

MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF THE
METROPOLITAN SCHOOL DISTRICT OF
NORTH POSEY COUNTY, INDIANA

Held July 12, 1976

The Board of Education of the Metropolitan School District of North Posey County, Indiana, met in regular session in the office of the Superintendent of schools on the 12th day of July, 1976, at the hour of 7:30 o'clock p.m., with Board Members Eisterhold, Fletchall, Staples, Tenison, and Hall present. Also attending were Superintendent Hollen, and Attorney Schuler.

The meeting was called to order by the president who presided. Minutes of the previous meetings of June 28 and July 1 were read to the Board and approved.

Claims No. 4-38 in the total amount of \$6,228.34 were presented to the Board for consideration, and upon motion duly made by Tenison, seconded by Hall and unanimously carried, were approved by the Board and ordered paid.

Architect

Consideration was given by the Board to the employment of an architectural firm to prepare plans and supervise construction of the addition to the South Terrace Elementary School. Following a discussion, upon motion duly made by Hall, seconded by Tenison and unanimously carried, the Board determined to employ the firm of Hironimus-Knapp-Givens-Condict and Associates as architect.

Principal's Contracts

The Superintendent presented to the Board contracts covering the employment of the several principal's in the schools of the district and these were signed by the board.

Superintendent's Contract

The Board considered rewriting the contract for Ivan A. Hollen, as Superintendent, and following a discussion, upon motion duly made by Hall, seconded by Staples and unanimously carried, the Board determined to rewrite his contract providing for a salary for the year 1976-1977 of \$28,000.00 and his salary for the year 1977-1978 of \$29,000.00.

Leased Vehicle

The Superintendent presented to the Board a contract for the lease of the Special-Ed car from Nix Motor Sales, Inc., which contract was signed by the appropriate officers.

Storage Building

The Superintendent reported that it would be necessary to secure approval of the schoolhouse planning authority for the construction of a storage building, and that this would be done by making application, having an inspection of the site

and the plans, and then submitting the project to the Indiana Department of Education. He indicated that the first step would be to secure a special appropriation covering the estimated cost of the building, and upon motion duly made by Hall, seconded by Eisterhold and unanimously carried, it was determined by the board that an extraordinary emergency existed for the appropriation of more money than was provided for in the current budget, and the Superintendent was directed to advertise for a special additional appropriation in the amount of \$18,000.00.

Achievement Diploma

There was presented to the Board the Achievement Diploma of Margie Redman and the same was signed by the President and Secretary of the Board.

Negotiation Report

Mr. Schuler and Mr. Hollen reported to the Board on the progress reached in the negotiation session held July 8, and Mr. Schuler gave a detailed report of the proposed changes that would be in the contract for the year 1976-1977. It was reported that no agreement had been reached on calendar, or on matters relating to salary and costs of insurance programs, and then an additional negotiation session was scheduled for July 19, at 1:00 p.m.

Fuel, Gasoline, and Coal

The Superintendent reported to the Board that he had received confirmation for the supplying of #2 fuel oil at the high school and gasoline for the school buses from Urban Schmitt, which fuel would be supplied at current market costs. This proposal was accepted by the Board.

The Superintendent further reported that Mulzer Crushed Stone Company had agreed to furnish coal at the fixed charge of \$23.00 per ton for the year 1976-1977. This proposal was accepted by the Board.

It was further reported that an agreement to furnish #5 fuel oil for the high school would be sought from the Indiana Farm Bureau Cooperative Refinery, and that it was expected an agreement for the furnishing for #2 fuel at South Terrace would be forthcoming shortly.

Administrative Assistant

Discussion was had by the Board concerning the employment of an administrative assistant. Following an extended discussion Board Member Tenison moved that the previous determination of the Board in regard to the employment of an administrative assistant, as passed on April 26, 1976 and which reads as follows

" Following a discussion concerning the need to fill the vacancy created by the resignation of Mr. William Wilson, administrative assistant, on motion duly made by Tenison, seconded by Hall and unanimously carried, the Board determined to seek an administrative assistant with a Superintendent's certificate and one who is capable of acting in all areas of central office administration."

be rescinded, and this motion was duly seconded by Staples, and

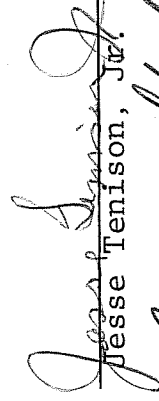
carried by a vote of 3-1, with Board Members Tenison, Staples, and Eisterhold voting in the affirmative and Board Member Hall voting in the negative.

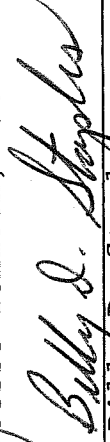
Thereupon a discussion was had concerning the individual who might be employed as an administrative assistant and Board Member Tenison moved that the administrative assistant be hired from within the school system. Following a discussion, this motion was withdrawn by Board Member Tenison.

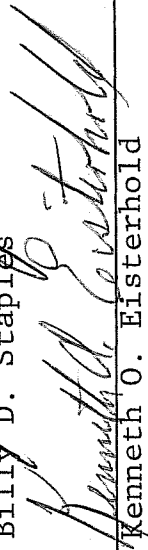
Thereupon on motion duly made by Staples, seconded by Tenison and carried by the Board, it was determined to hire Byron Brenton as administrative assistant for a one-year term.


Following a discussion concerning the salary of the administrative assistant, upon motion duly made by Eisterhold, seconded by Hall and carried, it was determined that the salary for the administrative assistant should be \$22,500.00, and his contract year should be from August 1, 1976 to July 1, 1977.


Following a further discussion of school matters on motion duly made and seconded, the meeting adjourned at the hour of 10:20 p.m.


Jesse Tenison, Jr.


Billy D. Staples


Kenneth O. Eisterhold


Jack D. Hall


P. C. Fletchall

(BOARD OF EDUCATION)

MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF THE
METROPOLITAN SCHOOL DISTRICT OF
NORTH POSEY COUNTY, INDIANA

Held July 26, 1976

The Board of Education of the Metropolitan School District of North Posey County, Indiana, met in regular session in the office of the Superintendent of schools on the 26th day of July, 1976, at the hour of 7:30 o'clock p.m., with Board Members Hall, Tenison, Staples, Fletcher, and Eisterhold present. Also attending were Superintendent Hollen, Administrative Assistant Brenton, and Attorney Schuler.

The meeting was called to order by the president who presided. Minutes of the previous meeting of July 12 were read to the Board, corrected, and approved.

Claims No. 39-61 in the total amount of \$8,558.79 were presented to the Board for consideration, and upon motion duly made by Eisterhold, seconded by Hall and unanimously carried were approved by the Board and ordered paid.

Soil Conservation

Mr. Donald E. Weaver of the Posey County Soil Conservation office met with the Board to discuss the installation of a stabilization structure at the north end of the Junior-Senior High School property. He recommended the installation of two (2) pipe drop grade stabilization structures to prevent erosion from surface water into Caney Creek, and the reshaping of the south stream bank following by seeding and fertilizing. The estimated cost of this project would be \$2,100.00.

Mr. Daniel Conrad of the Resource Conservation and Development Project discussed the need with the Board and indicated that the federal funds would pay up to 75 percent of the costs. Upon discussion, upon motion duly made by Hall, seconded by Eisterhold and unanimously carried, the Board approved the recommended conservation practice, and directed that first steps be taken to initiate the program.

Bus Drivers

The Superintendent reported to the Board that there would be a meeting of all bus drivers on July 28, 1976. He further reported to the Board that bus driver Buchanan had resigned and that Richard Mason had been hired to fill a previously vacated route, but that no recommendation would be made at this time for the replacement of Mr. Buchanan.

1977 Budget Proposal

The Superintendent presented to the Board the recommended budget for the year 1977, and gave a comparison for the budget levies for the year 1976 and 1977 as follows:

	<u>1976</u>	<u>1977</u>
General Fund	\$4.05	\$3.86
Debt Service	.88	.88
Accumulative Building Fund	<u>.25</u>	<u>.25</u>
	\$5.18	\$4.99

Following a discussion of the proposed budget and the suggested levies, upon motion duly made by Eisterhold, seconded by Tenison and unanimously carried, the budget was approved as presented and advertising ordered.

Storage Building

The Superintendent reported to the Board that advertisement had been made for the special appropriation of the \$18,000.00 needed for the construction of the storage building at the Junior-Senior High School and further, that he had made application to the Schoolhouse Planning Division of the Indiana Department of Education, which is the next step in the program.

Superintendent's Contract

Mr. Hollen presented to the Board his contract for employment for the years 1976-1978, which contract was approved by the Board and ordered signed by the President and Secretary.

Teacher's Aide

The Superintendent recommended to the Board the employment of Gayle Hoehn as Library and Special Education Aide at the Junior-Senior High School at a salary of \$4,000.00 per year. Approval of this employment was made by the Board.

Administrative Personnel

Mr. Hollen reported to the Board and recommended the hiring of Mr. James Pittman as Senior High School Principal; Mr. Ernest Rapp as Assistant Senior High School Principal; and Mr. John Wood as Junior High School Principal. Following a discussion, upon motion duly made by Hall, seconded by Staples and carried, the Board determined to employ the individuals for the recommended positions, and the salary of the Senior High School Principal was fixed at \$21,800.00, and the Junior High School Principal at \$18,400.00. Following a discussion, upon motion duly made by Eisterhold, seconded by Hall and carried, the salary of the Assistant Senior High School Principal was fixed at \$16,000.00.

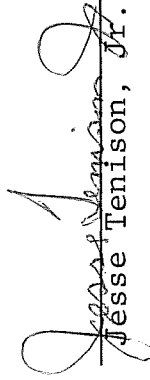
Negotiations

Mr. Schuler and Mr. Hollen reported to the Board on progress of negotiations with NEANPC, indicating that at the last mediation session, agreement was reached on the school calendar on the terms originally proposed by the Board's representative.

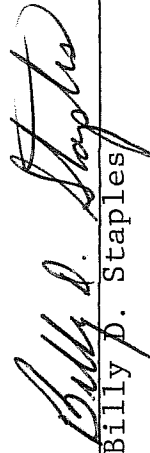
Mr. Schuler further reported that since this session, two negotiation meetings had been held, and as a result of

these, a tentative agreement was reached concerning the monetary portion of the contract. Following an extended discussion, during which it was reported that the proposed settlement would involve placing approximately \$83,250.00 of new money in the teaching account, upon motion duly made, seconded and unanimously carried, the Board agreed to accept the tentative agreement.

Following a further discussion of school matters, on motion duly made and seconded, the meeting adjourned at the hour of 10:35 p.m.



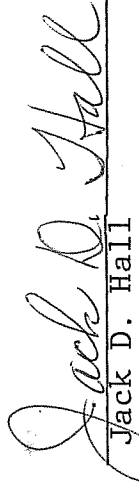
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