resolution. A row call vote followed with Buecher voting "nay" and Lewis, Mauck, Seibert, and Baehl voting "aye" and the motion passed. A copy of the Resolution adopted by the Board shall be made a part of the minutes by incorporation.

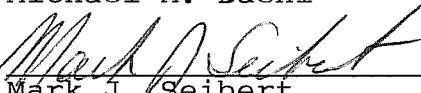
Following the adoption of the Resolution all patrons present, pro and con, were elated that a final decision had been made and each respected the views expressed by others and showed their appreciation by applauding the Board for their many hours of work in reaching their final decision.

Board member Buecher expressed his concern about a petition that was prepared by the North Posey Jr. High Student Council to be presented to the Board at the meeting to show their support for the building project and registered his displeasure by stating he felt the stopping of the petition was deplorable.


Their being no further business to come before the Board, on a motion duly made by Seibert, seconded by Mauck and unanimously carried, the meeting was adjourned at 8:45P.M.



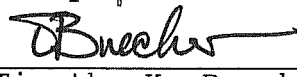
Michael A. Baehl



Mark J. Seibert



Larry O. Lewis



Timothy K. Buecher



Kathy A. Mauck

Board of Education
MSD North Posey County

MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF THE
METROPOLITAN SCHOOL DISTRICT OF
NORTH POSEY COUNTY, INDIANA

HELD DECEMBER 11, 1995

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Indiana, was held in the Office of the Superintendent of Schools on the 11th day of December, 1995, at the hour of 5:00 o'clock P.M. Those present were Board Members Baehl, Seibert, Lewis, Buecher and Mauck, Superintendent Brenton and Administrative Assistant Rapp.

At 5:00 P.M. it was the decision of the Board to go into an executive session to discuss personnel matters related to the boys' basketball program with Kevin Sergesketter, Rick Wilgus and John Wood. The Board secured from executive session at ~~6:55 P.M.~~
5:55 P.M. M.D.

The meeting was called to order by President Baehl, who presided. Minutes of the previous meetings of November 13th and December 4th, 1995 were read to the Board and approved as read.

Claims

A copy of the claim docket was presented to the Board for their consideration and upon a motion duly made by Mauck, seconded by Seibert, and un-animously carried was approved. A copy of the approved claim docket shall be made a part of the minutes by incorporation.

Lance Buecher and Brian Clem - North Posey Jr. High School

Lance Buecher, President of the North Posey Jr. High School Student Council, and Brian Clem, President of the Beta Club, were present, representing the student body. Lance read a prepared statement encouraging the Board to follow through with the proposed addition to the Jr. High School and presented the Board with pages of student signatures supporting the need for additional space in order for students to continue to benefit from an enriched curriculum. A copy of the signed statements shall be kept on file in the superintendent's office.

Susan Weatherholt - North Posey Band Boosters

Susan Weatherholt, representing the North Posey Band Boosters, was present requesting assistance from the Board in the purchase of new band uniforms. She explained that the total cost of the uniforms would be \$40,950 and that the Band Boosters had netted \$18,250 from their recent raffle. She further explained that it would be necessary to issue a purchase order for the new uniforms by December 31st in order to have them in time for the beginning of the 1995-96 school year. Following a discussion, it was the decision of the Board to take the request under advisement until December 20th, when Superintendent Brenton would receive his county tax money and the Board would then make a final decision on the amount of money they would contribute toward the purchase of the uniforms.

Odle, McGuire, Shook Architects

John Padgett and Max Hartzler, representing Odle, McGuire and Shook Architects, were present to review and discuss the on-going problems with the buckling of the hardwood floor in the girls' gym at North Posey High School. Mr. Padgett presented the Board with a chronological outline of the steps that had been taken by their architectural firm since February of 1988, to find out what was allowing moisture to form under the floor causing it to buckle and be eaten up by termites. Mr. Padgett asked the Board to allow them to have a neutral third party, the Maple Floor Institute, to investigate the floor and issue a report on their findings and recommendations. Following a discussion, the Board unanimously agreed to accept Mr. Padgett's proposal. A copy of his written proposal shall be made a part of the minutes by incorporation.

Resignations - Effective at the End of the 1995-96 Year

On a motion duly made by Mauck, seconded by Lewis and unanimously carried the Board accepted the following resignations, effective at the end of the 1995-96 school year. *

Robert E. Hunt - Principal, North Elementary School

Bette Hunt - English teacher at North Posey H.S.

Murlea Maier - Teacher at South Terrace

Gerald Fitts - Industrial Arts teacher at North Posey Jr. H.S.

Jeaneene Hildebrandt - Remedial Reading teacher at South Terrace Elem.

Gayle Haddix - Teacher at North Elementary

* Kathy George - District Computer Coordinator - effective November 29, 1995

North Posey Youth Basketball

On a motion made by Buecher, seconded by Lewis, and unanimously carried, the Board approved the request of Urban Schmitt to use the North Posey High School gym on Saturdays for the North Posey Youth Basketball program.

Administrative Salaries

On a motion made by Buecher, seconded by Seibert, and unanimously carried, the Board set a salary increase of \$1,000 for Assistant Superintendent Rapp for the 1994-95 school year and a \$5,000 increase for Superintendent Brenton for the 1993-94, 1994-95 and 1995-96 (July 1, 1993 - December 31, 1995) school years with all of the \$5,000 increase for the 2½ year period to be applied only to his contract for the 1994-95 school year.

Jr. High School Luncheon

Mr. Brenton informed the Board that they were invited to a luncheon at North Posey Jr. High School on December 22, 1995.

Appropriation Resolution

On a motion made by Buecher, seconded by Mauck and unanimously carried the Board adopted an Appropriation Resolution in order to qualify for a state grant of \$22,200 with a matching local grant of \$11,110 to be used for remediation programs during the calendar year 1996. A copy of the signed Resolution shall be made a part of the minutes by incorporation.

Permission to Transfer Appropriations - Pay Outstanding Bills

The Superintendent reported to the Board that as was customary he desired to make various transfers within the functional accounts of the budget to eliminate negative balances at the end of the year. These transfers are numerous and detailed and shall be made a part of the minutes by incorporation. On a motion made by Mauck, seconded by Seibert and unanimously carried the Board gave the approval for the transfer and also for payment of all outstanding bills for the remainder of the 1995 calendar year.

Energy Savings - Johnson Controls

Mr. Brenton explained to the Board that he has received a monthly report from Johnson Controls on the energy savings being achieved at each of the schools in the district.

Meeting With Architects

The board set their meeting on December 18th, with an executive session scheduled from 5:00 P.M. until 6:15 P.M. and the regular meeting to follow with the architects and interested patrons to discuss and begin to develop final plans for the air-conditioning of all schools and construction of new classroom facilities at North Posey Jr. High School and remodeling of the high school auditorium and band room area.

Board Minutes
December 11, 1995

Portable Chair-Lift

Upon the recommendation of Mr. Brenton, on a motion made by Mauck, seconded by Lewis and unanimously carried, the Board approved the purchase of a wheelchair lift to be used for handicapped students at North Posey High School.

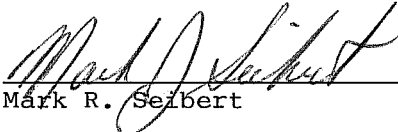
Crisis Intervention Training

The Board took under advisement the request of Robert Domizio, Director of Posey County Special Services, to provide on-site inservice Crisis Intervention Training to one teacher from each school in the district, with each teacher then to provide training in-house to the entire staff in their respective buildings.

As there was no further school business to come before the Board at this time the meeting adjourned at 7:38 P.M.




Michael A. Baehl



Mark R. Seibert



Larry O. Lewis



Timothy K. Buecher



Kathy Mauck

M.S.D. OF NORTH POSEY COUNTY
BOARD OF EDUCATION

MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF THE
METROPOLITAN SCHOOL DISTRICT OF
NORTH POSEY COUNTY, INDIANA

HELD DECEMBER 18, 1995

A special meeting of the Board of Education of the M.S.D. of North Posey County, Indiana, was held in the Office of the Superintendent of Schools on the 18th day of December, 1995, at the hour of 5:00 o'clock P.M. Those attending were Board Members Baehl, Seibert, Lewis, Buecher, and Mauck, Superintendent Brenton and Administrative Assistant Rapp.

At 5:00 P.M. it was the decision of the Board to go into an executive session to discuss the position of Superintendent of Schools and to talk with Mr. Rapp. The Board secured from executive session at 7:05 P.M.

The meeting was called to order by President Baehl, who presided. Minutes of the previous meeting of December 11, 1995 were read to the Board and approved as amended.

Crisis Intervention Training

Following a discussion and upon the recommendation of the Superintendent a motion was made by Buecher, seconded by Mauck, and unanimously carried, the Board approved a representative from each of the schools to attend a four (4) day Crisis Intervention intensive certification "Train the Trainers" course offered by the National Crisis Prevention Institute. The course is designed to teach staff the intervention techniques and to develop their skills to train other staff members.

Acceptable Use Policy for Internet

Upon the recommendation of the Superintendent, on a motion duly made by Mauck, seconded by Seibert, and unanimously carried, the Board adopted an Internet Acceptable Use Policy (AUP) and internet user guidelines for the school district which shall become a part of the district's five year technology plan already on file with the Office of Learning Resources. A copy of the policy shall be made a part of the minutes by incorporation.

Transfer Policy

Following a discussion of a proposed policy for posting vacancies and transfers for certified staff members, on a motion duly made by Mauck, seconded by Seibert and unanimously carried, the Board adopted a district policy for posting vacancies and transfers, which shall be a part of the minutes by incorporation

Discussion of Proposed Building Project

Board President Baehl stated to the 14 interested partons present that the purpose of the discussion was to seek final input from the public on the proposed building and remodeling project before the Board made their final determination as to what would be put out for bid. Tom Durkin, representing Veazey, Parrott, and Shoulders, stated that in order to meet the proposed timeline for publishing notice of construction bids the latter part of March, it was necessary for the Board to determine what parts of the total project they wanted to put out for bid so work could begin immediately in preparing the construction documents. A lengthy discussion followed as to what projects should be established for the project in order to stay within the total dollor amount of \$4,050,000, which was established by the Board. Following a discussion of the pros and cons of air conditioning all the schools compared to the classroom and other facility needs at the Jr High School and High School, Board Member Buecher made a motion to advertise for bids on a priority basis as follows: Air conditioning for the elementary schools, five classrooms, administrative office, and a multi-purpose room for the Jr. High, and renovation of the High School auditorium and band room, according to money available. Board member Lewis asked Mr. Buecher if he would consider amending his motion to include asking for an alternate bid to include air conditioning for the Jr. High. Mr. Buecher amended his motion to include the alternate bid and the motion was seconded by Seibert and un-animoualy carried. It was the unanimous decision of the Board to allow the Capital Projects Fund to accumulate as much as possible over the next five to six years in order to have funds available to complete the air condition- ing of all schools.

Board Minutes
December 18, 1995

Request for Shortened Day Schedule

On a motion made by Buecher, seconded by Mauck, and unanimously carried, the Board approved a shortened day schedule for Nathan Dubler, a student at North Posey High School.

Waste Water Treatment Testing

Mr. Brenton explained to the Board that Danny Ellis had completed training and passed the state written test which certifies him to do the waste water treatment testing for the district at North Posey Jr-Sr High School.

Superintendent's Final Meeting - Retirement Reception

Mr. Brenton thanked the Board for the opportunity to serve the district that past thrity-six years as a teacher, coach, building principal, and Superintendent of Schools the past 19 years. Each member of the Board and the patrons present thanked Mr. Brenton for his many years of dedicated and loyal service to the district and wished him the best in his retirement. President Baehl announced that a public reception would be held to honor Mr. Brenton in the high school cafeteria on Sunday, February 4, 1996, beginning at 2:00 P.M. with a reception scheduled for 3:00 P.M.

Appointment of New Superintendent

Board member Buecher made a motion to move Mr. Rapp up to the position of Superintendent of Schools, effective January 1, 1996. The motion was seconded by Lewis. President Baehl asked for a roll call vote and with Board Members Buecher, Mauck, Lewis, Seibert, and Baehl all voting "aye" the decision was unanimous. Mr. Rapp, in an emotional moment, stated he was thrilled to be selected and that he would work extremely hard to meet the challenges ahead.

Mr. Rapp thanked the Board and complimented them for the professional manner in which they conducted the selection process and stated that, like the Board, he grew as a result of the lengthy process.

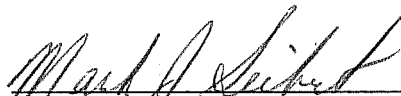
Board Meeting Date

The next meeting of the Board was scheduled for January 9, 1996 with an executive session scheduled for 5:00 P.M. and the regular meeting at 6:30 P.M.

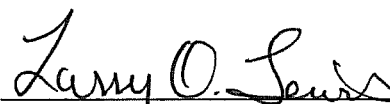
As there was no other school business to come before the Board at this time, the meeting was adjourned at 9:35 P.M.



Michael A. Baehl



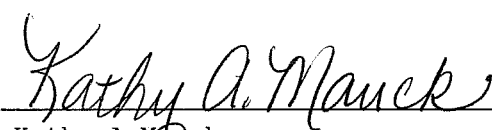
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Kathy A. Mauck
Board of Education