

**Amendment #3  
To the Plan Document and Summary Plan Description for  
MSD of North Posey County**

This Amendment to the MSD of North Posey County Employee Benefit Plan ("Plan") is made effective on and after the date stated herein.

WHEREAS, applicable provision of the Plan grant the Employer the right to amend the Plan; and,

WHEREAS, the Employer desires to make such amendment;

NOW, THEREFORE, the Plan is hereby amended as follows, with such amendment to be effective on and after the date listed herein.


**Effective May 12, 2023**, the following is added to all sections referencing **COVID-19** and/or **SARS-CoV-2**:

**NOTE: Following the end of the Public Health Emergency related to COVID-19, provisions mandated by Families First Coronavirus Response Act (FFCRA) and Coronavirus Aid, Relief, and Economic Security Act (CARES Act) will no longer apply. Tolling of *Certain Plan Deadlines* will be allowed to expire as required. However:**

- **Vaccines for COVID-19 will be covered as all other covered vaccinations.**
- **Testing for COVID-19 will be covered as all other Diagnostic Testing. (Home tests will no longer be covered.)**
- **Telehealth/Virtual Visits will be covered as any other Office Visit**

All other provisions of this document remain as stated. The above is effective on and after the dates stated herein.

Signed this \_\_\_\_\_ 5th day of June, 2023.

 Superintendent  
\_\_\_\_\_  
Authorized Representative MSD of North Posey County Employee Benefit Plan and Title