

MINUTES OF A REGULAR MEETING  
OF THE BOARD OF EDUCATION OF THE  
METROPOLITAN SCHOOL DISTRICT OF  
NORTH POSEY COUNTY, INDIANA

HELD APRIL 10, 1995

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Indiana, was held in the office of the Superintendent of Schools on the 10th day of April, 1995, at the hour of 5:00 P.M., with Board Members Baehl, Lewis, Mauck, and Seibert, Superintendent Brenton and Administrative Assistant Rapp present.

At 5:00 P.M. it was the decision of the board to go into and executive session to discuss negotiations, personnel recommendations and other administrative matters. The board secured from executive session at 6:30 P.M.

The regular meeting was called to order by president Baehl, who presided. Minutes of the previous meeting of March 13, 1995 were read to the Board and approved as read.

Claims

A copy of the claim docket was presented to the board for their consideration and upon a motion made by Mauck, seconded by Seibert, and unanimously carried, was approved by the board. A copy of the approved claim docket shall be made a part of the minutes by incorporation.

Personnel Recommendations - 1995-96 School Year

Superintendent Brenton made recommendations for employment of certified and non-certified personnel for the 1995-96 school year. He recommended that Julie Gries, Staci Voegel, Janet Spahn, Donna Nash, and Richard Henry be released as a result of a reduction in staff due to financial reasons and that Blake Krueger be released due to unsatisfactory job performance. He further recommended that all instructional assistants, with the exception of Lynda Hannah, an instructional assistant in the Chapter I reading program, be released due to financial reasons. A motion was made by Lewis, seconded by Seibert and unanimously carried to approve Mr. Brenton's recommendations, as presented, for the 1995-96 school year and directed him to do everything possible to find funds available to re-employ the teachers and instructional assistants once the Indiana General Assembly finishes their present legislative session.

Chapter I Program - Clara Meadors

Clara Meadors was present to request that the board continue the remedial reading program at South Terrace even though the school no longer qualifies for Chapter I funds, beginning with the 1995-96 school year. Mr. Rapp explained to Mrs. Meadors and other parents present that a school must qualify for Chapter I funding by meeting poverty standards based upon the percentage of student enrollment qualifying in the free lunch and textbook program and that South Terrace no longer qualified for funding under the established guidelines for the program. Mrs. Meadors presented Mr. Brenton with parent letters and a petition urging the board to continue a remedial reading program at South Terrace for students in grades 1-6 for the 1995-96 school year. Mr. Brenton explained that it was the desire of the board to continue a remedial reading program at South Terrace and that he would do everything possible to find sufficient funds to continue the program.

### Teacher Requests

On a motion made by Seibert, seconded by Lewis and unanimously carried, the board approved the following teacher requests:

JoBerta Hein - professional leave on April 21st to attend the District 10 FHA/HERO Advisory Board meeting to be held in Indianapolis.

Jeaneene Hildebrandt - professional leave on May 9-10 to attend the Indiana Association of Gifted in Indianapolis.

Franzy Fleck & Yvonne Knies - professional leave on May 2nd in order to attend a physical education workshop on the campus of the University of Evansville.

Rick LeGrange - Professional leave on April 21st to attend a coaching clinic in Indianapolis.

### Family Leave Request - Roberta Adamson

The board unanimously approved Roberta Adamson's request for a six week unpaid Family Leave from September 25th through November 3, 1995. A copy of Mrs. Adamson's request shall be made a part of the minutes by incorporation.

### Inclusion Meeting

Mr. Brenton reminded the board that a public meeting to discuss Inclusion would be held on April 24, 1995 in the North Posey High School cafeteria, beginning at 6:30 P.M.

### Elementary Library Program - Waynette Westerfield

Waynette Westerfield, elementary librarian, was present and read a two-page prepared statement to the board outlining her library program and urged the board to continue to provide her with an instructional assistant for the 1995-96 school year. A copy of Mrs. Westerfield's proposal to the board shall be made a part of the minutes by incorporation.

### Summer School

Mr. Brenton stated that everything is on hold in making plans for summer school classes until the Indiana General Assembly finishes its present legislative session at the end of April.

### Board Meeting Dates

The next board meeting was set for May 15th with an executive session at 5:30 P.M. and the regular meeting to begin at 6:15 P.M.

### Lisa Koester - NEA North Posey

Lisa Koester, President of NEA North Posey, was present and explained that she was addressing the board because of a lack of movement from the board's bargaining team in trying to reach a Master Contract for the 1994-95 school year. She further stated that there had been no movement on the part of the board's bargaining team and that teachers wanted a contract.

Mike Andry, Terri Boren, Patricia Nalin, Tom Schapker, and Sandra Esche all spoke as teachers urging the board's bargaining team to give considerations to non-monetary language items, fair share, and to provide NEA North Posey with an above average contract for 1994-95.

Board Meeting Minutes  
April 10, 1995

Karen Kulenkamp, V. Gold, Chris Crider, and Sharon McCurty spoke as parents in support of the teachers urging the board to give them the best contract possible.


Following the presentations of teachers and parents present, Mike Baehl, stated that as president of the board, he planned to attend the next negotiation session.

Patron's Concerns

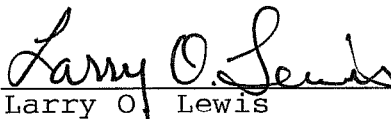
Chris Crider asked the board to continue to give consideration to parents request for an additional 4th grade teacher at South Terrace for the 1995-96 school year.

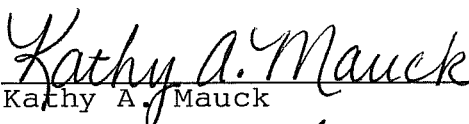
Chris Schmitz asked the Board to visit the schools and observe the work she does as an instructional assistant in helping handicapped students and urged the board to give her full consideration for re-employment for the 1995-96 school year.

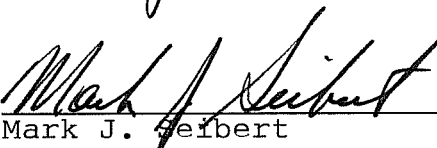
As there was no further school business to come before the board at this time the meeting adjourned at 7:45 P.M.

  
\_\_\_\_\_  
Michael A. Baehl

  
\_\_\_\_\_  
Timothy K. Buecher

  
\_\_\_\_\_  
Larry O. Lewis

  
\_\_\_\_\_  
Kathy A. Mauck

  
\_\_\_\_\_  
Mark J. Seibert

Board of Education  
M.S.D. OF NORTH POSEY CO.