

**Minutes – Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana  
December 12, 2022**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Metropolitan School District of North Posey Conference Room, on December 12, 2022. The following Board members were present:

- Dr. Michael Galvin, Superintendent
- Michelle Walden, Assistant Superintendent
- Geoffrey A. Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Secretary
- Larry Kahle, Member

### **Regular Meeting**

The Board of Education convened for the regular meeting at 6:31 p.m. with President, Geoff Gentil, calling the meeting to order with the initiation of the Pledge of Allegiance.

### **Reading of the Vision, Mission, Core Beliefs, and High Priorities**

Dr. Galvin read the district's Vision, Mission, Core Beliefs, and High Priorities. No action needed by the Board.

### **Patron Concerns**

There were no patrons present to address the Board.

### **Student Presentation**

Students from Mrs. Lashley's Exploring Agriculture class were present to give an update on this new course offered to North Posey Junior High eighth grade students.

### **Minutes, Claim Docket and Consent Items**

Mr. Gentil asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on November 14, 2022.
- Claim Docket for the period November 14, 2022 to December 12, 2022.
- The following resignations/retirements:
  - Kay Thiem: Resignation North Elementary Cafeteria effective November 30, 2022
  - Amanda Fortner: Resignation as an Instructional Assistant at South Terrace effective December 20, 2022
  - Mellody Arrieta: Resignation as the In-School Suspension (ISS) Monitor at North Posey Junior/Senior High School
- The following FMLA and other leave requests:

- Danny Ellis: FMLA request from December 14, 2022 until approximately January 20, 2023 for a health condition that he needs care for.
- Carrie Farrar: Use of leave days from February 6-10, 2023
- Barry Wilson: Leave day change from November 3-17, 2023 to the new dates of November 17 to December 6, 2023.
- The following hiring, transfer, and volunteer requests:
  - Lauren White: North Posey High School Mathematics' Teacher effective January 4, 2023
  - Scott Bosecker: North Posey High School Head Boys' Track and Field Coach for the 2023 season.
  - Chris Morlan: North Posey High School Assistant Boys' Track and Field Coach for the 2023 season.
  - Cindy Wright: Full Time Bus Driver effective January 4, 2023
  - Geoff Gentil: Volunteer Boys' Basketball Coach
- Overnight and/or Out of State Field Trip Requests
  - JHS Wrestling Team: Team Lock-In and Oldham County Tournament from December 16-17, 2022

Mr. Kahle made a motion to approve the consent items as presented and Mr. Schmitt seconded the motion. The motion passed 4 to 0.

### **New Business**

Dr. Galvin presented for consideration the proposal for energy efficiency projects from Duke Energy. The cost for this process will be paid from the 2022 Bond proceeds.

	Total Costs	Cost w.Lump Sum Payment Option
Total Upgrade Cost	\$129,817.90	\$119,957.81
Project Incentive	\$40,185.01	\$40,185.01
Corp. Cost	\$89,632.89	\$79,772.80

Mr. Schmitt made a motion to approve the contract and Mr. Kahle seconded the motion. The motion was approved with a 4 to 0 vote.

Dr. Galvin presented for consideration the proposal from DeBra-Kuempel for the maintenance of boilers at North Posey High School for \$6,324.00 to be paid from the Operations' Fund. Mrs. Will made a motion to approve the request and Mr. Kahle seconded the motion. The motion was approved with a 4 to 0 vote.

Dr. Galvin presented for consideration the contract with Ascension TriState Clinics' contract amendment for the Health Clinic resulting in an increase to the clinical staffing rates, to reflect their benefits, and decrease to the monthly management fee. They also anticipate a decrease to the variable expenses; labs, medicines, and supplies.

Service	Current Costs	Proposed Costs
Clinic Nurse	\$30.00/hour	\$45.15/hour
Clinic Provider	\$70.00/hour	\$70.95/hour
MD Oversight	\$106.08/hour	\$148.35/hour
Administration Fee	\$4,590.00/month	\$3,791.81/month
Estimated Medication	\$2,004.00/month	\$1,289.00/month
Estimated Labs	\$1,568.00/month	\$1,432.00/month
Estimated Supplies	\$468.00/month	\$393.00/month
Estimated Vaccine	\$179.00/month	\$190.00/month
Estimated Wellness	\$190.00/month	\$179.00/month

Mr. Schmitt made a motion to approve the request and Mrs. Will seconded the motion. The motion was approved with a 4 to 0 vote.

Dr. Galvin presented for recommendation a proposal to pay a stipend to the following employee groups corresponding to the Teacher Appreciation Grant: Administrators, Classified Employees, School Counselors, ELearning Coach, Psychologists, Speech Therapists, Food Service, and Bus Drivers.

Group	Proposed Stipend
Other Certified Staff Not Covered by the TAG	Shall Use Same Formula As Outlined in the 2022 TAG Policy (Est Amt = \$550.97)
Building Administrators & Asst. Superintendent	\$550.97
Bus Drivers	\$200.00
Food Service Staff	\$200.00
Classified Staff (All Other Full Time Non-Certified Employees)	\$300.00
Part Time Classified Staff	\$200.00

Mr. Schmitt made a motion to approve the request and Mr. Kahle seconded the motion. The motion was approved with a 4 to 0 vote.

## Personnel

### Professional Leave

Dr. Galvin presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Benjamin Walden	NPHS	January 13-14, 2023 Indiana Music Education Association Professional Development Conference	Fort Wayne	\$480.10 + Sub Costs Education Fund

Shannon MacMunn Jenna Deer Jordan Dietz	NES	February 1, 2023 SIEC Science and Health Textbook Adoption	Huntingburg	\$45.00 + Van Use & Sub Costs Education Fund
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Upon a motion made by Mr. Kahle and seconded by Mrs. Will, to approve the professional leave requests with a 4 to 0 vote.

**Reports and Information**

- 2023 School Board Meeting Dates
- Schedule Working Session with Dr. Brad Balch: January 18<sup>th</sup>, 19<sup>th</sup>, or 31<sup>st</sup>
- Recognition of Mr. Geoff Gentil’s School Board Service
- Good News Report

**Next Board Meeting**

The next Regular Board meeting will be Monday, January 9, 2023 in the Metropolitan School District of North Posey Conference Room. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

**Adjournment**

A motion to adjourn was made by Mr. Schmitt, seconded by Mr. Kahle. The meeting was adjourned at 7:15 p.m.

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Geoffrey A. Gentil, President

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Gregory U. Schmitt, Vice President

Not Present

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Amy J. Will, Secretary

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Vincent F. Oakley, Member

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Larry A. Kahle, Member

**Board of Education  
MSD of North Posey County**