

MINUTES OF A REGULAR MEETING OF
THE BOARD OF EDUCATION OF
THE METROPOLITAN SCHOOL DISTRICT
OF NORTH POSEY COUNTY, INDIANA

Held October 13, 1975

The regular meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana, was held in the office of the Superintendent of Schools on the 13th day of October, 1975, at the hour of 7:30 p.m. with Board Members Hall, Eisterhold, Tenison, Staples, and Fletchall present. Also attending were Superintendent Hollen, Administrative Assistant Wilson, and Attorney Schuler.

The meeting was called to order by President Fletchall who presided. Minutes of the previous meeting of September 22, 1975 were approved by the Board and signed.

Claims No. 228 through No. 284 in the total amount of \$21,027.38 were presented to the Board for consideration and upon motion duly made by Hall, seconded by Tenison and unanimously carried, were approved by the Board and ordered paid.

NEA North Posey

Mr. John Roberts, Uniserve Representative, spoke on behalf of NEA North Posey expressing concern over the lack of a teaching contract and among other things urged that the Board participate at the Negotiating table. Mr. Fletchall replied that the Board was equally concerned over the lack of a teaching contract and was ready to continue negotiations at any time through the Board's negotiating representatives, and would not participate in mass negotiations.

Report on Enrollment and A. D. A. & A. D. M.

The Superintendent reported that as of October 10, the A. D. A. was 1,747.87, a drop of 27.57 from last year; the A. D. M. was 1,824.00, a drop of 22.5 from last year and that the enrollment in several schools was as follows:

North Elementary School	499
South Terrace Elementary School	416
Junior High School	283
Senior High School	697

a total of 1895, including Kindergarten.

Bus Inspection

School buses of the district were inspected by the Indiana State police on September 30, and eight units were rejected for various minor reasons. Mr. Wilson reported that all defects had been corrected with the exception of one windshield for which a replacement could not yet be procured. These buses were to be reinspected on October 14, and it was anticipated that all would be accepted. It was further reported that new buses had been placed in service on routes number 22 and number 25.

Update on Construction

The Superintendent reported that the roof construction on the Senior High School had been completed with the final coat being placed on the expansion joints. He also reported that the Tennis Courts at the high school had been completed and that the fencing at the North Elementary was complete with the exception of gates on the bus area.

Emergency Appropriation

It was reported to the Board that advertisements for the emergency appropriation in the general fund in the amount of \$30,000.00 had been placed in the local papers on October 3 and 10 and that the final hearing would be held on October 27. Of the amount requested, \$25,000.00 was to go into the Teachers' Salary Account and \$5,000.00 into the Operating Account #600.

"Non-Food Assistance" Reimbursement--Cafeteria Equipment

Mr. Wilson reported that the upgrading of the Cafeteria Equipment in the Junior-Senior High School had been completed and that the total cost was \$15,365.00. He further reported that of this amount 75 per cent, or \$11,523.75 was paid by federal funds and that a check in this amount had been received and that the balance was paid from the Cafeteria Account.

Advanced Draw

The Superintendent reported that prior to the October 29 payroll, it would be necessary to secure an advanced draw from the County Auditor on the December tax settlement. Approval was given to the securing of this.

Bus Drivers

It was reported that bus driver Baker had resigned to take the job as driver for the Poseyville Ambulance and that Fredric Robinson had been hired as the replacement. A contract of employment was signed by the Board.

Welfare Students

The Superintendent reported that two additional Welfare students had been transferred into the district from Gibson County bringing the total of Welfare students to 15 of which 10 were from Vanderburgh County, 3 from Gibson County and 2 from Posey County.

Wood's Request

The Superintendent reported receiving requests from Assistant Principal John Wood to attend a conference on discipline and a work-shop on Assistant Principal duties, both to be held for a period of one day in the Month of November. Concurrence in the approval of Mr. Wood's request were given by the Board.

Following a further discussion of school matters, upon motion duly made and seconded, the meeting adjourned to an executive session at the hour of 8:25. After a thorough discussion concerning matters relative to negotiation for a contract with NEA North Posey County, and of the matters presented by Mr. Roberts at the opening of the meeting, the Board determined the following:

1. The minutes of the meetings and the claim dockets acted upon by the Board are matters of public record and are available for inspection by the general public. No copies will be furnished or mailed to any person or organization.
2. The Board will not relinquish its obligation to govern the school district by agreeing to an outside source determining the salaries to be paid, and therefore, rejects binding arbitration.
3. The Board is hopeful of achieving a contract settlement and has instructed its negotiating team to continue negotiation or mediation until agreement is reached.
4. The Board will not, individually or collectively, engage in the negotiation process. The negotiating team appointed by the Board will continue to represent the Board.

Thereafter, the meeting was adjourned at 9:30 p.m.

P. C. Fletchall

P. C. Fletchall

Billy D. Staples

Billy D. Staples

Jesse Tenison, Jr.

Jesse Tenison, Jr.

Kenneth Eisterhold

Kenneth Eisterhold

Jack D. Hall

Jack D. Hall

(BOARD OF EDUCATION)

MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
THE METROPOLITAN SCHOOL DISTRICT
OF NORTH POSEY COUNTY, INDIANA

Held October 20, 1975

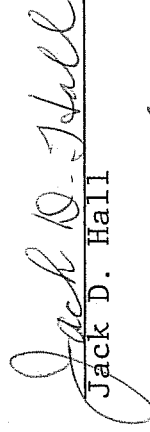
A Special Meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana was held in the office of the Superintendent of schools on the 20th day of October, 1975 at the hour of 6 o'clock p.m. Present were Board Members Hall, Staples, Tenison, Eisterhold, and Fletchall, as well as Superintendent Hollen, Administrative Assistant Wilson and Attorney Schuler.

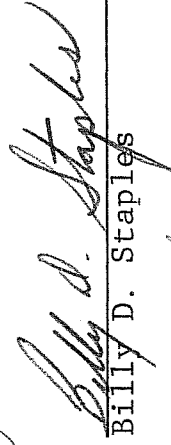
The meeting was called to order by President Fletchall who presided.

He stated that the purpose of the meeting was to consider the possible ratification of a master contract between the Board of Education of the Metropolitan School District of North Posey County and NEA-North Posey County, and asked Administrative Assistant Wilson and Attorney Schuler to explain the proposed contract.

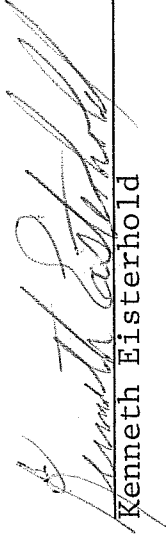
Following an explanation of the last mediation session, and of the contract, and an extended discussion by the Board, upon motion duly made by Hall, seconded by Eisterhold and unanimously carried, the contract as presented was approved by the Board and ordered signed by the President and chief negotiator. A copy of this contract is inserted in the minute book and made a part of these minutes by incorporation.

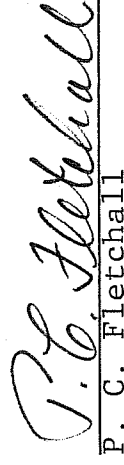
Following a further discussion of general matters relating to school operations, upon motion duly made and seconded, the meeting adjourned at 7 o'clock p.m.


Jack D. Hall


Billy D. Staples


Jesse Tenison, Jr.


Kenneth Eisterhold


P. C. Fletchall

(BOARD OF EDUCATION)

MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
THE METROPOLITAN SCHOOL DISTRICT
OF NORTH POSEY COUNTY, INDIANA

Held October 27, 1975

The Regular Meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana was held in the office of the Superintendent of schools on the 27th day of October, 1975 at the hour of 7:30 o'clock p.m. with Board members Staples, Tenison, Eisterhold and Fletchall present. Also attending were Superintendent Hollen, Administrative Assistant Wilson and Attorney Schuler.

The meeting was called to order by the President who presided. Minutes of the previous regular meeting of October 13 and of the special meeting of October 20 were read to the board and approved as read.

Claims No. 288 through No. 320 in the total amount of \$47,275.42 were presented to the Board for consideration and upon motion duly made by Tenison, seconded by Eisterhold and unanimously carried were approved by the Board and ordered paid.

Emergency Appropriation

The Superintendent announced to the Board that the public notice concerning an emergency appropriation designated the hour of 7:30 as the time for remonstrators to appear, if any should desire to do so. There being no remonstrations, upon motion duly made, seconded and unanimously carried, the Board adopted the resolution appropriating an additional sum in Account #200 of \$25,000.00 and in Account #600 of \$5,000.00, a copy of which resolution is included in the minute book and made a part of these minutes by incorporation.

Bus Inspection

Mr. Wilson reported that the final inspection had been made of school buses and that all buses had passed the inspection.

Sanitation Plant

Mr. Hollen reported that it was found to be extremely difficult to complete the reports necessary to be submitted to the Indiana Stream Pollution Board. He stated that neither the personnel nor equipment were available within the district to furnish the necessary information and that professional help hired from Evansville or Mt. Vernon did not seem capable of furnishing the necessary information either. He further reported that he had requested the Indiana Stream Pollution Board for an extension of time in which to comply with the regulations concerning the operation of a sewer plant. After discussion, the Board recommended that he continue working toward a solution of the sewer plant problem.

Substitute Teachers' Pay

It was reported to the Board that increasing difficulty was being experienced in getting substitute teachers who are paid at the rate of \$20.00 per day. The Superintendent reported that surrounding districts generally pay in excess of this and that it was often impossible to find substitute teachers at the twenty dollar pay. Following a discussion, on motion duly made, seconded and unanimously carried, the Board voted to increase the pay of substitute teachers to the rate of \$22.50 per day.

Title IX - "Regulations prohibiting sex discrimination in Education"

Mr. Hollen reported to the Board that guidelines had been received from the Indiana State School Board Association for the implementation of Title IX. Following an extended discussion, the Board appointed Assistant High School Principal, John Wood, as coordinator of the Title IX Program and upon motion duly made, seconded and unanimously carried, adopted the following resolution: "In accordance with Title IX - " Regulations prohibiting sex discrimination in Education" it shall be the policy of the Board of Education of the Metropolitan School District of North Posey County Indiana that there shall be no discrimination on the basis of sex in the programs and/or activities of the Metropolitan School District of North Posey County, Indiana, including, but not necessarily limited to employment practices and participation in Educational offering. The Superintendent of schools shall develop the operational procedures necessary to comply with the intent of this policy and with applicable Federal and State regulations."

Election Day Dismissal

The Superintendent reported to the Board that in accordance with applicable State law, he believes it was appropriate that school be dismissed four hours prior to the closing of polls on election day in order to permit all employees to vote. This would result in the Elementary School closing at 1:30 and the High School at 2:00. This action was approved by the Board.

Construction Completion

The Superintendent reported to the Board that the Roof Work at the Senior High School had been completed and that the bus fencing had been completed and that both contractors had requested payment for their services. The Board authorized payment of these accounts.

Learning Disability Aid

Mr. Wilson reported to the Board that Jane Arthur had resigned as learning disability aid and that applications were being taken for a replacement.

ISBA Membership

It was reported to the Board that a billing in the amount of \$700.00 had been received as the annual membership fee for the district participation in the Indiana School Board Association. Following a discussion, this was ordered paid.

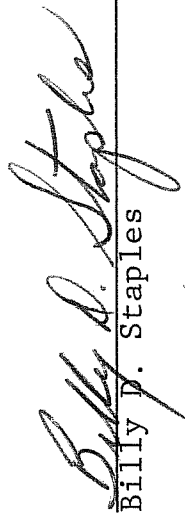
Vo-Ag. Request

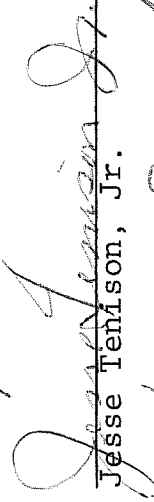
Request was received from Mr. Philip Schmidt that he be permitted to take seven boys to the National Vo-Ag. Convention in Kansas City on November 11 through November 15. Following a discussion, approval was granted.

Teachers' Contracts

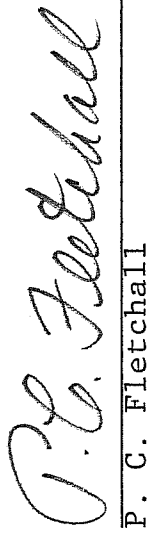
Contracts for all teaching personnel, drawn on the basis of the new contract settlement were presented to the Board for signature and were signed by the Board.

Thereupon, following a general discussion of school matters upon motion duly made and seconded, the meeting adjourned at the hour of 9:30 p.m.


Billy P. Staples


Jesse Tenison, Jr.


Kenneth Eisterhold


P. C. Fletchall

(BOARD OF EDUCATION)