

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF THE
METROPOLITAN SCHOOL DISTRICT OF
NORTH POSEY COUNTY, INDIANA**

HELD MARCH 7, 1994

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Indiana, was held in the office of the Superintendent of Schools on the 7th day of March, 1994, at the hour of 5:00 P.M., with board members Saxe, Buecher, Lewis, Baehl, and Schmitt present. Also attending were Superintendent Brenton and Administrative Assistant Rapp.

At 5:00 P.M. it was the decision of the board to go into an Executive Session to discuss personnel with Donald Thompson, Principal of South Terrace Elementary School and Kevin Sergesketter, Principal of North Posey Jr. High School.

The regular meeting was called to order by President Saxe, who presided. Minutes of the previous meeting of February 14, 1994 were read to the board and approved as read.

Claims

A copy of the claim docket was presented to the board for their consideration and upon a motion made by Lewis, seconded by Schmitt, and unanimously carried, it was approved by the board. A copy of the approved claim docket shall be made a part of the minutes by incorporation.

Gifted and Talented Student Presentation

Jeanene Hildebrandt, gifted and talented teacher, was present to thank the board for allowing her and a group of parents to chaperon students from North and South Terrace Elementary schools to Indianapolis to visit the Children's Museum and to serve as pages in the Indiana General Assembly on February 17-18, 1994. Four students; Amber Seibert, Jennifer Korff, Brad Stewart, and Hans Schmitz made picture presentations to the board highlighting their visit to the Children's Museum and the Indiana General Assembly.

Support Staff and Administrative Salary Increases

There was a discussion as to the salaries and personnel welfare for support service personnel for the period July 1, 1993 - June 30, 1994. It was the unanimous decision of the board to increase the salaries and hourly wages of all support staff personnel by 3% and pay the increase in single plan (\$258.00) and the family plan (\$456.00) health insurance for the period November 1, 1993 - October 31, 1994.

A copy of the Support Staff salaries and hourly wages as established by the board shall be made a part of the minutes by incorporation.

It was the unanimous decision of the board to approve a three (3) year contract for Byron A. Brenton, Superintendent and Ernest W. Rapp, Administrative Assistant and one (1) year contracts for the following administrators: Donald Thompson, Principal of South Terrace Elem., Robert E. Hunt, Principal of North Elem., John Wood, Principal of North Posey Sr. High School, Robert Gentil, Assistant Principal of North Posey Sr. H.S., and Kevin Sergesketter, Principal of North Posey Jr. H.S.

The board set the salary for Mr. Gentil, Mr. Sergesketter, Mr. Hunt, and Mr. Thompson at \$52,015, an increase of 3%, (10 months) respectfully for the 1993-94 school year.

The board set the salary of John Wood at \$56,650 (11 months) for the 1993-94 school year, an increase of 3%.

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The board set the salary of Ernest Rapp at \$64,375.00 for the 1993-94 school year, an increase of 3%. Mr. Rapp's salary was left open for the 1994-95 and 1995-96 school years.

The board set the salary of Byron Brenton at \$72,300, no increase, for the 1993-94 school year. Mr. Brenton's salary was left open for the 1994-95 and 1995-96 school years.

I.S.B.A. District Spring Meeting

Mr. Brenton reminded the board that the I.S.B.A. District Spring meeting would be at the Jasper Country Club on Monday evening, March 14, 1994.

Teacher Requests

On a motion made by Schmitt, seconded by Baehl, with Saxe and Lewis voting "aye" and Buecher "nay", the board approved Mike Kuhn's request to attend the Indiana Football Coaches' Association meeting in Indianapolis on March 18. Mr. Buecher explained he voted "nay" because of a previously adopted board policy which permitted only one coach professional leave to attend a particular meeting on the date of a scheduled meeting or conference.

On a motion made by Buecher, seconded by Baehl, and un-animously carried, the board approved the following professional leave requests:

Franzy Fleck and Yvonne Knies - attend a health education workshop at the University of Evansville on April 6.

Bette Hunt - attend a conference on the evaluation for new teacher licensure assessments in the subject of English at Butler University on March 15.

Roberta Adamson & Waynette Westerfield - attend a media education convention in Indianapolis on April 7 - 9.

Charles Mair - attend the Indiana Basketball Coaches Association meeting in Indianapolis on April 23rd.

Walter Gleim - attend a SIEC workshop at Southridge H.S. on April 11 - 12.

Judy Phipps - chaperone sixteen students to attend the Business Professionals of America State Contest on March 11 - 12 in Indianapolis.

Barbara Lambie & Susan Schmitt - attend a conference sponsored by the Indiana Speech and Hearing Association in Indianapolis on April 14-16.

Linda Reising - attend a reading/language art workshop in Jasper on April 7.

JoBerta Hein - attend the 1994 State Leadership Conference of the FHA in Indianapolis on April 29-30.

Johnson Control Update

Mr. Brenton explained to the board that Mike Persinger and Mark Myer of Johnson Controls would like to conduct an informal review of their energy savings proposal with the board members at a location and time to be arranged by Mr. Brenton.

Ass't. Jr. H.S. Track Coach & H.S. Golf Coach

On a motion made by Baehl, seconded by Schmitt and un-animously carried, the board approved Alan McGinnis as H.S. golf coach and Doug Donner as Jr. H.S. track coach, providing no one on staff was interestd in the track position within the next week, for the 1993-94 school year.

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Staff Recommendations for 1994-95

Mr. Brenton reminded the board that he would have staff recommendations for the 1994-95 school year for their consideration and approval at their next regularly scheduled meeting on April 11, 1994.

Farm Bureau Dinner

Mr. Brenton informed the board that the Farm Bureau dinner would be held at Mt. Vernon High School at 6:30 P.M. on April 4, 1994. He further reported that Suellen Reed, the State Superintendent of Public Instruction, was scheduled to be a part of the program.

Winter Sports Banquet

Mr. Brenton reminded the board that the Winter Sports Banquet would be at North Posey H.S. on the evening of March 16, 1994.

Volunteer Wrestling Coach

On a motion made by Baehl, seconded by Schmitt and unanimously carried the board approved Ken Droege as a volunteer assistant wrestling coach in the elementary program for the 1993-94 school year.

Hire - Knapp Given Veazey & Shoulder Architects


Upon the recommendation of the superintendent, on a motion made by Buecher, seconded by Schmitt and unanimously carried, the board approved the employment of the architect firm Knapp, Given, Veazey and Shoulders to begin preliminary survey work on the expansion and remodeling needs of the district.

As there was no further business to come before the board at this time the regular meeting adjourned at 7:40 P.M.


Executive Session

Following the regular meeting it was the decision of the board to go back into an executive session to hear presentations from John Wood, principal of North Posey H.S. and Robert Hunt, principal of North Elem. School, related to personnel recommendations for the 1994-95 school year.

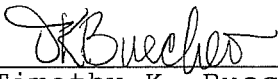
The board secured from executive session at 9:25 P.M.



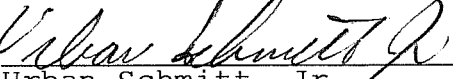
C. David Saxe



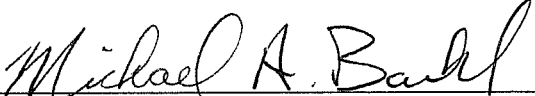
Larry O. Lewis



Timothy K. Buecher



Urban Schmitt, Jr.



Michael A. Baehl

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