

MINUTES OF A REGULAR MEETING  
OF THE BOARD OF EDUCATION OF  
THE METROPOLITAN SCHOOL DISTRICT  
OF NORTH POSEY COUNTY, INDIANA

Held February 9, 1976

A regular meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana, was held in the office of the Superintendent of Schools on the Ninth (9th) day of February, 1976, at the hour of 7:30 o'clock, p.m. Board Members Eisterhold, Tenison, Fletchall, Staples and Hall were present. Also attending were Superintendent Hollen, and Attorney Ralph Schuler.

The meeting was called to order by the President who presided. Minutes of the previous meeting of January 26 were read to the Board and approved as read.

Claims No. 589-651 in the total amount of \$17,119.27 and Title IV-B Claims No. 1-7 in the amount of \$1419.88 were presented to the Board for consideration and upon motion duly made by Eisterhold, seconded by Hall and unanimously carried, were approved by the Board and ordered paid.

Honeywell Maintenance Agreement

A proposal was received from the Honeywell Manufacturing Company for maintenance of temperature control equipment in the North Elementary School and the South Terrace Elementary School. A proposal calling for emergency service whenever a break-down should occur would cost \$2544.00 and for regular service, \$1704.00. Following a discussion, the Board declined to accept the proposal for the maintenance agreement.

Mimeograph Machines

The Superintendent reported to the Board that additional quotes had been received for a mimeograph machine for the school office. He stated that three of the four quotes was in the neighborhood of \$990-\$995, and that probably a machine would be selected from one of these companies.

School Calendar

Mr. Hollen presented to the Board a proposed school calendar which he identified as proposal #1. He stated that he was not asking that the Board adopt this calendar, but was offering it as a proposal at a Spring Board for discussion by the Board concerning the calendar for the year 1976-77. Following an extended discussion, it was agreed that the superintendent should discuss matters concerning the calendar with NEA President, Myron Westfall, and receive his comments.

Negotiation Report

Attorney Schuler reported to the Board on the initial negotiation session held with NEA North Posey County on February 4. He discussed briefly with the Board the several additions to and changes in the contract which were proposed by the representatives of NEA, and a discussion was had concerning them and concerning future strategy in negotiation sessions.

Drivers Training Cars

Mr. Hollen presented to the Board a request from Nix Motor Sales and North Posey Ford that they be reimbursed for expenses involved in preparing driver training cars for use by the district and expenses involved in restoring them for sale after the driver training program had ended. Following a discussion, in which it was the opinion of the Board that it should not be necessary to make payment for such expenses, the request was denied.

Transportation

Mr. Hollen reported to the Board on problems with the automatic transmission on Bus #19, and indicated that Mr. Cox of North Posey Ford had finally resolved the question of responsibility for repairs and that the bus was being repaired. He further reported to the Board that all County bridges which students of the district must walk across have been protected with fencing across the bridge in an effort to remove the problems of children falling from the bridge.

Public Employee Retirement Fund


The Superintendent reported to the Board that consideration should be given to participation in the Public Employees Retirement Fund for the benefit of non-instructional members of the staff. A discussion was had concerning this and more information was to be received for later consideration by the Board.


Negotiation Seminar

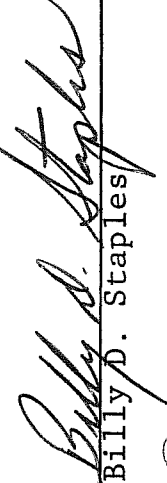
A request was received from Mr. William Wilson to attend a negotiation seminar to be sponsored by the Association of Educational Negotiators in New Orleans on March 31 through April 2. Following a discussion, permission to attend the seminar was granted by the Board with Mr. Wilson's expenses to be paid by the district.

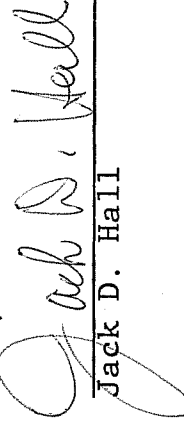
Following a general discussion of other school matters, upon motion duly made and seconded, the meeting adjourned at the hour of 9:30 p.m.

  
Kenneth O. Eisterhold

  
Jesse Tenison, Jr.

  
P. C. Fletcher

  
Billy D. Staples

  
Jack D. Hall

MINUTES OF A REGULAR MEETING  
OF THE BOARD OF EDUCATION OF  
THE METROPOLITAN SCHOOL DISTRICT  
OF NORTH POSEY COUNTY, INDIANA

Held February 23, 1976

A regular meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana, was held in the office of the Superintendent of Schools on the twenty-third (23rd) day of February, 1976, at the hour of 7:30 o'clock, p.m., with Board Members Eisterhold, Tenison, Fletchall, Staples and Hall present. Also attending were Superintendent Hollen, Administrative Assistant Wilson, and Attorney Schuler.

The meeting was called to order by the president who presided. Minutes of the previous meeting of February 9, 1976, were read to the Board and approved as read.

Claims No. 654-697 in the total amount of \$9,292.47 were presented to the Board for consideration, and upon motion duly made by Hall, seconded by Eisterhold, and unanimously carried, were approved by the Board and ordered paid.

Bus Bids

Bids were received for bus bodies and chassis as follows:

North Posey Ford, Inc., for three 60-passenger chassis, a unit bid of \$7,245.00, and a total bid of \$21,735.00. Automatic transmission option cost -- \$1,090.00 each unit.

Kerlin Bus Sales, for three 60-passenger bus bodies, \$6,382.80 each.

Nix Bus Sales, for three 60-passenger bus chassis, \$22,335.00. For three 60-passenger blue-bird bus bodies, \$19,965.00 less \$5,100.00 trade-in, net cost -- \$14,865.00. For three complete chassis and blue-bird bus body units, \$42,300.00 less \$5,100.00 trade-in, net cost -- \$37,200.00. Automatic transmission option, add \$1,135.00 per unit.

Superior Coach Sales, for three 60-passenger Superior bus bodies, \$21,071.00, less a trade-in of \$6,750.00 for a net cost of \$14,321.00.

Hastings Equipment Company, for three 60-passenger International truck chassis, \$7,221.34 per unit with a cost for three units of \$21,664.02. Automatic transmission option, add \$1,166.00 per unit.

Lee McKnight Bus Sales, for three 60-passenger bus bodies, \$18,500.00 less trade-in of \$2,600.00 plus freight for \$600.00 for a total cost of \$16,500.00.

Following a discussion, upon motion duly made by Hall, seconded by Tenison and unanimously carried, the Board determined to award the contracts to Superior Coach Sales and Hastings Equipment Company, submitters of low bids, upon the condition that the bids were in conformity with the specifications.

Re-organization

Mr. Hollen reported to the Board that the State Board of Education was to meet on March 10 at the Senior High School to hold a meeting at 11:00 in regard to the re-organization of this School District. He further stated that the Board would hold its general meeting at 1:00 at the high school. Board members were invited to attend the meeting and the Superintendent stated that at this time he did not know that any information was required to be presented to the Board by the school district.

Public Employee Retirement Fund

The Superintendent reported to the Board that there were twenty-three non-instructional employees eligible for participation in the Public Employees Retirement Fund (PERF) and that a survey to determine the cost to the district would be made by the state organization at a cost of \$36.50. After this survey is made and evaluated, the cost to the district would be determined and the district would be advised. Thereafter, if desired, the district could request PERF to send a representative to explain the retirement program to the Board and employees and if desired, the Board could at that time pass a resolution to participate in the retirement fund.

Mimeograph Machine

It was reported to the Board that a mimeograph machine for the use in the central administration office has been purchased from Business and Office Equipment Company, at a cost of \$925.00.

Summer School

The Administration recommended to the Board that the dates for summer school for the year 1976 should be from June 7 to July 30, inclusive, giving 40 days of instruction with one (1) day off for the July 4 holiday. These dates were approved by the Board. Further discussion was had regarding payment of cost of preparation of Driver Education cars for dual control and of removing these. Mr. Wilson was requested to get additional information from the automobile dealers for the next meeting.

Personnel Requests

Mr. Hollen reported to the Board that requests have been received from Mr. Robert Hunt and Mr. Don Thompson to authorize them to attend the National Association of Elementary Principals Convention at Atlantic City on April 24-28. Following a discussion, this request was granted with the understanding that the expenses involved would be reimbursed by the district.

A request was received from Mrs. Kolb to be permitted to take two (2) days of personal leave and two (2) days without pay in order to join her husband on a trip. She would be gone April 12 and 13 which would be days without pay, and April 14 and 15, which would be personal leave days. This request was granted by the Board.

Physical Education Equipment

The Superintendent reported to the Board that it was felt necessary to procure "Landing Pads" for use in the tract area behind and under the pole vault and high jump stations. He further reported

that several quotes had been received and that the lowest quote was in the amount of \$3,438.10. Following a discussion, upon motion duly made, seconded and unanimously carried, approval to purchase these pads was given by the Board.

#### Achievement Diploma

There was presented to the Board for the signature of its respective officers the achievement diploma of Jeffery Leo Bannister. This was signed by the Board Officers.

#### High School Gymnasium Roof

Mr. Hollen reported to the Board that he felt it imperative that the roof at the high school gymnasium be replaced during this summer. He felt that it would be necessary to remove all previous roofing and put a new roofing on from the deck outward. The administrative staff was directed to prepare specifications in order to advertise for bids at a later date.

#### Roof Damage

The Superintendent reported to the Board that the maintenance garage roof had been damaged in the amount of \$145.00 and that the old gymnasium entrance roof at Poseyville had been damaged in the amount of \$85.00 by wind and falling tree limbs, and that contracts have been let for the repair of these damages with the first \$100.00 to be paid by the district under its insurance deductible clause.

#### High School Gymnasium Bleachers

The Superintendent reported that it was necessary to secure replacement boards for the gymnasium at the high school, where several have cracked or broken. He reported that these could be procured from the Grimm Lumber Company for \$455.00. Purchase of this wood was authorized by the Board.

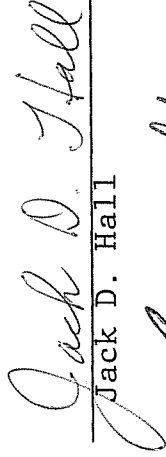
#### Negotiation Update

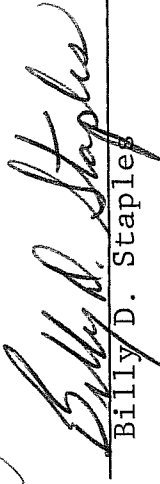
Mr. Schuler and Mr. Wilson reported to the Board concerning the second negotiation session held on February 18. A discussion was had concerning proposed information submitted by NEA in regard to the calendar for the year 1976-77 and to other requests made.

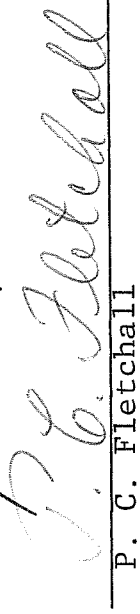
#### Contract Language Interpretation

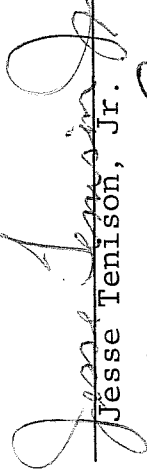
The Superintendent reported to the Board that there was need for interpretation of paragraph 5 of profession leave as set forth in the master contract with NEANPC. This paragraph grants leave to teachers for "severe illness" in the teachers immediate family. Mr. Hollen indicated that a request had been made by one of the teachers that he be permitted to remain at home to care for his wife and family following the birth of their child and that two of these days be charged against this paragraph. Following a discussion, upon motion duly made, seconded and unanimously carried the Board determined that this request should be denied on the basis that post-maternity care in the home by the husband, unless necessitated by "severe illness" of some member of the family, would not come under this paragraph of the contract.

Following a further general discussion of school matters, upon motion duly made and seconded, the meeting adjourned at the hour of 10:30 p.m.

  
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Jack D. Hall

  
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Billy D. Staples

  
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P. C. Fletcher

  
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Jesse Tenison, Jr.

  
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Kenneth O. Eisterhold

(BOARD OF EDUCATION)

MINUTES OF A SPECIAL MEETING OF THE BOARD OF  
EDUCATION OF THE METROPOLITAN SCHOOL DISTRICT  
OF NORTH POSEY COUNTY, INDIANA

Held February 27, 1976

A special meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana, was held on the 27th of February, 1976 in the Office of the Superintendent of Schools at the hour of 10:00 p.m., with members Fletchall, Eisterhold, Staples, and Tenison present. Also present were Superintendent Hollen and Administrative Assistant, William J. Wilson.

The meeting was called to order by President Fletchall, who presided.

The purpose of the meeting was to clarify bus bids which had been submitted on February 23, 1976. A local bidder had voiced his objection that the apparent low bidder on chassis did not meet certain specifications as listed by the school district. After analyzing all aspects of the various bids submitted, many discrepancies were found in all bids. For this reason it was thought necessary by the Administrative Officers that these discrepancies be brought to the attention of the Board of Education before contracts were let.

Mr. Wilson presented a complete analysis of each bid submitted and pointed out to the Board errors in complying with the specifications not covered in the submitted bids. This brought on a lengthy discussion as to what should be done as to accepting or rejecting the bids as submitted. After this discussion a recommendation by Mr. Wilson that all bids be rejected and re-advertised was made to the Board. Upon motion by Eisterhold, seconded by Staples, and unanimously carried, the recommendation was approved. Mr. Hall, a member of the Board who was absent from the meeting, had by a telephone conversation instructed Superintendent Hollen to voice his opinion that he thought the bids should be accepted and all discrepancies should be waived. This information was passed on to the members attending by Superintendent Hollen.

As no further business was to come before the Board and upon a motion duly made and seconded and carried unanimously, the board meeting adjourned at 11:25 p.m.

James L. Tenison P. C. Fletchall

William J. Wilson Jack D. Hall

Kenneth A. Eisterhold