

MINUTES OF A REGULAR MEETING  
OF THE BOARD OF EDUCATION OF THE  
METROPOLITAN SCHOOL DISTRICT OF  
NORTH POSEY COUNTY, INDIANA

Held August 8, 1977

The regular meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana, was held in the office of the Superintendent of schools on the 8th day of August, 1977, at the hour of 7:30 o'clock p.m., with Board Members Eisterhold, Newman, Hall, Staples and Tenison present. Also attending were Superintendent Brenton and Administrative Assistant Rapp.

The meeting was called to order by President Eisterhold who presided. Minutes of the previous meeting of July 25, 1977, were read to the Board and approved as read.

Claims No. 61-104 in the amount of \$31,855.67 were presented to the Board for consideration, and upon motion duly made by Tenison, seconded by Hall and unanimously carried were approved by the Board and ordered paid.

South Terrace Sanitation Plant

Mr. Wally Given and Mr. Ray Harrison of Knapp-Given-Condict, architects for the South Terrace addition, met with the Board to discuss the installation of the sewage disposal system. The operation of this system was explained to the Board and Mr. Given indicated he would check to see if it would be possible to use the lift pumps from the North Elementary School in this sewage system. Mr. Givens further stated to the Board that he had received verbal approval for the South Terrace sewage project on August 5, 1977 from the State Board of Health. Following a discussion, the Board directed that advertising for bids be made on the installation of this plant.

South Terrace Addition

Mr. Wally Given further reported to the Board that the new addition at South Terrace should be roofed and all outside masonry completed by the end of August.

Custodial Staff

Mr. Brenton informed the Board that it would be necessary to employ a half-time custodian at the Junior High School and a full-time custodian to fill the vacancy created by the resignation of Don Carlton. Following a discussion, the Board directed the Superintendent to issue a contract to Harold Hook for the half-time custodial position, and to issue a contract to the person he deemed most suitable for the full-time custodial position.

Teaching Personnel

The Superintendent recommended to the Board the employment of Patricia Wright as Jr.-Sr. High School choral instructor, and Charles Mair as social studies instructor at the high school,

and the employment of Marijon Davis as fourth grade teacher at South Terrace. These recommendations were approved by the Board and tentative contracts signed.

#### Group Health Insurance

The Superintendent reported to the Board that Blue Cross-Blue-Shield had informed him that the new premium rate effective on the anniversary date of November 1, 1977 would be \$304.80 for a single plan, a reduction of \$14.40, and \$790.80 for a family plan, a reduction of \$37.20. He reminded the Board that the initial estimate from Blue Cross-Blue Shield had indicated a 20 per cent increase, which did not materialize.

#### Transportation - Bus Drivers

Mr. Rapp reported to the Board that there would be a meeting of all bus drivers in Evansville on August 10, 1977, and further that bus driver Diane Newcomb had resigned, but that he had not yet been able to make a recommendation for her replacement.

Mr. Rapp reported to the Board that currently the sum of \$250.00 per year was paid by the Board for the cost of the family plan for hospitalization insurance for bus drivers. He questioned whether or not the Board desired to increase this amount. Following a discussion, upon motion duly made by Hall, seconded by Staples and unanimously carried, the Board determined to pay \$375.00 for the cost of the family plan for bus drivers for the coming contract year.

#### Summer School

Mr. Brenton reported to the Board that there were 153 students enrolled in the summer Drivers' Education program which ended July 29, 1977, and that the program was considered to have been very successful.

#### Board Meeting Dates

The Superintendent reminded the Board that there would be a special meeting on August 25, 1977 to consider the advertised school budget for the coming year and to hear any remonstrances. He further reminded that the next regular meeting of the Board would be August 29, 1977.

#### High School Drainage Project

Mr. Brenton reported to the Board that Don Weaver of the Soil Conservation Service had again contacted him concerning the drainage project at the high school, and Mr. Weaver was again reminded of the Board's determination to complete the project without assistance from the Soil Conservation Service. Mr. Brenton advised the Board that he had contacted Warren Montgomery and Linus Blankenberger and asked them to submit bids for this work.

#### Nutrition Agreement

Administrative Assistant Rapp submitted to the Board a renewal of the National School Nutrition Agreement for the

1977-78 school year. This agreement is designed to reimburse the school district for free or reduced priced meals or milk given to students. The agreement was signed by Board President Kenneth Eisterhold.

#### Manpower - Matron

The Superintendent informed the Board that the district had received approval for a Manpower-Matron to be used at the high school. The duties of such Matron were explained, and the Board was advised that the entire cost for the services of this individual would be funded and paid through a federal program.

#### Instructional Contracts

Mr. Brenton recommended to the Board that the teachers contracts for the coming year, which had been prepared on the basis of the existing contract, should be sent out to them for signature. The Board authorized this and further authorized the use of the fascimile stamp of the Board members signatures on the contracts.

#### Executive Session

At 9:00 p.m., it was the decision of the Board to go into an executive session for the purpose of discussing negotiations and employee relations. Mr. Schuler presented to the Board a summary of offers made and contract positions taken by the Board and NEA of North Posey County. A discussion was had concerning money input into the contract and directions were given to the chief negotiator.

Mr. Brenton informed the Board of the resignation of Irene Deal at South Terrace and of her request for severance pay, contending that she was retiring due to ill health. The Board directed that the school attorney do further research concerning the matter and report back to the Board at the next regular meeting. At 9:45 p.m., the Board ended its executive session.

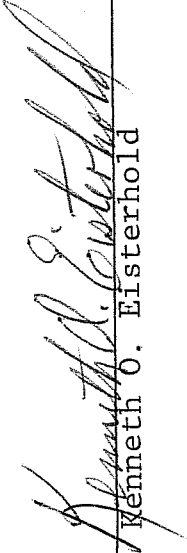
#### Principals' Request

The Board received a request from James Pittman and John Wood for permission to attend the National Convention of the National Association of Secondary School Principals' to be held at Anaheim, California, on February 10-15, 1978. Permission was granted by the Board.

#### Athletic Lights


The Board requested that Mr. Brenton contact an electrical consultant from Cloverdale, Indiana, and ask him to attend the next regular meeting to present costs of installing lights at the baseball diamond and tennis courts at the high school.

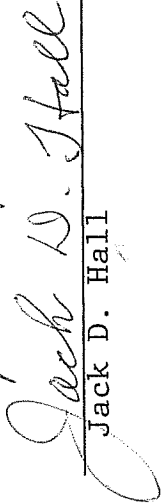
Following a further discussion of school matters, upon motion duly made and seconded, the meeting adjourned at the hour of 10:00 p.m.

  
Kenneth O. Eisterhold

Richard M. Newman

  
Jesse Tenison, Jr.

  
Billy D. Staples

  
Jack D. Hall

(BOARD OF EDUCATION)

MINUTES OF A SPECIAL MEETING  
OF THE BOARD OF EDUCATION OF THE  
METROPOLITAN SCHOOL DISTRICT OF  
NORTH POSEY COUNTY, INDIANA

Held August 15, 1977

The Board of Education of the Metropolitan School District of North Posey County, Indiana, met in special session on the 15th day of August, 1977, at the hour of 7:30 o'clock, p.m., with Board Members Hall, Tenison, Staples, Newman and Eisterhold present. Also attending were Superintendent Brenton, Administrative Assistant Rapp and Attorney Schuler.

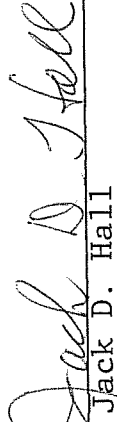
The meeting was called to order by President Eisterhold who presided.

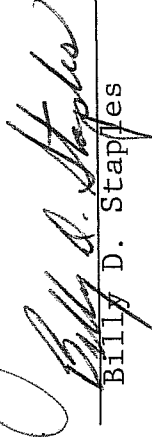
The president stated that the purpose of this special meeting was to consider the ratification of a proposed master contract between the Metropolitan School District of North Posey County, Indiana, and the National Educational Association of North Posey County, Indiana, covering the year from July 1, 1977 to June 30, 1978. The contract as tentatively worked out was explained to the Board by Mr. Schuler, as chief negotiator for the Board of Education, and by Mr. Brenton and Mr. Rapp, members of the negotiating team.

Following a discussion, upon motion duly made and seconded and unanimously carried, the proposed master contract for the year 1977-1978 was ratified and approved by the Board, and the president was directed to sign the contract in the name of the Board.

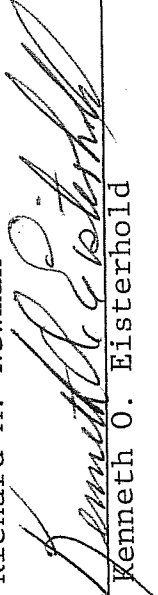
Following a further discussion of school matters, upon motion duly made and seconded, the meeting adjourned at the hour of 8:15 p.m.

  
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Jesse Tenison, Jr.

  
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Jack D. Hall

  
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Billy D. Staples

Richard M. Newman

  
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Kenneth O. Eisterhold

(BOARD OF EDUCATION)

MINUTES OF A SPECIAL MEETING  
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METROPOLITAN SCHOOL DISTRICT OF  
NORTH POSEY COUNTY, INDIANA

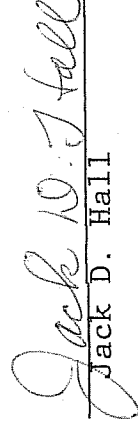
Held August 25, 1977

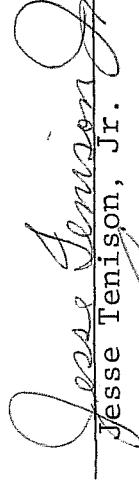
The Board of Education of the Metropolitan School District of North Posey County, Indiana, met in special session on the 25th day of August, 1977, at the hour of 7:30 o'clock p.m. in the office of the Superintendent of schools with Board Members Hall, Tenison, Newman and Staples present. Also attending were Superintendent Byron A. Brenton and Administrative Assistant Ernest W. Rapp.

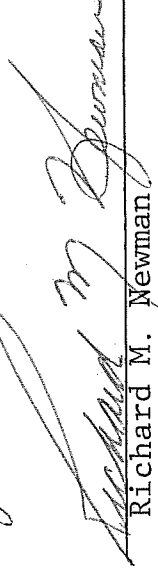
The meeting was called to order by Vice-President Staples, who presided, and stated that the purpose of the meeting was to consider the budget as advertised for the school year 1978 and to hear any remonstrators who might appear at the meeting.

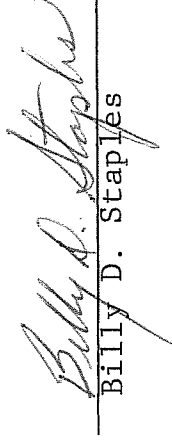
Copies of the proof of publication were presented to the Board and there being no remonstrances, upon motion duly made, seconded and unanimously carried, the budget was approved as advertised, necessary budget forms were signed, and Mr. Brenton was instructed to forward the proper forms to the Auditor of Posey County.

There being no further business to come before the meeting, upon motion duly made and seconded, the meeting adjourned at the hour of 8:15 p.m.

  
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Jack D. Hall

  
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Jesse Tenison, Jr.

  
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Richard M. Newman

  
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Billy D. Staples

MINUTES OF A REGULAR MEETING  
OF THE BOARD OF EDUCATION OF THE  
METROPOLITAN SCHOOL DISTRICT OF  
NORTH POSEY COUNTY, INDIANA

Held August 29, 1977

The regular meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana, was held in the office of the Superintendent of schools on the 29th day of August, 1977, at the hour of 7:30 o'clock p.m., with Board Members Eisterhold, Hall, Staples and Tenison present. Also attending were Superintendent Brenton, Administrative Assistant Rapp and Attorney Schuler.

The meeting was called to order by President Eisterhold who presided. Minutes of the previous meeting of August 8, 1977, and the special meeting of August 25, 1977 were read to the Board and approved as read.

Claims No. 106-153 in the amount of \$7,664.07 and Title IV-B Claims No. 14-17 in the amount of \$1,745.50 were presented to the Board for consideration, and upon motion duly made by Tenison, seconded by Staples and unanimously carried were approved by the Board and ordered paid.

Sanitation Plant Bids

Bids were received for the construction of a sanitation plant at the South Terrace Elementary School. These bids were reviewed with the Board by the architects and followed a discussion, upon motion duly made by Tenison, seconded by Hall and unanimously carried, the bid of H. A. Grant Plumbing Company in the amount of \$41,665.00 was accepted subject to final check and confirmation by the architect.

Athletic Field Lighting

Mr. James Cundiff, representing Cundiff Electric Company of Russel Springs, Kentucky, met with the Board to discuss the installation of lighting for the tennis courts and baseball diamond at the high school. Different types of lighting and construction and the operating cost were explained by Mr. Cundiff. Upon motion duly made by Hall, seconded by Staples and unanimously carried, Mr. Cundiff was requested to prepare specifications for the lighting and have them available for the review of the Board at the next regular meeting on September 12, 1977.

Master Contract

Mr. Schuler made a final report to the Board on the master contract for the year 1977-78. On motion duly made by Tenison, seconded by Hall and unanimously carried, the Board approved Mr. Schuler's claim for services as chief negotiator for the Board in the amount of \$1,884.95.

Severance Pay Request

Mr. Schuler presented to the Superintendent and the Board his interpretation of the provision in the master contract

regarding severance pay. He informed the Board that, in his opinion, the request of Irene Deal for severance pay upon her termination of employment with the School District should not be honored, as the severance pay is available for teachers who have retired, and not for those who terminate their employment. Mr. Schuler pointed out that he had been informed that Mrs. Deal had accepted a similar position as librarian and teacher with the New Harmony School System, and accordingly could not be considered to have retired. Following a discussion, the Board adopted Mr. Schuler's recommendation and instructed Mr. Brenton to write Mrs. Deal explaining the interpretation of eligibility requirements for severance pay and the Board's decision to deny her request.

#### School Enrollment

The Superintendent reported to the Board on the enrollment in the several schools as shown by figures taken on the second day of school as follows:

Senior High	668
Junior High	284
North Elementary	507
South Terrace Elementary	360

#### Transportation Report

Mr. Rapp recommended to the Board the employment of Herman Becker as a bus driver, which recommendation was accepted by the Board. Mr. Rapp reported that he had completed all the bus driver contracts for the 1977-78 school year, and that there is still need for an additional bus driver due to the resignation of Bob Becker. He further explained the new legislation, which is Act No. 438, as it related to preservice bus driver training requirements and training certification of school bus drivers.

#### Custodial Recommendation

Mr. Brenton recommended to the Board the employment of Andy Lupfer as the custodian at the South Terrace Elementary School. This recommendation was approved by the Board.

#### Report on Summer Maintenance

The Superintendent explained to the Board the maintenance projects completed during the summer at the various school buildings. He further reported that the water heater at the South Terrace Elementary School needed to have a straight stack installed from the heater to the roof, and the Board directed that this work be done by the Scott Boiler Company. Mr. Brenton also reported to the Board that four glass globes needed to be replaced in front of the North Elementary School, and that the estimated cost was \$90.00 per globe. The Board requested that Mr. Brenton check into the possibility of replacing these globes with some form of plastic.

#### High School Drainage

Mr. Brenton reported that Steve Blankenberger had looked at the drainage problem at the High School and would submit a



price quote in the near future. The Superintendent also informed the Board that Don Simpson would also submit a quotation.

#### Request of Martha Erbacher

The Superintendent reported to the Board that Martha Erbacher had requested permission to install an air-conditioner in her room at the North Elementary School at her own expense. This request was denied by the Board.

#### South Terrace Construction

Mr. Brenton reported to the Board that the masonry work on the outside of the new South Terrace addition had been completed, and that the interior was beginning to take shape.

#### Non-Food Assistance Equipment

Mr. Rapp reported to the Board that he was in the process of initiating a request for financial assistance on a matching fund basis for the purchase of two new mild coolers at the High School and a new food freezer at the South Terrace Elementary School. He explained that such a program existed under the Non-Food Assistance Program of the Division of School, Food and Nutrition Programs.

#### Dr. Lockwood's Request

The Superintendent reported to the Board that Dr. Lockwood, a chiropractor, had made a request to examine students enrolled in the district for scoliosis of the spine. Following a discussion, the Board denied this request.

#### Agricultural Equipment

Mr. Brenton reported to the Board that a request for approval of agricultural equipment had been approved by the Division of Vocational Education, and that they would reimburse the District 53.4% of the approved purchase to a maximum reimbursement of \$3,491.00.

#### Rock Garden

The Superintendent read a letter to the Board submitted by Mr. John Wood, principal of the Junior High School, requesting that something be done to improve the present appearance and condition of the rock garden at the Jr.-Sr. High School. The Board advised Mr. Brenton to have the rock garden completely cleaned as soon as possible.

#### Teacher Illness

The Superintendent reported that Deborah Cox, a teacher at the North Elementary School, was ill and may be absent from work for an extended period.

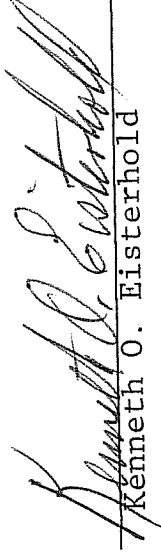
Maternity Leave

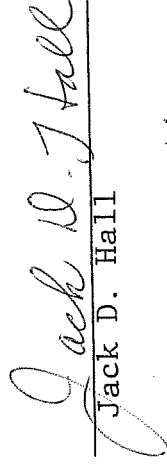
It was reported to the Board that an application for maternity leave had been received from Sidney Russler, requesting that the leave start at the end of the first semester of the 1977-78 school year and continue for a two-year period. This leave was granted by the Board.

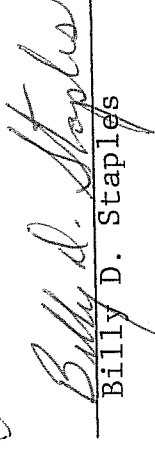
Professional Leave

The Board approved professional leave for Diane Smith for a one-and-a-half day Speech Coaches' Clinic at Kokomo, Indiana, on September 5 and 6.

Following a discussion of other school matters, upon motion duly made and seconded, the meeting adjourned at the hour of 10:00 p.m.

  
Kenneth O. Eisterhold

  
Jack D. Hall

  
Billy D. Staples

  
Jesse Tenison, Jr.